



Republic of the Philippines  
Department of Environment and Natural Resources  
**PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES XII-4**  
Quirino Drive, Kidapawan City

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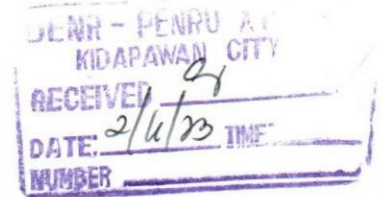
FOR : The PENR Officer  
PENRO XII-4, Kidapawan City

FROM : The Chief, Finance Division  
PENRO XII-4, Kidapawan City

SUBJECT : SUBMISSION OF FINANCIAL PLAN FOR CY 2023

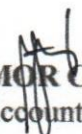
DATE : February 6, 2022

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Respectfully submitting to your end the herein Financial Plan for CY 2023 of PENRO Cotabato.

For information and record.

  
NOVA AMOR C. JASMIN, CPA  
Accountant III



**BF 200: FINANCIAL PLAN  
BY FUNCTION/ACTIVITY/PROJECT  
(In Thousand Pesos)**

Department : ENVIRONMENTAL AND NATURAL RESOURCES  
 Agency : OFFICE OF THE SECRETARY (OSEC)  
 Operating Unit : PENRO NORTH COTABATO  
 Organization Code (UACS) : 10 001 0500067

PARTICULARS	UACS OBJECT CODE	Budget Year Obligation Program																			
		TOTAL	COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)													
			Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total									
<b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>	<b>50200000-00</b>																				
Traveling Expenses	50201000-00	4,220	1,056	1,074	1,056	1,034	4,220	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travelling Expenses - Local	50201010-00	4,220	1,056	1,074	1,056	1,034	4,220	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training and Scholarship Expenses	50202000-00	10	1	3	3	3	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training Expenses	50202010-00	10	1	3	3	3	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training Expenses	50202010-02	10	1	3	3	3	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Supplies and Materials Expenses	50203000-00	1,125	402	252	256	215	1,125	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Office Supplies Expenses	50203010-00	380	158	82	70	70	380	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Office Supplies Expenses	50203010-02	380	158	82	70	70	380	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Drugs and Medicines Expenses	50203070-00	150	98	15	37	-	150	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fuel, Oil and Lubricants Expenses	50203090-00	400	100	100	100	100	400	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Semi-Expendable Machinery and Equipment Expenses	50203210-00	15	3	4	4	4	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Information and Communications Technology Equipme	50203210-03	15	3	4	4	4	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Semi-Expendable Furniture, Fixtures and Books Expense	50203220-00	10	2	3	2	3	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Furniture and Fixture	50203220-01	10	2	3	2	3	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Supplies and Materials Expenses	50203990-00	170	41	48	43	38	170	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Utility Expenses	50204000-00	570	152	138	142	138	570	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Water Expenses	50204010-00	260	69	63	65	63	260	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Electricity Expenses	50204020-00	310	83	75	77	75	310	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Communication Expenses	50205000-00	47	9	15	9	14	47	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Postage and Courier Services	50205010-00	10	2	3	2	3	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Telephone Expenses	50205020-00	30	7	8	7	8	30	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mobile	50205020-01	10	2	3	2	3	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Landline	50205020-02	20	5	5	5	5	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Internet Subscription Expenses	50205030-00	5	-	2	-	3	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cable, Satellite, Telegraph, and Radio Expenses	50205040-00	2	-	2	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Professional Services	50211000-00	902	224	226	226	226	902	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Professional Services	50211990-00	902	224	226	226	226	902	-	-	-	-	-	-	-	-	-	-	-	-	-	-
General Services	50212000-00	305	75	77	76	77	305	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Janitorial Services	50212020-00	50	12	13	12	13	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Security Services	50212030-00	155	38	39	39	39	155	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other General Services	50212990-00	100	25	25	25	25	100	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other General Services	50212990-99	100	25	25	25	25	100	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Repairs and Maintenance	50213000-00	25	4	8	4	9	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Repairs and Maintenance - Transportation Equipment	50213060-00	15	2	5	2	6	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Motor Vehicles	50213060-01	5	-	2	-	3	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Transportation Equipment	50213060-99	10	2	3	2	3	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Repairs and Maintenance - Furniture and Fixtures	50213070-00	10	2	3	2	3	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Labor and Wages	50216000-00	10	2	3	2	3	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Labor and Wages	50216010-00	10	2	3	2	3	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Maintenance and Operating Expenses	50299000-00	100	29	24	23	24	100	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transportation and Delivery Expenses	50299040-00	10	2	3	2	3	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rent/Lease Expenses	50299050-00	20	4	6	4	6	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rents - Motor Vehicles	50299050-03	10	2	3	2	3	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rents - Equipment	50299050-04	10	2	3	2	3	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Maintenance and Operating Expenses	50299990-00	70	23	15	17	15	70	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Maintenance and Operating Expenses	50299990-99	70	23	15	17	15	70	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>SUB-TOTAL, MOOE</b>		<b>7,314</b>	<b>1,954</b>	<b>1,820</b>	<b>1,797</b>	<b>1,743</b>	<b>7,314</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL</b>		<b>54,887</b>	<b>11,987</b>	<b>14,308</b>	<b>10,935</b>	<b>14,860</b>	<b>50,990</b>	<b>973</b>	<b>975</b>	<b>974</b>	<b>976</b>	<b>3,897</b>									
<b>II. SUPPORT TO OPERATIONS</b>	<b>20000000000000</b>																				
<b>Data Management including Systems Development and Maintenance EXPENSES</b>	<b>200000100001000</b>																				
<b>PERSONNEL SERVICES</b>	<b>50100000-00</b>																				
<b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>	<b>50200000-00</b>																				
Traveling Expenses	50201000-00	66	16	17	16	17	66	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travelling Expenses - Local	50201010-00	66	16	17	16	17	66	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training and Scholarship Expenses	50202000-00	50	12	7	31	-	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training Expenses	50202010-00	50	12	7	31	-	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training Expenses	50202010-02	50	12	7	31	-	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Supplies and Materials Expenses	50203000-00	30	7	8	10	5	30	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Office Supplies Expenses	50203010-00	30	7	8	10	5	30	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Office Supplies Expenses	50203010-02	30	7	8	10	5	30	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Communication Expenses	50205000-00	55	13	14	14	14	55	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Internet Subscription Expenses	50205030-00	55	13	14	14	14	55	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Repairs and Maintenance	50213000-00	75	26	15	23	11	75	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Repairs and Maintenance - Buildings and Other Structure	50213040-00	50	20	9	17	4	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Structures	50213040-99	50	20	9	17	4	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Repairs and Maintenance - Machinery and Equipment	50213050-00	25	6	6	6	7	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Information and Communication Technology Equipmer	50213050-03	25	6	6	6	7	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>SUB-TOTAL, MOOE</b>		<b>276</b>	<b>74</b>	<b>61</b>	<b>94</b>	<b>47</b>	<b>276</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL</b>		<b>276</b>	<b>74</b>	<b>61</b>	<b>94</b>	<b>47</b>	<b>276</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Production and Dissemination of Technical and Popular Materials in the Conservation and Development of Natural Resources and Environmental Education, including an Encyclopedia on Biodiversity EXPENSES</b>	<b>200000100002000</b>																				

**BF 200: FINANCIAL PLAN  
BY FUNCTION/ACTIVITY/PROJECT  
(In Thousand Pesos)**

Department : ENVIRONMENTAL AND NATURAL RESOURCES  
 Agency : OFFICE OF THE SECRETARY (OSEC)  
 Operating Unit : PENRO NORTH COTABATO  
 Organization Code (UACS) : 10 001 0500067

PARTICULARS	UACS OBJECT CODE	Budget Year Obligation Program											
		TOTAL	COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)					
			Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total	
Office Supplies Expenses	50203010-00	50	25	-	25	-	50	-	-	-	-	-	-
Office Supplies Expenses	50203010-02	50	25	-	25	-	50	-	-	-	-	-	-
Semi-Expendable Machinery and Equipment Expenses	50203210-00	15	3	4	4	4	15	-	-	-	-	-	-
Information and Communications Technology Equipme	50203210-03	15	3	4	4	4	15	-	-	-	-	-	-
Communication Expenses	50205000-00	10	2	3	2	3	10	-	-	-	-	-	-
Telephone Expenses	50205020-00	10	2	3	2	3	10	-	-	-	-	-	-
Landline	50205020-02	10	2	3	2	3	10	-	-	-	-	-	-
Other Maintenance and Operating Expenses	50299000-00	5	-	5	-	-	5	-	-	-	-	-	-
Other Maintenance and Operating Expenses	50299990-00	5	-	5	-	-	5	-	-	-	-	-	-
Other Maintenance and Operating Expenses	50299990-99	5	-	5	-	-	5	-	-	-	-	-	-
<b>SUB-TOTAL, MOOE</b>		<b>237</b>	<b>70</b>	<b>48</b>	<b>84</b>	<b>36</b>	<b>237</b>	-	-	-	-	-	-
<b>TOTAL</b>		<b>237</b>	<b>70</b>	<b>48</b>	<b>84</b>	<b>36</b>	<b>237</b>	-	-	-	-	-	-
<b>Formulation and Monitoring of ENR Sector Policies, Plans, Programs and Projects EXPENSES</b>	<b>200000100005000</b>												
<b>PERSONNEL SERVICES</b>	<b>50100000-00</b>	<b>2,149</b>	<b>537</b>	<b>537</b>	<b>537</b>	<b>538</b>	<b>2,149</b>	-	-	-	-	-	-
<b>Salaries and Wages</b>	<b>50101000-00</b>	<b>2,149</b>	<b>537</b>	<b>537</b>	<b>537</b>	<b>538</b>	<b>2,149</b>	-	-	-	-	-	-
Salaries and Wages - Regular	50101010-00	2,149	537	537	537	538	2,149	-	-	-	-	-	-
Basic Salary - Civilian	50101010-01	2,149	537	537	537	538	2,149	-	-	-	-	-	-
Other Compensation	50102000-00	638	42	263	42	291	638	-	-	-	-	-	-
Personnel Economic Relief Allowance (PERA)	50102010-00	168	42	42	42	42	168	-	-	-	-	-	-
PERA - Civilian	50102010-01	168	42	42	42	42	168	-	-	-	-	-	-
Clothing/Uniforms Allowance	50102040-00	42	-	42	-	-	42	-	-	-	-	-	-
Clothing/Uniform - Civilian	50102040-01	42	-	42	-	-	42	-	-	-	-	-	-
Year End Bonus	50102140-00	179	-	-	-	179	179	-	-	-	-	-	-
Year End Bonus - Civilian	50102140-01	179	-	-	-	179	179	-	-	-	-	-	-
Cash Gift	50102150-00	35	-	-	-	35	35	-	-	-	-	-	-
Cash Gift - Civilian	50102150-01	35	-	-	-	35	35	-	-	-	-	-	-
Mid Year Bonus	50102160-00	179	-	179	-	-	179	-	-	-	-	-	-
Mid Year Bonus - Civilian	50102160-01	179	-	179	-	-	179	-	-	-	-	-	-
Other Bonuses and Allowances	50102990-00	35	-	-	-	35	35	-	-	-	-	-	-
Productivity Enhancement Incentive - Civilian	50102990-12	35	-	-	-	35	35	-	-	-	-	-	-
<b>Personnel Benefit Contributions</b>	<b>50103000-00</b>	<b>322</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>64</b>	<b>64</b>	<b>65</b>	<b>64</b>	<b>65</b>	<b>258</b>	
Retirement and Life Insurance Premiums	50103010-00	258	-	-	-	-	-	64	65	64	65	258	
Pag-IBIG Contributions	50103020-00	8	2	2	2	2	8	-	-	-	-	-	
Pag-IBIG - Civilian	50103020-01	8	2	2	2	2	8	-	-	-	-	-	
PhilHealth Contributions	50103030-00	48	12	12	12	12	48	-	-	-	-	-	
PhilHealth - Civilian	50103030-01	48	12	12	12	12	48	-	-	-	-	-	
Employees Compensation Insurance Premiums	50103040-00	8	2	2	2	2	8	-	-	-	-	-	
ECIP - Civilian	50103040-01	8	2	2	2	2	8	-	-	-	-	-	
Other Personnel Benefits	50104000-00	5	1	1	1	2	5	-	-	-	-	-	
Other Personnel Benefits	50104990-00	5	1	1	1	2	5	-	-	-	-	-	
Lump-sum for Step Increments - Length of Service	50104990-10	5	1	1	1	2	5	-	-	-	-	-	
<b>SUB-TOTAL, PERSONNEL SERVICES</b>		<b>3,114</b>	<b>596</b>	<b>817</b>	<b>596</b>	<b>847</b>	<b>2,856</b>	<b>64</b>	<b>65</b>	<b>64</b>	<b>65</b>	<b>258</b>	
<b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>	<b>50200000-00</b>	<b>1,273</b>	<b>291</b>	<b>296</b>	<b>287</b>	<b>399</b>	<b>1,273</b>	-	-	-	-	-	
<b>Traveling Expenses</b>	<b>50201000-00</b>	<b>1,273</b>	<b>291</b>	<b>296</b>	<b>287</b>	<b>399</b>	<b>1,273</b>	-	-	-	-	-	
Travelling Expenses - Local	50201010-00	1,273	291	296	287	399	1,273	-	-	-	-	-	
<b>Supplies and Materials Expenses</b>	<b>50203000-00</b>	<b>30</b>	<b>6</b>	<b>8</b>	<b>7</b>	<b>9</b>	<b>30</b>	-	-	-	-	-	
Office Supplies Expenses	50203010-00	10	2	3	2	3	10	-	-	-	-	-	
Office Supplies Expenses	50203010-02	10	2	3	2	3	10	-	-	-	-	-	
Fuel, Oil and Lubricants Expenses	50203090-00	5	1	1	1	2	5	-	-	-	-	-	
Semi-Expendable Machinery and Equipment Expenses	50203210-00	15	3	4	4	4	15	-	-	-	-	-	
Information and Communications Technology Equipme	50203210-03	15	3	4	4	4	15	-	-	-	-	-	
Utility Expenses	50204000-00	15	3	4	4	4	15	-	-	-	-	-	
Electricity Expenses	50204020-00	15	3	4	4	4	15	-	-	-	-	-	
Communication Expenses	50205000-00	10	2	3	2	3	10	-	-	-	-	-	
Telephone Expenses	50205020-00	10	2	3	2	3	10	-	-	-	-	-	
Landline	50205020-02	10	2	3	2	3	10	-	-	-	-	-	
Other Maintenance and Operating Expenses	50299000-00	5	1	1	1	2	5	-	-	-	-	-	
Other Maintenance and Operating Expenses	50299990-00	5	1	1	1	2	5	-	-	-	-	-	
Other Maintenance and Operating Expenses	50299990-99	5	1	1	1	2	5	-	-	-	-	-	
<b>SUB-TOTAL, MOOE</b>		<b>1,333</b>	<b>303</b>	<b>312</b>	<b>301</b>	<b>417</b>	<b>1,333</b>	-	-	-	-	-	
<b>TOTAL</b>		<b>4,447</b>	<b>899</b>	<b>1,129</b>	<b>897</b>	<b>1,264</b>	<b>4,189</b>	<b>64</b>	<b>65</b>	<b>64</b>	<b>65</b>	<b>258</b>	
<b>TOTAL, SUPPORT TO OPERATIONS</b>	<b>2000000000000000</b>												
<b>EXPENSES</b>													
<b>PERSONNEL SERVICES</b>	<b>50100000-00</b>	<b>2,149</b>	<b>537</b>	<b>537</b>	<b>537</b>	<b>538</b>	<b>2,149</b>	-	-	-	-	-	
<b>Salaries and Wages</b>	<b>50101000-00</b>	<b>2,149</b>	<b>537</b>	<b>537</b>	<b>537</b>	<b>538</b>	<b>2,149</b>	-	-	-	-	-	
Salaries and Wages - Regular	50101010-00	2,149	537	537	537	538	2,149	-	-	-	-	-	
Basic Salary - Civilian	50101010-01	2,149	537	537	537	538	2,149	-	-	-	-	-	
Other Compensation	50102000-00	638	42	263	42	291	638	-	-	-	-	-	
Personnel Economic Relief Allowance (PERA)	50102010-00	168	42	42	42	42	168	-	-	-	-	-	
PERA - Civilian	50102010-01	168	42	42	42	42	168	-	-	-	-	-	
Clothing/Uniforms Allowance	50102040-00	42	-	42	-	-	42	-	-	-	-	-	
Clothing/Uniform - Civilian	50102040-01	42	-	42	-	-	42	-	-	-	-	-	
Year End Bonus	50102140-00	179	-	-	-	179	179	-	-	-	-	-	
Year End Bonus - Civilian	50102140-01	179	-	-	-	179	179	-	-	-	-	-	
Cash Gift	50102150-00	35	-	-	-	35	35	-	-	-	-	-	
Cash Gift - Civilian	50102150-01	35	-	-	-	35	35	-	-	-	-	-	
Mid Year Bonus	50102160-00	179	-	179	-	-	179	-	-	-	-	-	
Mid Year Bonus - Civilian	50102160-01	179	-	179	-	-	179	-	-	-	-	-	
Other Bonuses and Allowances	50102990-00	35	-	-	-	35	35	-	-	-	-	-	
Productivity Enhancement Incentive - Civilian	50102990-12	35	-	-	-	35	35	-	-	-	-	-	
<b>Personnel Benefit Contributions</b>	<b>50103000-00</b>	<b>322</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>64</b>	<b>64</b>	<b>65</b>	<b>64</b>	<b>65</b>	<b>258</b>	
Retirement and Life Insurance Premiums	50103010-00	258	-	-	-	-	-	64	65	64	65	258	
Pag-IBIG Contributions	50103020-00	8	2	2	2	2	8	-	-	-	-	-	

**BF 200: FINANCIAL PLAN  
BY FUNCTION/ACTIVITY/PROJECT  
(In Thousand Pesos)**

Department : ENVIRONMENTAL AND NATURAL RESOURCES  
 Agency : OFFICE OF THE SECRETARY (OSEC)  
 Operating Unit : PENRO NORTH COTABATO  
 Organization Code (UACS) : 10 001 0500067

PARTICULARS	UACS OBJECT CODE	Budget Year Obligation Program											
		TOTAL	COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)					
			Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total	
Pag-IBIG - Civilian	50103020-01	8	2	2	2	2	8	-	-	-	-	-	-
PhilHealth Contributions	50103030-00	48	12	12	12	12	48	-	-	-	-	-	-
PhilHealth - Civilian	50103030-01	48	12	12	12	12	48	-	-	-	-	-	-
Employees Compensation Insurance Premiums	50103040-00	8	2	2	2	2	8	-	-	-	-	-	-
ECIP - Civilian	50103040-01	8	2	2	2	2	8	-	-	-	-	-	-
<b>Other Personnel Benefits</b>	50104000-00	5	1	1	1	2	5	-	-	-	-	-	-
Other Personnel Benefits	50104990-00	5	1	1	1	2	5	-	-	-	-	-	-
Lump-sum for Step Increments - Length of Service	50104990-10	5	1	1	1	2	5	-	-	-	-	-	-
<b>SUB-TOTAL, PERSONNEL SERVICES</b>		<b>3,114</b>	<b>596</b>	<b>817</b>	<b>596</b>	<b>847</b>	<b>2,856</b>	<b>64</b>	<b>65</b>	<b>64</b>	<b>65</b>	<b>258</b>	
<b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>	50200000-00												
<b>Traveling Expenses</b>	50201000-00	1,496	347	349	356	444	1,496	-	-	-	-	-	-
Travelling Expenses - Local	50201010-00	1,496	347	349	356	444	1,496	-	-	-	-	-	-
<b>Training and Scholarship Expenses</b>	50202000-00	50	12	7	31	-	50	-	-	-	-	-	-
Training Expenses	50202010-00	50	12	7	31	-	50	-	-	-	-	-	-
Training Expenses	50202010-02	50	12	7	31	-	50	-	-	-	-	-	-
<b>Supplies and Materials Expenses</b>	50203000-00	125	41	20	46	18	125	-	-	-	-	-	-
Office Supplies Expenses	50203010-00	90	34	11	37	8	90	-	-	-	-	-	-
Office Supplies Expenses	50203010-02	90	34	11	37	8	90	-	-	-	-	-	-
Fuel, Oil and Lubricants Expenses	50203090-00	5	1	1	1	2	5	-	-	-	-	-	-
Semi-Expendable Machinery and Equipment Expenses	50203210-00	30	6	8	8	8	30	-	-	-	-	-	-
Information and Communications Technology Equipme	50203210-03	30	6	8	8	8	30	-	-	-	-	-	-
<b>Utility Expenses</b>	50204000-00	15	3	4	4	4	15	-	-	-	-	-	-
Electricity Expenses	50204020-00	15	3	4	4	4	15	-	-	-	-	-	-
<b>Communication Expenses</b>	50205000-00	75	17	20	18	20	75	-	-	-	-	-	-
Telephone Expenses	50205020-00	20	4	6	4	6	20	-	-	-	-	-	-
Landline	50205020-02	20	4	6	4	6	20	-	-	-	-	-	-
Internet Subscription Expenses	50205030-00	55	13	14	14	14	55	-	-	-	-	-	-
<b>Repairs and Maintenance</b>	50213000-00	75	26	16	23	11	75	-	-	-	-	-	-
Repairs and Maintenance - Buildings and Other Structure	50213040-00	50	20	9	17	4	50	-	-	-	-	-	-
Other Structures	50213040-99	50	20	9	17	4	50	-	-	-	-	-	-
Repairs and Maintenance - Machinery and Equipment	50213050-00	25	6	6	6	7	25	-	-	-	-	-	-
Information and Communication Technology Equipmer	50213050-03	25	6	6	6	7	25	-	-	-	-	-	-
<b>Other Maintenance and Operating Expenses</b>	50299000-00	10	1	6	1	2	10	-	-	-	-	-	-
Other Maintenance and Operating Expenses	50299990-00	10	1	6	1	2	10	-	-	-	-	-	-
Other Maintenance and Operating Expenses	50299990-99	10	1	6	1	2	10	-	-	-	-	-	-
<b>SUB-TOTAL, MOOE</b>		<b>1,846</b>	<b>447</b>	<b>421</b>	<b>479</b>	<b>499</b>	<b>1,846</b>						
<b>TOTAL</b>		<b>4,960</b>	<b>1,043</b>	<b>1,238</b>	<b>1,075</b>	<b>1,346</b>	<b>4,702</b>	<b>64</b>	<b>65</b>	<b>64</b>	<b>65</b>	<b>258</b>	
<b>III. OPERATIONS</b>	30000000000000												
<b>001 : NATURAL RESOURCES SUSTAINABLY MANAGED</b>	31000000000000												
<b>NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM</b>	31010000000000												
<b>Natural Resources Management Arrangement/Agreement and Permit Issuance EXPENSES</b>	310100100001000												
<b>PERSONNEL SERVICES</b>	50100000-00												
<b>Salaries and Wages</b>	50101000-00	9,101	2,275	2,275	2,275	2,276	9,101	-	-	-	-	-	-
Salaries and Wages - Regular	50101010-00	9,101	2,275	2,275	2,275	2,276	9,101	-	-	-	-	-	-
Basic Salary - Civilian	50101010-01	9,101	2,275	2,275	2,275	2,276	9,101	-	-	-	-	-	-
<b>Other Compensation</b>	50102000-00	3,436	288	1,334	288	1,526	3,436	-	-	-	-	-	-
Personnel Economic Relief Allowance (PERA)	50102010-00	1,152	288	288	288	288	1,152	-	-	-	-	-	-
PERA - Civilian	50102010-01	1,152	288	288	288	288	1,152	-	-	-	-	-	-
Clothing/Uniforms Allowance	50102040-00	288	-	288	-	-	288	-	-	-	-	-	-
Clothing/Uniform - Civilian	50102040-01	288	-	288	-	-	288	-	-	-	-	-	-
Year End Bonus	50102140-00	758	-	-	-	758	758	-	-	-	-	-	-
Year End Bonus - Civilian	50102140-01	758	-	-	-	758	758	-	-	-	-	-	-
Cash Gift	50102150-00	240	-	-	-	240	240	-	-	-	-	-	-
Cash Gift - Civilian	50102150-01	240	-	-	-	240	240	-	-	-	-	-	-
Mid Year Bonus	50102160-00	758	-	758	-	-	758	-	-	-	-	-	-
Mid Year Bonus - Civilian	50102160-01	758	-	758	-	-	758	-	-	-	-	-	-
Other Bonuses and Allowances	50102990-00	240	-	-	-	240	240	-	-	-	-	-	-
Productivity Enhancement Incentive - Civilian	50102990-12	240	-	-	-	240	240	-	-	-	-	-	-
<b>Personnel Benefit Contributions</b>	50103000-00	1,413	79	81	79	82	321	273	273	273	273	1,092	
Retirement and Life Insurance Premiums	50103010-00	1,092	-	-	-	-	-	273	273	273	273	1,092	
Pag-IBIG Contributions	50103020-00	58	14	15	14	15	58	-	-	-	-	-	
Pag-IBIG - Civilian	50103020-01	58	14	15	14	15	58	-	-	-	-	-	
PhilHealth Contributions	50103030-00	205	51	51	51	52	205	-	-	-	-	-	
PhilHealth - Civilian	50103030-01	205	51	51	51	52	205	-	-	-	-	-	
Employees Compensation Insurance Premiums	50103040-00	58	14	15	14	15	58	-	-	-	-	-	
ECIP - Civilian	50103040-01	58	14	15	14	15	58	-	-	-	-	-	
<b>Other Personnel Benefits</b>	50104000-00	23	5	6	6	6	23	-	-	-	-	-	
Other Personnel Benefits	50104990-00	23	5	6	6	6	23	-	-	-	-	-	
Lump-sum for Step Increments - Length of Service	50104990-10	23	5	6	6	6	23	-	-	-	-	-	
<b>SUB-TOTAL, PERSONNEL SERVICES</b>		<b>13,973</b>	<b>2,647</b>	<b>3,696</b>	<b>2,648</b>	<b>3,890</b>	<b>12,881</b>	<b>273</b>	<b>273</b>	<b>273</b>	<b>273</b>	<b>1,092</b>	
<b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>	50200000-00												
<b>Traveling Expenses</b>	50201000-00	5,921	885	2,145	1,140	1,751	5,921	-	-	-	-	-	-
Travelling Expenses - Local	50201010-00	5,921	885	2,145	1,140	1,751	5,921	-	-	-	-	-	-
<b>Supplies and Materials Expenses</b>	50203000-00	1,000	250	250	250	250	1,000	-	-	-	-	-	-
Office Supplies Expenses	50203010-00	500	125	125	125	125	500	-	-	-	-	-	-
Office Supplies Expenses	50203010-02	500	125	125	125	125	500	-	-	-	-	-	-
Fuel, Oil and Lubricants Expenses	50203090-00	500	125	125	125	125	500	-	-	-	-	-	-
Utility Expenses	50204000-00	300	75	75	75	75	300	-	-	-	-	-	-
Water Expenses	50204010-00	200	50	50	50	50	200	-	-	-	-	-	-
Electricity Expenses	50204020-00	100	25	25	25	25	100	-	-	-	-	-	-

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Department : ENVIRONMENTAL AND NATURAL RESOURCES  
 Agency : OFFICE OF THE SECRETARY (OSEC)  
 Operating Unit : PENRO NORTH COTABATO  
 Organization Code (UACS) : 10 001 0500067

PARTICULARS	UACS OBJECT CODE	Budget Year Obligation Program										
		TOTAL	COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)				
			Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total
<b>Communication Expenses</b>	50205000-00	100	25	25	25	25	100	-	-	-	-	-
Telephone Expenses	50205020-00	100	25	25	25	25	100	-	-	-	-	-
Landline	50205020-02	100	25	25	25	25	100	-	-	-	-	-
<b>Professional Services</b>	50211000-00	852	213	213	213	213	852	-	-	-	-	-
Other Professional Services	50211990-00	852	213	213	213	213	852	-	-	-	-	-
<b>Other Maintenance and Operating Expenses</b>	50299000-00	100	25	25	25	25	100	-	-	-	-	-
Other Maintenance and Operating Expenses	50299990-00	100	25	25	25	25	100	-	-	-	-	-
Other Maintenance and Operating Expenses	50299990-99	100	25	25	25	25	100	-	-	-	-	-
<b>SUB-TOTAL, MOOE</b>		8,273	1,473	2,733	1,728	2,339	8,273	-	-	-	-	-
<b>CAPITAL OUTLAYS</b>	50600000-00											
Property, Plant and Equipment Outlay	50604000-00	2,000	-	2,000	-	-	2,000	-	-	-	-	-
Buildings and Other Structures Outlay	50604040-00	2,000	-	2,000	-	-	2,000	-	-	-	-	-
Other Structures	50604040-99	2,000	-	2,000	-	-	2,000	-	-	-	-	-
<b>SUB-TOTAL, CAPITAL OUTLAYS</b>		2,000	-	2,000	-	-	2,000	-	-	-	-	-
<b>FINANCIAL EXPENSES</b>	50300000-00											
Financial Expenses	50301000-00	-	-	-	-	-	-	-	-	-	-	-
Bank Charges-Loans/Borrowings	50301040-00	-	-	-	-	-	-	-	-	-	-	-
Commitment Fees	50301050-00	-	-	-	-	-	-	-	-	-	-	-
Other Financial Charges	50301990-00	-	-	-	-	-	-	-	-	-	-	-
<b>SUB-TOTAL, FINANCIAL EXPENSES</b>		-	-	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>		24,248	4,120	8,429	4,376	6,229	23,154	273	273	273	273	1,092
<b>Operations against illegal environment and natural resources activities EXPENSES</b>	310100100002000											
<b>PERSONNEL SERVICES</b>	50100000-00											
<b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>	50200000-00											
Traveling Expenses	50201000-00	40	40	-	-	-	40	-	-	-	-	-
Travelling Expenses - Local	50201010-00	40	40	-	-	-	40	-	-	-	-	-
Supplies and Materials Expenses	50203000-00	15	15	-	-	-	15	-	-	-	-	-
Office Supplies Expenses	50203010-00	10	10	-	-	-	10	-	-	-	-	-
Office Supplies Expenses	50203010-02	10	10	-	-	-	10	-	-	-	-	-
Fuel, Oil and Lubricants Expenses	50203090-00	5	5	-	-	-	5	-	-	-	-	-
Communication Expenses	50205000-00	10	10	-	-	-	10	-	-	-	-	-
Telephone Expenses	50205020-00	10	10	-	-	-	10	-	-	-	-	-
Landline	50205020-02	10	10	-	-	-	10	-	-	-	-	-
Other Maintenance and Operating Expenses	50299000-00	15	15	-	-	-	15	-	-	-	-	-
Other Maintenance and Operating Expenses	50299990-00	15	15	-	-	-	15	-	-	-	-	-
Other Maintenance and Operating Expenses	50299990-99	15	15	-	-	-	15	-	-	-	-	-
<b>SUB-TOTAL, MOOE</b>		80	80	-	-	-	80	-	-	-	-	-
<b>TOTAL</b>		80	80	-	-	-	80	-	-	-	-	-
<b>TOTAL - NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM EXPENSES</b>												
<b>PERSONNEL SERVICES</b>	50100000-00											
Salaries and Wages	50101000-00	9,101	2,275	2,275	2,275	2,275	9,101	-	-	-	-	-
Salaries and Wages - Regular	50101010-00	9,101	2,275	2,275	2,275	2,275	9,101	-	-	-	-	-
Basic Salary - Civilian	50101010-01	9,101	2,275	2,275	2,275	2,275	9,101	-	-	-	-	-
Other Compensation	50102000-00	3,436	288	1,334	288	1,526	3,436	-	-	-	-	-
Personnel Economic Relief Allowance (PERA)	50102010-00	1,152	288	288	288	288	1,152	-	-	-	-	-
PERA - Civilian	50102010-01	1,152	288	288	288	288	1,152	-	-	-	-	-
Clothing/Uniforms Allowance	50102040-00	288	-	288	-	-	288	-	-	-	-	-
Clothing/Uniform - Civilian	50102040-01	288	-	288	-	-	288	-	-	-	-	-
Year End Bonus	50102140-00	758	-	-	-	758	758	-	-	-	-	-
Year End Bonus - Civilian	50102140-01	758	-	-	-	758	758	-	-	-	-	-
Cash Gift	50102150-00	240	-	-	-	240	240	-	-	-	-	-
Cash Gift - Civilian	50102150-01	240	-	-	-	240	240	-	-	-	-	-
Mid Year Bonus	50102160-00	758	-	758	-	-	758	-	-	-	-	-
Mid Year Bonus - Civilian	50102160-01	758	-	758	-	-	758	-	-	-	-	-
Other Bonuses and Allowances	50102990-00	240	-	-	-	240	240	-	-	-	-	-
Productivity Enhancement Incentive - Civilian	50102990-12	240	-	-	-	240	240	-	-	-	-	-
<b>Personnel Benefit Contributions</b>	50103000-00	1,413	79	81	79	82	321	273	273	273	273	1,092
Retirement and Life Insurance Premiums	50103010-00	1,092	-	-	-	-	-	273	273	273	273	1,092
Pag-IBIG Contributions	50103020-00	58	14	15	14	15	58	-	-	-	-	-
Pag-IBIG - Civilian	50103020-01	58	14	15	14	15	58	-	-	-	-	-
PhilHealth Contributions	50103030-00	205	51	51	51	52	205	-	-	-	-	-
PhilHealth - Civilian	50103030-01	205	51	51	51	52	205	-	-	-	-	-
Employees Compensation Insurance Premiums	50103040-00	58	14	15	14	15	58	-	-	-	-	-
ECIP - Civilian	50103040-01	58	14	15	14	15	58	-	-	-	-	-
Other Personnel Benefits	50104000-00	23	5	6	6	6	23	-	-	-	-	-
Other Personnel Benefits	50104990-00	23	5	6	6	6	23	-	-	-	-	-
Lump-sum for Step Increments - Length of Service	50104990-10	23	5	6	6	6	23	-	-	-	-	-
<b>SUB-TOTAL, PERSONNEL SERVICES</b>		13,973	2,647	3,696	2,648	3,890	12,881	273	273	273	273	1,092
<b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>	50200000-00											
Traveling Expenses	50201000-00	5,961	925	2,145	1,140	1,751	5,961	-	-	-	-	-
Travelling Expenses - Local	50201010-00	5,961	925	2,145	1,140	1,751	5,961	-	-	-	-	-
Supplies and Materials Expenses	50203000-00	1,015	265	250	250	250	1,015	-	-	-	-	-
Office Supplies Expenses	50203010-00	510	135	125	125	125	510	-	-	-	-	-
Office Supplies Expenses	50203010-02	510	135	125	125	125	510	-	-	-	-	-
Fuel, Oil and Lubricants Expenses	50203090-00	505	130	125	125	125	505	-	-	-	-	-
Utility Expenses	50204000-00	300	75	75	75	75	300	-	-	-	-	-
Water Expenses	50204010-00	200	50	50	50	50	200	-	-	-	-	-
Electricity Expenses	50204020-00	100	25	25	25	25	100	-	-	-	-	-

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Department : ENVIRONMENTAL AND NATURAL RESOURCES  
 Agency : OFFICE OF THE SECRETARY (OSEC)  
 Operating Unit : PENRO NORTH COTABATO  
 Organization Code (UACS) : 10 001 0500067

PARTICULARS	UACS OBJECT CODE	Budget Year Obligation Program										
		TOTAL	COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)				
			Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total
<b>Communication Expenses</b>	50205000-00	110	35	25	25	25	110	-	-	-	-	-
Telephone Expenses	50205020-00	110	35	25	25	25	110	-	-	-	-	-
Landline	50205020-02	110	35	25	25	25	110	-	-	-	-	-
<b>Professional Services</b>	50211000-00	852	213	213	213	213	852	-	-	-	-	-
Other Professional Services	50211990-00	852	213	213	213	213	852	-	-	-	-	-
<b>Other Maintenance and Operating Expenses</b>	50299000-00	115	40	25	25	25	115	-	-	-	-	-
Other Maintenance and Operating Expenses	50299990-00	115	40	25	25	25	115	-	-	-	-	-
Other Maintenance and Operating Expenses	50299990-99	115	40	25	25	25	115	-	-	-	-	-
<b>SUB-TOTAL, MOOE</b>		<b>8,353</b>	<b>1,553</b>	<b>2,733</b>	<b>1,728</b>	<b>2,339</b>	<b>8,353</b>	-	-	-	-	-
<b>TOTAL</b>		<b>24,326</b>	<b>4,200</b>	<b>8,429</b>	<b>4,376</b>	<b>6,229</b>	<b>23,234</b>	<b>273</b>	<b>273</b>	<b>273</b>	<b>273</b>	<b>1,092</b>
<b>NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM</b>	31020000000000											
<b>Protected Areas, Caves and Wetlands Development and Management Sub-Program</b>	31020100000000											
<b>Protected Areas Development and Management</b>	310201100001000											
<b>EXPENSES</b>												
<b>PERSONNEL SERVICES</b>	50100000-00											
<b>Salaries and Wages</b>	50101000-00	4,310	1,077	1,078	1,077	1,078	4,310	-	-	-	-	-
Salaries and Wages - Regular	50101010-00	4,310	1,077	1,078	1,077	1,078	4,310	-	-	-	-	-
Basic Salary - Civilian	50101010-01	4,310	1,077	1,078	1,077	1,078	4,310	-	-	-	-	-
<b>Other Compensation</b>	50102000-00	1,078	54	467	54	503	1,078	-	-	-	-	-
Personnel Economic Relief Allowance (PERA)	50102010-00	216	54	54	54	54	216	-	-	-	-	-
PERA - Civilian	50102010-01	216	54	54	54	54	216	-	-	-	-	-
Clothing/Uniforms Allowance	50102040-00	54	-	54	-	-	54	-	-	-	-	-
Clothing/Uniform - Civilian	50102040-01	54	-	54	-	-	54	-	-	-	-	-
Year End Bonus	50102140-00	359	-	-	-	359	359	-	-	-	-	-
Year End Bonus - Civilian	50102140-01	359	-	-	-	359	359	-	-	-	-	-
Cash Gift	50102150-00	45	-	-	-	45	45	-	-	-	-	-
Cash Gift - Civilian	50102150-01	45	-	-	-	45	45	-	-	-	-	-
Mid Year Bonus	50102160-00	359	-	359	-	-	359	-	-	-	-	-
Mid Year Bonus - Civilian	50102160-01	359	-	359	-	-	359	-	-	-	-	-
Other Bonuses and Allowances	50102990-00	45	-	-	-	45	45	-	-	-	-	-
Productivity Enhancement Incentive - Civilian	50102990-12	45	-	-	-	45	45	-	-	-	-	-
<b>Personnel Benefit Contributions</b>	50103000-00	636	28	30	30	31	119	129	129	129	130	517
Retirement and Life Insurance Premiums	50103010-00	517	-	-	-	-	-	129	129	129	130	517
Pag-IBIG Contributions	50103020-00	11	2	3	3	3	11	-	-	-	-	-
Pag-IBIG - Civilian	50103020-01	11	2	3	3	3	11	-	-	-	-	-
PhilHealth Contributions	50103030-00	97	24	24	24	25	97	-	-	-	-	-
PhilHealth - Civilian	50103030-01	97	24	24	24	25	97	-	-	-	-	-
Employees Compensation Insurance Premiums	50103040-00	11	2	3	3	3	11	-	-	-	-	-
ECIP - Civilian	50103040-01	11	2	3	3	3	11	-	-	-	-	-
<b>Other Personnel Benefits</b>	50104000-00	11	2	3	3	3	11	-	-	-	-	-
Other Personnel Benefits	50104990-00	11	2	3	3	3	11	-	-	-	-	-
Lump-sum for Step Increments - Length of Service	50104990-10	11	2	3	3	3	11	-	-	-	-	-
<b>SUB-TOTAL, PERSONNEL SERVICES</b>		<b>6,036</b>	<b>1,161</b>	<b>1,578</b>	<b>1,164</b>	<b>1,615</b>	<b>5,518</b>	<b>129</b>	<b>129</b>	<b>129</b>	<b>130</b>	<b>517</b>
<b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>	50200000-00											
<b>Traveling Expenses</b>	50201000-00	2,334	249	744	850	491	2,334	-	-	-	-	-
Travelling Expenses - Local	50201010-00	2,334	249	744	850	491	2,334	-	-	-	-	-
<b>Training and Scholarship Expenses</b>	50202000-00	10	2	3	2	3	10	-	-	-	-	-
Training Expenses	50202010-00	10	2	3	2	3	10	-	-	-	-	-
Training Expenses	50202010-02	10	2	3	2	3	10	-	-	-	-	-
<b>Supplies and Materials Expenses</b>	50203000-00	225	55	57	56	57	225	-	-	-	-	-
Office Supplies Expenses	50203010-00	50	12	13	12	13	50	-	-	-	-	-
Office Supplies Expenses	50203010-02	50	12	13	12	13	50	-	-	-	-	-
Fuel, Oil and Lubricants Expenses	50203090-00	100	25	25	25	25	100	-	-	-	-	-
Semi-Expendable Machinery and Equipment Expenses	50203210-00	15	3	4	4	4	15	-	-	-	-	-
Information and Communications Technology Equipme	50203210-03	15	3	4	4	4	15	-	-	-	-	-
Other Supplies and Materials Expenses	50203990-00	60	15	15	15	15	60	-	-	-	-	-
<b>Utility Expenses</b>	50204000-00	60	14	16	14	16	60	-	-	-	-	-
Water Expenses	50204010-00	10	2	3	2	3	10	-	-	-	-	-
Electricity Expenses	50204020-00	50	12	13	12	13	50	-	-	-	-	-
<b>Communication Expenses</b>	50205000-00	25	5	7	5	8	25	-	-	-	-	-
Telephone Expenses	50205020-00	20	4	6	4	6	20	-	-	-	-	-
Mobile	50205020-01	10	2	3	2	3	10	-	-	-	-	-
Landline	50205020-02	10	2	3	2	3	10	-	-	-	-	-
Internet Subscription Expenses	50205030-00	5	1	1	1	2	5	-	-	-	-	-
<b>General Services</b>	50212000-00	500	125	125	125	125	500	-	-	-	-	-
Other General Services	50212990-00	500	125	125	125	125	500	-	-	-	-	-
Other General Services	50212990-99	500	125	125	125	125	500	-	-	-	-	-
<b>Other Maintenance and Operating Expenses</b>	50299000-00	20	5	5	5	5	20	-	-	-	-	-
Other Maintenance and Operating Expenses	50299990-00	20	5	5	5	5	20	-	-	-	-	-
Other Maintenance and Operating Expenses	50299990-99	20	5	5	5	5	20	-	-	-	-	-
<b>SUB-TOTAL, MOOE</b>		<b>3,174</b>	<b>455</b>	<b>957</b>	<b>1,057</b>	<b>705</b>	<b>3,174</b>	-	-	-	-	-
<b>TOTAL</b>		<b>9,209</b>	<b>1,616</b>	<b>2,535</b>	<b>2,221</b>	<b>2,320</b>	<b>8,692</b>	<b>129</b>	<b>129</b>	<b>129</b>	<b>130</b>	<b>517</b>
<b>Wildlife Resources Conservation Sub-Program</b>	31020200000000											
<b>Protection and Conservation Wildlife</b>	310202100001000											
<b>EXPENSES</b>												
<b>PERSONNEL SERVICES</b>	50100000-00											
<b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>	50200000-00											

**BF 200: FINANCIAL PLAN  
BY FUNCTION/ACTIVITY/PROJECT  
(In Thousand Pesos)**

Department : ENVIRONMENTAL AND NATURAL RESOURCES  
 Agency : OFFICE OF THE SECRETARY (OSEC)  
 Operating Unit : PENRO NORTH COTABATO  
 Organization Code (UACS) : 10 001 0500067

PARTICULARS	UACS OBJECT CODE	Budget Year Obligation Program												
		TOTAL	COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)						
			Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total		
<b>Traveling Expenses</b>	50201000-00	125	5	65	-	55	125	-	-	-	-	-	-	-
Travelling Expenses - Local	50201010-00	125	5	65	-	55	125	-	-	-	-	-	-	-
<b>Supplies and Materials Expenses</b>	50203000-00	10	2	2	-	6	10	-	-	-	-	-	-	-
Office Supplies Expenses	50203010-00	5	1	1	-	3	5	-	-	-	-	-	-	-
Office Supplies Expenses	50203010-02	5	1	1	-	3	5	-	-	-	-	-	-	-
Fuel, Oil and Lubricants Expenses	50203090-00	5	1	1	-	3	5	-	-	-	-	-	-	-
<b>Utility Expenses</b>	50204000-00	5	1	1	-	3	5	-	-	-	-	-	-	-
Electricity Expenses	50204020-00	5	1	1	-	3	5	-	-	-	-	-	-	-
<b>Communication Expenses</b>	50205000-00	5	1	1	-	3	5	-	-	-	-	-	-	-
Telephone Expenses	50205020-00	5	1	1	-	3	5	-	-	-	-	-	-	-
Mobile	50205020-01	5	1	1	-	3	5	-	-	-	-	-	-	-
<b>Other Maintenance and Operating Expenses</b>	50299000-00	5	1	1	-	3	5	-	-	-	-	-	-	-
Other Maintenance and Operating Expenses	50299990-00	5	1	1	-	3	5	-	-	-	-	-	-	-
Other Maintenance and Operating Expenses	50299990-99	5	1	1	-	3	5	-	-	-	-	-	-	-
<b>SUB-TOTAL, MOOE</b>		<b>150</b>	<b>10</b>	<b>70</b>	<b>-</b>	<b>70</b>	<b>150</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL</b>		<b>150</b>	<b>10</b>	<b>70</b>	<b>-</b>	<b>70</b>	<b>150</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Land Management Sub-Program</b>	<b>310204000000000</b>													
<b>Land Survey, Disposition and Records Management</b>	<b>310204100001000</b>													
<b>EXPENSES</b>														
<b>PERSONNEL SERVICES</b>	50100000-00													
<b>Salaries and Wages</b>	50101000-00	4,546	1,136	1,137	1,136	1,137	4,546	-	-	-	-	-	-	-
Salaries and Wages - Regular	50101010-00	4,546	1,136	1,137	1,136	1,137	4,546	-	-	-	-	-	-	-
Basic Salary - Civilian	50101010-01	4,546	1,136	1,137	1,136	1,137	4,546	-	-	-	-	-	-	-
<b>Other Compensation</b>	50102000-00	1,238	72	623	72	571	1,238	-	-	-	-	-	-	-
Personnel Economic Relief Allowance (PERA)	50102010-00	288	72	72	72	72	288	-	-	-	-	-	-	-
PERA - Civilian	50102010-01	288	72	72	72	72	288	-	-	-	-	-	-	-
Clothing/Uniforms Allowance	50102040-00	72	-	72	-	-	72	-	-	-	-	-	-	-
Clothing/Uniform - Civilian	50102040-01	72	-	72	-	-	72	-	-	-	-	-	-	-
Year End Bonus	50102140-00	379	-	-	-	379	379	-	-	-	-	-	-	-
Year End Bonus - Civilian	50102140-01	379	-	-	-	379	379	-	-	-	-	-	-	-
Cash Gift	50102150-00	60	-	-	-	60	60	-	-	-	-	-	-	-
Cash Gift - Civilian	50102150-01	60	-	-	-	60	60	-	-	-	-	-	-	-
Mid Year Bonus	50102160-00	379	-	379	-	-	379	-	-	-	-	-	-	-
Mid Year Bonus - Civilian	50102160-01	379	-	379	-	-	379	-	-	-	-	-	-	-
Other Bonuses and Allowances	50102990-00	60	-	-	-	60	60	-	-	-	-	-	-	-
Productivity Enhancement Incentive - Civilian	50102990-12	60	-	-	-	60	60	-	-	-	-	-	-	-
<b>Personnel Benefit Contributions</b>	50103000-00	675	31	34	31	34	130	136	136	136	137	545	545	545
Retirement and Life Insurance Premiums	50103010-00	545	-	-	-	-	-	136	136	136	137	545	545	545
Pag-IBIG Contributions	50103020-00	14	3	4	3	4	14	-	-	-	-	-	-	-
Pag-IBIG - Civilian	50103020-01	14	3	4	3	4	14	-	-	-	-	-	-	-
PhilHealth Contributions	50103030-00	102	25	26	25	26	102	-	-	-	-	-	-	-
PhilHealth - Civilian	50103030-01	102	25	26	25	26	102	-	-	-	-	-	-	-
Employees Compensation Insurance Premiums	50103040-00	14	3	4	3	4	14	-	-	-	-	-	-	-
ECIP - Civilian	50103040-01	14	3	4	3	4	14	-	-	-	-	-	-	-
<b>Other Personnel Benefits</b>	50104000-00	11	2	3	3	3	11	-	-	-	-	-	-	-
Other Personnel Benefits	50104990-00	11	2	3	3	3	11	-	-	-	-	-	-	-
Lump-sum for Step Increments - Length of Service	50104990-10	11	2	3	3	3	11	-	-	-	-	-	-	-
<b>SUB-TOTAL, PERSONNEL SERVICES</b>		<b>6,470</b>	<b>1,241</b>	<b>1,697</b>	<b>1,242</b>	<b>1,745</b>	<b>5,925</b>	<b>136</b>	<b>136</b>	<b>136</b>	<b>137</b>	<b>545</b>	<b>545</b>	<b>545</b>
<b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>	50200000-00													
<b>Traveling Expenses</b>	50201000-00	1,327	89	929	175	134	1,327	-	-	-	-	-	-	-
Travelling Expenses - Local	50201010-00	1,327	89	929	175	134	1,327	-	-	-	-	-	-	-
<b>Supplies and Materials Expenses</b>	50203000-00	65	15	17	16	17	65	-	-	-	-	-	-	-
Office Supplies Expenses	50203010-00	20	5	5	5	5	20	-	-	-	-	-	-	-
Office Supplies Expenses	50203010-02	20	5	5	5	5	20	-	-	-	-	-	-	-
Fuel, Oil and Lubricants Expenses	50203090-00	10	2	3	2	3	10	-	-	-	-	-	-	-
Semi-Expendable Machinery and Equipment Expenses	50203210-00	15	3	4	4	4	15	-	-	-	-	-	-	-
Information and Communications Technology Equipme	50203210-03	15	3	4	4	4	15	-	-	-	-	-	-	-
Other Supplies and Materials Expenses	50203990-00	20	5	5	5	5	20	-	-	-	-	-	-	-
<b>Utility Expenses</b>	50204000-00	50	12	13	12	13	50	-	-	-	-	-	-	-
Water Expenses	50204010-00	20	5	5	5	5	20	-	-	-	-	-	-	-
Electricity Expenses	50204020-00	30	7	8	7	8	30	-	-	-	-	-	-	-
<b>Communication Expenses</b>	50205000-00	85	20	22	21	22	85	-	-	-	-	-	-	-
Telephone Expenses	50205020-00	85	20	22	21	22	85	-	-	-	-	-	-	-
Mobile	50205020-01	30	7	8	7	8	30	-	-	-	-	-	-	-
Landline	50205020-02	55	13	14	14	14	55	-	-	-	-	-	-	-
<b>Survey, Research, Exploration and Development Expenses</b>	50207000-00	500	125	125	125	125	500	-	-	-	-	-	-	-
Survey Expenses	50207010-00	500	125	125	125	125	500	-	-	-	-	-	-	-
Survey Expenses	50207010-00	500	125	125	125	125	500	-	-	-	-	-	-	-
<b>Professional Services</b>	50211000-00	150	37	38	37	38	150	-	-	-	-	-	-	-
Other Professional Services	50211990-00	150	37	38	37	38	150	-	-	-	-	-	-	-
<b>General Services</b>	50212000-00	100	25	25	25	25	100	-	-	-	-	-	-	-
Other General Services	50212990-00	100	25	25	25	25	100	-	-	-	-	-	-	-
Other General Services	50212990-99	100	25	25	25	25	100	-	-	-	-	-	-	-
<b>Other Maintenance and Operating Expenses</b>	50299000-00	5	1	1	1	2	5	-	-	-	-	-	-	-
Other Maintenance and Operating Expenses	50299990-00	5	1	1	1	2	5	-	-	-	-	-	-	-
Other Maintenance and Operating Expenses	50299990-99	5	1	1	1	2	5	-	-	-	-	-	-	-
<b>SUB-TOTAL, MOOE</b>		<b>2,282</b>	<b>324</b>	<b>1,170</b>	<b>412</b>	<b>376</b>	<b>2,282</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL</b>		<b>8,752</b>	<b>1,565</b>	<b>2,867</b>	<b>1,654</b>	<b>2,121</b>	<b>8,207</b>	<b>136</b>	<b>136</b>	<b>136</b>	<b>137</b>	<b>545</b>	<b>545</b>	<b>545</b>
<b>Sub Total - Land Management Sub-Program</b>	<b>310204000000000</b>													
<b>EXPENSES</b>														
<b>PERSONNEL SERVICES</b>	50100000-00													



**BF 200: FINANCIAL PLAN AND  
BY FUNCTION/ACTIVITY/PROJECT  
(In Thousand Pesos)**

Department : ENVIRONMENTAL AND NATURAL RESOURCES  
 Agency : OFFICE OF THE SECRETARY (OSEC)  
 Operating Unit : PENRO NORTH COTABATO  
 Organization Code (UACS) : 10 001 0500067

PARTICULARS	UACS OBJECT CODE	Budget Year Obligation Program										
		TOTAL	COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)				
			Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total
<b>Salaries and Wages</b>	50101000-00	4,546	1,136	1,137	1,136	1,137	4,546	-	-	-	-	-
Salaries and Wages - Regular	50101010-00	4,546	1,136	1,137	1,136	1,137	4,546	-	-	-	-	-
Basic Salary - Civilian	50101010-01	4,546	1,136	1,137	1,136	1,137	4,546	-	-	-	-	-
<b>Other Compensation</b>	50102000-00	1,238	72	523	72	571	1,238	-	-	-	-	-
Personnel Economic Relief Allowance (PERA)	50102010-00	288	72	72	72	72	288	-	-	-	-	-
PERA - Civilian	50102010-01	288	72	72	72	72	288	-	-	-	-	-
Clothing/Uniforms Allowance	50102040-00	72	-	72	-	-	72	-	-	-	-	-
Clothing/Uniform - Civilian	50102040-01	72	-	72	-	-	72	-	-	-	-	-
Year End Bonus	50102140-00	379	-	-	-	379	379	-	-	-	-	-
Year End Bonus - Civilian	50102140-01	379	-	-	-	379	379	-	-	-	-	-
Cash Gift	50102150-00	60	-	-	-	60	60	-	-	-	-	-
Cash Gift - Civilian	50102150-01	60	-	-	-	60	60	-	-	-	-	-
Mid Year Bonus	50102160-00	379	-	379	-	-	379	-	-	-	-	-
Mid Year Bonus - Civilian	50102160-01	379	-	379	-	-	379	-	-	-	-	-
Other Bonuses and Allowances	50102990-00	60	-	-	-	60	60	-	-	-	-	-
Productivity Enhancement Incentive - Civilian	50102990-12	60	-	-	-	60	60	-	-	-	-	-
<b>Personnel Benefit Contributions</b>	50103000-00	675	31	34	31	34	130	136	136	136	137	545
Retirement and Life Insurance Premiums	50103010-00	545	-	-	-	-	-	136	136	136	137	545
Pag-IBIG Contributions	50103020-00	14	3	4	3	4	14	-	-	-	-	-
Pag-IBIG - Civilian	50103020-01	14	3	4	3	4	14	-	-	-	-	-
PhilHealth Contributions	50103030-00	102	25	26	25	26	102	-	-	-	-	-
PhilHealth - Civilian	50103030-01	102	25	26	25	26	102	-	-	-	-	-
Employees Compensation Insurance Premiums	50103040-00	14	3	4	3	4	14	-	-	-	-	-
ECIP - Civilian	50103040-01	14	3	4	3	4	14	-	-	-	-	-
<b>Other Personnel Benefits</b>	50104000-00	11	2	3	3	3	11	-	-	-	-	-
Other Personnel Benefits	50104990-00	11	2	3	3	3	11	-	-	-	-	-
Lump-sum for Step Increments - Length of Service	50104990-10	11	2	3	3	3	11	-	-	-	-	-
<b>SUB-TOTAL, PERSONNEL SERVICES</b>		<b>6,470</b>	<b>1,241</b>	<b>1,697</b>	<b>1,242</b>	<b>1,745</b>	<b>5,925</b>	<b>136</b>	<b>136</b>	<b>136</b>	<b>137</b>	<b>545</b>
<b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>	50200000-00											
<b>Traveling Expenses</b>	50201000-00	1,327	89	929	175	134	1,327	-	-	-	-	-
Travelling Expenses - Local	50201010-00	1,327	89	929	175	134	1,327	-	-	-	-	-
<b>Supplies and Materials Expenses</b>	50203000-00	65	15	17	16	17	65	-	-	-	-	-
Office Supplies Expenses	50203010-00	20	5	5	5	5	20	-	-	-	-	-
Office Supplies Expenses	50203010-02	20	5	5	5	5	20	-	-	-	-	-
Fuel, Oil and Lubricants Expenses	50203090-00	10	2	3	2	3	10	-	-	-	-	-
Semi-Expendable Machinery and Equipment Expenses	50203210-00	15	3	4	4	4	15	-	-	-	-	-
Information and Communications Technology Equipme	50203210-03	15	3	4	4	4	15	-	-	-	-	-
Other Supplies and Materials Expenses	50203990-00	20	5	5	5	5	20	-	-	-	-	-
<b>Utility Expenses</b>	50204000-00	50	12	13	12	13	50	-	-	-	-	-
Water Expenses	50204010-00	20	5	5	5	5	20	-	-	-	-	-
Electricity Expenses	50204020-00	30	7	8	7	8	30	-	-	-	-	-
<b>Communication Expenses</b>	50205000-00	85	20	22	21	22	85	-	-	-	-	-
Telephone Expenses	50205020-00	85	20	22	21	22	85	-	-	-	-	-
Mobile	50205020-01	30	7	8	7	8	30	-	-	-	-	-
Landline	50205020-02	55	13	14	14	14	55	-	-	-	-	-
<b>Survey, Research, Exploration and Development Expenses</b>	50207000-00	500	125	125	125	125	500	-	-	-	-	-
Survey Expenses	50207010-00	500	125	125	125	125	500	-	-	-	-	-
Survey Expenses	50207010-00	500	125	125	125	125	500	-	-	-	-	-
<b>Professional Services</b>	50211000-00	150	37	38	37	38	150	-	-	-	-	-
Other Professional Services	50211990-00	150	37	38	37	38	150	-	-	-	-	-
<b>General Services</b>	50212000-00	100	25	25	25	25	100	-	-	-	-	-
Other General Services	50212990-00	100	25	25	25	25	100	-	-	-	-	-
Other General Services	50212990-99	100	25	25	25	25	100	-	-	-	-	-
<b>Other Maintenance and Operating Expenses</b>	50299000-00	5	1	1	1	2	5	-	-	-	-	-
Other Maintenance and Operating Expenses	50299990-00	5	1	1	1	2	5	-	-	-	-	-
Other Maintenance and Operating Expenses	50299990-99	5	1	1	1	2	5	-	-	-	-	-
<b>SUB-TOTAL, MOOE</b>		<b>2,282</b>	<b>324</b>	<b>1,170</b>	<b>412</b>	<b>376</b>	<b>2,282</b>					
<b>TOTAL</b>		<b>8,752</b>	<b>1,565</b>	<b>2,867</b>	<b>1,654</b>	<b>2,121</b>	<b>8,207</b>	<b>136</b>	<b>136</b>	<b>136</b>	<b>137</b>	<b>545</b>
<b>Forest and Watershed Management Sub-Program</b>	31020500000000											
<b>Forest Development, Rehabilitation and Maintenance and Protection</b>	310205100001000											
<b>EXPENSES</b>												
<b>PERSONNEL SERVICES</b>												
<b>Salaries and Wages</b>	50100000-00	17,215	4,303	4,304	4,304	4,304	17,215	-	-	-	-	-
Salaries and Wages - Regular	50101000-00	17,215	4,303	4,304	4,304	4,304	17,215	-	-	-	-	-
Basic Salary - Civilian	50101010-01	17,215	4,303	4,304	4,304	4,304	17,215	-	-	-	-	-
<b>Other Compensation</b>	50102000-00	4,590	258	1,951	258	2,123	4,590	-	-	-	-	-
Personnel Economic Relief Allowance (PERA)	50102010-00	1,032	258	258	258	258	1,032	-	-	-	-	-
PERA - Civilian	50102010-01	1,032	258	258	258	258	1,032	-	-	-	-	-
Clothing/Uniforms Allowance	50102040-00	258	-	258	-	-	258	-	-	-	-	-
Clothing/Uniform - Civilian	50102040-01	258	-	258	-	-	258	-	-	-	-	-
Year End Bonus	50102140-00	1,435	-	-	-	1,435	1,435	-	-	-	-	-
Year End Bonus - Civilian	50102140-01	1,435	-	-	-	1,435	1,435	-	-	-	-	-
Cash Gift	50102150-00	215	-	-	-	215	215	-	-	-	-	-
Cash Gift - Civilian	50102150-01	215	-	-	-	215	215	-	-	-	-	-
Mid Year Bonus	50102160-00	1,435	-	1,435	-	-	1,435	-	-	-	-	-
Mid Year Bonus - Civilian	50102160-01	1,435	-	1,435	-	-	1,435	-	-	-	-	-
Other Bonuses and Allowances	50102990-00	215	-	-	-	215	215	-	-	-	-	-
Productivity Enhancement Incentive - Civilian	50102990-12	215	-	-	-	215	215	-	-	-	-	-
<b>Personnel Benefit Contributions</b>	50103000-00	2,557	122	123	123	123	491	516	517	516	517	2,066
Retirement and Life Insurance Premiums	50103010-00	2,066	-	-	-	-	-	516	517	516	517	2,066
Pag-IBIG Contributions	50103020-00	52	13	13	13	13	52	-	-	-	-	-
Pag-IBIG - Civilian	50103020-01	52	13	13	13	13	52	-	-	-	-	-
PhilHealth Contributions	50103030-00	387	96	97	97	97	387	-	-	-	-	-
PhilHealth - Civilian	50103030-01	387	96	97	97	97	387	-	-	-	-	-

**BF 200: FINANCIAL PLAN  
BY FUNCTION/ACTIVITY/PROJECT  
(In Thousand Pesos)**

Department : ENVIRONMENTAL AND NATURAL RESOURCES  
 Agency : OFFICE OF THE SECRETARY (OSEC)  
 Operating Unit : PENRO NORTH COTABATO  
 Organization Code (UACS) : 10 001 0500067

PARTICULARS	UACS OBJECT CODE	Budget Year Obligation Program												
		TOTAL	COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)						
			Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total		
Employees Compensation Insurance Premiums	50103040-00	52	13	13	13	13	52	-	-	-	-	-	-	-
ECIP - Civilian	50103040-01	52	13	13	13	13	52	-	-	-	-	-	-	-
<b>Other Personnel Benefits</b>	50104000-00	43	10	11	11	11	43	-	-	-	-	-	-	-
Other Personnel Benefits	50104990-00	43	10	11	11	11	43	-	-	-	-	-	-	-
Lump-sum for Step Increments - Length of Service	50104990-10	43	10	11	11	11	43	-	-	-	-	-	-	-
<b>SUB-TOTAL, PERSONNEL SERVICES</b>		<b>24,405</b>	<b>4,693</b>	<b>6,389</b>	<b>4,696</b>	<b>6,561</b>	<b>22,339</b>	<b>516</b>	<b>517</b>	<b>516</b>	<b>517</b>	<b>516</b>	<b>517</b>	<b>2,066</b>
<b><u>MAINTENANCE &amp; OTHER OPERATING EXPENSES</u></b>	50200000-00													
<b>Traveling Expenses</b>	50201000-00	1,714	135	674	284	621	1,714	-	-	-	-	-	-	-
Travelling Expenses - Local	50201010-00	1,714	135	674	284	621	1,714	-	-	-	-	-	-	-
<b>Training and Scholarship Expenses</b>	50202000-00	100	25	25	25	25	100	-	-	-	-	-	-	-
Training Expenses	50202010-00	100	25	25	25	25	100	-	-	-	-	-	-	-
Training Expenses	50202010-02	100	25	25	25	25	100	-	-	-	-	-	-	-
<b>Supplies and Materials Expenses</b>	50203000-00	200	50	50	50	50	200	-	-	-	-	-	-	-
Office Supplies Expenses	50203010-00	100	25	25	25	25	100	-	-	-	-	-	-	-
Office Supplies Expenses	50203010-02	100	25	25	25	25	100	-	-	-	-	-	-	-
Fuel, Oil and Lubricants Expenses	50203090-00	100	25	25	25	25	100	-	-	-	-	-	-	-
<b>Professional Services</b>	50211000-00	4,899	1,224	1,225	1,225	1,225	4,899	-	-	-	-	-	-	-
Other Professional Services	50211990-00	4,899	1,224	1,225	1,225	1,225	4,899	-	-	-	-	-	-	-
<b>Repairs and Maintenance</b>	50213000-00	300	75	75	75	75	300	-	-	-	-	-	-	-
Repairs and Maintenance - Land Improvements	50213020-00	300	75	75	75	75	300	-	-	-	-	-	-	-
Other Land Improvements	50213020-99	300	75	75	75	75	300	-	-	-	-	-	-	-
<b>Other Maintenance and Operating Expenses</b>	50299000-00	50	12	13	12	13	50	-	-	-	-	-	-	-
Other Maintenance and Operating Expenses	50299990-00	50	12	13	12	13	50	-	-	-	-	-	-	-
Other Maintenance and Operating Expenses	50299990-99	50	12	13	12	13	50	-	-	-	-	-	-	-
<b>SUB-TOTAL, MOOE</b>		<b>7,263</b>	<b>1,521</b>	<b>2,062</b>	<b>1,671</b>	<b>2,009</b>	<b>7,263</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b><u>CAPITAL OUTLAYS</u></b>	50600000-00													
<b>Property, Plant and Equipment Outlay</b>	50604000-00	19,000	2,909	7,392	5,274	3,425	19,000	-	-	-	-	-	-	-
Land Improvements Outlay	50604020-00	16,900	2,909	5,292	5,274	3,425	16,900	-	-	-	-	-	-	-
Reforestation Projects	50604020-02	16,900	2,909	5,292	5,274	3,425	16,900	-	-	-	-	-	-	-
Transportation Equipment Outlay	50604060-00	2,100	-	2,100	-	-	2,100	-	-	-	-	-	-	-
Motor Vehicles	50604060-01	2,100	-	2,100	-	-	2,100	-	-	-	-	-	-	-
<b>SUB-TOTAL, CAPITAL OUTLAYS</b>		<b>19,000</b>	<b>2,909</b>	<b>7,392</b>	<b>5,274</b>	<b>3,425</b>	<b>19,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL</b>		<b>50,668</b>	<b>9,123</b>	<b>15,843</b>	<b>11,641</b>	<b>11,995</b>	<b>48,602</b>	<b>516</b>	<b>517</b>	<b>516</b>	<b>517</b>	<b>516</b>	<b>517</b>	<b>2,066</b>
<b>Soil Conservation and Watershed Management including River Basin and Management and Development</b>	<b>310205100002000</b>													
<b>EXPENSES</b>														
<b><u>PERSONNEL SERVICES</u></b>	50100000-00													
<b><u>MAINTENANCE &amp; OTHER OPERATING EXPENSES</u></b>	50200000-00													
<b>Traveling Expenses</b>	50201000-00	675	142	187	191	155	675	-	-	-	-	-	-	-
Travelling Expenses - Local	50201010-00	675	142	187	191	155	675	-	-	-	-	-	-	-
<b>Training and Scholarship Expenses</b>	50202000-00	20	5	5	5	5	20	-	-	-	-	-	-	-
Training Expenses	50202010-00	20	5	5	5	5	20	-	-	-	-	-	-	-
Training Expenses	50202010-02	20	5	5	5	5	20	-	-	-	-	-	-	-
<b>Supplies and Materials Expenses</b>	50203000-00	80	18	21	19	22	80	-	-	-	-	-	-	-
Office Supplies Expenses	50203010-00	50	12	13	12	13	50	-	-	-	-	-	-	-
Office Supplies Expenses	50203010-02	50	12	13	12	13	50	-	-	-	-	-	-	-
Fuel, Oil and Lubricants Expenses	50203090-00	10	2	3	2	3	10	-	-	-	-	-	-	-
Semi-Expendable Machinery and Equipment Expenses	50203210-00	15	3	4	4	4	15	-	-	-	-	-	-	-
Information and Communications Technology Equipme	50203210-03	15	3	4	4	4	15	-	-	-	-	-	-	-
Other Supplies and Materials Expenses	50203990-00	5	1	1	1	2	5	-	-	-	-	-	-	-
<b>Utility Expenses</b>	50204000-00	10	2	3	2	3	10	-	-	-	-	-	-	-
Electricity Expenses	50204020-00	10	2	3	2	3	10	-	-	-	-	-	-	-
<b>Communication Expenses</b>	50205000-00	5	1	1	1	2	5	-	-	-	-	-	-	-
Telephone Expenses	50205020-00	5	1	1	1	2	5	-	-	-	-	-	-	-
Landline	50205020-02	5	1	1	1	2	5	-	-	-	-	-	-	-
<b>Other Maintenance and Operating Expenses</b>	50299000-00	10	2	3	2	3	10	-	-	-	-	-	-	-
Other Maintenance and Operating Expenses	50299990-00	10	2	3	2	3	10	-	-	-	-	-	-	-
Other Maintenance and Operating Expenses	50299990-99	10	2	3	2	3	10	-	-	-	-	-	-	-
<b>SUB-TOTAL, MOOE</b>		<b>800</b>	<b>170</b>	<b>220</b>	<b>220</b>	<b>190</b>	<b>800</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL</b>		<b>800</b>	<b>170</b>	<b>220</b>	<b>220</b>	<b>190</b>	<b>800</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Sub Total - Forest and Watershed Management Sub-Program</b>	<b>310205000000000</b>													
<b>EXPENSES</b>														
<b><u>PERSONNEL SERVICES</u></b>	50100000-00													
<b>Salaries and Wages</b>	50101000-00	17,215	4,303	4,304	4,304	4,304	17,215	-	-	-	-	-	-	-
Salaries and Wages - Regular	50101010-00	17,215	4,303	4,304	4,304	4,304	17,215	-	-	-	-	-	-	-
Basic Salary - Civilian	50101010-01	17,215	4,303	4,304	4,304	4,304	17,215	-	-	-	-	-	-	-
<b>Other Compensation</b>	50102000-00	4,590	268	1,961	258	2,123	4,590	-	-	-	-	-	-	-
Personnel Economic Relief Allowance (PERA)	50102010-00	1,032	268	268	258	258	1,032	-	-	-	-	-	-	-
PERA - Civilian	50102010-01	1,032	268	268	258	258	1,032	-	-	-	-	-	-	-
Clothing/Uniforms Allowance	50102040-00	258	-	258	-	-	258	-	-	-	-	-	-	-
Clothing/Uniform - Civilian	50102040-01	258	-	258	-	-	258	-	-	-	-	-	-	-
Year End Bonus	50102140-00	1,435	-	-	-	1,435	1,435	-	-	-	-	-	-	-
Year End Bonus - Civilian	50102140-01	1,435	-	-	-	1,435	1,435	-	-	-	-	-	-	-
Cash Gift	50102150-00	215	-	-	-	215	215	-	-	-	-	-	-	-
Cash Gift - Civilian	50102150-01	215	-	-	-	215	215	-	-	-	-	-	-	-
Mid Year Bonus	50102160-00	1,435	-	1,435	-	-	1,435	-	-	-	-	-	-	-
Mid Year Bonus - Civilian	50102160-01	1,435	-	1,435	-	-	1,435	-	-	-	-	-	-	-
Other Bonuses and Allowances	50102990-00	215	-	-	-	215	215	-	-	-	-	-	-	-
Productivity Enhancement Incentive - Civilian	50102990-12	215	-	-	-	215	215	-	-	-	-	-	-	-
<b>Personnel Benefit Contributions</b>	50103000-00	2,557	122	123	123	123	491	516	517	516	517	516	517	2,066
Retirement and Life Insurance Premiums	50103010-00	2,066	-	-	-	-	-	516	517	516	517	516	517	2,066

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(In Thousand Pesos)**

Department : ENVIRONMENTAL AND NATURAL RESOURCES  
 Agency : OFFICE OF THE SECRETARY (OSEC)  
 Operating Unit : PENRO NORTH COTABATO  
 Organization Code (UACS) : 10 001 0500067

PARTICULARS	UACS OBJECT CODE	Budget Year Obligation Program												
		TOTAL	COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)						
			Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total		
Pag-IBIG Contributions	50103020-00	52	13	13	13	13	52	-	-	-	-	-	-	-
Pag-IBIG - Civilian	50103020-01	52	13	13	13	13	52	-	-	-	-	-	-	-
PhilHealth Contributions	50103030-00	387	96	97	97	97	387	-	-	-	-	-	-	-
PhilHealth - Civilian	50103030-01	387	96	97	97	97	387	-	-	-	-	-	-	-
Employees Compensation Insurance Premiums	50103040-00	52	13	13	13	13	52	-	-	-	-	-	-	-
ECIP - Civilian	50103040-01	52	13	13	13	13	52	-	-	-	-	-	-	-
Other Personnel Benefits	50104000-00	43	10	11	11	11	43	-	-	-	-	-	-	-
Other Personnel Benefits	50104990-00	43	10	11	11	11	43	-	-	-	-	-	-	-
Lump-sum for Step Increments - Length of Service	50104990-10	43	10	11	11	11	43	-	-	-	-	-	-	-
<b>SUB-TOTAL, PERSONNEL SERVICES</b>		<b>24,405</b>	<b>4,693</b>	<b>6,389</b>	<b>4,696</b>	<b>6,561</b>	<b>22,339</b>	<b>516</b>	<b>517</b>	<b>516</b>	<b>517</b>	<b>2,066</b>		
<b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>	50200000-00													
<b>Traveling Expenses</b>	50201000-00	2,389	277	861	475	776	2,389	-	-	-	-	-	-	-
Travelling Expenses - Local	50201010-00	2,389	277	861	475	776	2,389	-	-	-	-	-	-	-
<b>Training and Scholarship Expenses</b>	50202000-00	120	30	30	30	30	120	-	-	-	-	-	-	-
Training Expenses	50202010-00	120	30	30	30	30	120	-	-	-	-	-	-	-
Training Expenses	50202010-02	120	30	30	30	30	120	-	-	-	-	-	-	-
<b>Supplies and Materials Expenses</b>	50203000-00	280	68	71	69	72	280	-	-	-	-	-	-	-
Office Supplies Expenses	50203010-00	150	37	38	37	38	150	-	-	-	-	-	-	-
Office Supplies Expenses	50203010-02	150	37	38	37	38	150	-	-	-	-	-	-	-
Fuel, Oil and Lubricants Expenses	50203090-00	110	27	28	27	28	110	-	-	-	-	-	-	-
Semi-Expendable Machinery and Equipment Expenses	50203210-00	15	3	4	4	4	15	-	-	-	-	-	-	-
Information and Communications Technology Equipme	50203210-03	15	3	4	4	4	15	-	-	-	-	-	-	-
Other Supplies and Materials Expenses	50203990-00	5	1	1	1	2	5	-	-	-	-	-	-	-
<b>Utility Expenses</b>	50204000-00	10	2	3	2	3	10	-	-	-	-	-	-	-
Electricity Expenses	50204020-00	10	2	3	2	3	10	-	-	-	-	-	-	-
<b>Communication Expenses</b>	50205000-00	5	1	1	1	2	5	-	-	-	-	-	-	-
Telephone Expenses	50205020-00	5	1	1	1	2	5	-	-	-	-	-	-	-
Landline	50205020-02	5	1	1	1	2	5	-	-	-	-	-	-	-
<b>Professional Services</b>	50211000-00	4,899	1,224	1,225	1,225	1,225	4,899	-	-	-	-	-	-	-
Other Professional Services	50211990-00	4,899	1,224	1,225	1,225	1,225	4,899	-	-	-	-	-	-	-
<b>Repairs and Maintenance</b>	50213000-00	300	75	75	75	75	300	-	-	-	-	-	-	-
Repairs and Maintenance - Land Improvements	50213020-00	300	75	75	75	75	300	-	-	-	-	-	-	-
Other Land Improvements	50213020-99	300	75	75	75	75	300	-	-	-	-	-	-	-
<b>Other Maintenance and Operating Expenses</b>	50299000-00	60	14	16	14	16	60	-	-	-	-	-	-	-
Other Maintenance and Operating Expenses	50299990-00	60	14	16	14	16	60	-	-	-	-	-	-	-
Other Maintenance and Operating Expenses	50299990-99	60	14	16	14	16	60	-	-	-	-	-	-	-
<b>SUB-TOTAL, MOOE</b>		<b>8,063</b>	<b>1,691</b>	<b>2,282</b>	<b>1,891</b>	<b>2,199</b>	<b>8,063</b>							
<b>CAPITAL OUTLAYS</b>	50600000-00													
<b>Property, Plant and Equipment Outlay</b>	50604000-00	19,000	2,909	7,392	5,274	3,425	19,000	-	-	-	-	-	-	-
Land Improvements Outlay	50604020-00	16,900	2,909	5,292	5,274	3,425	16,900	-	-	-	-	-	-	-
Reforestation Projects	50604020-02	16,900	2,909	5,292	5,274	3,425	16,900	-	-	-	-	-	-	-
Transportation Equipment Outlay	50604060-00	2,100	-	2,100	-	-	2,100	-	-	-	-	-	-	-
Motor Vehicles	50604060-01	2,100	-	2,100	-	-	2,100	-	-	-	-	-	-	-
<b>SUB-TOTAL, CAPITAL OUTLAYS</b>		<b>19,000</b>	<b>2,909</b>	<b>7,392</b>	<b>5,274</b>	<b>3,425</b>	<b>19,000</b>							
<b>TOTAL</b>		<b>51,488</b>	<b>9,293</b>	<b>16,063</b>	<b>11,861</b>	<b>12,185</b>	<b>49,402</b>	<b>516</b>	<b>517</b>	<b>516</b>	<b>517</b>	<b>2,066</b>		
<b>TOTAL - NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM EXPENSES</b>	31020000000000													
<b>PERSONNEL SERVICES</b>	50100000-00													
<b>Salaries and Wages</b>	50101000-00	26,071	6,516	6,519	6,517	6,519	26,071	-	-	-	-	-	-	-
Salaries and Wages - Regular	50101010-00	26,071	6,516	6,519	6,517	6,519	26,071	-	-	-	-	-	-	-
Basic Salary - Civilian	50101010-01	26,071	6,516	6,519	6,517	6,519	26,071	-	-	-	-	-	-	-
<b>Other Compensation</b>	50102000-00	6,906	384	2,941	384	3,197	6,906	-	-	-	-	-	-	-
Personnel Economic Relief Allowance (PERA)	50102010-00	1,536	384	384	384	384	1,536	-	-	-	-	-	-	-
PERA - Civilian	50102010-01	1,536	384	384	384	384	1,536	-	-	-	-	-	-	-
Clothing/Uniforms Allowance	50102040-00	384	-	384	-	-	384	-	-	-	-	-	-	-
Clothing/Uniform - Civilian	50102040-01	384	-	384	-	-	384	-	-	-	-	-	-	-
Year End Bonus	50102140-00	2,173	-	-	-	2,173	2,173	-	-	-	-	-	-	-
Year End Bonus - Civilian	50102140-01	2,173	-	-	-	2,173	2,173	-	-	-	-	-	-	-
Cash Gift	50102150-00	320	-	-	-	320	320	-	-	-	-	-	-	-
Cash Gift - Civilian	50102150-01	320	-	-	-	320	320	-	-	-	-	-	-	-
Mid Year Bonus	50102160-00	2,173	-	2,173	-	-	2,173	-	-	-	-	-	-	-
Mid Year Bonus - Civilian	50102160-01	2,173	-	2,173	-	-	2,173	-	-	-	-	-	-	-
Other Bonuses and Allowances	50102990-00	320	-	-	-	320	320	-	-	-	-	-	-	-
Productivity Enhancement Incentive - Civilian	50102990-12	320	-	-	-	320	320	-	-	-	-	-	-	-
<b>Personnel Benefit Contributions</b>	50103000-00	3,868	181	197	184	188	740	781	782	781	784	3,128		
Retirement and Life Insurance Premiums	50103010-00	3,128	-	-	-	-	-	781	782	781	784	3,128		
Pag-IBIG Contributions	50103020-00	77	18	20	19	20	77	-	-	-	-	-	-	-
Pag-IBIG - Civilian	50103020-01	77	18	20	19	20	77	-	-	-	-	-	-	-
PhilHealth Contributions	50103030-00	586	145	147	146	148	586	-	-	-	-	-	-	-
PhilHealth - Civilian	50103030-01	586	145	147	146	148	586	-	-	-	-	-	-	-
Employees Compensation Insurance Premiums	50103040-00	77	18	20	19	20	77	-	-	-	-	-	-	-
ECIP - Civilian	50103040-01	77	18	20	19	20	77	-	-	-	-	-	-	-
Other Personnel Benefits	50104000-00	65	14	17	17	17	65	-	-	-	-	-	-	-
Other Personnel Benefits	50104990-00	65	14	17	17	17	65	-	-	-	-	-	-	-
Lump-sum for Step Increments - Length of Service	50104990-10	65	14	17	17	17	65	-	-	-	-	-	-	-
<b>SUB-TOTAL, PERSONNEL SERVICES</b>		<b>36,910</b>	<b>7,095</b>	<b>9,664</b>	<b>7,102</b>	<b>9,921</b>	<b>33,782</b>	<b>781</b>	<b>782</b>	<b>781</b>	<b>784</b>	<b>3,128</b>		
<b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>	50200000-00													
<b>Traveling Expenses</b>	50201000-00	6,175	620	2,599	1,500	1,456	6,175	-	-	-	-	-	-	-
Travelling Expenses - Local	50201010-00	6,175	620	2,599	1,500	1,456	6,175	-	-	-	-	-	-	-
<b>Training and Scholarship Expenses</b>	50202000-00	130	32	33	32	33	130	-	-	-	-	-	-	-
Training Expenses	50202010-00	130	32	33	32	33	130	-	-	-	-	-	-	-
Training Expenses	50202010-02	130	32	33	32	33	130	-	-	-	-	-	-	-
<b>Supplies and Materials Expenses</b>	50203000-00	580	140	147	141	152	580	-	-	-	-	-	-	-
Office Supplies Expenses	50203010-00	225	55	57	54	59	225	-	-	-	-	-	-	-

**BF 200: FINANCIAL PLAN  
BY FUNCTION/ACTIVITY/PROJECT  
(In Thousand Pesos)**

Department : ENVIRONMENTAL AND NATURAL RESOURCES  
 Agency : OFFICE OF THE SECRETARY (OSEC)  
 Operating Unit : PENRO NORTH COTABATO  
 Organization Code (UACS) : 10 001 050067

PARTICULARS	UACS OBJECT CODE	Budget Year Obligation Program										
		TOTAL	COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)				
			Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total
Office Supplies Expenses	50203010-02	225	55	57	54	59	225	-	-	-	-	-
Fuel, Oil and Lubricants Expenses	50203090-00	225	55	57	54	59	225	-	-	-	-	-
Semi-Expendable Machinery and Equipment Expenses	50203210-00	45	9	12	12	12	45	-	-	-	-	-
Information and Communications Technology Equipme	50203210-03	45	9	12	12	12	45	-	-	-	-	-
Other Supplies and Materials Expenses	50203990-00	85	21	21	21	22	85	-	-	-	-	-
<b>Utility Expenses</b>	<b>50204000-00</b>	<b>125</b>	<b>29</b>	<b>33</b>	<b>28</b>	<b>35</b>	<b>125</b>	-	-	-	-	-
Water Expenses	50204010-00	30	7	8	7	8	30	-	-	-	-	-
Electricity Expenses	50204020-00	95	22	25	21	27	95	-	-	-	-	-
<b>Communication Expenses</b>	<b>50205000-00</b>	<b>120</b>	<b>27</b>	<b>31</b>	<b>27</b>	<b>35</b>	<b>120</b>	-	-	-	-	-
Telephone Expenses	50205020-00	115	26	30	26	33	115	-	-	-	-	-
Mobile	50205020-01	45	10	12	9	14	45	-	-	-	-	-
Landline	50205020-02	70	16	18	17	19	70	-	-	-	-	-
Internet Subscription Expenses	50205030-00	5	1	1	1	2	5	-	-	-	-	-
<b>Survey, Research, Exploration and Development Expen</b>	<b>50207000-00</b>	<b>500</b>	<b>125</b>	<b>125</b>	<b>125</b>	<b>125</b>	<b>500</b>	-	-	-	-	-
Survey Expenses	50207010-00	500	125	125	125	125	500	-	-	-	-	-
Survey Expenses	50207010-00	500	125	125	125	125	500	-	-	-	-	-
<b>Professional Services</b>	<b>50211000-00</b>	<b>5,049</b>	<b>1,261</b>	<b>1,263</b>	<b>1,262</b>	<b>1,263</b>	<b>5,049</b>	-	-	-	-	-
Other Professional Services	50211990-00	5,049	1,261	1,263	1,262	1,263	5,049	-	-	-	-	-
<b>General Services</b>	<b>50212000-00</b>	<b>600</b>	<b>150</b>	<b>150</b>	<b>150</b>	<b>150</b>	<b>600</b>	-	-	-	-	-
Other General Services	50212990-00	600	150	150	150	150	600	-	-	-	-	-
Other General Services	50212990-99	600	150	150	150	150	600	-	-	-	-	-
<b>Repairs and Maintenance</b>	<b>50213000-00</b>	<b>300</b>	<b>75</b>	<b>75</b>	<b>75</b>	<b>75</b>	<b>300</b>	-	-	-	-	-
Repairs and Maintenance - Land Improvements	50213020-00	300	75	75	75	75	300	-	-	-	-	-
Other Land Improvements	50213020-99	300	75	75	75	75	300	-	-	-	-	-
<b>Other Maintenance and Operating Expenses</b>	<b>50299000-00</b>	<b>90</b>	<b>21</b>	<b>23</b>	<b>20</b>	<b>26</b>	<b>90</b>	-	-	-	-	-
Other Maintenance and Operating Expenses	50299990-00	90	21	23	20	26	90	-	-	-	-	-
Other Maintenance and Operating Expenses	50299990-99	90	21	23	20	26	90	-	-	-	-	-
<b>SUB-TOTAL, MOOE</b>		<b>13,669</b>	<b>2,480</b>	<b>4,479</b>	<b>3,360</b>	<b>3,350</b>	<b>13,669</b>	-	-	-	-	-
<b>CAPITAL OUTLAYS</b>	<b>50600000-00</b>											
<b>Property, Plant and Equipment Outlay</b>	<b>50604000-00</b>	<b>19,000</b>	<b>2,909</b>	<b>7,392</b>	<b>5,274</b>	<b>3,425</b>	<b>19,000</b>	-	-	-	-	-
Land Improvements Outlay	50604020-00	16,900	2,909	5,292	5,274	3,425	16,900	-	-	-	-	-
Reforestation Projects	50604020-02	16,900	2,909	5,292	5,274	3,425	16,900	-	-	-	-	-
Transportation Equipment Outlay	50604060-00	2,100	-	2,100	-	-	2,100	-	-	-	-	-
Motor Vehicles	50604060-01	2,100	-	2,100	-	-	2,100	-	-	-	-	-
<b>SUB-TOTAL, CAPITAL OUTLAYS</b>		<b>19,000</b>	<b>2,909</b>	<b>7,392</b>	<b>5,274</b>	<b>3,425</b>	<b>19,000</b>	-	-	-	-	-
<b>TOTAL</b>		<b>69,579</b>	<b>12,484</b>	<b>21,535</b>	<b>15,736</b>	<b>16,696</b>	<b>66,451</b>	<b>781</b>	<b>782</b>	<b>781</b>	<b>784</b>	<b>3,128</b>
<b>TOTAL - NATURAL RESOURCES SUSTAINABLY MANAGED</b>	<b>31000000000000</b>											
<b>EXPENSES</b>												
<b>PERSONNEL SERVICES</b>	<b>50100000-00</b>											
<b>Salaries and Wages</b>	<b>50101000-00</b>	<b>35,172</b>	<b>8,791</b>	<b>8,794</b>	<b>8,792</b>	<b>8,795</b>	<b>35,172</b>	-	-	-	-	-
Salaries and Wages - Regular	50101010-00	35,172	8,791	8,794	8,792	8,795	35,172	-	-	-	-	-
Basic Salary - Civilian	50101010-01	35,172	8,791	8,794	8,792	8,795	35,172	-	-	-	-	-
<b>Other Compensation</b>	<b>50102000-00</b>	<b>10,342</b>	<b>672</b>	<b>4,275</b>	<b>672</b>	<b>4,723</b>	<b>10,342</b>	-	-	-	-	-
Personnel Economic Relief Allowance (PERA)	50102010-00	2,688	672	672	672	672	2,688	-	-	-	-	-
PERA - Civilian	50102010-01	2,688	672	672	672	672	2,688	-	-	-	-	-
Clothing/Uniforms Allowance	50102040-00	672	-	672	-	-	672	-	-	-	-	-
Clothing/Uniform - Civilian	50102040-01	672	-	672	-	-	672	-	-	-	-	-
Year End Bonus	50102140-00	2,931	-	-	-	2,931	2,931	-	-	-	-	-
Year End Bonus - Civilian	50102140-01	2,931	-	-	-	2,931	2,931	-	-	-	-	-
Cash Gift	50102150-00	560	-	-	-	560	560	-	-	-	-	-
Cash Gift - Civilian	50102150-01	560	-	-	-	560	560	-	-	-	-	-
Mid Year Bonus	50102160-00	2,931	-	2,931	-	-	2,931	-	-	-	-	-
Mid Year Bonus - Civilian	50102160-01	2,931	-	2,931	-	-	2,931	-	-	-	-	-
Other Bonuses and Allowances	50102990-00	560	-	-	-	560	560	-	-	-	-	-
Productivity Enhancement Incentive - Civilian	50102990-12	560	-	-	-	560	560	-	-	-	-	-
<b>Personnel Benefit Contributions</b>	<b>50103000-00</b>	<b>5,281</b>	<b>260</b>	<b>268</b>	<b>263</b>	<b>270</b>	<b>1,061</b>	<b>1,054</b>	<b>1,055</b>	<b>1,054</b>	<b>1,057</b>	<b>4,220</b>
Retirement and Life Insurance Premiums	50103010-00	4,220	-	-	-	-	-	1,054	1,055	1,054	1,057	4,220
Pag-IBIG Contributions	50103020-00	135	32	35	33	35	135	-	-	-	-	-
Pag-IBIG - Civilian	50103020-01	135	32	35	33	35	135	-	-	-	-	-
PhilHealth Contributions	50103030-00	791	196	198	197	200	791	-	-	-	-	-
PhilHealth - Civilian	50103030-01	791	196	198	197	200	791	-	-	-	-	-
Employees Compensation Insurance Premiums	50103040-00	135	32	35	33	35	135	-	-	-	-	-
ECIP - Civilian	50103040-01	135	32	35	33	35	135	-	-	-	-	-
<b>Other Personnel Benefits</b>	<b>50104000-00</b>	<b>88</b>	<b>19</b>	<b>23</b>	<b>23</b>	<b>23</b>	<b>88</b>	-	-	-	-	-
Other Personnel Benefits	50104990-00	88	19	23	23	23	88	-	-	-	-	-
Lump-sum for Step Increments - Length of Service	50104990-10	88	19	23	23	23	88	-	-	-	-	-
<b>SUB-TOTAL, PERSONNEL SERVICES</b>		<b>50,883</b>	<b>9,742</b>	<b>13,360</b>	<b>9,750</b>	<b>13,811</b>	<b>46,663</b>	<b>1,054</b>	<b>1,055</b>	<b>1,054</b>	<b>1,057</b>	<b>4,220</b>
<b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>	<b>50200000-00</b>											
<b>Traveling Expenses</b>	<b>50201000-00</b>	<b>12,136</b>	<b>1,545</b>	<b>4,744</b>	<b>2,640</b>	<b>3,207</b>	<b>12,136</b>	-	-	-	-	-
Travelling Expenses - Local	50201010-00	12,136	1,545	4,744	2,640	3,207	12,136	-	-	-	-	-
<b>Training and Scholarship Expenses</b>	<b>50202000-00</b>	<b>130</b>	<b>32</b>	<b>33</b>	<b>32</b>	<b>33</b>	<b>130</b>	-	-	-	-	-
Training Expenses	50202010-00	130	32	33	32	33	130	-	-	-	-	-
Training Expenses	50202010-02	130	32	33	32	33	130	-	-	-	-	-
<b>Supplies and Materials Expenses</b>	<b>50203000-00</b>	<b>1,595</b>	<b>405</b>	<b>397</b>	<b>391</b>	<b>402</b>	<b>1,595</b>	-	-	-	-	-
Office Supplies Expenses	50203010-00	735	190	182	179	184	735	-	-	-	-	-
Office Supplies Expenses	50203010-02	735	190	182	179	184	735	-	-	-	-	-
Fuel, Oil and Lubricants Expenses	50203090-00	730	185	182	179	184	730	-	-	-	-	-
Semi-Expendable Machinery and Equipment Expenses	50203210-00	45	9	12	12	12	45	-	-	-	-	-
Information and Communications Technology Equipme	50203210-03	45	9	12	12	12	45	-	-	-	-	-
Other Supplies and Materials Expenses	50203990-00	85	21	21	21	22	85	-	-	-	-	-
<b>Utility Expenses</b>	<b>50204000-00</b>	<b>425</b>	<b>104</b>	<b>108</b>	<b>103</b>	<b>110</b>	<b>425</b>	-	-	-	-	-
Water Expenses	50204010-00	230	57	58	57	58	230	-	-	-	-	-
Electricity Expenses	50204020-00	195	47	50	46	52	195	-	-	-	-	-
<b>Communication Expenses</b>	<b>50205000-00</b>	<b>230</b>	<b>62</b>	<b>56</b>	<b>52</b>	<b>60</b>	<b>230</b>	-	-	-	-	-

**BF 200: FINANCIAL PLAN  
BY FUNCTION/ACTIVITY/PROJECT  
(In Thousand Pesos)**

Department : ENVIRONMENTAL AND NATURAL RESOURCES  
 Agency : OFFICE OF THE SECRETARY (OSEC)  
 Operating Unit : PENRO NORTH COTABATO  
 Organization Code (UACS) : 10 001 0500067

PARTICULARS	UACS OBJECT CODE	Budget Year Obligation Program											
		TOTAL	COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)					
			Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total	
Telephone Expenses	50205020-00	225	61	55	51	58	225	-	-	-	-	-	-
Mobile	50205020-01	45	10	12	9	14	45	-	-	-	-	-	-
Landline	50205020-02	180	51	43	42	44	180	-	-	-	-	-	-
Internet Subscription Expenses	50205030-00	5	1	1	1	2	5	-	-	-	-	-	-
Survey, Research, Exploration and Development Expenses	50207000-00	500	125	125	125	125	500	-	-	-	-	-	-
Survey Expenses	50207010-00	500	125	125	125	125	500	-	-	-	-	-	-
Survey Expenses	50207010-00	500	125	125	125	125	500	-	-	-	-	-	-
Professional Services	50211000-00	5,901	1,474	1,476	1,475	1,476	5,901	-	-	-	-	-	-
Other Professional Services	50211990-00	5,901	1,474	1,476	1,475	1,476	5,901	-	-	-	-	-	-
General Services	50212000-00	600	150	150	150	150	600	-	-	-	-	-	-
Other General Services	50212990-00	600	150	150	150	150	600	-	-	-	-	-	-
Other General Services	50212990-99	600	150	150	150	150	600	-	-	-	-	-	-
Repairs and Maintenance	50213000-00	300	75	75	75	75	300	-	-	-	-	-	-
Repairs and Maintenance - Land Improvements	50213020-00	300	75	75	75	75	300	-	-	-	-	-	-
Other Land Improvements	50213020-99	300	75	75	75	75	300	-	-	-	-	-	-
Other Maintenance and Operating Expenses	50299000-00	205	61	48	45	51	205	-	-	-	-	-	-
Other Maintenance and Operating Expenses	50299990-00	205	61	48	45	51	205	-	-	-	-	-	-
Other Maintenance and Operating Expenses	50299990-99	205	61	48	45	51	205	-	-	-	-	-	-
<b>SUB-TOTAL, MOOE</b>		<b>22,022</b>	<b>4,033</b>	<b>7,212</b>	<b>5,088</b>	<b>5,689</b>	<b>22,022</b>	-	-	-	-	-	-
<b>CAPITAL OUTLAYS</b>													
Property, Plant and Equipment Outlay	50604000-00	21,000	2,909	9,392	5,274	3,425	21,000	-	-	-	-	-	-
Land Improvements Outlay	50604020-00	16,900	2,909	5,292	5,274	3,425	16,900	-	-	-	-	-	-
Reforestation Projects	50604020-02	16,900	2,909	5,292	5,274	3,425	16,900	-	-	-	-	-	-
Transportation Equipment Outlay	50604060-00	2,100	-	2,100	-	-	2,100	-	-	-	-	-	-
Motor Vehicles	50604060-01	2,100	-	2,100	-	-	2,100	-	-	-	-	-	-
<b>SUB-TOTAL, CAPITAL OUTLAYS</b>		<b>21,000</b>	<b>2,909</b>	<b>9,392</b>	<b>5,274</b>	<b>3,425</b>	<b>21,000</b>	-	-	-	-	-	-
<b>TOTAL</b>		<b>93,905</b>	<b>16,684</b>	<b>29,964</b>	<b>20,112</b>	<b>22,925</b>	<b>89,685</b>	<b>1,054</b>	<b>1,055</b>	<b>1,054</b>	<b>1,057</b>	<b>4,220</b>	
<b>003 : ADAPTIVE CAPACITIES OF HUMAN COMMUNITIES AND NATURAL SYSTEMS IMPROVED</b>	<b>3200000000000000</b>												
<b>ENVIRONMENTAL AND NATURAL RESOURCES RESILIENCY PROGRAM</b>	<b>3203000000000000</b>												
<b>Natural Resources Assessment</b>	<b>320300100001000</b>												
EXPENSES													
<b>PERSONNEL SERVICES</b>	<b>50100000-00</b>												
<b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>	<b>50200000-00</b>												
<b>Traveling Expenses</b>	<b>50201000-00</b>	<b>1,015</b>	<b>116</b>	<b>357</b>	<b>361</b>	<b>181</b>	<b>1,015</b>	-	-	-	-	-	-
Travelling Expenses - Local	50201010-00	1,015	116	357	361	181	1,015	-	-	-	-	-	-
<b>Training and Scholarship Expenses</b>	<b>50202000-00</b>	<b>10</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>3</b>	<b>10</b>	-	-	-	-	-	-
Training Expenses	50202010-00	10	2	3	2	3	10	-	-	-	-	-	-
Training Expenses	50202010-02	10	2	3	2	3	10	-	-	-	-	-	-
<b>Supplies and Materials Expenses</b>	<b>50203000-00</b>	<b>300</b>	<b>74</b>	<b>76</b>	<b>74</b>	<b>76</b>	<b>300</b>	-	-	-	-	-	-
Office Supplies Expenses	50203010-00	100	25	25	25	25	100	-	-	-	-	-	-
Office Supplies Expenses	50203010-02	100	25	25	25	25	100	-	-	-	-	-	-
Fuel, Oil and Lubricants Expenses	50203090-00	50	12	13	12	13	50	-	-	-	-	-	-
Other Supplies and Materials Expenses	50203990-00	150	37	38	37	38	150	-	-	-	-	-	-
<b>Utility Expenses</b>	<b>50204000-00</b>	<b>50</b>	<b>12</b>	<b>13</b>	<b>12</b>	<b>13</b>	<b>50</b>	-	-	-	-	-	-
Electricity Expenses	50204020-00	50	12	13	12	13	50	-	-	-	-	-	-
<b>Professional Services</b>	<b>50211000-00</b>	<b>100</b>	<b>25</b>	<b>25</b>	<b>25</b>	<b>25</b>	<b>100</b>	-	-	-	-	-	-
Other Professional Services	50211990-00	100	25	25	25	25	100	-	-	-	-	-	-
<b>Other Maintenance and Operating Expenses</b>	<b>50299000-00</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>5</b>	-	-	-	-	-	-
Other Maintenance and Operating Expenses	50299990-00	5	1	1	1	2	5	-	-	-	-	-	-
Other Maintenance and Operating Expenses	50299990-99	5	1	1	1	2	5	-	-	-	-	-	-
<b>SUB-TOTAL, MOOE</b>		<b>1,480</b>	<b>230</b>	<b>475</b>	<b>475</b>	<b>300</b>	<b>1,480</b>	-	-	-	-	-	-
<b>TOTAL</b>		<b>1,480</b>	<b>230</b>	<b>475</b>	<b>475</b>	<b>300</b>	<b>1,480</b>	-	-	-	-	-	-
<b>TOTAL, OPERATIONS</b>	<b>3000000000000000</b>												
EXPENSES													
<b>PERSONNEL SERVICES</b>	<b>50100000-00</b>												
<b>Salaries and Wages</b>	<b>50101000-00</b>	<b>35,172</b>	<b>8,791</b>	<b>8,794</b>	<b>8,792</b>	<b>8,795</b>	<b>35,172</b>	-	-	-	-	-	-
Salaries and Wages - Regular	50101010-00	35,172	8,791	8,794	8,792	8,795	35,172	-	-	-	-	-	-
Basic Salary - Civilian	50101010-01	35,172	8,791	8,794	8,792	8,795	35,172	-	-	-	-	-	-
<b>Other Compensation</b>	<b>50102000-00</b>	<b>10,342</b>	<b>672</b>	<b>4,275</b>	<b>672</b>	<b>4,723</b>	<b>10,342</b>	-	-	-	-	-	-
Personnel Economic Relief Allowance (PERA)	50102010-00	2,688	672	672	672	672	2,688	-	-	-	-	-	-
PERA - Civilian	50102010-01	2,688	672	672	672	672	2,688	-	-	-	-	-	-
Clothing/Uniforms Allowance	50102040-00	672	-	672	-	-	672	-	-	-	-	-	-
Clothing/Uniform - Civilian	50102040-01	672	-	672	-	-	672	-	-	-	-	-	-
Year End Bonus	50102140-00	2,931	-	-	-	2,931	2,931	-	-	-	-	-	-
Year End Bonus - Civilian	50102140-01	2,931	-	-	-	2,931	2,931	-	-	-	-	-	-
Cash Gift	50102150-00	560	-	-	-	560	560	-	-	-	-	-	-
Cash Gift - Civilian	50102150-01	560	-	-	-	560	560	-	-	-	-	-	-
Mid Year Bonus	50102160-00	2,931	-	2,931	-	-	2,931	-	-	-	-	-	-
Mid Year Bonus - Civilian	50102160-01	2,931	-	2,931	-	-	2,931	-	-	-	-	-	-
Other Bonuses and Allowances	50102990-00	560	-	-	-	560	560	-	-	-	-	-	-
Productivity Enhancement Incentive - Civilian	50102990-12	560	-	-	-	560	560	-	-	-	-	-	-
<b>Personnel Benefit Contributions</b>	<b>50103000-00</b>	<b>5,281</b>	<b>260</b>	<b>268</b>	<b>263</b>	<b>270</b>	<b>1,061</b>	<b>1,054</b>	<b>1,055</b>	<b>1,054</b>	<b>1,057</b>	<b>4,220</b>	
Retirement and Life Insurance Premiums	50103010-00	4,220	-	-	-	-	-	1,054	1,055	1,054	1,057	4,220	
Pag-IBIG Contributions	50103020-00	135	32	35	33	35	135	-	-	-	-	-	
Pag-IBIG - Civilian	50103020-01	135	32	35	33	35	135	-	-	-	-	-	
PhilHealth Contributions	50103030-00	791	196	198	197	200	791	-	-	-	-	-	
PhilHealth - Civilian	50103030-01	791	196	198	197	200	791	-	-	-	-	-	
Employees Compensation Insurance Premiums	50103040-00	135	32	35	33	35	135	-	-	-	-	-	
ECIP - Civilian	50103040-01	135	32	35	33	35	135	-	-	-	-	-	

**BF 200: FINANCIAL PLAN  
BY FUNCTION/ACTIVITY/PROJECT  
(In Thousand Pesos)**

Department : ENVIRONMENTAL AND NATURAL RESOURCES  
 Agency : OFFICE OF THE SECRETARY (OSEC)  
 Operating Unit : PENRO NORTH COTABATO  
 Organization Code (UACS) : 10 001 0500067

PARTICULARS	UACS OBJECT CODE	Budget Year Obligation Program											
		TOTAL	COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)					
			Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total	
<b>Other Personnel Benefits</b>	<b>50104000-00</b>	<b>88</b>	<b>19</b>	<b>23</b>	<b>23</b>	<b>23</b>	<b>88</b>	-	-	-	-	-	-
Other Personnel Benefits	50104990-00	88	19	23	23	23	88	-	-	-	-	-	-
Lump-sum for Step Increments - Length of Service	50104990-10	88	19	23	23	23	88	-	-	-	-	-	-
<b>SUB-TOTAL, PERSONNEL SERVICES</b>		<b>50,883</b>	<b>9,742</b>	<b>13,360</b>	<b>9,760</b>	<b>13,811</b>	<b>46,663</b>	<b>1,054</b>	<b>1,055</b>	<b>1,054</b>	<b>1,057</b>	<b>4,220</b>	
<b><u>MAINTENANCE &amp; OTHER OPERATING EXPENSES</u></b>	<b>50200000-00</b>												
<b>Traveling Expenses</b>	<b>50201000-00</b>	<b>13,151</b>	<b>1,661</b>	<b>5,101</b>	<b>3,001</b>	<b>3,388</b>	<b>13,151</b>	-	-	-	-	-	-
Travelling Expenses - Local	50201010-00	13,151	1,661	5,101	3,001	3,388	13,151	-	-	-	-	-	-
<b>Training and Scholarship Expenses</b>	<b>50202000-00</b>	<b>140</b>	<b>34</b>	<b>36</b>	<b>34</b>	<b>36</b>	<b>140</b>	-	-	-	-	-	-
Training Expenses	50202010-00	140	34	36	34	36	140	-	-	-	-	-	-
Training Expenses	50202010-02	140	34	36	34	36	140	-	-	-	-	-	-
<b>Supplies and Materials Expenses</b>	<b>50203000-00</b>	<b>1,895</b>	<b>479</b>	<b>473</b>	<b>465</b>	<b>478</b>	<b>1,895</b>	-	-	-	-	-	-
Office Supplies Expenses	50203010-00	835	215	207	204	209	835	-	-	-	-	-	-
Office Supplies Expenses	50203010-02	835	215	207	204	209	835	-	-	-	-	-	-
Fuel, Oil and Lubricants Expenses	50203090-00	780	197	195	191	197	780	-	-	-	-	-	-
Semi-Expendable Machinery and Equipment Expenses	50203210-00	45	9	12	12	12	45	-	-	-	-	-	-
Information and Communications Technology Equipme	50203210-03	45	9	12	12	12	45	-	-	-	-	-	-
Other Supplies and Materials Expenses	50203990-00	235	58	59	58	60	235	-	-	-	-	-	-
<b>Utility Expenses</b>	<b>50204000-00</b>	<b>475</b>	<b>116</b>	<b>121</b>	<b>115</b>	<b>123</b>	<b>475</b>	-	-	-	-	-	-
Water Expenses	50204010-00	230	57	58	57	58	230	-	-	-	-	-	-
Electricity Expenses	50204020-00	245	59	63	58	65	245	-	-	-	-	-	-
<b>Communication Expenses</b>	<b>50205000-00</b>	<b>230</b>	<b>62</b>	<b>56</b>	<b>52</b>	<b>60</b>	<b>230</b>	-	-	-	-	-	-
Telephone Expenses	50205020-00	225	61	55	51	58	225	-	-	-	-	-	-
Mobile	50205020-01	45	10	12	9	14	45	-	-	-	-	-	-
Landline	50205020-02	180	51	43	42	44	180	-	-	-	-	-	-
Internet Subscription Expenses	50205030-00	5	1	1	1	2	5	-	-	-	-	-	-
<b>Survey, Research, Exploration and Development Expen</b>	<b>50207000-00</b>	<b>500</b>	<b>125</b>	<b>125</b>	<b>125</b>	<b>125</b>	<b>500</b>	-	-	-	-	-	-
Survey Expenses	50207010-00	500	125	125	125	125	500	-	-	-	-	-	-
Survey Expenses	50207010-00	500	125	125	125	125	500	-	-	-	-	-	-
<b>Professional Services</b>	<b>50211000-00</b>	<b>6,001</b>	<b>1,499</b>	<b>1,501</b>	<b>1,500</b>	<b>1,501</b>	<b>6,001</b>	-	-	-	-	-	-
Other Professional Services	50211990-00	6,001	1,499	1,501	1,500	1,501	6,001	-	-	-	-	-	-
<b>General Services</b>	<b>50212000-00</b>	<b>600</b>	<b>150</b>	<b>150</b>	<b>150</b>	<b>150</b>	<b>600</b>	-	-	-	-	-	-
Other General Services	50212990-00	600	150	150	150	150	600	-	-	-	-	-	-
Other General Services	50212990-99	600	150	150	150	150	600	-	-	-	-	-	-
<b>Repairs and Maintenance</b>	<b>50213000-00</b>	<b>300</b>	<b>75</b>	<b>75</b>	<b>75</b>	<b>75</b>	<b>300</b>	-	-	-	-	-	-
Repairs and Maintenance - Land Improvements	50213020-00	300	75	75	75	75	300	-	-	-	-	-	-
Other Land Improvements	50213020-99	300	75	75	75	75	300	-	-	-	-	-	-
<b>Other Maintenance and Operating Expenses</b>	<b>50299000-00</b>	<b>210</b>	<b>62</b>	<b>49</b>	<b>46</b>	<b>53</b>	<b>210</b>	-	-	-	-	-	-
Other Maintenance and Operating Expenses	50299990-00	210	62	49	46	53	210	-	-	-	-	-	-
Other Maintenance and Operating Expenses	50299990-99	210	62	49	46	53	210	-	-	-	-	-	-
<b>SUB-TOTAL, MOOE</b>		<b>23,502</b>	<b>4,263</b>	<b>7,687</b>	<b>5,563</b>	<b>5,989</b>	<b>23,502</b>	-	-	-	-	-	-
<b><u>CAPITAL OUTLAYS</u></b>	<b>50600000-00</b>												
<b>Property, Plant and Equipment Outlay</b>	<b>50604000-00</b>	<b>21,000</b>	<b>2,909</b>	<b>9,392</b>	<b>5,274</b>	<b>3,425</b>	<b>21,000</b>	-	-	-	-	-	-
Land Improvements Outlay	50604020-00	16,900	2,909	5,292	5,274	3,425	16,900	-	-	-	-	-	-
Reforestation Projects	50604020-02	16,900	2,909	5,292	5,274	3,425	16,900	-	-	-	-	-	-
Transportation Equipment Outlay	50604060-00	2,100	-	2,100	-	-	2,100	-	-	-	-	-	-
Motor Vehicles	50604060-01	2,100	-	2,100	-	-	2,100	-	-	-	-	-	-
<b>SUB-TOTAL, CAPITAL OUTLAYS</b>		<b>21,000</b>	<b>2,909</b>	<b>9,392</b>	<b>5,274</b>	<b>3,425</b>	<b>21,000</b>	-	-	-	-	-	-
<b>TOTAL</b>		<b>95,385</b>	<b>16,914</b>	<b>30,439</b>	<b>20,687</b>	<b>23,225</b>	<b>91,166</b>	<b>1,054</b>	<b>1,055</b>	<b>1,054</b>	<b>1,057</b>	<b>4,220</b>	
<b>SUMMARY</b>													
<b>A. AGENCY SPECIFIC BUDGET/AUTOMATIC APPROPRIATIONS ( RLIP )</b>	<b>101 101 / 104 102</b>												
<b>EXPENSES</b>													
<b><u>PERSONNEL SERVICES</u></b>	<b>50100000-00</b>												
<b>Salaries and Wages</b>	<b>50101000-00</b>	<b>69,801</b>	<b>17,447</b>	<b>17,451</b>	<b>17,449</b>	<b>17,454</b>	<b>69,801</b>	-	-	-	-	-	-
Salaries and Wages - Regular	50101010-00	69,801	17,447	17,451	17,449	17,454	69,801	-	-	-	-	-	-
Basic Salary - Civilian	50101010-01	69,801	17,447	17,451	17,449	17,454	69,801	-	-	-	-	-	-
<b>Other Compensation</b>	<b>50102000-00</b>	<b>21,116</b>	<b>1,466</b>	<b>8,640</b>	<b>1,466</b>	<b>9,544</b>	<b>21,116</b>	-	-	-	-	-	-
Personnel Economic Relief Allowance (PERA)	50102010-00	5,424	1,356	1,356	1,356	1,356	5,424	-	-	-	-	-	-
PERA - Civilian	50102010-01	5,424	1,356	1,356	1,356	1,356	5,424	-	-	-	-	-	-
Representation Allowance	50102020-00	222	55	56	55	56	222	-	-	-	-	-	-
Representation Allowance	50102020-01	222	55	56	55	56	222	-	-	-	-	-	-
Transportation Allowance	50102030-00	222	55	56	55	56	222	-	-	-	-	-	-
Transportation Allowance	50102030-01	222	55	56	55	56	222	-	-	-	-	-	-
Clothing/Uniforms Allowance	50102040-00	1,356	-	1,356	-	-	1,356	-	-	-	-	-	-
Clothing/Uniform - Civilian	50102040-01	1,356	-	1,356	-	-	1,356	-	-	-	-	-	-
Year End Bonus	50102140-00	5,816	-	-	-	5,816	5,816	-	-	-	-	-	-
Year End Bonus - Civilian	50102140-01	5,816	-	-	-	5,816	5,816	-	-	-	-	-	-
Cash Gift	50102150-00	1,130	-	-	-	1,130	1,130	-	-	-	-	-	-
Cash Gift - Civilian	50102150-01	1,130	-	-	-	1,130	1,130	-	-	-	-	-	-
Mid Year Bonus	50102160-00	5,816	-	5,816	-	-	5,816	-	-	-	-	-	-
Mid Year Bonus - Civilian	50102160-01	5,816	-	5,816	-	-	5,816	-	-	-	-	-	-
Other Bonuses and Allowances	50102990-00	1,130	-	-	-	1,130	1,130	-	-	-	-	-	-
Productivity Enhancement Incentive - Civilian	50102990-12	1,130	-	-	-	1,130	1,130	-	-	-	-	-	-
<b>Personnel Benefit Contributions</b>	<b>50103000-00</b>	<b>10,478</b>	<b>518</b>	<b>529</b>	<b>525</b>	<b>531</b>	<b>2,103</b>	<b>2,091</b>	<b>2,095</b>	<b>2,092</b>	<b>2,097</b>	<b>8,375</b>	
Retirement and Life Insurance Premiums	50103010-00	8,375	-	-	-	-	-	2,091	2,095	2,092	2,097	8,375	
Pag-IBIG Contributions	50103020-00	271	66	69	67	69	271	-	-	-	-	-	-
Pag-IBIG - Civilian	50103020-01	271	66	69	67	69	271	-	-	-	-	-	-
PhilHealth Contributions	50103030-00	1,561	387	391	390	393	1,561	-	-	-	-	-	-
PhilHealth - Civilian	50103030-01	1,561	387	391	390	393	1,561	-	-	-	-	-	-
Employees Compensation Insurance Premiums	50103040-00	271	65	69	68	69	271	-	-	-	-	-	-
ECIP - Civilian	50103040-01	271	65	69	68	69	271	-	-	-	-	-	-
<b>Other Personnel Benefits</b>	<b>50104000-00</b>	<b>175</b>	<b>40</b>	<b>45</b>	<b>44</b>	<b>46</b>	<b>175</b>	-	-	-	-	-	-
Other Personnel Benefits	50104990-00	175	40	45	44	46	175	-	-	-	-	-	-
Lump-sum for Step Increments - Length of Service	50104990-10	175	40	45	44	46	175	-	-	-	-	-	-
<b>SUB-TOTAL, PERSONNEL SERVICES</b>		<b>101,570</b>	<b>19,471</b>	<b>26,665</b>	<b>19,484</b>	<b>27,575</b>	<b>93,195</b>	<b>2,091</b>	<b>2,095</b>	<b>2,092</b>	<b>2,097</b>	<b>8,375</b>	

