

**BF 200: FINANCIAL PLAN
BY FUNCTION/ACTIVITY/PROJECT
(In Thousand Pesos)**

Department : ENVIRONMENTAL AND NATURAL RESOURCES
 Agency : OFFICE OF THE SECRETARY (OSEC)
 Operating Unit : PENRO NORTH COTABATO
 Organization Code (UACS) : 10 001 0500067

PARTICULARS	UACS OBJECT CODE	Budget Year Obligation Program					Sub-Total
		TOTAL	COMPREHENSIVE RELEASE				
			Q1	Q2	Q3	Q4	
I. GENERAL ADMINISTRATION & SUPPORT	10000000000000						
General Management and Supervision	100000100001000						
EXPENSES							
PERSONNEL SERVICES	50100000-00						
Salaries and Wages	50101000-00	30,462	7,615	7,616	7,615	7,616	30,462
Salaries and Wages - Regular	50101010-00	30,462	7,615	7,616	7,615	7,616	30,462
Basic Salary - Civilian	50101010-01						
Other Compensation	50102000-00	9,802	728	3,947	728	4,339	9,802
Personnel Economic Relief Allowance (PERA)	50102010-00	2,712	678	678	678	678	2,712
PERA - Civilian	50102010-01	2,712	678	678	678	678	2,712
Representation Allowance	50102020-00	102	25	26	25	26	102
Representation Allowance	50102020-01	102	25	26	25	26	102
Transportation Allowance	50102030-00	102	25	26	25	26	102
Transportation Allowance	50102030-01	102	25	26	25	26	102
Clothing/Uniforms Allowance	50102040-00	678	-	678	-	-	678
Clothing/Uniform - Civilian	50102040-01	678	-	678	-	-	678
Year End Bonus	50102140-00	2,539	-	-	-	2,539	2,539
Year End Bonus - Civilian	50102140-01	2,539	-	-	-	2,539	2,539
Cash Gift	50102150-00	565	-	-	-	565	565
Cash Gift - Civilian	50102150-01	565	-	-	-	565	565
Mid Year Bonus	50102160-00	2,539	-	2,539	-	-	2,539
Mid Year Bonus - Civilian	50102160-01	2,539	-	2,539	-	-	2,539
Other Bonuses and Allowances	50102990-00	565	-	-	-	565	565
Productivity Enhancement Incentive - Civilian	50102990-12	565	-	-	-	565	565
Personnel Benefit Contributions	50103000-00	4,446	197	198	198	198	791
Retirement and Life Insurance Premiums	50103010-00	3,655	-	-	-	-	3,655
Pag-IBIG Contributions	50103020-00	136	34	34	34	34	136
Pag-IBIG - Civilian	50103020-01	136	34	34	34	34	136
PhilHealth Contributions	50103030-00	519	129	130	130	130	519
PhilHealth - Civilian	50103030-01	519	129	130	130	130	519
Employees Compensation Insurance Premiums	50103040-00	136	34	34	34	34	136
ECIP - Civilian	50103040-01	136	34	34	34	34	136
Other Personnel Benefits	50104000-00	81	24	19	19	19	81
Other Personnel Benefits	50104990-00	81	24	19	19	19	81
Lump-sum for Step Increments - Length of Service	50104990-10	76	19	19	19	19	76
Loyalty Award - Civilian	50104990-15	5	5	-	-	-	5
SUB-TOTAL, PERSONNEL SERVICES		44,791	8,564	11,780	8,560	12,232	41,136
MAINTENANCE & OTHER OPERATING EXPENSES	50200000-00						
Traveling Expenses	50201000-00	4,025	976	1,119	976	954	4,025
Traveling Expenses - Local	50201010-00	4,025	976	1,119	976	954	4,025
Training and Scholarship Expenses	50202000-00	10	2	3	2	3	10
Training Expenses	50202010-00	10	2	3	2	3	10
Training Expenses	50202010-02	10	2	3	2	3	10
Supplies and Materials Expenses	50203000-00	425	104	108	105	108	425
Office Supplies Expenses	50203010-00	150	37	38	37	38	150
Office Supplies Expenses	50203010-02	150	37	38	37	38	150
Fuel, Oil and Lubricants Expenses	50203090-00	100	25	25	25	25	100
Semi-Expendable Machinery and Equipment Expenses	50203210-00	15	3	4	4	4	15
Information and Communications Technology Equipment	50203210-03	15	3	4	4	4	15
Semi-Expendable Furniture, Fixtures and Books Expenses	50203220-00	10	2	3	2	3	10
Furniture and Fixture	50203220-01	10	2	3	2	3	10
Other Supplies and Materials Expenses	50203990-00	150	37	38	37	38	150
Utility Expenses	50204000-00	550	137	138	137	138	550
Water Expenses	50204010-00	250	62	63	62	63	250
Electricity Expenses	50204020-00	300	75	75	75	75	300
Communication Expenses	50205000-00	47	16	11	9	11	47
Postage and Courier Services	50205010-00	10	2	3	2	3	10
Telephone Expenses	50205020-00	30	7	8	7	8	30
Mobile	50205020-01	10	2	3	2	3	10
Landline	50205020-02	20	5	5	5	5	20
Internet Subscription Expenses	50205030-00	5	5	-	-	-	5
Cable, Satellite, Telegraph, and Radio Expenses	50205040-00	2	2	-	-	-	2
Professional Services	50211000-00	50	12	13	12	13	50
Other Professional Services	50211990-00	50	12	13	12	13	50
General Services	50212000-00	200	49	51	49	51	200
Janitorial Services	50212020-00	50	12	13	12	13	50
Security Services	50212030-00	50	12	13	12	13	50
Other General Services	50212990-00	100	25	25	25	25	100
Other General Services	50212990-99	100	25	25	25	25	100
Repairs and Maintenance	50213000-00	25	9	6	5	5	25
Repairs and Maintenance - Transportation Equipment	50213060-00	15	7	3	3	3	15
Motor Vehicles	50213060-01	5	2	-	-	-	5
Other Transportation Equipment	50213060-99	10	2	3	3	3	10
Repairs and Maintenance - Furniture and Fixtures	50213070-00	10	2	3	3	3	10
Labor and Wages	50216000-00	10	2	3	3	3	10
Labor and Wages	50216010-00	10	2	3	3	3	10
Other Maintenance and Operating Expenses	50299000-00	90	21	24	23	23	90
Transportation and Delivery Expenses	50299040-00	10	2	3	3	3	10
Rent/Lease Expenses	50299050-00	20	4	6	5	5	20
Rents - Motor Vehicles	50299050-03	10	2	3	3	3	10
Rents - Equipment	50299050-04	10	2	3	3	3	10
Other Maintenance and Operating Expenses	50299990-00	60	15	15	15	15	60
Other Maintenance and Operating Expenses	50299990-99	60	15	15	15	15	60
SUB-TOTAL, MOOE		5,432	1,328	1,476	1,320	1,308	5,432
CAPITAL OUTLAYS	50600000-00						
Property Plant and Equipment Outlay	50604000-00	8,500	5,100	3,400	-	-	8,500
Buildings and Other Structures Outlay	50604040-00	4,000	2,000	2,000	-	-	4,000
Buildings	50604040-01	4,000	2,000	2,000	-	-	4,000
Furniture, Fixtures and Books Outlay	50604070-00	4,500	3,100	1,400	-	-	4,500
Furniture and Fixtures	50604070-01	4,500	3,100	1,400	-	-	4,500
SUB-TOTAL, CAPITAL OUTLAYS		8,500	5,100	3,400	-	-	8,500
TOTAL		58,723	14,992	16,656	9,880	13,540	55,068
Human Resource Development	100000100002000						
EXPENSES							
PERSONNEL SERVICES	50100000-00						
Salaries and Wages	50101000-00	625	156	156	156	157	625
Salaries and Wages - Regular	50101010-00	625	156	156	156	157	625
Basic Salary - Civilian	50101010-01	625	156	156	156	157	625
Other Compensation	50102000-00	184	12	76	12	84	184
Personnel Economic Relief Allowance (PERA)	50102010-00	48	12	12	12	12	48
PERA - Civilian	50102010-01	48	12	12	12	12	48
Clothing/Uniforms Allowance	50102040-00	12	-	12	-	-	12
Clothing/Uniform - Civilian	50102040-01	12	-	12	-	-	12
Year End Bonus	50102140-00	52	-	-	-	52	52
Year End Bonus - Civilian	50102140-01	52	-	-	-	52	52
Cash Gift	50102150-00	10	-	-	-	10	10
Cash Gift - Civilian	50102150-01	10	-	-	-	10	10
Mid Year Bonus	50102160-00	52	-	52	-	-	52
Mid Year Bonus - Civilian	50102160-01	52	-	52	-	-	52
Other Bonuses and Allowances	50102990-00	10	-	-	-	10	10
Productivity Enhancement Incentive - Civilian	50102990-12	10	-	-	-	10	10
Personnel Benefit Contributions	50103000-00	90	6	3	3	3	15
Retirement and Life Insurance Premiums	50103010-00	75	-	-	-	-	75
Pag-IBIG Contributions	50103020-00	2	2	-	-	-	2
Pag-IBIG - Civilian	50103020-01	2	2	-	-	-	2
PhilHealth Contributions	50103030-00	11	2	3	3	3	11
PhilHealth - Civilian	50103030-01	11	2	3	3	3	11
Employees Compensation Insurance Premiums	50103040-00	2	2	-	-	-	2
ECIP - Civilian	50103040-01	2	2	-	-	-	2
Other Personnel Benefits	50104000-00	2	2	-	-	-	2
Other Personnel Benefits	50104990-00	2	2	-	-	-	2
Lump-sum for Step Increments - Length of Service	50104990-10	2	2	-	-	-	2
SUB-TOTAL, PERSONNEL SERVICES		901	176	235	171	244	826
MAINTENANCE & OTHER OPERATING EXPENSES	50200000-00						
Supplies and Materials Expenses	50203000-00	1,500	750	-	750	-	1,500
Office Supplies Expenses	50203010-00	693	347	-	346	-	693
Office Supplies Expenses	50203010-02	693	347	-	346	-	693
Drugs and Medicines Expenses	50203070-00	326	163	-	163	-	326
Semi-Expendable Machinery and Equipment Expenses	50203210-00	217	108	-	109	-	217

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PARTICULARS	UACS OBJECT CODE	Budget Year Obligation Program					
		TOTAL	COMPREHENSIVE RELEASE				
			Q1	Q2	Q3	Q4	Sub-Total
Other Equipment	50203210-99	217	108	-	109	-	217
Other Supplies and Materials Expenses	50203990-00	264	132	-	-	-	264
SUB-TOTAL, MOOE		1,500	750	-	750	-	1,500
TOTAL		2,401	926	235	921	244	2,326
TOTAL, GENERAL ADMINISTRATION AND SUPPORT EXPENSES	10000000000000						
PERSONNEL SERVICES	50100000-00						
Salaries and Wages	50101000-00	31,087	7,771	7,772	7,771	7,773	31,087
Salaries and Wages - Regular	50101010-00	31,087	7,771	7,772	7,771	7,773	31,087
Basic Salary - Civilian	50101010-01	31,087	7,771	7,772	7,771	7,773	31,087
Other Compensation	50102000-00	9,986	740	4,023	740	4,483	9,986
Personnel Economic Relief Allowance (PERA)	50102010-00	2,760	690	690	690	690	2,760
PERA - Civilian	50102010-01	2,760	690	690	690	690	2,760
Representation Allowance	50102020-00	102	25	26	25	26	102
Representation Allowance	50102020-01	102	25	26	25	26	102
Transportation Allowance	50102030-00	102	25	26	25	26	102
Transportation Allowance	50102030-01	102	25	26	25	26	102
Clothing/Uniforms Allowance	50102040-00	690	-	690	-	-	690
Clothing/Uniform - Civilian	50102040-01	690	-	690	-	-	690
Year End Bonus	50102140-00	2,591	-	-	-	2,591	2,591
Year End Bonus - Civilian	50102140-01	2,591	-	-	-	2,591	2,591
Cash Gift	50102150-00	575	-	-	-	575	575
Cash Gift - Civilian	50102150-01	575	-	-	-	575	575
Mid Year Bonus	50102160-00	2,591	-	2,591	-	-	2,591
Mid Year Bonus - Civilian	50102160-01	2,591	-	2,591	-	-	2,591
Other Bonuses and Allowances	50102990-00	575	-	-	-	575	575
Productivity Enhancement Incentive - Civilian	50102990-12	575	-	-	-	575	575
Personnel Benefit Contributions	50103000-00	4,536	203	201	201	201	806
Retirement and Life Insurance Premiums	50103010-00	3,730	-	-	-	-	-
Pag-IBIG Contributions	50103020-00	138	36	34	34	34	138
Pag-IBIG - Civilian	50103020-01	138	36	34	34	34	138
PhilHealth Contributions	50103030-00	530	131	133	133	133	530
PhilHealth - Civilian	50103030-01	530	131	133	133	133	530
Employees Compensation Insurance Premiums	50103040-00	138	36	34	34	34	138
ECIP - Civilian	50103040-01	138	36	34	34	34	138
Other Personnel Benefits	50104000-00	83	26	19	19	19	83
Other Personnel Benefits	50104990-00	83	26	19	19	19	83
Lump-sum for Step Increments - Length of Service	50104990-10	78	21	19	19	19	78
Loyalty Award - Civilian	50104990-15	5	5	-	-	-	5
SUB-TOTAL, PERSONNEL SERVICES		45,692	8,740	12,015	8,731	12,476	41,962
MAINTENANCE & OTHER OPERATING EXPENSES	50200000-00						
Traveling Expenses	50201000-00	4,025	976	1,119	976	954	4,025
Travelling Expenses - Local	50201010-00	4,025	976	1,119	976	954	4,025
Training and Scholarship Expenses	50202000-00	10	2	3	2	3	10
Training Expenses	50202010-00	10	2	3	2	3	10
Training Expenses	50202010-02	10	2	3	2	3	10
Supplies and Materials Expenses	50203000-00	1,925	854	108	855	108	1,925
Office Supplies Expenses	50203010-00	843	384	38	383	38	843
Office Supplies Expenses	50203010-02	843	384	38	383	38	843
Drugs and Medicines Expenses	50203070-00	326	163	-	163	-	326
Fuel, Oil and Lubricants Expenses	50203090-00	100	25	25	25	25	100
Semi-Expendable Machinery and Equipment Expenses	50203210-00	232	111	4	113	4	232
Information and Communications Technology Equip	50203210-03	15	3	4	4	4	15
Other Equipment	50203210-99	217	108	-	109	-	217
Semi-Expendable Furniture, Fixtures and Books Expens	50203220-00	10	2	3	2	3	10
Furniture and Fixture	50203220-01	10	2	3	2	3	10
Other Supplies and Materials Expenses	50203990-00	414	169	38	169	38	414
Utility Expenses	50204000-00	550	137	138	137	138	550
Water Expenses	50204010-00	250	62	63	62	63	250
Electricity Expenses	50204020-00	300	75	75	75	75	300
Communication Expenses	50205000-00	47	16	11	9	11	47
Postage and Courier Services	50205010-00	10	2	3	2	3	10
Telephone Expenses	50205020-00	30	7	8	7	8	30
Mobile	50205020-01	10	2	3	2	3	10
Landline	50205020-02	20	5	5	5	5	20
Internet Subscription Expenses	50205030-00	5	5	-	-	-	5
Cable, Satellite, Telegraph, and Radio Expenses	50205040-00	2	2	-	-	-	2
Professional Services	50211000-00	50	12	13	12	13	50
Other Professional Services	50211990-00	50	12	13	12	13	50
General Services	50212000-00	200	49	51	49	51	200
Janitorial Services	50212020-00	50	12	13	12	13	50
Security Services	50212030-00	50	12	13	12	13	50
Other General Services	50212990-00	100	25	25	25	25	100
Other General Services	50212990-99	100	25	25	25	25	100
Repairs and Maintenance	50213000-00	25	9	6	5	5	25
Repairs and Maintenance - Transportation Equipment	50213060-00	15	7	3	3	3	15
Motor Vehicles	50213060-01	5	5	-	-	-	5
Other Transportation Equipment	50213060-99	10	2	3	3	3	10
Repairs and Maintenance - Furniture and Fixtures	50213070-00	10	2	3	3	3	10
Labor and Wages	50216000-00	10	2	3	3	3	10
Labor and Wages	50216010-00	10	2	3	3	3	10
Other Maintenance and Operating Expenses	50299000-00	90	21	24	23	23	90
Transportation and Delivery Expenses	50299040-00	10	2	3	3	3	10
Rent/Lease Expenses	50299050-00	20	4	6	5	5	20
Rents - Motor Vehicles	50299050-03	10	2	3	3	3	10
Rents - Equipment	50299050-04	10	2	3	3	3	10
Other Maintenance and Operating Expenses	50299990-00	60	15	15	15	15	60
Other Maintenance and Operating Expenses	50299990-99	60	15	15	15	15	60
SUB-TOTAL, MOOE		6,932	2,078	1,476	2,070	1,308	6,932
CAPITAL OUTLAYS	50600000-00						
Property, Plant and Equipment Outlay	50604000-00	8,500	5,100	3,400	-	-	8,500
Buildings and Other Structures Outlay	50604040-00	4,000	2,000	2,000	-	-	4,000
Buildings	50604040-01	4,000	2,000	2,000	-	-	4,000
Furniture, Fixtures and Books Outlay	50604070-00	4,500	3,100	1,400	-	-	4,500
Furniture and Fixtures	50604070-01	4,500	3,100	1,400	-	-	4,500
SUB-TOTAL, CAPITAL OUTLAYS		8,500	5,100	3,400	-	-	8,500
TOTAL		61,124	15,918	16,891	10,801	13,784	57,394
II. SUPPORT TO OPERATIONS	20000000000000						
Data Management including Systems Development and Maintenance	200000100001000						
EXPENSES							
PERSONNEL SERVICES	50100000-00						
MAINTENANCE & OTHER OPERATING EXPENSES	50200000-00						
Communication Expenses	50205000-00	270	61	82	80	47	270
Internet Subscription Expenses	50205030-00	270	61	82	80	47	270
SUB-TOTAL, MOOE		270	61	82	80	47	270
TOTAL		270	61	82	80	47	270
Production and Dissemination of Technical and Popular Materials in the Conservation and Development of Natural Resources and Environmental Education, including an Encyclopedia on Biodiversity	200000100002000						
EXPENSES							
PERSONNEL SERVICES	50100000-00						
MAINTENANCE & OTHER OPERATING EXPENSES	50200000-00						
Traveling Expenses	50201000-00	280	88	51	122	19	280
Travelling Expenses - Local	50201010-00	280	88	51	122	19	280
Supplies and Materials Expenses	50203000-00	65	15	17	16	17	65
Office Supplies Expenses	50203010-00	50	12	13	12	13	50
Office Supplies Expenses	50203010-02	50	12	13	12	13	50
Semi-Expendable Machinery and Equipment Expenses	50203210-00	15	3	4	4	4	15
Information and Communications Technology Equip	50203210-03	15	3	4	4	4	15
Communication Expenses	50205000-00	10	2	3	2	3	10
Telephone Expenses	50205020-00	10	2	3	2	3	10
Landline	50205020-02	10	2	3	2	3	10
Other Maintenance and Operating Expenses	50299000-00	5	-	5	-	-	5

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PARTICULARS	UACS OBJECT CODE	Budget Year Obligation Program					
		TOTAL	COMPREHENSIVE RELEASE				
			Q1	Q2	Q3	Q4	Sub-Total
Other Maintenance and Operating Expenses	50299990-00	5	-	5	-	-	5
Other Maintenance and Operating Expenses	50299990-99	5	-	5	-	-	5
SUB-TOTAL, MOOE		360	105	76	140	39	360
TOTAL		360	105	76	140	39	360
Formulation and Monitoring of ENR Sector Policies, Plans, Programs and Projects EXPENSES	200000100005000						
PERSONNEL SERVICES	50100000-00						
Salaries and Wages	50101000-00	2,117	529	529	529	530	2,117
Salaries and Wages - Regular	50101010-00	2,117	529	529	529	530	2,117
Basic Salary - Civilian	50101010-01	2,117	529	529	529	530	2,117
Other Compensation	50102000-00	672	48	272	48	304	672
Personnel Economic Relief Allowance (PERA)	50102010-00	192	48	48	48	48	192
PERA - Civilian	50102010-01	192	48	48	48	48	192
Clothing/Uniforms Allowance	50102040-00	48	-	48	-	-	48
Clothing/Uniform - Civilian	50102040-01	48	-	48	-	-	48
Year End Bonus	50102140-00	176	-	-	-	176	176
Year End Bonus - Civilian	50102140-01	176	-	-	-	176	176
Cash Gift	50102150-00	40	-	-	-	40	40
Cash Gift - Civilian	50102150-01	40	-	-	-	40	40
Mid Year Bonus	50102160-00	176	-	176	-	-	176
Mid Year Bonus - Civilian	50102160-01	176	-	176	-	-	176
Other Bonuses and Allowances	50102990-00	40	-	-	-	40	40
Productivity Enhancement Incentive - Civilian	50102990-12	40	-	-	-	40	40
Personnel Benefit Contributions	50103000-00	311	13	15	13	16	57
Retirement and Life Insurance Premiums	50103010-00	254	-	-	-	-	-
Pag-IBIG Contributions	50103020-00	10	2	3	2	3	10
Pag-IBIG - Civilian	50103020-01	10	2	3	2	3	10
PhilHealth Contributions	50103030-00	37	9	9	9	10	37
PhilHealth - Civilian	50103030-01	37	9	9	9	10	37
Employees Compensation Insurance Premiums	50103040-00	10	2	3	2	3	10
ECIP - Civilian	50103040-01	10	2	3	2	3	10
Other Personnel Benefits	50104000-00	5	5	-	-	-	5
Other Personnel Benefits	50104990-00	5	5	-	-	-	5
Lump-sum for Step Increments - Length of Service	50104990-10	5	5	-	-	-	5
SUB-TOTAL, PERSONNEL SERVICES		3,105	595	816	590	850	2,851
MAINTENANCE & OTHER OPERATING EXPENSES	50200000-00						
Traveling Expenses	50201000-00	1,813	509	421	423	460	1,813
Travelling Expenses - Local	50201010-00	1,813	509	421	423	460	1,813
Supplies and Materials Expenses	50203000-00	30	10	7	6	7	30
Office Supplies Expenses	50203010-00	10	2	3	2	3	10
Office Supplies Expenses	50203010-02	10	2	3	2	3	10
Fuel, Oil and Lubricants Expenses	50203090-00	5	5	-	-	-	5
Semi-Expendable Machinery and Equipment Expenses	50203210-00	15	3	4	4	4	15
Information and Communications Technology Equip	50203210-03	15	3	4	4	4	15
Utility Expenses	50204000-00	15	3	4	4	4	15
Electricity Expenses	50204020-00	15	3	4	4	4	15
Communication Expenses	50205000-00	10	2	3	2	3	10
Telephone Expenses	50205020-00	10	2	3	2	3	10
Landline	50205020-02	10	2	3	2	3	10
Other Maintenance and Operating Expenses	50299000-00	67	16	17	17	17	67
Other Maintenance and Operating Expenses	50299990-00	67	16	17	17	17	67
Other Maintenance and Operating Expenses	50299990-99	67	16	17	17	17	67
SUB-TOTAL, MOOE		1,935	540	452	452	491	1,935
TOTAL		5,040	1,135	1,268	1,042	1,341	4,786
TOTAL, SUPPORT TO OPERATIONS	200000000000000						
EXPENSES							
PERSONNEL SERVICES	50100000-00						
Salaries and Wages	50101000-00	2,117	529	529	529	530	2,117
Salaries and Wages - Regular	50101010-00	2,117	529	529	529	530	2,117
Basic Salary - Civilian	50101010-01	2,117	529	529	529	530	2,117
Other Compensation	50102000-00	672	48	272	48	304	672
Personnel Economic Relief Allowance (PERA)	50102010-00	192	48	48	48	48	192
PERA - Civilian	50102010-01	192	48	48	48	48	192
Clothing/Uniforms Allowance	50102040-00	48	-	48	-	-	48
Clothing/Uniform - Civilian	50102040-01	48	-	48	-	-	48
Year End Bonus	50102140-00	176	-	-	-	176	176
Year End Bonus - Civilian	50102140-01	176	-	-	-	176	176
Cash Gift	50102150-00	40	-	-	-	40	40
Cash Gift - Civilian	50102150-01	40	-	-	-	40	40
Mid Year Bonus	50102160-00	176	-	176	-	-	176
Mid Year Bonus - Civilian	50102160-01	176	-	176	-	-	176
Other Bonuses and Allowances	50102990-00	40	-	-	-	40	40
Productivity Enhancement Incentive - Civilian	50102990-12	40	-	-	-	40	40
Personnel Benefit Contributions	50103000-00	311	13	15	13	16	57
Retirement and Life Insurance Premiums	50103010-00	254	-	-	-	-	-
Pag-IBIG Contributions	50103020-00	10	2	3	2	3	10
Pag-IBIG - Civilian	50103020-01	10	2	3	2	3	10
PhilHealth Contributions	50103030-00	37	9	9	9	10	37
PhilHealth - Civilian	50103030-01	37	9	9	9	10	37
Employees Compensation Insurance Premiums	50103040-00	10	2	3	2	3	10
ECIP - Civilian	50103040-01	10	2	3	2	3	10
Other Personnel Benefits	50104000-00	5	5	-	-	-	5
Other Personnel Benefits	50104990-00	5	5	-	-	-	5
Lump-sum for Step Increments - Length of Service	50104990-10	5	5	-	-	-	5
SUB-TOTAL, PERSONNEL SERVICES		3,105	595	816	590	850	2,851
MAINTENANCE & OTHER OPERATING EXPENSES	50200000-00						
Traveling Expenses	50201000-00	2,093	597	472	545	479	2,093
Travelling Expenses - Local	50201010-00	2,093	597	472	545	479	2,093
Supplies and Materials Expenses	50203000-00	95	25	24	22	24	95
Office Supplies Expenses	50203010-00	60	14	16	14	16	60
Office Supplies Expenses	50203010-02	60	14	16	14	16	60
Fuel, Oil and Lubricants Expenses	50203090-00	5	5	-	-	-	5
Semi-Expendable Machinery and Equipment Expenses	50203210-00	30	6	8	8	8	30
Information and Communications Technology Equip	50203210-03	30	6	8	8	8	30
Utility Expenses	50204000-00	15	3	4	4	4	15
Electricity Expenses	50204020-00	15	3	4	4	4	15
Communication Expenses	50205000-00	290	65	88	84	53	290
Telephone Expenses	50205020-00	20	4	6	4	6	20
Landline	50205020-02	20	4	6	4	6	20
Internet Subscription Expenses	50205030-00	270	61	82	80	47	270
Other Maintenance and Operating Expenses	50299000-00	72	16	22	17	17	72
Other Maintenance and Operating Expenses	50299990-00	72	16	22	17	17	72
Other Maintenance and Operating Expenses	50299990-99	72	16	22	17	17	72
SUB-TOTAL, MOOE		2,565	706	610	672	577	2,565
TOTAL		5,670	1,301	1,426	1,262	1,427	5,416
III. OPERATIONS	300000000000000						
001 : NATURAL RESOURCES SUSTAINABLY MANAGED	310000000000000						
NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM	310100000000000						
Natural Resources Management Arrangement/Agreement and Permit Issuance EXPENSES	310100100001000						
PERSONNEL SERVICES	50100000-00						
Salaries and Wages	50101000-00	8,053	2,013	2,013	2,013	2,014	8,053
Salaries and Wages - Regular	50101010-00	8,053	2,013	2,013	2,013	2,014	8,053
Basic Salary - Civilian	50101010-01	8,053	2,013	2,013	2,013	2,014	8,053
Other Compensation	50102000-00	3,102	264	1,199	264	1,375	3,102
Personnel Economic Relief Allowance (PERA)	50102010-00	1,056	264	264	264	264	1,056
PERA - Civilian	50102010-01	1,056	264	264	264	264	1,056
Clothing/Uniforms Allowance	50102040-00	264	-	264	-	-	264
Clothing/Uniform - Civilian	50102040-01	264	-	264	-	-	264
Year End Bonus	50102140-00	671	-	-	-	671	671
Year End Bonus - Civilian	50102140-01	671	-	-	-	671	671
Cash Gift	50102150-00	220	-	-	-	220	220
Cash Gift - Civilian	50102150-01	220	-	-	-	220	220

**BF 200: FINANCIAL PLAN
BY FUNCTION/ACTIVITY/PROJECT
(In Thousand Pesos)**

Department : ENVIRONMENTAL AND NATURAL RESOURCES
 Agency : OFFICE OF THE SECRETARY (OSEC)
 Operating Unit : PENRO NORTH COTABATO
 Organization Code (UACS) : 10 001 0500067

PARTICULARS	UACS OBJECT CODE	Budget Year Obligation Program					
		TOTAL	COMPREHENSIVE RELEASE				
			Q1	Q2	Q3	Q4	Sub-Total
Mid Year Bonus	50102160-00	671	-	671	-	-	671
Mid Year Bonus - Civilian	50102160-01	671	-	671	-	-	671
Other Bonuses and Allowances	50102990-00	220	-	-	-	220	220
Productivity Enhancement Incentive - Civilian	50102990-12	220	-	-	-	220	220
Personnel Benefit Contributions	50103000-00	1,213	61	61	61	64	247
Retirement and Life Insurance Premiums	50103010-00	966	-	-	-	-	-
Pag-IBIG Contributions	50103020-00	53	13	13	13	14	53
Pag-IBIG - Civilian	50103020-01	53	13	13	13	14	53
PhilHealth Contributions	50103030-00	141	35	35	35	36	141
PhilHealth - Civilian	50103030-01	141	35	35	35	36	141
Employees Compensation Insurance Premiums	50103040-00	53	13	13	13	14	53
ECIP - Civilian	50103040-01	53	13	13	13	14	53
Other Personnel Benefits	50104000-00	20	5	5	5	5	20
Other Personnel Benefits	50104990-00	20	5	5	5	5	20
Lump-sum for Step Increments - Length of Service	50104990-10	20	5	5	5	5	20
SUB-TOTAL, PERSONNEL SERVICES		12,388	2,343	3,278	2,343	3,458	11,422
MAINTENANCE & OTHER OPERATING EXPENSES	50200000-00						
Traveling Expenses	50201000-00	6,260	1,684	1,719	1,327	1,530	6,260
Traveling Expenses - Local	50201010-00	6,260	1,684	1,719	1,327	1,530	6,260
Supplies and Materials Expenses	50203000-00	1,000	250	250	250	250	1,000
Office Supplies Expenses	50203010-00	500	125	125	125	125	500
Office Supplies Expenses	50203010-02	500	125	125	125	125	500
Fuel, Oil and Lubricants Expenses	50203090-00	500	125	125	125	125	500
Utility Expenses	50204000-00	300	75	75	75	75	300
Water Expenses	50204010-00	200	50	50	50	50	200
Electricity Expenses	50204020-00	100	25	25	25	25	100
Communication Expenses	50205000-00	100	25	25	25	25	100
Telephone Expenses	50205020-00	100	25	25	25	25	100
Landline	50205020-02	100	25	25	25	25	100
Professional Services	50211000-00	500	125	125	125	125	500
Other Professional Services	50211990-00	500	125	125	125	125	500
Other Maintenance and Operating Expenses	50299000-00	100	25	25	25	25	100
Other Maintenance and Operating Expenses	50299990-00	100	25	25	25	25	100
Other Maintenance and Operating Expenses	50299990-99	100	25	25	25	25	100
SUB-TOTAL, MOOE		8,260	2,184	2,219	1,827	2,030	8,260
TOTAL		20,648	4,527	5,497	4,170	5,488	19,682
Operations against illegal environment and natural resources activities	310100100002000						
EXPENSES							
PERSONNEL SERVICES	50100000-00						
MAINTENANCE & OTHER OPERATING EXPENSES	50200000-00						
Traveling Expenses	50201000-00	40	13	5	12	10	40
Traveling Expenses - Local	50201010-00	40	13	5	12	10	40
Supplies and Materials Expenses	50203000-00	15	2	8	2	3	15
Office Supplies Expenses	50203010-00	10	2	3	2	3	10
Office Supplies Expenses	50203010-02	10	2	3	2	3	10
Fuel, Oil and Lubricants Expenses	50203090-00	5	-	5	-	-	5
Communication Expenses	50205000-00	10	2	3	2	3	10
Telephone Expenses	50205020-00	10	2	3	2	3	10
Landline	50205020-02	10	2	3	2	3	10
Other Maintenance and Operating Expenses	50299000-00	15	3	4	4	4	15
Other Maintenance and Operating Expenses	50299990-00	15	3	4	4	4	15
Other Maintenance and Operating Expenses	50299990-99	15	3	4	4	4	15
SUB-TOTAL, MOOE		80	20	20	20	20	80
TOTAL		80	20	20	20	20	80
TOTAL - NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM							
EXPENSES							
PERSONNEL SERVICES	50100000-00						
Salaries and Wages	50101000-00	8,053	2,013	2,013	2,013	2,014	8,053
Salaries and Wages - Regular	50101010-00	8,053	2,013	2,013	2,013	2,014	8,053
Basic Salary - Civilian	50101010-01	8,053	2,013	2,013	2,013	2,014	8,053
Other Compensation	50102000-00	3,102	264	1,199	264	1,375	3,102
Personnel Economic Relief Allowance (PERA)	50102010-00	1,056	264	264	264	264	1,056
PERA - Civilian	50102010-01	1,056	264	264	264	264	1,056
Clothing/Uniforms Allowance	50102040-00	264	-	264	-	-	264
Clothing/Uniform - Civilian	50102040-01	264	-	264	-	-	264
Year End Bonus	50102140-00	671	-	-	-	671	671
Year End Bonus - Civilian	50102140-01	671	-	-	-	671	671
Cash Gift	50102150-00	220	-	-	-	220	220
Cash Gift - Civilian	50102150-01	220	-	-	-	220	220
Mid Year Bonus	50102160-00	671	-	671	-	-	671
Mid Year Bonus - Civilian	50102160-01	671	-	671	-	-	671
Other Bonuses and Allowances	50102990-00	220	-	-	-	220	220
Productivity Enhancement Incentive - Civilian	50102990-12	220	-	-	-	220	220
Personnel Benefit Contributions	50103000-00	1,213	61	61	61	64	247
Retirement and Life Insurance Premiums	50103010-00	966	-	-	-	-	-
Pag-IBIG Contributions	50103020-00	53	13	13	13	14	53
Pag-IBIG - Civilian	50103020-01	53	13	13	13	14	53
PhilHealth Contributions	50103030-00	141	35	35	35	36	141
PhilHealth - Civilian	50103030-01	141	35	35	35	36	141
Employees Compensation Insurance Premiums	50103040-00	53	13	13	13	14	53
ECIP - Civilian	50103040-01	53	13	13	13	14	53
Other Personnel Benefits	50104000-00	20	5	5	5	5	20
Other Personnel Benefits	50104990-00	20	5	5	5	5	20
Lump-sum for Step Increments - Length of Service	50104990-10	20	5	5	5	5	20
SUB-TOTAL, PERSONNEL SERVICES		12,388	2,343	3,278	2,343	3,458	11,422
MAINTENANCE & OTHER OPERATING EXPENSES	50200000-00						
Traveling Expenses	50201000-00	6,300	1,697	1,724	1,339	1,540	6,300
Traveling Expenses - Local	50201010-00	6,300	1,697	1,724	1,339	1,540	6,300
Supplies and Materials Expenses	50203000-00	1,015	252	258	252	253	1,015
Office Supplies Expenses	50203010-00	510	127	128	127	128	510
Office Supplies Expenses	50203010-02	510	127	128	127	128	510
Fuel, Oil and Lubricants Expenses	50203090-00	505	125	130	125	125	505
Utility Expenses	50204000-00	300	75	75	75	75	300
Water Expenses	50204010-00	200	50	50	50	50	200
Electricity Expenses	50204020-00	100	25	25	25	25	100
Communication Expenses	50205000-00	110	27	28	27	28	110
Telephone Expenses	50205020-00	110	27	28	27	28	110
Landline	50205020-02	110	27	28	27	28	110
Professional Services	50211000-00	500	125	125	125	125	500
Other Professional Services	50211990-00	500	125	125	125	125	500
Other Maintenance and Operating Expenses	50299000-00	115	28	29	29	29	115
Other Maintenance and Operating Expenses	50299990-00	115	28	29	29	29	115
Other Maintenance and Operating Expenses	50299990-99	115	28	29	29	29	115
SUB-TOTAL, MOOE		8,340	2,204	2,239	1,847	2,050	8,340
TOTAL		20,728	4,547	5,517	4,190	5,508	19,762
NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM	310200000000000						
Protected Areas, Caves and Wetlands Development and Management Sub-Program	310201000000000						
Protected Areas Development and Management	310201100001000						
EXPENSES							
PERSONNEL SERVICES	50100000-00						
Salaries and Wages	50101000-00	3,186	796	797	796	797	3,186
Salaries and Wages - Regular	50101010-00	3,186	796	797	796	797	3,186
Basic Salary - Civilian	50101010-01	3,186	796	797	796	797	3,186
Other Compensation	50102000-00	810	42	349	42	377	810
Personnel Economic Relief Allowance (PERA)	50102010-00	168	42	42	42	42	168
PERA - Civilian	50102010-01	168	42	42	42	42	168
Clothing/Uniforms Allowance	50102040-00	42	-	42	-	-	42
Clothing/Uniform - Civilian	50102040-01	42	-	42	-	-	42
Year End Bonus	50102140-00	265	-	-	-	265	265
Year End Bonus - Civilian	50102140-01	265	-	-	-	265	265
Cash Gift	50102150-00	35	-	-	-	-	35

**BF 200: FINANCIAL PLAN
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(In Thousand Pesos)**

Department : ENVIRONMENTAL AND NATURAL RESOURCES
 Agency : OFFICE OF THE SECRETARY (OSEC)
 Operating Unit : PENRO NORTH COTABATO
 Organization Code (UACS) : 10 001 0500067

PARTICULARS	UACS OBJECT CODE	Budget Year Obligation Program					
		TOTAL	COMPREHENSIVE RELEASE				Sub-Total
			Q1	Q2	Q3	Q4	
Cash Gift - Civilian	50102150-01	35	-	-	-	35	35
Mid Year Bonus	50102160-00	265	-	265	-	-	265
Mid Year Bonus - Civilian	50102160-01	265	-	265	-	-	265
Other Bonuses and Allowances	50102990-00	35	-	-	-	35	35
Productivity Enhancement Incentive - Civilian	50102990-12	35	-	-	-	35	35
Personnel Benefit Contributions	50103000-00	454	18	18	18	18	72
Retirement and Life Insurance Premiums	50103010-00	382	-	-	-	-	-
Pag-IBIG Contributions	50103020-00	8	2	2	2	2	8
Pag-IBIG - Civilian	50103020-01	8	2	2	2	2	8
PhilHealth Contributions	50103030-00	56	14	14	14	14	56
PhilHealth - Civilian	50103030-01	56	14	14	14	14	56
Employees Compensation Insurance Premiums	50103040-00	8	2	2	2	2	8
ECIP - Civilian	50103040-01	8	2	2	2	2	8
Other Personnel Benefits	50104000-00	8	2	2	2	2	8
Other Personnel Benefits	50104990-00	8	2	2	2	2	8
Lump-sum for Step Increments - Length of Service	50104990-10	8	2	2	2	2	8
SUB-TOTAL, PERSONNEL SERVICES		4,458	858	1,166	858	1,194	4,076
MAINTENANCE & OTHER OPERATING EXPENSES	50200000-00						
Traveling Expenses	50201000-00	5,695	1,500	3,646	299	250	5,695
Travelling Expenses - Local	50201010-00	5,695	1,500	3,646	299	250	5,695
Training and Scholarship Expenses	50202000-00	3,836	300	3,536	-	-	3,836
Training Expenses	50202010-00	3,836	300	3,536	-	-	3,836
Training Expenses	50202010-02	3,836	300	3,536	-	-	3,836
Supplies and Materials Expenses	50203000-00	4,051	1,299	1,609	1,143	-	4,051
Office Supplies Expenses	50203010-00	3,876	1,281	1,565	1,030	-	3,876
Office Supplies Expenses	50203010-02	3,876	1,281	1,565	1,030	-	3,876
Fuel, Oil and Lubricants Expenses	50203090-00	100	-	25	75	-	100
Semi-Expendable Machinery and Equipment Expenses	50203210-00	15	3	4	8	-	15
Information and Communications Technology Equip	50203210-03	15	3	4	8	-	15
Other Supplies and Materials Expenses	50203990-00	60	15	15	30	-	60
Utility Expenses	50204000-00	60	14	16	30	-	60
Water Expenses	50204010-00	10	-	3	5	-	10
Electricity Expenses	50204020-00	50	12	13	25	-	50
Communication Expenses	50205000-00	25	9	6	10	-	25
Telephone Expenses	50205020-00	20	4	6	10	-	20
Mobile	50205020-01	10	2	3	5	-	10
Landline	50205020-02	10	2	3	5	-	10
Internet Subscription Expenses	50205030-00	5	5	-	-	-	5
Professional Services	50211000-00	913	228	228	457	-	913
Other Professional Services	50211990-00	913	228	228	457	-	913
General Services	50212000-00	500	125	125	250	-	500
Other General Services	50212990-00	500	125	125	250	-	500
Other General Services	50212990-99	500	125	125	250	-	500
Repairs and Maintenance	50213000-00	150	37	38	75	-	150
Repairs and Maintenance - Buildings and Other Structu	50213040-00	150	37	38	75	-	150
Other Structures	50213040-99	150	37	38	75	-	150
Other Maintenance and Operating Expenses	50299000-00	652	-	398	254	-	652
Other Maintenance and Operating Expenses	50299990-00	652	-	398	254	-	652
Other Maintenance and Operating Expenses	50299990-99	652	-	398	254	-	652
SUB-TOTAL, MOOE		15,882	3,512	9,602	2,518	250	15,882
CAPITAL OUTLAYS	50600000-00		3,512	9,602	-	250	
Property, Plant and Equipment Outlay	50604000-00	1,800	1,800	-	-	-	1,800
Machinery and Equipment Outlay	50604050-00	1,800	1,800	-	-	-	1,800
Office Equipment	50604050-02	1,800	1,800	-	-	-	1,800
SUB-TOTAL, CAPITAL OUTLAYS		1,800	1,800	-	-	-	1,800
FINANCIAL EXPENSES	50300000-00						
Financial Expenses	50301000-00	-	-	-	-	-	-
Bank Charges-Loans/Borrowings	50301040-00	-	-	-	-	-	-
Commitment Fees	50301050-00	-	-	-	-	-	-
Other Financial Charges	50301990-00	-	-	-	-	-	-
SUB-TOTAL, FINANCIAL EXPENSES		-	-	-	-	-	-
TOTAL		22,140	6,170	10,788	3,376	1,444	21,758
Wildlife Resources Conservation Sub-Program	31020200000000						
Protection and Conservation Wildlife	310202100001000						
EXPENSES							
PERSONNEL SERVICES	50100000-00						
MAINTENANCE & OTHER OPERATING EXPENSES	50200000-00						
Traveling Expenses	50201000-00	494	178	101	125	90	494
Travelling Expenses - Local	50201010-00	494	178	101	125	90	494
Supplies and Materials Expenses	50203000-00	70	20	17	16	17	70
Office Supplies Expenses	50203010-00	50	12	13	12	13	50
Office Supplies Expenses	50203010-02	50	12	13	12	13	50
Fuel, Oil and Lubricants Expenses	50203090-00	5	5	-	-	-	5
Semi-Expendable Machinery and Equipment Expenses	50203210-00	15	3	4	4	4	15
Information and Communications Technology Equip	50203210-03	15	3	4	4	4	15
Utility Expenses	50204000-00	15	3	4	4	4	15
Electricity Expenses	50204020-00	15	3	4	4	4	15
Communication Expenses	50205000-00	10	2	3	2	3	10
Telephone Expenses	50205020-00	10	2	3	2	3	10
Mobile	50205020-01	10	2	3	2	3	10
Professional Services	50211000-00	50	12	13	12	13	50
Other Professional Services	50211990-00	50	12	13	12	13	50
Other Maintenance and Operating Expenses	50299000-00	10	2	3	2	3	10
Other Maintenance and Operating Expenses	50299990-00	10	2	3	2	3	10
Other Maintenance and Operating Expenses	50299990-99	10	2	3	2	3	10
SUB-TOTAL, MOOE		649	217	141	161	130	649
TOTAL		649	217	141	161	130	649
Land Management Sub-Program	31020400000000						
Land Survey, Disposition and Records Management	310204100001000						
EXPENSES							
PERSONNEL SERVICES	50100000-00						
Salaries and Wages	50101000-00	3,786	946	947	946	947	3,786
Salaries and Wages - Regular	50101010-00	3,786	946	947	946	947	3,786
Basic Salary - Civilian	50101010-01	3,786	946	947	946	947	3,786
Other Compensation	50102000-00	1,070	66	447	66	491	1,070
Personnel Economic Relief Allowance (PERA)	50102010-00	264	66	66	66	66	264
PERA - Civilian	50102010-01	264	66	66	66	66	264
Clothing/Uniforms Allowance	50102040-00	66	-	66	-	-	66
Clothing/Uniform - Civilian	50102040-01	66	-	66	-	-	66
Year End Bonus	50102140-00	315	-	-	-	315	315
Year End Bonus - Civilian	50102140-01	315	-	-	-	315	315
Cash Gift	50102150-00	55	-	-	-	55	55
Cash Gift - Civilian	50102150-01	55	-	-	-	55	55
Mid Year Bonus	50102160-00	315	-	315	-	-	315
Mid Year Bonus - Civilian	50102160-01	315	-	315	-	-	315
Other Bonuses and Allowances	50102990-00	55	-	-	-	55	55
Productivity Enhancement Incentive - Civilian	50102990-12	55	-	-	-	55	55
Personnel Benefit Contributions	50103000-00	546	22	23	22	25	92
Retirement and Life Insurance Premiums	50103010-00	454	-	-	-	-	-
Pag-IBIG Contributions	50103020-00	13	3	3	3	4	13
Pag-IBIG - Civilian	50103020-01	13	3	3	3	4	13
PhilHealth Contributions	50103030-00	66	16	17	16	17	66
PhilHealth - Civilian	50103030-01	66	16	17	16	17	66
Employees Compensation Insurance Premiums	50103040-00	13	3	3	3	4	13
ECIP - Civilian	50103040-01	13	3	3	3	4	13
Other Personnel Benefits	50104000-00	9	2	2	2	3	9
Other Personnel Benefits	50104990-00	9	2	2	2	3	9
Lump-sum for Step Increments - Length of Service	50104990-10	9	2	2	2	3	9
SUB-TOTAL, PERSONNEL SERVICES		5,411	1,036	1,419	1,036	1,466	4,957
MAINTENANCE & OTHER OPERATING EXPENSES	50200000-00						
Traveling Expenses	50201000-00	1,134	282	410	283	159	1,134
Travelling Expenses - Local	50201010-00	1,134	282	410	283	159	1,134
Supplies and Materials Expenses	50203000-00	65	-	49	16	-	65

**BF 200: FINANCIAL PLAN
BY FUNCTION/ACTIVITY/PROJECT
(In Thousand Pesos)**

Department : ENVIRONMENTAL AND NATURAL RESOURCES
 Agency : OFFICE OF THE SECRETARY (OSEC)
 Operating Unit : PENRO NORTH COTABATO
 Organization Code (UACS) : 10 001 0500067

PARTICULARS	UACS OBJECT CODE	Budget Year Obligation Program					
		TOTAL	COMPREHENSIVE RELEASE				
			Q1	Q2	Q3	Q4	Sub-Total
Office Supplies Expenses	50203010-00	20	-	15	5	-	20
Office Supplies Expenses	50203010-02	20	-	15	5	-	20
Fuel, Oil and Lubricants Expenses	50203090-00	10	-	8	2	-	10
Semi-Expendable Machinery and Equipment Expenses	50203210-00	15	-	11	4	-	15
Information and Communications Technology Equip	50203210-03	15	-	11	4	-	15
Other Supplies and Materials Expenses	50203990-00	20	-	15	5	-	20
Utility Expenses	50204000-00	50	-	38	12	-	50
Water Expenses	50204010-00	20	-	15	5	-	20
Electricity Expenses	50204020-00	30	-	23	7	-	30
Communication Expenses	50205000-00	85	-	64	21	-	85
Telephone Expenses	50205020-00	85	-	64	21	-	85
Mobile	50205020-01	30	-	23	7	-	30
Landline	50205020-02	55	-	41	14	-	55
Survey, Research, Exploration and Development Expen	50207000-00	500	-	375	125	-	500
Survey Expenses	50207010-00	500	-	375	125	-	500
Survey Expenses	50207010-02	500	-	375	125	-	500
Professional Services	50211000-00	150	-	113	37	-	150
Other Professional Services	50211990-00	150	-	113	37	-	150
General Services	50212000-00	100	-	75	25	-	100
Other General Services	50212990-00	100	-	75	25	-	100
Other General Services	50212990-99	100	-	75	25	-	100
Other Maintenance and Operating Expenses	50299000-00	196	-	163	33	-	196
Other Maintenance and Operating Expenses	50299900-00	196	-	163	33	-	196
Other Maintenance and Operating Expenses	50299900-99	196	-	163	33	-	196
SUB-TOTAL, MOOE		2,280	282	1,287	552	159	2,280
TOTAL		7,691	1,318	2,706	1,588	1,625	7,237
Sub Total - Land Management Sub-Program	31020400000000						
EXPENSES							
PERSONNEL SERVICES	50100000-00						
Salaries and Wages	50101000-00	3,786	946	947	946	947	3,786
Salaries and Wages - Regular	50101010-00	3,786	946	947	946	947	3,786
Basic Salary - Civilian	50101010-01	3,786	946	947	946	947	3,786
Other Compensation	50102000-00	1,070	66	447	66	491	1,070
Personnel Economic Relief Allowance (PERA)	50102010-00	264	66	66	66	66	264
PERA - Civilian	50102010-01	264	66	66	66	66	264
Clothing/Uniforms Allowance	50102040-00	66	-	66	-	-	66
Clothing/Uniform - Civilian	50102040-01	66	-	66	-	-	66
Year End Bonus	50102140-00	315	-	-	-	315	315
Year End Bonus - Civilian	50102140-01	315	-	-	-	315	315
Cash Gift	50102150-00	55	-	-	-	55	55
Cash Gift - Civilian	50102150-01	55	-	-	-	55	55
Mid Year Bonus	50102160-00	315	-	315	-	-	315
Mid Year Bonus - Civilian	50102160-01	315	-	315	-	-	315
Other Bonuses and Allowances	50102990-00	55	-	-	-	55	55
Productivity Enhancement Incentive - Civilian	50102990-12	55	-	-	-	55	55
Personnel Benefit Contributions	50103000-00	546	22	23	22	25	92
Retirement and Life Insurance Premiums	50103010-00	454	-	-	-	-	-
Pag-IBIG Contributions	50103020-00	13	3	3	3	4	13
Pag-IBIG - Civilian	50103020-01	13	3	3	3	4	13
PhilHealth Contributions	50103030-00	66	16	17	16	17	66
PhilHealth - Civilian	50103030-01	66	16	17	16	17	66
Employees Compensation Insurance Premiums	50103040-00	13	3	3	3	4	13
ECIP - Civilian	50103040-01	13	3	3	3	4	13
Other Personnel Benefits	50104000-00	9	2	2	2	3	9
Other Personnel Benefits	50104990-00	9	2	2	2	3	9
Lump-sum for Step Increments - Length of Service	50104990-10	9	2	2	2	3	9
SUB-TOTAL PERSONNEL SERVICES		5,411	1,036	1,419	1,036	1,466	4,957
MAINTENANCE & OTHER OPERATING EXPENSES	50200000-00						
Traveling Expenses	50201000-00	1,134	282	410	283	159	1,134
Traveling Expenses - Local	50201010-00	1,134	282	410	283	159	1,134
Supplies and Materials Expenses	50203000-00	65	-	49	16	-	65
Office Supplies Expenses	50203010-00	20	-	15	5	-	20
Office Supplies Expenses	50203010-02	20	-	15	5	-	20
Fuel, Oil and Lubricants Expenses	50203090-00	10	-	8	2	-	10
Semi-Expendable Machinery and Equipment Expenses	50203210-00	15	-	11	4	-	15
Information and Communications Technology Equip	50203210-03	15	-	11	4	-	15
Other Supplies and Materials Expenses	50203990-00	20	-	15	5	-	20
Utility Expenses	50204000-00	50	-	38	12	-	50
Water Expenses	50204010-00	20	-	15	5	-	20
Electricity Expenses	50204020-00	30	-	23	7	-	30
Communication Expenses	50205000-00	85	-	64	21	-	85
Telephone Expenses	50205020-00	85	-	64	21	-	85
Mobile	50205020-01	30	-	23	7	-	30
Landline	50205020-02	55	-	41	14	-	55
Survey, Research, Exploration and Development Expen	50207000-00	500	-	375	125	-	500
Survey Expenses	50207010-00	500	-	375	125	-	500
Survey Expenses	50207010-02	500	-	375	125	-	500
Professional Services	50211000-00	150	-	113	37	-	150
Other Professional Services	50211990-00	150	-	113	37	-	150
General Services	50212000-00	100	-	75	25	-	100
Other General Services	50212990-00	100	-	75	25	-	100
Other General Services	50212990-99	100	-	75	25	-	100
Other Maintenance and Operating Expenses	50299000-00	196	-	163	33	-	196
Other Maintenance and Operating Expenses	50299900-00	196	-	163	33	-	196
Other Maintenance and Operating Expenses	50299900-99	196	-	163	33	-	196
SUB-TOTAL, MOOE		2,280	282	1,287	552	159	2,280
TOTAL		7,691	1,318	2,706	1,588	1,625	7,237
Forest and Watershed Management Sub-Program	31020500000000						
Forest Development, Rehabilitation and Maintenance and Protection	310205100001000						
EXPENSES							
PERSONNEL SERVICES	50100000-00						
Salaries and Wages	50101000-00	15,005	3,751	3,751	3,751	3,752	15,005
Salaries and Wages - Regular	50101010-00	15,005	3,751	3,751	3,751	3,752	15,005
Basic Salary - Civilian	50101010-01	15,005	3,751	3,751	3,751	3,752	15,005
Other Compensation	50102000-00	4,060	234	1,718	234	1,874	4,060
Personnel Economic Relief Allowance (PERA)	50102010-00	936	234	234	234	234	936
PERA - Civilian	50102010-01	936	234	234	234	234	936
Clothing/Uniforms Allowance	50102040-00	234	-	234	-	-	234
Clothing/Uniform - Civilian	50102040-01	234	-	234	-	-	234
Year End Bonus	50102140-00	1,250	-	-	-	1,250	1,250
Year End Bonus - Civilian	50102140-01	1,250	-	-	-	1,250	1,250
Cash Gift	50102150-00	195	-	-	-	195	195
Cash Gift - Civilian	50102150-01	195	-	-	-	195	195
Mid Year Bonus	50102160-00	1,250	-	1,250	-	-	1,250
Mid Year Bonus - Civilian	50102160-01	1,250	-	1,250	-	-	1,250
Other Bonuses and Allowances	50102990-00	195	-	-	-	195	195
Productivity Enhancement Incentive - Civilian	50102990-12	195	-	-	-	195	195
Personnel Benefit Contributions	50103000-00	2,153	86	89	88	89	352
Retirement and Life Insurance Premiums	50103010-00	1,801	-	-	-	-	-
Pag-IBIG Contributions	50103020-00	47	11	12	12	12	47
Pag-IBIG - Civilian	50103020-01	47	11	12	12	12	47
PhilHealth Contributions	50103030-00	258	64	65	64	65	258
PhilHealth - Civilian	50103030-01	258	64	65	64	65	258
Employees Compensation Insurance Premiums	50103040-00	47	11	12	12	12	47
ECIP - Civilian	50103040-01	47	11	12	12	12	47
Other Personnel Benefits	50104000-00	38	9	10	9	10	38
Other Personnel Benefits	50104990-00	38	9	10	9	10	38
Lump-sum for Step Increments - Length of Service	50104990-10	38	9	10	9	10	38
SUB-TOTAL PERSONNEL SERVICES		21,256	4,080	5,568	4,082	5,725	19,455
MAINTENANCE & OTHER OPERATING EXPENSES	50200000-00						
Traveling Expenses	50201000-00	1,402	350	351	350	351	1,402
Traveling Expenses - Local	50201010-00	1,402	350	351	350	351	1,402
Training and Scholarship Expenses	50202000-00	100	25	25	25	25	100
Training Expenses	50202010-00	100	25	25	25	25	100
Training Expenses	50202010-02	100	25	25	25	25	100
Supplies and Materials Expenses	50203000-00	200	50	50	50	50	200
Office Supplies Expenses	50203010-00	100	25	25	25	25	100

**BF 200: FINANCIAL PLAN
BY FUNCTION/ACTIVITY/PROJECT
(In Thousand Pesos)**

Department : ENVIRONMENTAL AND NATURAL RESOURCES
 Agency : OFFICE OF THE SECRETARY (OSEC)
 Operating Unit : PENRO NORTH COTABATO
 Organization Code (UACS) : 10 001 0500067

PARTICULARS	UACS OBJECT CODE	Budget Year Obligation Program					
		TOTAL	COMPREHENSIVE RELEASE				
			Q1	Q2	Q3	Q4	Sub-Total
Office Supplies Expenses	50203010-02	100	25	25	25	25	100
Fuel, Oil and Lubricants Expenses	50203090-00	100	25	25	25	25	100
Professional Services	50211000-00	4,142	1,035	1,036	1,035	1,036	4,142
Other Professional Services	50211990-00	4,142	1,035	1,036	1,035	1,036	4,142
Other Maintenance and Operating Expenses	50299000-00	50	12	13	12	13	50
Other Maintenance and Operating Expenses	50299990-00	50	12	13	12	13	50
Other Maintenance and Operating Expenses	50299990-99	50	12	13	12	13	50
SUB-TOTAL, MOOE		5,894	1,472	1,475	1,472	1,475	5,894
CAPITAL OUTLAYS	50600000-00						
Property, Plant and Equipment Outlay	50604000-00	20,886	5,221	5,222	5,221	5,222	20,886
Land Improvements Outlay	50604020-00	20,286	5,071	5,072	5,071	5,072	20,286
Reforestation Projects	50604020-02	20,286	5,071	5,072	5,071	5,072	20,286
Machinery and Equipment Outlay	50604050-00	600	150	150	150	150	600
Information & Communication Technology Equipm	50604050-03	600	150	150	150	150	600
SUB-TOTAL, CAPITAL OUTLAYS		20,886	5,221	5,222	5,221	5,222	20,886
TOTAL		48,036	10,773	12,265	10,775	12,422	46,235
Soil Conservation and Watershed Management including River Basin and Management and Development	310205100002000						
EXPENSES							
PERSONNEL SERVICES	50100000-00						
MAINTENANCE & OTHER OPERATING EXPENSES	50200000-00						
Traveling Expenses	50201000-00	743	77	300	278	88	743
Travelling Expenses - Local	50201010-00	743	77	300	278	88	743
Supplies and Materials Expenses	50203000-00	97	23	25	24	25	97
Office Supplies Expenses	50203010-00	59	14	15	15	15	59
Office Supplies Expenses	50203010-02	59	14	15	15	15	59
Fuel, Oil and Lubricants Expenses	50203090-00	38	9	10	9	10	38
Utility Expenses	50204000-00	10	2	3	2	3	10
Electricity Expenses	50204020-00	10	2	3	2	3	10
Other Maintenance and Operating Expenses	50299000-00	87	21	22	21	23	87
Representation Expenses	50299030-00	77	19	19	19	20	77
Other Maintenance and Operating Expenses	50299990-00	10	2	3	2	3	10
Other Maintenance and Operating Expenses	50299990-99	10	2	3	2	3	10
SUB-TOTAL, MOOE		937	123	350	325	139	937
CAPITAL OUTLAYS	50600000-00						
Property, Plant and Equipment Outlay	50604000-00	3,662	550	3,112	-	-	3,662
Infrastructure Outlay	50604030-00	3,662	550	3,112	-	-	3,662
Water Supply Systems	50604030-04	3,662	550	3,112	-	-	3,662
SUB-TOTAL, CAPITAL OUTLAYS		3,662	550	3,112	-	-	3,662
TOTAL		4,599	673	3,462	325	139	4,599
Sub Total - Forest and Watershed Management Sub-Program	310205000000000						
EXPENSES							
PERSONNEL SERVICES	50100000-00						
Salaries and Wages	50101000-00	15,005	3,751	3,751	3,751	3,752	15,005
Salaries and Wages - Regular	50101010-00	15,005	3,751	3,751	3,751	3,752	15,005
Basic Salary - Civilian	50101010-01	15,005	3,751	3,751	3,751	3,752	15,005
Other Compensation	50102000-00	4,060	234	1,718	234	1,874	4,060
Personnel Economic Relief Allowance (PERA)	50102010-00	936	234	234	234	234	936
PERA - Civilian	50102010-01	936	234	234	234	234	936
Clothing/Uniforms Allowance	50102040-00	234	-	234	-	-	234
Clothing/Uniform - Civilian	50102040-01	234	-	234	-	-	234
Year End Bonus	50102140-00	1,250	-	-	-	1,250	1,250
Year End Bonus - Civilian	50102140-01	1,250	-	-	-	1,250	1,250
Cash Gift	50102150-00	195	-	-	-	195	195
Cash Gift - Civilian	50102150-01	195	-	-	-	195	195
Mid Year Bonus	50102160-00	1,250	-	1,250	-	-	1,250
Mid Year Bonus - Civilian	50102160-01	1,250	-	1,250	-	-	1,250
Other Bonuses and Allowances	50102990-00	195	-	-	-	195	195
Productivity Enhancement Incentive - Civilian	50102990-12	195	-	-	-	195	195
Personnel Benefit Contributions	50103000-00	2,153	86	89	88	89	352
Retirement and Life Insurance Premiums	50103010-00	1,801	-	-	-	-	1,801
Pag-IBIG Contributions	50103020-00	47	11	12	12	12	47
Pag-IBIG - Civilian	50103020-01	47	11	12	12	12	47
PhilHealth Contributions	50103030-00	258	64	65	64	65	258
PhilHealth - Civilian	50103030-01	258	64	65	64	65	258
Employees Compensation Insurance Premiums	50103040-00	47	11	12	12	12	47
ECIP - Civilian	50103040-01	47	11	12	12	12	47
Other Personnel Benefits	50104000-00	38	9	10	9	10	38
Other Personnel Benefits	50104990-00	38	9	10	9	10	38
Lump-sum for Step Increments - Length of Service	50104990-10	38	9	10	9	10	38
SUB-TOTAL, PERSONNEL SERVICES		21,256	4,080	5,568	4,082	5,725	19,455
MAINTENANCE & OTHER OPERATING EXPENSES	50200000-00						
Traveling Expenses	50201000-00	2,145	427	651	628	439	2,145
Travelling Expenses - Local	50201010-00	2,145	427	651	628	439	2,145
Training and Scholarship Expenses	50202000-00	100	25	25	25	25	100
Training Expenses	50202010-00	100	25	25	25	25	100
Training Expenses	50202010-02	100	25	25	25	25	100
Supplies and Materials Expenses	50203000-00	297	73	75	74	75	297
Office Supplies Expenses	50203010-00	159	39	40	40	40	159
Office Supplies Expenses	50203010-02	159	39	40	40	40	159
Fuel, Oil and Lubricants Expenses	50203090-00	138	34	35	34	35	138
Utility Expenses	50204000-00	10	2	3	2	3	10
Electricity Expenses	50204020-00	10	2	3	2	3	10
Professional Services	50211000-00	4,142	1,035	1,036	1,035	1,036	4,142
Other Professional Services	50211990-00	4,142	1,035	1,036	1,035	1,036	4,142
Other Maintenance and Operating Expenses	50299000-00	137	33	35	33	36	137
Representation Expenses	50299030-00	77	19	19	19	20	77
Other Maintenance and Operating Expenses	50299990-00	60	14	16	14	16	60
Other Maintenance and Operating Expenses	50299990-99	60	14	16	14	16	60
SUB-TOTAL, MOOE		6,831	1,595	1,825	1,797	1,614	6,831
CAPITAL OUTLAYS	50600000-00						
Property, Plant and Equipment Outlay	50604000-00	24,548	5,771	8,334	5,221	5,222	24,548
Land Improvements Outlay	50604020-00	20,286	5,071	5,072	5,071	5,072	20,286
Reforestation Projects	50604020-02	20,286	5,071	5,072	5,071	5,072	20,286
Infrastructure Outlay	50604030-00	3,662	550	3,112	-	-	3,662
Water Supply Systems	50604030-04	3,662	550	3,112	-	-	3,662
Machinery and Equipment Outlay	50604050-00	600	150	150	150	150	600
Information & Communication Technology Equipm	50604050-03	600	150	150	150	150	600
SUB-TOTAL, CAPITAL OUTLAYS		24,548	5,771	8,334	5,221	5,222	24,548
TOTAL		52,635	11,446	15,727	11,100	12,561	50,834
TOTAL - NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM	310200000000000						
EXPENSES							
PERSONNEL SERVICES	50100000-00						
Salaries and Wages	50101000-00	21,977	5,493	5,495	5,493	5,496	21,977
Salaries and Wages - Regular	50101010-00	21,977	5,493	5,495	5,493	5,496	21,977
Basic Salary - Civilian	50101010-01	21,977	5,493	5,495	5,493	5,496	21,977
Other Compensation	50102000-00	5,940	342	2,514	342	2,742	5,940
Personnel Economic Relief Allowance (PERA)	50102010-00	1,368	342	342	342	342	1,368
PERA - Civilian	50102010-01	1,368	342	342	342	342	1,368
Clothing/Uniforms Allowance	50102040-00	342	-	342	-	-	342
Clothing/Uniform - Civilian	50102040-01	342	-	342	-	-	342
Year End Bonus	50102140-00	1,830	-	-	-	1,830	1,830
Year End Bonus - Civilian	50102140-01	1,830	-	-	-	1,830	1,830
Cash Gift	50102150-00	285	-	-	-	285	285
Cash Gift - Civilian	50102150-01	285	-	-	-	285	285
Mid Year Bonus	50102160-00	1,830	-	1,830	-	-	1,830
Mid Year Bonus - Civilian	50102160-01	1,830	-	1,830	-	-	1,830
Other Bonuses and Allowances	50102990-00	285	-	-	-	285	285
Productivity Enhancement Incentive - Civilian	50102990-12	285	-	-	-	285	285
Personnel Benefit Contributions	50103000-00	3,153	126	130	128	132	516
Retirement and Life Insurance Premiums	50103010-00	2,637	-	-	-	-	2,637
Pag-IBIG Contributions	50103020-00	68	16	17	17	18	68
Pag-IBIG - Civilian	50103020-01	68	16	17	17	18	68

**BF 200: FINANCIAL PLAN
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Department : ENVIRONMENTAL AND NATURAL RESOURCES
 Agency : OFFICE OF THE SECRETARY (OSEC)
 Operating Unit : PENRO NORTH COTABATO
 Organization Code (UACS) : 10 001 0500067

PARTICULARS	UACS OBJECT CODE	Budget Year Obligation Program						
		TOTAL	COMPREHENSIVE RELEASE					Sub-Total
			Q1	Q2	Q3	Q4		
PhilHealth Contributions	50103030-00	380	94	96	94	96	380	
PhilHealth - Civilian	50103030-01	380	94	96	94	96	380	
Employees Compensation Insurance Premiums	50103040-00	68	16	17	17	18	68	
ECIP - Civilian	50103040-01	68	16	17	17	18	68	
Other Personnel Benefits	50104900-00	55	13	14	13	15	55	
Other Personnel Benefits	50104900-00	55	13	14	13	15	55	
Lump-sum for Step Increments - Length of Service	50104990-10	55	13	14	13	15	55	
SUB-TOTAL, PERSONNEL SERVICES		31,125	5,974	8,153	5,976	8,385	28,488	
MAINTENANCE & OTHER OPERATING EXPENSES	50200000-00							
Traveling Expenses	50201000-00	9,468	2,387	4,808	1,335	938	9,468	
Travelling Expenses - Local	50201010-00	9,468	2,387	4,808	1,335	938	9,468	
Training and Scholarship Expenses	50202000-00	3,936	325	3,561	25	25	3,936	
Training Expenses	50202010-00	3,936	325	3,561	25	25	3,936	
Training Expenses	50202010-02	3,936	325	3,561	25	25	3,936	
Supplies and Materials Expenses	50203000-00	4,483	1,392	1,750	1,249	92	4,483	
Office Supplies Expenses	50203010-00	4,105	1,332	1,633	1,087	53	4,105	
Office Supplies Expenses	50203010-02	4,105	1,332	1,633	1,087	53	4,105	
Fuel, Oil and Lubricants Expenses	50203090-00	253	39	68	111	35	253	
Semi-Expendable Machinery and Equipment Expenses	50203210-00	45	6	19	16	4	45	
Information and Communications Technology Equip	50203210-03	45	6	19	16	4	45	
Other Supplies and Materials Expenses	50203990-00	80	15	30	35	-	80	
Utility Expenses	50204000-00	135	19	61	48	7	135	
Water Expenses	50204010-00	30	2	18	-	-	30	
Electricity Expenses	50204020-00	105	17	43	38	7	105	
Communication Expenses	50205000-00	120	11	73	33	3	120	
Telephone Expenses	50205020-00	115	6	73	33	3	115	
Mobile	50205020-01	50	4	29	14	3	50	
Landline	50205020-02	65	2	44	19	-	65	
Internet Subscription Expenses	50205030-00	5	5	-	-	-	5	
Survey, Research, Exploration and Development Expenses	50207000-00	500	-	375	125	-	500	
Survey Expenses	50207010-00	500	-	375	125	-	500	
Survey Expenses	50207010-02	500	-	375	125	-	500	
Professional Services	50211000-00	5,255	1,275	1,390	1,541	1,049	5,255	
Other Professional Services	50211990-00	5,255	1,275	1,390	1,541	1,049	5,255	
General Services	50212000-00	600	125	200	275	-	600	
Other General Services	50212990-00	600	125	200	275	-	600	
Other General Services	50212990-99	600	125	200	275	-	600	
Repairs and Maintenance	50213000-00	150	37	38	75	-	150	
Repairs and Maintenance - Buildings and Other Structures	50213040-00	150	37	38	75	-	150	
Other Structures	50213040-99	150	37	38	75	-	150	
Other Maintenance and Operating Expenses	50299000-00	995	35	599	322	39	995	
Representation Expenses	50299030-00	77	19	19	19	20	77	
Other Maintenance and Operating Expenses	50299990-00	918	16	580	303	19	918	
Other Maintenance and Operating Expenses	50299990-99	918	16	580	303	19	918	
SUB-TOTAL, MOOE		25,642	5,606	12,855	5,028	2,153	25,642	
CAPITAL OUTLAYS	50600000-00							
Property, Plant and Equipment Outlay	50604000-00	26,348	7,571	8,334	5,221	5,222	26,348	
Land Improvements Outlay	50604020-00	20,286	5,071	5,072	5,071	5,072	20,286	
Reforestation Projects	50604020-02	20,286	5,071	5,072	5,071	5,072	20,286	
Infrastructure Outlay	50604030-00	3,662	550	3,112	-	-	3,662	
Water Supply Systems	50604030-04	3,662	550	3,112	-	-	3,662	
Machinery and Equipment Outlay	50604050-00	2,400	1,950	150	150	150	2,400	
Information & Communication Technology Equipm	50604050-03	600	150	150	150	150	600	
SUB-TOTAL, CAPITAL OUTLAYS		26,348	7,571	8,334	5,221	5,222	26,348	
TOTAL		83,115	19,151	29,342	16,225	15,760	80,478	
TOTAL - NATURAL RESOURCES SUSTAINABLY MANAGED	3100000000000000							
EXPENSES								
PERSONNEL SERVICES	50100000-00							
Salaries and Wages	50101000-00	30,030	7,506	7,508	7,506	7,510	30,030	
Salaries and Wages - Regular	50101010-00	30,030	7,506	7,508	7,506	7,510	30,030	
Basic Salary - Civilian	50101010-01	30,030	7,506	7,508	7,506	7,510	30,030	
Other Compensation	50102000-00	9,042	606	3,713	606	4,117	9,042	
Personnel Economic Relief Allowance (PERA)	50102010-00	2,424	606	606	606	606	2,424	
PERA - Civilian	50102010-01	2,424	606	606	606	606	2,424	
Clothing/Uniforms Allowance	50102040-00	606	-	606	-	-	606	
Clothing/Uniform - Civilian	50102040-01	606	-	606	-	-	606	
Year End Bonus	50102140-00	2,501	-	-	-	2,501	2,501	
Year End Bonus - Civilian	50102140-01	2,501	-	-	-	2,501	2,501	
Cash Gift	50102150-00	505	-	-	-	505	505	
Cash Gift - Civilian	50102150-01	505	-	-	-	505	505	
Mid Year Bonus	50102160-00	2,501	-	2,501	-	-	2,501	
Mid Year Bonus - Civilian	50102160-01	2,501	-	2,501	-	-	2,501	
Other Bonuses and Allowances	50102990-00	505	-	-	-	505	505	
Productivity Enhancement Incentive - Civilian	50102990-12	505	-	-	-	505	505	
Personnel Benefit Contributions	50103000-00	4,366	187	191	189	196	763	
Retirement and Life Insurance Premiums	50103010-00	3,603	-	-	-	-	3,603	
Pag-IBIG Contributions	50103020-00	121	29	30	30	32	121	
Pag-IBIG - Civilian	50103020-01	121	29	30	30	32	121	
PhilHealth Contributions	50103030-00	521	129	131	129	132	521	
PhilHealth - Civilian	50103030-01	521	129	131	129	132	521	
Employees Compensation Insurance Premiums	50103040-00	121	29	30	30	32	121	
ECIP - Civilian	50103040-01	121	29	30	30	32	121	
Other Personnel Benefits	50104000-00	75	18	19	18	20	75	
Other Personnel Benefits	50104990-00	75	18	19	18	20	75	
Lump-sum for Step Increments - Length of Service	50104990-10	75	18	19	18	20	75	
SUB-TOTAL, PERSONNEL SERVICES		43,513	8,317	11,431	8,319	11,843	39,910	
MAINTENANCE & OTHER OPERATING EXPENSES	50200000-00							
Traveling Expenses	50201000-00	15,768	4,084	6,532	2,674	2,478	15,768	
Travelling Expenses - Local	50201010-00	15,768	4,084	6,532	2,674	2,478	15,768	
Training and Scholarship Expenses	50202000-00	3,936	325	3,561	25	25	3,936	
Training Expenses	50202010-00	3,936	325	3,561	25	25	3,936	
Training Expenses	50202010-02	3,936	325	3,561	25	25	3,936	
Supplies and Materials Expenses	50203000-00	5,498	1,644	2,008	1,501	345	5,498	
Office Supplies Expenses	50203010-00	4,615	1,459	1,761	1,214	181	4,615	
Office Supplies Expenses	50203010-02	4,615	1,459	1,761	1,214	181	4,615	
Fuel, Oil and Lubricants Expenses	50203090-00	758	164	198	236	160	758	
Semi-Expendable Machinery and Equipment Expenses	50203210-00	45	6	19	16	4	45	
Information and Communications Technology Equip	50203210-03	45	6	19	16	4	45	
Other Supplies and Materials Expenses	50203990-00	80	15	30	35	-	80	
Utility Expenses	50204000-00	435	94	136	123	82	435	
Water Expenses	50204010-00	230	52	88	60	50	230	
Electricity Expenses	50204020-00	205	42	68	63	32	205	
Communication Expenses	50205000-00	230	38	101	60	31	230	
Telephone Expenses	50205020-00	225	33	101	60	31	225	
Mobile	50205020-01	50	4	29	14	3	50	
Landline	50205020-02	175	29	72	46	28	175	
Internet Subscription Expenses	50205030-00	5	5	-	-	-	5	
Survey, Research, Exploration and Development Expenses	50207000-00	500	-	375	125	-	500	
Survey Expenses	50207010-00	500	-	375	125	-	500	
Survey Expenses	50207010-02	500	-	375	125	-	500	
Professional Services	50211000-00	5,755	1,400	1,515	1,666	1,174	5,755	
Other Professional Services	50211990-00	5,755	1,400	1,515	1,666	1,174	5,755	
General Services	50212000-00	600	125	200	275	-	600	
Other General Services	50212990-00	600	125	200	275	-	600	
Other General Services	50212990-99	600	125	200	275	-	600	
Repairs and Maintenance	50213000-00	150	37	38	75	-	150	
Repairs and Maintenance - Buildings and Other Structures	50213040-00	150	37	38	75	-	150	
Other Structures	50213040-99	150	37	38	75	-	150	
Other Maintenance and Operating Expenses	50299000-00	1,110	63	628	351	68	1,110	
Representation Expenses	50299030-00	77	19	19	19	20	77	
Other Maintenance and Operating Expenses	50299990-00	1,033	44	609	332	48	1,033	
Other Maintenance and Operating Expenses	50299990-99	1,033	44	609	332	48	1,033	
SUB-TOTAL, MOOE		33,982	7,810	15,094	6,875	4,203	33,982	
CAPITAL OUTLAYS	50600000-00							
Property, Plant and Equipment Outlay	50604000-00	26,348	7,571	8,334	5,221	5,222	26,348	
Land Improvements Outlay	50604020-00	20,286	5,071	5,072	5,071	5,072	20,286	
Reforestation Projects	50604020-02	20,286	5,071	5,072	5,071	5,072	20,286	
Infrastructure Outlay	50604030-00	3,662	550	3,112	-	-	3,662	
Water Supply Systems								

**BF 200: FINANCIAL PLAN
BY FUNCTION/ACTIVITY/PROJECT
(In Thousand Pesos)**

Department : ENVIRONMENTAL AND NATURAL RESOURCES
 Agency : OFFICE OF THE SECRETARY (OSEC)
 Operating Unit : PENRO NORTH COTABATO
 Organization Code (UACS) : 10 001 0500067

PARTICULARS	UACS OBJECT CODE	Budget Year Obligation Program					
		TOTAL	COMPREHENSIVE RELEASE				
			Q1	Q2	Q3	Q4	Sub-Total
Machinery and Equipment Outlay	50604050-00	2,400	1,950	150	150	150	2,400
Information & Communication Technology Equipm	50604050-03	600	150	150	150	150	600
SUB-TOTAL, CAPITAL OUTLAYS		26,348	7,571	8,334	5,221	5,222	26,348
TOTAL		103,843	23,698	34,859	20,415	21,268	100,240
003 : ADAPTIVE CAPACITIES OF HUMAN COMMUNITIES AND NATURAL SYSTEMS IMPROVED	3200000000000000						
ENVIRONMENTAL AND NATURAL RESOURCES RESILIENCY PROGRAM	3203000000000000						
Natural Resources Assessment	320300100001000						
EXPENSES							
PERSONNEL SERVICES	50100000-00						
MAINTENANCE & OTHER OPERATING EXPENSES	50200000-00						
Traveling Expenses	50201000-00	1,550	114	711	614	111	1,550
Travelling Expenses - Local	50201010-00	1,550	114	711	614	111	1,550
Supplies and Materials Expenses	50203000-00	300	74	76	74	76	300
Office Supplies Expenses	50203010-00	100	25	25	25	25	100
Office Supplies Expenses	50203010-02	100	25	25	25	25	100
Fuel, Oil and Lubricants Expenses	50203090-00	50	12	13	13	12	50
Other Supplies and Materials Expenses	50203990-00	150	37	38	37	38	150
Utility Expenses	50204000-00	50	12	13	12	13	50
Electricity Expenses	50204020-00	50	12	13	12	13	50
Other Maintenance and Operating Expenses	50299000-00	100	25	25	25	25	100
Other Maintenance and Operating Expenses	50299990-00	100	25	25	25	25	100
Other Maintenance and Operating Expenses	50299990-99	100	25	25	25	25	100
SUB-TOTAL, MOOE		2,000	225	825	725	225	2,000
TOTAL		2,000	225	825	725	225	2,000
TOTAL, OPERATIONS	3000000000000000						
EXPENSES							
PERSONNEL SERVICES	50100000-00						
Salaries and Wages	50101000-00	30,030	7,506	7,508	7,506	7,510	30,030
Salaries and Wages - Regular	50101010-00	30,030	7,506	7,508	7,506	7,510	30,030
Basic Salary - Civilian	50101010-01	30,030	7,506	7,508	7,506	7,510	30,030
Other Compensation	50102000-00	9,042	606	606	606	4,117	9,042
Personnel Economic Relief Allowance (PERA)	50102010-00	2,424	606	606	606	606	2,424
PERA - Civilian	50102010-01	2,424	606	606	606	606	2,424
Clothing/Uniforms Allowance	50102040-00	606	-	606	-	-	606
Clothing/Uniform - Civilian	50102040-01	606	-	606	-	-	606
Year End Bonus	50102140-00	2,501	-	-	-	2,501	2,501
Year End Bonus - Civilian	50102140-01	2,501	-	-	-	2,501	2,501
Cash Gift	50102150-00	505	-	-	-	505	505
Cash Gift - Civilian	50102150-01	505	-	-	-	505	505
Mid Year Bonus	50102160-00	2,501	-	2,501	-	-	2,501
Mid Year Bonus - Civilian	50102160-01	2,501	-	2,501	-	-	2,501
Other Bonuses and Allowances	50102990-00	505	-	-	-	505	505
Productivity Enhancement Incentive - Civilian	50102990-12	505	-	-	-	505	505
Personnel Benefit Contributions	50103000-00	4,366	187	191	189	196	763
Retirement and Life Insurance Premiums	50103010-00	3,603	-	-	-	-	-
Pag-IBIG Contributions	50103020-00	121	29	30	30	32	121
Pag-IBIG - Civilian	50103020-01	121	29	30	30	32	121
PhilHealth Contributions	50103030-00	521	129	131	129	132	521
PhilHealth - Civilian	50103030-01	521	129	131	129	132	521
Employees Compensation Insurance Premiums	50103040-00	121	29	30	30	32	121
ECIP - Civilian	50103040-01	121	29	30	30	32	121
Other Personnel Benefits	50104000-00	75	18	19	18	20	75
Other Personnel Benefits	50104990-00	75	18	19	18	20	75
Lump-sum for Step Increments - Length of Service	50104990-10	75	18	19	18	20	75
SUB-TOTAL, PERSONNEL SERVICES		43,513	8,317	11,431	8,319	11,843	39,910
MAINTENANCE & OTHER OPERATING EXPENSES	50200000-00						
Traveling Expenses	50201000-00	17,318	4,198	7,243	3,288	2,589	17,318
Travelling Expenses - Local	50201010-00	17,318	4,198	7,243	3,288	2,589	17,318
Training and Scholarship Expenses	50202000-00	3,936	325	3,561	25	25	3,936
Training Expenses	50202010-00	3,936	325	3,561	25	25	3,936
Training Expenses	50202010-02	3,936	325	3,561	25	25	3,936
Supplies and Materials Expenses	50203000-00	5,798	1,718	2,084	1,575	421	5,798
Office Supplies Expenses	50203010-00	4,715	1,484	1,786	1,239	206	4,715
Office Supplies Expenses	50203010-02	4,715	1,484	1,786	1,239	206	4,715
Fuel, Oil and Lubricants Expenses	50203090-00	808	176	211	248	173	808
Semi-Expendable Machinery and Equipment Expenses	50203210-00	45	6	19	16	4	45
Information and Communications Technology Equip	50203210-03	45	6	19	16	4	45
Other Supplies and Materials Expenses	50203990-00	230	52	68	72	38	230
Utility Expenses	50204000-00	485	106	149	135	95	485
Water Expenses	50204010-00	230	52	68	60	50	230
Electricity Expenses	50204020-00	255	54	81	75	45	255
Communication Expenses	50205000-00	230	38	101	60	31	230
Telephone Expenses	50205020-00	225	33	101	60	31	225
Mobile	50205020-01	50	4	29	14	3	50
Landline	50205020-02	175	29	72	46	28	175
Internet Subscription Expenses	50205030-00	5	5	-	-	-	5
Survey, Research, Exploration and Development Expen	50207000-00	500	-	375	125	-	500
Survey Expenses	50207010-00	500	-	375	125	-	500
Survey Expenses	50207010-02	500	-	375	125	-	500
Professional Services	50210000-00	5,755	1,400	1,515	1,666	1,174	5,755
Other Professional Services	50211990-00	5,755	1,400	1,515	1,666	1,174	5,755
General Services	50212000-00	600	125	200	275	-	600
Other General Services	50212990-00	600	125	200	275	-	600
Other General Services	50212990-99	600	125	200	275	-	600
Repairs and Maintenance	50213000-00	150	37	38	75	-	150
Repairs and Maintenance - Buildings and Other Structu	50213040-00	150	37	38	75	-	150
Other Structures	50213040-99	150	37	38	75	-	150
Other Maintenance and Operating Expenses	50299000-00	1,210	88	653	376	93	1,210
Representation Expenses	50299030-00	77	19	19	19	20	77
Other Maintenance and Operating Expenses	50299990-00	1,133	69	634	357	73	1,133
Other Maintenance and Operating Expenses	50299990-99	1,133	69	634	357	73	1,133
SUB-TOTAL, MOOE		35,982	8,035	15,919	7,600	4,428	35,982
CAPITAL OUTLAYS	50600000-00						
Property, Plant and Equipment Outlay	50604000-00	26,348	7,571	8,334	5,221	5,222	26,348
Land Improvements Outlay	50604020-00	20,286	5,071	5,072	5,071	5,072	20,286
Reforestation Projects	50604020-02	20,286	5,071	5,072	5,071	5,072	20,286
Infrastructure Outlay	50604030-00	3,662	550	3,112	-	-	3,662
Water Supply Systems	50604030-04	3,662	550	3,112	-	-	3,662
Machinery and Equipment Outlay	50604050-00	2,400	1,950	150	150	150	2,400
Information & Communication Technology Equipm	50604050-03	600	150	150	150	150	600
SUB-TOTAL, CAPITAL OUTLAYS		26,348	7,571	8,334	5,221	5,222	26,348
TOTAL		105,843	23,923	35,684	21,140	21,493	102,240
SUMMARY							
A. AGENCY SPECIFIC BUDGET/AUTOMATIC APPROPRIATIONS (RLIP)	101 101 / 104 102						
EXPENSES							
PERSONNEL SERVICES	50100000-00						
Salaries and Wages	50101000-00	63,234	15,806	15,809	15,806	15,813	63,234
Salaries and Wages - Regular	50101010-00	63,234	15,806	15,809	15,806	15,813	63,234
Basic Salary - Civilian	50101010-01	63,234	15,806	15,809	15,806	15,813	63,234
Other Compensation	50102000-00	19,700	1,394	8,008	1,394	8,904	19,700
Personnel Economic Relief Allowance (PERA)	50102010-00	5,376	1,344	1,344	1,344	1,344	5,376
PERA - Civilian	50102010-01	5,376	1,344	1,344	1,344	1,344	5,376
Representation Allowance	50102020-00	102	25	26	25	26	102
Representation Allowance	50102020-01	102	25	26	25	26	102
Transportation Allowance	50102030-00	102	25	26	25	26	102
Transportation Allowance	50102030-01	102	25	26	25	26	102
Clothing/Uniforms Allowance	50102040-00	1,344	-	1,344	-	-	1,344
Clothing/Uniform - Civilian	50102040-01	1,344	-	1,344	-	-	1,344
Year End Bonus	50102140-00	5,268	-	-	-	5,268	5,268
Year End Bonus - Civilian	50102140-01	5,268	-	-	-	5,268	5,268
Cash Gift	50102150-00	1,120	-	-	-	1,120	1,120

**BF 200: FINANCIAL PLAN
BY FUNCTION/ACTIVITY/PROJECT
(In Thousand Pesos)**

Department : ENVIRONMENTAL AND NATURAL RESOURCES
 Agency : OFFICE OF THE SECRETARY (OSEC)
 Operating Unit : PENRO NORTH COTABATO
 Organization Code (UACS) : 10 001 0500067

PARTICULARS	UACS OBJECT CODE	Budget Year Obligation Program					
		TOTAL	COMPREHENSIVE RELEASE				Sub-Total
			Q1	Q2	Q3	Q4	
Cash Gift - Civilian	50102150-01	1,120	-	-	-	1,120	1,120
Mid Year Bonus	50102160-00	5,268	-	5,268	-	-	5,268
Mid Year Bonus - Civilian	50102160-01	5,268	-	5,268	-	-	5,268
Other Bonuses and Allowances	50102390-00	1,120	-	-	-	1,120	1,120
Productivity Enhancement Incentive - Civilian	50102390-12	1,120	-	-	-	1,120	1,120
Personnel Benefit Contributions	50103000-00	9,213	403	407	403	413	1,626
Retirement and Life Insurance Premiums	50103010-00	7,587	-	-	-	-	-
Pag-IBIG Contributions	50103020-00	269	67	67	66	69	269
Pag-IBIG - Civilian	50103020-01	269	67	67	66	69	269
PhilHealth Contributions	50103030-00	1,088	269	273	271	275	1,088
PhilHealth - Civilian	50103030-01	1,088	269	273	271	275	1,088
Employees Compensation Insurance Premiums	50103040-00	269	67	67	66	69	269
ECIP - Civilian	50103040-01	269	67	67	66	69	269
Other Personnel Benefits	50104000-00	163	49	38	37	39	163
Other Personnel Benefits	50104990-00	163	49	38	37	39	163
Lump-sum for Step Increments - Length of Service	50104990-10	158	44	38	37	39	158
Loyalty Award - Civilian	50104990-15	5	5	-	-	-	5
SUB-TOTAL, PERSONNEL SERVICES		92,310	17,652	24,262	17,640	25,169	84,723
MAINTENANCE & OTHER OPERATING EXPENSES	50200000-00						
Traveling Expenses	50201000-00	23,436	5,771	8,834	4,809	4,022	23,436
Traveling Expenses - Local	50201010-00	23,436	5,771	8,834	4,809	4,022	23,436
Training and Scholarship Expenses	50202000-00	3,946	327	3,564	27	28	3,946
Training Expenses	50202010-00	3,946	327	3,564	27	28	3,946
Training Expenses	50202010-02	3,946	327	3,564	27	28	3,946
Supplies and Materials Expenses	50203000-00	7,818	2,597	2,216	2,452	553	7,818
Office Supplies Expenses	50203010-00	5,618	1,882	1,840	1,636	260	5,618
Office Supplies Expenses	50203010-02	5,618	1,882	1,840	1,636	260	5,618
Drugs and Medicines Expenses	50203070-00	326	163	-	163	-	326
Fuel, Oil and Lubricants Expenses	50203090-00	913	206	236	273	198	913
Semi-Expendable Machinery and Equipment Expenses	50203210-00	307	123	31	137	16	307
Information and Communications Technology Equip	50203210-03	90	15	31	28	16	90
Other Equipment	50203210-99	217	108	-	109	-	217
Semi-Expendable Furniture, Fixtures and Books Expens	50203220-00	10	2	3	2	3	10
Furniture and Fixture	50203220-01	10	2	3	2	3	10
Other Supplies and Materials Expenses	50203990-00	644	221	106	241	76	644
Utility Expenses	50204000-00	1,050	246	291	276	237	1,050
Water Expenses	50204010-00	480	114	131	122	113	480
Electricity Expenses	50204020-00	570	132	160	154	124	570
Communication Expenses	50205000-00	567	119	200	153	95	567
Postage and Courier Services	50205010-00	10	2	3	2	3	10
Telephone Expenses	50205020-00	275	44	115	71	45	275
Mobile	50205020-01	60	6	32	16	6	60
Landline	50205020-02	215	38	83	55	39	215
Internet Subscription Expenses	50205030-00	280	71	82	80	47	280
Cable, Satellite, Telegraph, and Radio Expenses	50205040-00	2	2	-	-	-	2
Survey, Research, Exploration and Development Expens	50207000-00	500	-	375	125	-	500
Survey Expenses	50207010-00	500	-	375	125	-	500
Survey Expenses	50207010-02	500	-	375	125	-	500
Professional Services	50211000-00	5,805	1,412	1,528	1,678	1,187	5,805
Other Professional Services	50211990-00	5,805	1,412	1,528	1,678	1,187	5,805
General Services	50212000-00	800	174	251	324	51	800
Janitorial Services	50212020-00	50	12	13	12	13	50
Security Services	50212030-00	50	12	13	12	13	50
Other General Services	50212990-00	700	150	225	300	25	700
Other General Services	50212990-99	700	150	225	300	25	700
Repairs and Maintenance	50213000-00	175	46	44	80	5	175
Repairs and Maintenance - Buildings and Other Structu	50213040-00	150	37	38	75	-	150
Other Structures	50213040-99	150	37	38	75	-	150
Repairs and Maintenance - Transportation Equipment	50213060-00	15	7	3	3	3	15
Motor Vehicles	50213060-01	5	5	-	-	-	5
Other Transportation Equipment	50213060-99	10	2	3	3	3	10
Repairs and Maintenance - Furniture and Fixtures	50213070-00	10	2	3	3	3	10
Repairs and Maintenance - Furniture and Fixtures	50213070-01	10	2	3	3	3	10
Labor and Wages	50216000-00	10	2	3	3	3	10
Labor and Wages	50216010-00	10	2	3	3	3	10
Other Maintenance and Operating Expenses	50299000-00	1,372	125	699	416	133	1,372
Representation Expenses	50299030-00	77	19	19	19	20	77
Transportation and Delivery Expenses	50299040-00	10	2	3	3	3	10
Rent/Lease Expenses	50299050-00	20	4	6	5	5	20
Rents - Motor Vehicles	50299050-03	10	2	3	3	3	10
Rents - Equipment	50299050-04	10	2	3	3	3	10
Other Maintenance and Operating Expenses	50299990-00	1,265	100	671	389	105	1,265
Other Maintenance and Operating Expenses	50299990-99	1,265	100	671	389	105	1,265
SUB-TOTAL, MOOE		45,479	10,819	18,005	10,342	6,313	45,479
CAPITAL OUTLAYS	50600000-00						
Property, Plant and Equipment Outlay	50604000-00	34,848	12,671	11,734	5,221	5,222	34,848
Land Improvements Outlay	50604020-00	20,286	5,071	5,072	5,071	5,072	20,286
Reforestation Projects	50604020-02	20,286	5,071	5,072	5,071	5,072	20,286
Infrastructure Outlay	50604030-00	3,662	550	3,112	-	-	3,662
Water Supply Systems	50604030-04	4,000	2,000	2,000	-	-	4,000
Buildings and Other Structures Outlay	50604040-00	4,000	2,000	2,000	-	-	4,000
Buildings	50604040-01	4,000	2,000	2,000	-	-	4,000
Machinery and Equipment Outlay	50604050-00	2,400	1,950	150	150	150	2,400
Information & Communication Technology Equipm	50604050-03	600	150	150	150	150	600
Furniture, Fixtures and Books Outlay	50604070-00	4,500	3,100	1,400	-	-	4,500
Furniture and Fixtures	50604070-01	4,500	3,100	1,400	-	-	4,500
SUB-TOTAL, CAPITAL OUTLAYS		34,848	12,671	11,734	5,221	5,222	34,848
TOTAL		172,637	41,142	54,001	33,203	36,704	165,050