



**BF 200: FINANCIAL PLAN  
BY FUNCTION/ACTIVITY/PROJECT  
(In Thousand Pesos)**

Department : ENVIRONMENTAL AND NATURAL RESOURCES  
 Agency : OFFICE OF THE SECRETARY (OSEC)  
 Operating Unit : PENRO NORTH COTABATO  
 Organization Code (UACS) :

| PARTICULARS  | UACS CODE       | Budget Year Obligation Program |              |              |              |               |                                   |            |            |            |              | GAA 2021      |
|--|-----------------|--------------------------------|--------------|--------------|--------------|---------------|-----------------------------------|------------|------------|------------|--------------|---------------|
|  |                 | COMPREHENSIVE RELEASE          |              |              |              |               | FOR LATER RELEASE (Negative List) |            |            |            |              |               |
|  |                 | Q1                             | Q2           | Q3           | Q4           | Sub-Total     | Q1                                | Q2         | Q3         | Q4         | Sub-Total    |               |
| Employees Compensation Insurance Premiums                  | 50103040-00     | 1                              | -            | -            | -            | 1             | -                                 | -          | -          | -          | -            | 1             |
| ECIP - Civilian  | 50103040-01     | 1                              | -            | -            | -            | 1             | -                                 | -          | -          | -          | -            | 1             |
| <b>SUB-TOTAL, PERSONNEL SERVICES</b>                       |                 | <b>58</b>                      | <b>78</b>    | <b>56</b>    | <b>81</b>    | <b>273</b>    | <b>6</b>                          | <b>6</b>   | <b>6</b>   | <b>6</b>   | <b>24</b>    | <b>297</b>    |
| <b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>          | 50200000-00     |                                |              |              |              |               |                                   |            |            |            |              |               |
| <b>CAPITAL OUTLAYS</b>                                     | 50600000-00     |                                |              |              |              |               |                                   |            |            |            |              |               |
| Bearer Biological Assets Outlay                            | 50605010-00     |                                |              |              |              |               |                                   |            |            |            |              |               |
| <b>FINANCIAL EXPENSES</b>                                  | 50300000-00     |                                |              |              |              |               |                                   |            |            |            |              |               |
| <b>TOTAL</b>   |                 | <b>58</b>                      | <b>78</b>    | <b>56</b>    | <b>81</b>    | <b>273</b>    | <b>6</b>                          | <b>6</b>   | <b>6</b>   | <b>6</b>   | <b>24</b>    | <b>297</b>    |
| <b>Administration of Personnel Benefits</b>                | 100000100003000 |                                |              |              |              |               |                                   |            |            |            |              |               |
| Expenses   |                 |                                |              |              |              |               |                                   |            |            |            |              |               |
| <b>PERSONNEL SERVICES</b>                                  | 50100000-00     |                                |              |              |              |               |                                   |            |            |            |              |               |
| <b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>          | 50200000-00     |                                |              |              |              |               |                                   |            |            |            |              |               |
| <b>CAPITAL OUTLAYS</b>                                     | 50600000-00     |                                |              |              |              |               |                                   |            |            |            |              |               |
| Bearer Biological Assets Outlay                            | 50605010-00     |                                |              |              |              |               |                                   |            |            |            |              |               |
| <b>FINANCIAL EXPENSES</b>                                  | 50300000-00     |                                |              |              |              |               |                                   |            |            |            |              |               |
| <b>TOTAL, GENERAL ADMINISTRATION AND SUPPORT</b>           |                 |                                |              |              |              |               |                                   |            |            |            |              |               |
| Expenses   |                 |                                |              |              |              |               |                                   |            |            |            |              |               |
| <b>PERSONNEL SERVICES</b>                                  | 50100000-00     |                                |              |              |              |               |                                   |            |            |            |              |               |
| Salaries and Wages   | 50101000-00     | 5,846                          | 5,846        | 5,846        | 5,845        | 23,383        | -                                 | -          | -          | -          | -            | 23,383        |
| Salaries and Wages - Regular                               | 50101010-00     | 5,846                          | 5,846        | 5,846        | 5,845        | 23,383        | -                                 | -          | -          | -          | -            | 23,383        |
| Basic Salary - Civilian                                    | 50101010-01     | 5,846                          | 5,846        | 5,846        | 5,845        | 23,383        | -                                 | -          | -          | -          | -            | 23,383        |
| Other Compensation   | 50102000-00     | 572                            | 1,096        | 572          | 2,957        | 5,197         | -                                 | -          | -          | -          | -            | 5,197         |
| Personnel Economic Relief Allowance (PERA)                 | 50102010-00     | 522                            | 522          | 522          | 522          | 2,088         | -                                 | -          | -          | -          | -            | 2,088         |
| PERA - Civilian  | 50102010-01     | 522                            | 522          | 522          | 522          | 2,088         | -                                 | -          | -          | -          | -            | 2,088         |
| Representation Allowance                                   | 50102020-00     | 25                             | 26           | 25           | 26           | 102           | -                                 | -          | -          | -          | -            | 102           |
| Representation Allowance                                   | 50102020-01     | 25                             | 26           | 25           | 26           | 102           | -                                 | -          | -          | -          | -            | 102           |
| Transportation Allowance                                   | 50102030-00     | 25                             | 26           | 25           | 26           | 102           | -                                 | -          | -          | -          | -            | 102           |
| Transportation Allowance                                   | 50102030-01     | 25                             | 26           | 25           | 26           | 102           | -                                 | -          | -          | -          | -            | 102           |
| Clothing/Uniforms Allowance                                | 50102040-00     | -                              | 522          | -            | -            | 522           | -                                 | -          | -          | -          | -            | 522           |
| Clothing/Uniform - Civilian                                | 50102040-01     | -                              | 522          | -            | -            | 522           | -                                 | -          | -          | -          | -            | 522           |
| Year End Bonus   | 50102140-00     | -                              | -            | -            | 1,948        | 1,948         | -                                 | -          | -          | -          | -            | 1,948         |
| Bonus - Civilian   | 50102140-01     | -                              | -            | -            | 1,948        | 1,948         | -                                 | -          | -          | -          | -            | 1,948         |
| Cash Gift  | 50102150-00     | -                              | -            | -            | 435          | 435           | -                                 | -          | -          | -          | -            | 435           |
| Cash Gift - Civilian                                       | 50102150-01     | -                              | -            | -            | 435          | 435           | -                                 | -          | -          | -          | -            | 435           |
| Other Bonuses and Allowances                               | 50102990-00     | -                              | 1,948        | -            | 435          | 2,383         | -                                 | -          | -          | -          | -            | 2,383         |
| Productivity Enhancement Incentive - Civilian              | 50102990-12     | -                              | -            | -            | 435          | 435           | -                                 | -          | -          | -          | -            | 435           |
| Mid-Year Bonus - Civilian                                  | 50102990-36     | -                              | 1,948        | -            | -            | 1,948         | -                                 | -          | -          | -          | -            | 1,948         |
| Personnel Benefit Contributions                            | 50103000-00     | 129                            | 127          | 127          | 124          | 507           | 702                               | 701        | 702        | 701        | 2,806        | 3,313         |
| Retirement and Life Insurance Premiums                     | 50103010-00     | -                              | -            | -            | -            | -             | 702                               | 701        | 702        | 701        | 2,806        | 2,806         |
| Pag-IBIG Contributions                                     | 50103020-00     | 27                             | 26           | 26           | 25           | 104           | -                                 | -          | -          | -          | -            | 104           |
| Pag-IBIG - Civilian  | 50103020-01     | 27                             | 26           | 26           | 25           | 104           | -                                 | -          | -          | -          | -            | 104           |
| PhilHealth Contributions                                   | 50103030-00     | 75                             | 75           | 75           | 74           | 299           | -                                 | -          | -          | -          | -            | 299           |
| PhilHealth - Civilian                                      | 50103030-01     | 75                             | 75           | 75           | 74           | 299           | -                                 | -          | -          | -          | -            | 299           |
| Employees Compensation Insurance Premiums                  | 50103040-00     | 27                             | 26           | 26           | 25           | 104           | -                                 | -          | -          | -          | -            | 104           |
| ECIP - Civilian  | 50103040-01     | 27                             | 26           | 26           | 25           | 104           | -                                 | -          | -          | -          | -            | 104           |
| Other Personnel Benefits                                   | 50104000-00     | 60                             | 59           | 60           | 59           | 238           | -                                 | -          | -          | -          | -            | 238           |
| Other Personnel Benefits                                   | 50104990-00     | 60                             | 59           | 60           | 59           | 238           | -                                 | -          | -          | -          | -            | 238           |
| Lump-sum for Step Increments - Length of Service           | 50104990-10     | 15                             | 14           | 15           | 14           | 58            | -                                 | -          | -          | -          | -            | 58            |
| <b>SUB-TOTAL, PERSONNEL SERVICES</b>                       |                 | <b>6,607</b>                   | <b>9,076</b> | <b>6,605</b> | <b>9,420</b> | <b>31,708</b> | <b>702</b>                        | <b>701</b> | <b>702</b> | <b>701</b> | <b>2,806</b> | <b>34,514</b> |
| <b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>          | 50200000-00     |                                |              |              |              |               |                                   |            |            |            |              |               |
| Traveling Expenses   | 50201000-00     | 669                            | 544          | 558          | 517          | 2,288         | -                                 | -          | -          | -          | -            | 2,288         |
| Travelling Expenses - Local                                | 50201010-00     | 669                            | 544          | 558          | 517          | 2,288         | -                                 | -          | -          | -          | -            | 2,288         |
| Training and Scholarship Expenses                          | 50202000-00     | 2                              | 3            | 2            | 3            | 10            | -                                 | -          | -          | -          | -            | 10            |
| Training Expenses  | 50202010-02     | 2                              | 3            | 2            | 3            | 10            | -                                 | -          | -          | -          | -            | 10            |
| Supplies and Materials Expenses                            | 50203000-00     | 129                            | 133          | 131          | 132          | 525           | -                                 | -          | -          | -          | -            | 525           |
| Office Supplies Expenses                                   | 50203010-02     | 50                             | 50           | 50           | 50           | 200           | -                                 | -          | -          | -          | -            | 200           |
| Fuel Oil and Lubricants Expenses                           | 50203090-00     | 37                             | 38           | 38           | 37           | 150           | -                                 | -          | -          | -          | -            | 150           |
| Semi-Expendable Machinery and Equipment Expenses           | 50203210-00     | 3                              | 4            | 4            | 4            | 15            | -                                 | -          | -          | -          | -            | 15            |
| Information and Communications Technology Equipment        | 50203210-03     | 3                              | 4            | 4            | 4            | 15            | -                                 | -          | -          | -          | -            | 15            |
| Semi-Expendable Furniture, Fixtures and Books Expense      | 50203220-00     | 2                              | 3            | 2            | 3            | 10            | -                                 | -          | -          | -          | -            | 10            |
| Furniture and Fixture                                      | 50203220-01     | 2                              | 3            | 2            | 3            | 10            | -                                 | -          | -          | -          | -            | 10            |
| Other Supplies and Materials Expenses                      | 50203990-00     | 37                             | 38           | 37           | 38           | 150           | -                                 | -          | -          | -          | -            | 150           |
| Utility Expenses   | 50204000-00     | 161                            | 163          | 162          | 161          | 647           | -                                 | -          | -          | -          | -            | 647           |
| Water Expenses   | 50204010-00     | 74                             | 75           | 74           | 74           | 297           | -                                 | -          | -          | -          | -            | 297           |
| Electricity Expenses                                       | 50204020-00     | 87                             | 88           | 88           | 87           | 350           | -                                 | -          | -          | -          | -            | 350           |
| Communication Expenses                                     | 50205000-00     | 48                             | 46           | 48           | 46           | 188           | -                                 | -          | -          | -          | -            | 188           |
| Postage and Courier Services                               | 50205010-00     | 2                              | 3            | 2            | 3            | 10            | -                                 | -          | -          | -          | -            | 10            |
| Telephone Expenses   | 50205020-00     | 42                             | 43           | 43           | 43           | 171           | -                                 | -          | -          | -          | -            | 171           |
| Mobile   | 50205020-01     | 26                             | 26           | 26           | 26           | 104           | -                                 | -          | -          | -          | -            | 104           |
| Landline   | 50205020-02     | 16                             | 17           | 17           | 17           | 67            | -                                 | -          | -          | -          | -            | 67            |
| Internet Subscription Expenses                             | 50205030-00     | 2                              | -            | 3            | -            | 5             | -                                 | -          | -          | -          | -            | 5             |
| Cable, Satellite, Telegraph, and Radio Expenses            | 50205040-00     | 2                              | -            | -            | -            | 2             | -                                 | -          | -          | -          | -            | 2             |
| Professional Services                                      | 50211000-00     | 155                            | 156          | 156          | 156          | 623           | -                                 | -          | -          | -          | -            | 623           |
| Other Professional Services                                | 50211990-00     | 155                            | 156          | 156          | 156          | 623           | -                                 | -          | -          | -          | -            | 623           |
| General Services   | 50212000-00     | 63                             | 64           | 63           | 64           | 254           | -                                 | -          | -          | -          | -            | 254           |
| Janitorial Services  | 50212020-00     | 26                             | 26           | 26           | 26           | 104           | -                                 | -          | -          | -          | -            | 104           |
| Security Services  | 50212030-00     | 12                             | 13           | 12           | 13           | 50            | -                                 | -          | -          | -          | -            | 50            |
| Other General Services                                     | 50212990-99     | 25                             | 25           | 25           | 25           | 100           | -                                 | -          | -          | -          | -            | 100           |
| Repairs and Maintenance                                    | 50213000-00     | 6                              | 6            | 7            | 6            | 25            | -                                 | -          | -          | -          | -            | 25            |
| Repairs and Maintenance - Transportation Equipment         | 50213060-00     | 4                              | 3            | 5            | 3            | 15            | -                                 | -          | -          | -          | -            | 15            |
| Motor Vehicles   | 50213060-01     | 2                              | -            | 3            | -            | 5             | -                                 | -          | -          | -          | -            | 5             |
| Other Transportation Equipment                             | 50213060-99     | 2                              | 3            | 2            | 3            | 10            | -                                 | -          | -          | -          | -            | 10            |
| Repairs and Maintenance - Semi-Expendable Furniture Fixtur | 50213220-00     | -                              | -            | -            | -            | -             | -                                 | -          | -          | -          | -            | -             |
| Furniture and Fixture                                      | 50213220-01     | -                              | -            | -            | -            | -             | -                                 | -          | -          | -          | -            | -             |
| Labor and Wages  | 50216000-00     | 2                              | 3            | 2            | 3            | 10            | -                                 | -          | -          | -          | -            | 10            |
| Labor and Wages  | 50216010-00     | 2                              | 3            | 2            | 3            | 10            | -                                 | -          | -          | -          | -            | 10            |
| Other Maintenance and Operating Expenses                   | 50299000-00     | 230                            | 281          | 250          | 264          | 1,025         | -                                 | -          | -          | -          | -            | 1,025         |
| Transportation and Delivery Expenses                       | 50299040-00     | 2                              | 3            | 2            | 3            | 10            | -                                 | -          | -          | -          | -            | 10            |
| Rent/Lease Expenses  | 50299050-00     | 17                             | 19           | 17           | 19           | 72            | -                                 | -          | -          | -          | -            | 72            |
| Rents - Motor Vehicles                                     | 50299050-03     | 2                              | 3            | 2            | 3            | 10            | -                                 | -          | -          | -          | -            | 10            |
| Rents - Equipment  | 50299050-04     | 2                              | 3            | 2            | 3            | 10            | -                                 | -          | -          | -          | -            | 10            |
| Other Maintenance and Operating Expenses                   | 50299990-00     | 211                            | 259          | 231          | 242          | 943           | -                                 | -          | -          | -          | -            | 943           |
| Other Maintenance and Operating Expenses                   | 50299990-99     | 211                            | 259          | 231          | 242          | 943           | -                                 | -          | -          | -          | -            | 943           |
| <b>SUB-TOTAL, MOOE</b>                                     |                 | <b>1,465</b>                   | <b>1,399</b> | <b>1,379</b> | <b>1,352</b> | <b>5,595</b>  |                                   |            |            |            |              | <b>5,595</b>  |
| <b>CAPITAL OUTLAYS</b>                                     | 50600000-00     |                                |              |              |              |               |                                   |            |            |            |              |               |
| Bearer Biological Assets Outlay                            | 50605010-00     |                                |              |              |              |               |                                   |            |            |            |              |               |
| <b>FINANCIAL EXPENSES</b>                                  | 50300000-00     |                                |              |              |              |               |                                   |            |            |            |              |               |

**BF 200: FINANCIAL PLAN  
BY FUNCTION/ACTIVITY/PROJECT  
(In Thousand Pesos)**

Department : ENVIRONMENTAL AND NATURAL RESOURCES  
 Agency : OFFICE OF THE SECRETARY (OSEC)  
 Operating Unit : PENRO NORTH COTABATO  
 Organization Code (UACS) :

| PARTICULARS  | UACS CODE       | Budget Year Obligation Program |               |              |               |               |                                   |            |            |            |              | GAA 2021      |
|--|-----------------|--------------------------------|---------------|--------------|---------------|---------------|-----------------------------------|------------|------------|------------|--------------|---------------|
|  |                 | COMPREHENSIVE RELEASE          |               |              |               |               | FOR LATER RELEASE (Negative List) |            |            |            |              |               |
|  |                 | Q1                             | Q2            | Q3           | Q4            | Sub-Total     | Q1                                | Q2         | Q3         | Q4         | Sub-Total    |               |
| <b>TOTAL</b>   |                 | <b>8,072</b>                   | <b>10,475</b> | <b>7,984</b> | <b>10,772</b> | <b>37,303</b> | <b>702</b>                        | <b>701</b> | <b>702</b> | <b>701</b> | <b>2,806</b> | <b>40,109</b> |
| <b>SUPPORT TO OPERATIONS</b>   | 20000000000000  |                                |               |              |               |               |                                   |            |            |            |              |               |
| <b>Data Management including Systems Development and Maintenance Expenses</b>  | 200000100001000 |                                |               |              |               |               |                                   |            |            |            |              |               |
| <b>PERSONNEL SERVICES</b>  | 50100000-00     |                                |               |              |               |               |                                   |            |            |            |              |               |
| <b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>  | 50200000-00     |                                |               |              |               |               |                                   |            |            |            |              |               |
| Communication Expenses   | 50205000-00     | 42                             | 45            | 43           | 55            | 185           | -                                 | -          | -          | -          | -            | 185           |
| Internet Subscription Expenses   | 50205030-00     | 42                             | 45            | 43           | 55            | 185           | -                                 | -          | -          | -          | -            | 185           |
| <b>SUB-TOTAL, MOOE</b>   |                 | <b>42</b>                      | <b>45</b>     | <b>43</b>    | <b>55</b>     | <b>185</b>    | <b>-</b>                          | <b>-</b>   | <b>-</b>   | <b>-</b>   | <b>-</b>     | <b>185</b>    |
| <b>CAPITAL OUTLAYS</b>   | 50600000-00     |                                |               |              |               |               |                                   |            |            |            |              |               |
| Machinery and Equipment Outlay   | 50604050-00     | -                              | 1,450         | -            | -             | 1,450         | -                                 | -          | -          | -          | -            | 1,450         |
| Information & Communication Technology Equipment   | 50604050-03     | -                              | 1,450         | -            | -             | 1,450         | -                                 | -          | -          | -          | -            | 1,450         |
| <b>SUB-TOTAL, CAPITAL OUTLAYS</b>  |                 | <b>-</b>                       | <b>1,450</b>  | <b>-</b>     | <b>-</b>      | <b>1,450</b>  | <b>-</b>                          | <b>-</b>   | <b>-</b>   | <b>-</b>   | <b>-</b>     | <b>1,450</b>  |
| <b>TOTAL</b>   |                 | <b>42</b>                      | <b>1,495</b>  | <b>43</b>    | <b>55</b>     | <b>1,635</b>  | <b>-</b>                          | <b>-</b>   | <b>-</b>   | <b>-</b>   | <b>-</b>     | <b>1,635</b>  |
| <b>Production and Dissemination of Technical and Popular Materials in the Conservation and Development of Natural Resources and Environmental Education, including an Encyclopedia on Biodiversity</b> | 200000100002000 |                                |               |              |               |               |                                   |            |            |            |              |               |
| <b>Expenses</b>  |                 |                                |               |              |               |               |                                   |            |            |            |              |               |
| <b>PERSONNEL SERVICES</b>  | 50100000-00     |                                |               |              |               |               |                                   |            |            |            |              |               |
| <b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>  | 50200000-00     |                                |               |              |               |               |                                   |            |            |            |              |               |
| Traveling Expenses   | 50201000-00     | 47                             | 116           | 32           | 109           | 304           | -                                 | -          | -          | -          | -            | 304           |
| Travelling Expenses - Local  | 50201010-00     | 47                             | 116           | 32           | 109           | 304           | -                                 | -          | -          | -          | -            | 304           |
| <b>Supplies and Materials Expenses</b>   | 50203000-00     | 12                             | 18            | 29           | 6             | 65            | -                                 | -          | -          | -          | -            | 65            |
| Office Supplies Expenses   | 50203010-02     | 9                              | 14            | 25           | 2             | 50            | -                                 | -          | -          | -          | -            | 50            |
| Semi-Expendable Machinery and Equipment Expenses   | 50203210-00     | 3                              | 4             | 4            | 4             | 15            | -                                 | -          | -          | -          | -            | 15            |
| Information and Communications Technology Equipment  | 50203210-03     | 3                              | 4             | 4            | 4             | 15            | -                                 | -          | -          | -          | -            | 15            |
| <b>Communication Expenses</b>  | 50205000-00     | 2                              | 3             | 2            | 3             | 10            | -                                 | -          | -          | -          | -            | 10            |
| Telephone Expenses   | 50205020-00     | 2                              | 3             | 2            | 3             | 10            | -                                 | -          | -          | -          | -            | 10            |
| Landline   | 50205020-02     | 2                              | 3             | 2            | 3             | 10            | -                                 | -          | -          | -          | -            | 10            |
| <b>Other Maintenance and Operating Expenses</b>  | 50299000-00     | 6                              | 7             | 6            | 7             | 26            | -                                 | -          | -          | -          | -            | 26            |
| Other Maintenance and Operating Expenses   | 50299990-00     | 6                              | 7             | 6            | 7             | 26            | -                                 | -          | -          | -          | -            | 26            |
| Other Maintenance and Operating Expenses   | 50299990-99     | 6                              | 7             | 6            | 7             | 26            | -                                 | -          | -          | -          | -            | 26            |
| <b>SUB-TOTAL, MOOE</b>   |                 | <b>67</b>                      | <b>144</b>    | <b>69</b>    | <b>125</b>    | <b>405</b>    | <b>-</b>                          | <b>-</b>   | <b>-</b>   | <b>-</b>   | <b>-</b>     | <b>405</b>    |
| <b>CAPITAL OUTLAYS</b>   | 50600000-00     |                                |               |              |               |               |                                   |            |            |            |              |               |
| <b>FINANCIAL EXPENSES</b>  | 50300000-00     |                                |               |              |               |               |                                   |            |            |            |              |               |
| <b>TOTAL</b>   |                 | <b>67</b>                      | <b>144</b>    | <b>69</b>    | <b>125</b>    | <b>405</b>    | <b>-</b>                          | <b>-</b>   | <b>-</b>   | <b>-</b>   | <b>-</b>     | <b>405</b>    |
| <b>Legal Services including Operations Against Lawful Titling of Public Land Expenses</b>  | 200000100003000 |                                |               |              |               |               |                                   |            |            |            |              |               |
| <b>PERSONNEL SERVICES</b>  | 50100000-00     |                                |               |              |               |               |                                   |            |            |            |              |               |
| <b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>  | 50200000-00     |                                |               |              |               |               |                                   |            |            |            |              |               |
| <b>CAPITAL OUTLAYS</b>   | 50600000-00     |                                |               |              |               |               |                                   |            |            |            |              |               |
| Bearer Biological Assets Outlay  | 50605010-00     |                                |               |              |               |               |                                   |            |            |            |              |               |
| <b>FINANCIAL EXPENSES</b>  | 50300000-00     |                                |               |              |               |               |                                   |            |            |            |              |               |
| <b>Conduct of Special Studies, Design and Development in Support of Forestry, Mining and Environmental Management Operations, Including Climate Change Resilience Expenses</b>                         | 200000100004000 |                                |               |              |               |               |                                   |            |            |            |              |               |
| <b>PERSONNEL SERVICES</b>  | 50100000-00     |                                |               |              |               |               |                                   |            |            |            |              |               |
| <b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>  | 50200000-00     |                                |               |              |               |               |                                   |            |            |            |              |               |
| <b>CAPITAL OUTLAYS</b>   | 50600000-00     |                                |               |              |               |               |                                   |            |            |            |              |               |
| Bearer Biological Assets Outlay  | 50605010-00     |                                |               |              |               |               |                                   |            |            |            |              |               |
| <b>FINANCIAL EXPENSES</b>  | 50300000-00     |                                |               |              |               |               |                                   |            |            |            |              |               |
| <b>Formulation and Monitoring of ENR Sector Policies, Plans, Programs and Projects Expenses</b>  | 200000100005000 |                                |               |              |               |               |                                   |            |            |            |              |               |
| <b>PERSONNEL SERVICES</b>  | 50100000-00     |                                |               |              |               |               |                                   |            |            |            |              |               |
| Salaries and Wages   | 50101000-00     | 582                            | 581           | 581          | 581           | 2,325         | -                                 | -          | -          | -          | -            | 2,325         |
| Salaries and Wages - Regular   | 50101010-00     | 582                            | 581           | 581          | 581           | 2,325         | -                                 | -          | -          | -          | -            | 2,325         |
| Basic Salary - Civilian  | 50101010-01     | 582                            | 581           | 581          | 581           | 2,325         | -                                 | -          | -          | -          | -            | 2,325         |
| Other Compensation   | 50102000-00     | 54                             | 108           | 54           | 293           | 509           | -                                 | -          | -          | -          | -            | 509           |
| Personnel Economic Relief Allowance (PERA)   | 50102010-00     | 54                             | 54            | 54           | 54            | 216           | -                                 | -          | -          | -          | -            | 216           |
| PERA - Civilian  | 50102010-01     | 54                             | 54            | 54           | 54            | 216           | -                                 | -          | -          | -          | -            | 216           |
| Clothing/Uniforms Allowance  | 50102040-00     | -                              | 54            | -            | -             | 54            | -                                 | -          | -          | -          | -            | 54            |
| Clothing/Uniform - Civilian  | 50102040-01     | -                              | 54            | -            | -             | 54            | -                                 | -          | -          | -          | -            | 54            |
| Year End Bonus   | 50102140-00     | -                              | -             | -            | 194           | 194           | -                                 | -          | -          | -          | -            | 194           |
| Bonus - Civilian   | 50102140-01     | -                              | -             | -            | 194           | 194           | -                                 | -          | -          | -          | -            | 194           |
| Cash Gift  | 50102150-00     | -                              | -             | -            | 45            | 45            | -                                 | -          | -          | -          | -            | 45            |
| Cash Gift - Civilian   | 50102150-01     | -                              | -             | -            | 45            | 45            | -                                 | -          | -          | -          | -            | 45            |
| Other Bonuses and Allowances   | 50102990-00     | -                              | 194           | -            | 45            | 239           | -                                 | -          | -          | -          | -            | 239           |
| Productivity Enhancement Incentive - Civilian  | 50102990-12     | -                              | -             | -            | 45            | 45            | -                                 | -          | -          | -          | -            | 45            |
| Mid-Year Bonus - Civilian  | 50102990-36     | -                              | 194           | -            | -             | 194           | -                                 | -          | -          | -          | -            | 194           |
| <b>Personnel Benefit Contributions</b>   | 50103000-00     | 14                             | 14            | 14           | 11            | 53            | 70                                | 70         | 70         | 69         | 279          | 332           |
| Retirement and Life Insurance Premiums   | 50103010-00     | -                              | -             | -            | -             | -             | 70                                | 70         | 70         | 69         | 279          | 279           |
| Pag-IBIG Contributions   | 50103020-00     | 3                              | 3             | 3            | 2             | 11            | -                                 | -          | -          | -          | -            | 11            |
| Pag-IBIG - Civilian  | 50103020-01     | 3                              | 3             | 3            | 2             | 11            | -                                 | -          | -          | -          | -            | 11            |
| PhilHealth Contributions   | 50103030-00     | 8                              | 8             | 8            | 7             | 31            | -                                 | -          | -          | -          | -            | 31            |
| PhilHealth - Civilian  | 50103030-01     | 8                              | 8             | 8            | 7             | 31            | -                                 | -          | -          | -          | -            | 31            |
| Employees Compensation Insurance Premiums  | 50103040-00     | 3                              | 3             | 3            | 2             | 11            | -                                 | -          | -          | -          | -            | 11            |
| ECIP - Civilian  | 50103040-01     | 3                              | 3             | 3            | 2             | 11            | -                                 | -          | -          | -          | -            | 11            |
| <b>Other Personnel Benefits</b>  | 50104000-00     | 2                              | 2             | 2            | -             | 6             | -                                 | -          | -          | -          | -            | 6             |
| Other Personnel Benefits   | 50104990-00     | 2                              | 2             | 2            | -             | 6             | -                                 | -          | -          | -          | -            | 6             |
| Lump-sum for Step Increments - Length of Service   | 50104990-10     | 2                              | 2             | 2            | -             | 6             | -                                 | -          | -          | -          | -            | 6             |
| <b>SUB-TOTAL, PERSONNEL SERVICES</b>   |                 | <b>652</b>                     | <b>899</b>    | <b>651</b>   | <b>930</b>    | <b>3,132</b>  | <b>70</b>                         | <b>70</b>  | <b>70</b>  | <b>69</b>  | <b>279</b>   | <b>3,411</b>  |
| <b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>  | 50200000-00     |                                |               |              |               |               |                                   |            |            |            |              |               |
| Traveling Expenses   | 50201000-00     | 273                            | 222           | 211          | 252           | 958           | -                                 | -          | -          | -          | -            | 958           |

**BF 200: FINANCIAL PLAN  
BY FUNCTION/ACTIVITY/PROJECT  
(In Thousand Pesos)**

Department : ENVIRONMENTAL AND NATURAL RESOURCES  
 Agency : OFFICE OF THE SECRETARY (OSEC)  
 Operating Unit : PENRO NORTH COTABATO  
 Organization Code (UACS) :

| PARTICULARS  | UACS CODE        | Budget Year Obligation Program |              |              |              |              |                                   |           |           |           |            | GAA 2021     |
|--|------------------|--------------------------------|--------------|--------------|--------------|--------------|-----------------------------------|-----------|-----------|-----------|------------|--------------|
|  |                  | COMPREHENSIVE RELEASE          |              |              |              |              | FOR LATER RELEASE (Negative List) |           |           |           |            |              |
|  |                  | Q1                             | Q2           | Q3           | Q4           | Sub-Total    | Q1                                | Q2        | Q3        | Q4        | Sub-Total  |              |
| Travelling Expenses - Local  | 50201010-00      | 273                            | 222          | 211          | 252          | 958          | -                                 | -         | -         | -         | -          | 958          |
| <b>Supplies and Materials Expenses</b>                                 | 50203000-00      | 7                              | 7            | 9            | 7            | 30           | -                                 | -         | -         | -         | -          | 30           |
| Office Supplies Expenses   | 50203010-02      | 2                              | 3            | 2            | 3            | 10           | -                                 | -         | -         | -         | -          | 10           |
| Fuel Oil and Lubricants Expenses                                       | 50203090-00      | 2                              | -            | 3            | -            | 5            | -                                 | -         | -         | -         | -          | 5            |
| <b>Semi-Expendable Machinery and Equipment Expenses</b>                | 50203210-00      | 3                              | 4            | 4            | 4            | 15           | -                                 | -         | -         | -         | -          | 15           |
| Information and Communications Technology Equipment                    | 50203210-03      | 3                              | 4            | 4            | 4            | 15           | -                                 | -         | -         | -         | -          | 15           |
| <b>Utility Expenses</b>  | 50204000-00      | 3                              | 4            | 4            | 4            | 15           | -                                 | -         | -         | -         | -          | 15           |
| Electricity Expenses   | 50204020-00      | 3                              | 4            | 4            | 4            | 15           | -                                 | -         | -         | -         | -          | 15           |
| <b>Communication Expenses</b>  | 50205000-00      | 2                              | 3            | 2            | 3            | 10           | -                                 | -         | -         | -         | -          | 10           |
| Telephone Expenses   | 50205020-00      | 2                              | 3            | 2            | 3            | 10           | -                                 | -         | -         | -         | -          | 10           |
| Landline   | 50205020-02      | 2                              | 3            | 2            | 3            | 10           | -                                 | -         | -         | -         | -          | 10           |
| <b>Other Maintenance and Operating Expenses</b>                        | 50299000-00      | 16                             | 17           | 17           | 17           | 67           | -                                 | -         | -         | -         | -          | 67           |
| Other Maintenance and Operating Expenses                               | 50299990-00      | 16                             | 17           | 17           | 17           | 67           | -                                 | -         | -         | -         | -          | 67           |
| Other Maintenance and Operating Expenses                               | 50299990-99      | 16                             | 17           | 17           | 17           | 67           | -                                 | -         | -         | -         | -          | 67           |
| <b>SUB-TOTAL, MOOE</b>   |                  | <b>301</b>                     | <b>253</b>   | <b>243</b>   | <b>283</b>   | <b>1,080</b> | -                                 | -         | -         | -         | -          | <b>1,080</b> |
| <b>CAPITAL OUTLAYS</b>   | 50600000-00      |                                |              |              |              |              |                                   |           |           |           |            |              |
| <b>FINANCIAL EXPENSES</b>  | 50300000-00      |                                |              |              |              |              |                                   |           |           |           |            |              |
| <b>TOTAL</b>   |                  | <b>953</b>                     | <b>1,152</b> | <b>894</b>   | <b>1,213</b> | <b>4,212</b> | <b>70</b>                         | <b>70</b> | <b>70</b> | <b>69</b> | <b>279</b> | <b>4,491</b> |
| <b>Ecosystem Research Development and Extension Services Expenses</b>  | 200000100006000  |                                |              |              |              |              |                                   |           |           |           |            |              |
| <b>PERSONNEL SERVICES</b>  | 50100000-00      |                                |              |              |              |              |                                   |           |           |           |            |              |
| <b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>                      | 50200000-00      |                                |              |              |              |              |                                   |           |           |           |            |              |
| <b>CAPITAL OUTLAYS</b>   | 50600000-00      |                                |              |              |              |              |                                   |           |           |           |            |              |
| Bearer Biological Assets Outlay  | 50605010-00      |                                |              |              |              |              |                                   |           |           |           |            |              |
| <b>FINANCIAL EXPENSES</b>  | 50300000-00      |                                |              |              |              |              |                                   |           |           |           |            |              |
| <b>TOTAL, SUPPORT TO OPERATIONS</b>                                    |                  |                                |              |              |              |              |                                   |           |           |           |            |              |
| <b>Expenses</b>  |                  |                                |              |              |              |              |                                   |           |           |           |            |              |
| <b>PERSONNEL SERVICES</b>  | 50100000-00      |                                |              |              |              |              |                                   |           |           |           |            |              |
| <b>Salaries and Wages</b>  | 50101000-00      | 582                            | 581          | 581          | 581          | 2,325        | -                                 | -         | -         | -         | -          | 2,325        |
| Salaries and Wages - Regular   | 50101010-00      | 582                            | 581          | 581          | 581          | 2,325        | -                                 | -         | -         | -         | -          | 2,325        |
| Basic Salary - Civilian  | 50101010-01      | 582                            | 581          | 581          | 581          | 2,325        | -                                 | -         | -         | -         | -          | 2,325        |
| <b>Other Compensation</b>  | 50102000-00      | 54                             | 108          | 54           | 293          | 509          | -                                 | -         | -         | -         | -          | 509          |
| Personnel Economic Relief Allowance (PERA)                             | 50102010-00      | 54                             | 54           | 54           | 54           | 216          | -                                 | -         | -         | -         | -          | 216          |
| PERA - Civilian  | 50102010-01      | 54                             | 54           | 54           | 54           | 216          | -                                 | -         | -         | -         | -          | 216          |
| Clothing/Uniforms Allowance  | 50102040-00      | -                              | 54           | -            | -            | 54           | -                                 | -         | -         | -         | -          | 54           |
| Clothing/Uniform - Civilian  | 50102040-01      | -                              | 54           | -            | -            | 54           | -                                 | -         | -         | -         | -          | 54           |
| <b>Year End Bonus</b>  | 50102140-00      | -                              | -            | -            | 194          | 194          | -                                 | -         | -         | -         | -          | 194          |
| Bonus - Civilian   | 50102140-01      | -                              | -            | -            | 194          | 194          | -                                 | -         | -         | -         | -          | 194          |
| <b>Cash Gift</b>   | 50102150-00      | -                              | -            | -            | 45           | 45           | -                                 | -         | -         | -         | -          | 45           |
| Cash Gift - Civilian   | 50102150-01      | -                              | -            | -            | 45           | 45           | -                                 | -         | -         | -         | -          | 45           |
| <b>Other Bonuses and Allowances</b>                                    | 50102990-00      | -                              | 194          | -            | 45           | 239          | -                                 | -         | -         | -         | -          | 239          |
| Productivity Enhancement Incentive - Civilian                          | 50102990-12      | -                              | -            | -            | 45           | 45           | -                                 | -         | -         | -         | -          | 45           |
| Mid-Year Bonus - Civilian  | 50102990-36      | -                              | 194          | -            | -            | 194          | -                                 | -         | -         | -         | -          | 194          |
| <b>Personnel Benefit Contributions</b>                                 | 50103000-00      | 14                             | 14           | 14           | 11           | 53           | 70                                | 70        | 70        | 69        | 279        | 332          |
| Retirement and Life Insurance Premiums                                 | 50103010-00      | -                              | -            | -            | -            | -            | 70                                | 70        | 70        | 69        | 279        | 279          |
| <b>Pag-IBIG Contributions</b>  | 50103020-00      | 3                              | 3            | 3            | 2            | 11           | -                                 | -         | -         | -         | -          | 11           |
| Pag-IBIG - Civilian  | 50103020-01      | 3                              | 3            | 3            | 2            | 11           | -                                 | -         | -         | -         | -          | 11           |
| <b>PhilHealth Contributions</b>  | 50103030-00      | 8                              | 8            | 8            | 7            | 31           | -                                 | -         | -         | -         | -          | 31           |
| PhilHealth - Civilian  | 50103030-01      | 8                              | 8            | 8            | 7            | 31           | -                                 | -         | -         | -         | -          | 31           |
| <b>Employees Compensation Insurance Premiums</b>                       | 50103040-00      | 3                              | 3            | 3            | 2            | 11           | -                                 | -         | -         | -         | -          | 11           |
| ECIP - Civilian  | 50103040-01      | 3                              | 3            | 3            | 2            | 11           | -                                 | -         | -         | -         | -          | 11           |
| <b>Other Personnel Benefits</b>  | 50104000-00      | 2                              | 2            | 2            | -            | 6            | -                                 | -         | -         | -         | -          | 6            |
| Other Personnel Benefits   | 50104990-00      | 2                              | 2            | 2            | -            | 6            | -                                 | -         | -         | -         | -          | 6            |
| Lump-sum for Step Increments - Length of Service                       | 50104990-10      | 2                              | 2            | 2            | -            | 6            | -                                 | -         | -         | -         | -          | 6            |
| <b>SUB-TOTAL, PERSONNEL SERVICES</b>                                   |                  | <b>652</b>                     | <b>899</b>   | <b>651</b>   | <b>930</b>   | <b>3,132</b> | <b>70</b>                         | <b>70</b> | <b>70</b> | <b>69</b> | <b>279</b> | <b>3,411</b> |
| <b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>                      | 50200000-00      |                                |              |              |              |              |                                   |           |           |           |            |              |
| <b>Traveling Expenses</b>  | 50201000-00      | 320                            | 338          | 243          | 361          | 1,262        | -                                 | -         | -         | -         | -          | 1,262        |
| Travelling Expenses - Local  | 50201010-00      | 320                            | 338          | 243          | 361          | 1,262        | -                                 | -         | -         | -         | -          | 1,262        |
| <b>Supplies and Materials Expenses</b>                                 | 50203000-00      | 19                             | 25           | 38           | 13           | 95           | -                                 | -         | -         | -         | -          | 95           |
| Office Supplies Expenses   | 50203010-02      | 11                             | 17           | 27           | 5            | 60           | -                                 | -         | -         | -         | -          | 60           |
| Fuel Oil and Lubricants Expenses                                       | 50203090-00      | 2                              | -            | 3            | -            | 5            | -                                 | -         | -         | -         | -          | 5            |
| <b>Semi-Expendable Machinery and Equipment Expenses</b>                | 50203210-00      | 6                              | 8            | 8            | 8            | 30           | -                                 | -         | -         | -         | -          | 30           |
| Information and Communications Technology Equipment                    | 50203210-03      | 6                              | 8            | 8            | 8            | 30           | -                                 | -         | -         | -         | -          | 30           |
| <b>Utility Expenses</b>  | 50204000-00      | 3                              | 4            | 4            | 4            | 15           | -                                 | -         | -         | -         | -          | 15           |
| Electricity Expenses   | 50204020-00      | 3                              | 4            | 4            | 4            | 15           | -                                 | -         | -         | -         | -          | 15           |
| <b>Communication Expenses</b>  | 50205000-00      | 46                             | 51           | 47           | 61           | 205          | -                                 | -         | -         | -         | -          | 205          |
| Telephone Expenses   | 50205020-00      | 4                              | 6            | 4            | 6            | 20           | -                                 | -         | -         | -         | -          | 20           |
| Mobile   | 50205020-01      | -                              | -            | -            | -            | -            | -                                 | -         | -         | -         | -          | -            |
| Landline   | 50205020-02      | 4                              | 6            | 4            | 6            | 20           | -                                 | -         | -         | -         | -          | 20           |
| Internet Subscription Expenses   | 50205030-00      | 42                             | 45           | 43           | 55           | 185          | -                                 | -         | -         | -         | -          | 185          |
| <b>General Services</b>  | 50212000-00      | -                              | -            | -            | -            | -            | -                                 | -         | -         | -         | -          | -            |
| Other General Services   | 50212990-99      | -                              | -            | -            | -            | -            | -                                 | -         | -         | -         | -          | -            |
| <b>Other Maintenance and Operating Expenses</b>                        | 50299000-00      | 22                             | 24           | 23           | 24           | 93           | -                                 | -         | -         | -         | -          | 93           |
| Other Maintenance and Operating Expenses                               | 50299990-00      | 22                             | 24           | 23           | 24           | 93           | -                                 | -         | -         | -         | -          | 93           |
| Other Maintenance and Operating Expenses                               | 50299990-99      | 22                             | 24           | 23           | 24           | 93           | -                                 | -         | -         | -         | -          | 93           |
| <b>SUB-TOTAL, MOOE</b>   |                  | <b>410</b>                     | <b>442</b>   | <b>355</b>   | <b>463</b>   | <b>1,670</b> | -                                 | -         | -         | -         | -          | <b>1,670</b> |
| <b>CAPITAL OUTLAYS</b>   | 50600000-00      |                                |              |              |              |              |                                   |           |           |           |            |              |
| Bearer Biological Assets Outlay  | 50605010-00      |                                |              |              |              |              |                                   |           |           |           |            |              |
| <b>FINANCIAL EXPENSES</b>  | 50300000-00      |                                |              |              |              |              |                                   |           |           |           |            |              |
| <b>TOTAL</b>   |                  | <b>1,062</b>                   | <b>2,791</b> | <b>1,006</b> | <b>1,393</b> | <b>6,252</b> | <b>70</b>                         | <b>70</b> | <b>70</b> | <b>69</b> | <b>279</b> | <b>6,531</b> |
| <b>OPERATIONS</b>  | 3000000000000000 |                                |              |              |              |              |                                   |           |           |           |            |              |
| <b>NATURAL RESOURCES SUSTAINABLY MANAGED</b>                           | 3100000000000000 |                                |              |              |              |              |                                   |           |           |           |            |              |
| <b>NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM</b>            | 3101000000000000 |                                |              |              |              |              |                                   |           |           |           |            |              |
| Natural Resources Management Arrangement/Agreement and Permit Issuance | 310100100001000  |                                |              |              |              |              |                                   |           |           |           |            |              |
| <b>Expenses</b>  |                  |                                |              |              |              |              |                                   |           |           |           |            |              |
| <b>PERSONNEL SERVICES</b>  | 50100000-00      |                                |              |              |              |              |                                   |           |           |           |            |              |
| <b>Salaries and Wages</b>  | 50101000-00      | 1,895                          | 1,894        | 1,895        | 1,894        | 7,578        | -                                 | -         | -         | -         | -          | 7,578        |
| Salaries and Wages - Regular   | 50101010-00      | 1,895                          | 1,894        | 1,895        | 1,894        | 7,578        | -                                 | -         | -         | -         | -          | 7,578        |
| Basic Salary - Civilian  | 50101010-01      | 1,895                          | 1,894        | 1,895        | 1,894        | 7,578        | -                                 | -         | -         | -         | -          | 7,578        |
| <b>Other Compensation</b>  | 50102000-00      | 258                            | 516          | 258          | 1,104        | 2,136        | -                                 | -         | -         | -         | -          | 2,136        |
| Personnel Economic Relief Allowance (PERA)                             | 50102010-00      | 258                            | 258          | 258          | 258          | 1,032        | -                                 | -         | -         | -         | -          | 1,032        |
| PERA - Civilian  | 50102010-01      | 258                            | 258          | 258          | 258          | 1,032        | -                                 | -         | -         | -         | -          | 1,032        |

**BF 200: FINANCIAL PLAN  
BY FUNCTION/ACTIVITY/PROJECT  
(In Thousand Pesos)**

Department : ENVIRONMENTAL AND NATURAL RESOURCES  
 Agency : OFFICE OF THE SECRETARY (OSEC)  
 Operating Unit : PENRO NORTH COTABATO  
 Organization Code (UACS) :

| PARTICULARS  | UACS CODE       | Budget Year Obligation Program |       |       |       |           |                                   |     |     |     |           | GAA 2021 |
|--|-----------------|--------------------------------|-------|-------|-------|-----------|-----------------------------------|-----|-----|-----|-----------|----------|
|  |                 | COMPREHENSIVE RELEASE          |       |       |       |           | FOR LATER RELEASE (Negative List) |     |     |     |           |          |
|  |                 | Q1                             | Q2    | Q3    | Q4    | Sub-Total | Q1                                | Q2  | Q3  | Q4  | Sub-Total |          |
| <b>Clothing/Uniforms Allowance</b>   | 50102040-00     | -                              | 258   | -     | -     | 258       | -                                 | -   | -   | -   | -         | 258      |
| Clothing/Uniform - Civilian  | 50102040-01     | -                              | 258   | -     | -     | 258       | -                                 | -   | -   | -   | -         | 258      |
| <b>Year End Bonus</b>  | 50102140-00     | -                              | -     | -     | 631   | 631       | -                                 | -   | -   | -   | -         | 631      |
| Bonus - Civilian   | 50102140-01     | -                              | -     | -     | 631   | 631       | -                                 | -   | -   | -   | -         | 631      |
| <b>Cash Gift</b>   | 50102150-00     | -                              | -     | -     | 215   | 215       | -                                 | -   | -   | -   | -         | 215      |
| Cash Gift - Civilian   | 50102150-01     | -                              | -     | -     | 215   | 215       | -                                 | -   | -   | -   | -         | 215      |
| <b>Other Bonuses and Allowances</b>  | 50102990-00     | -                              | 631   | -     | 215   | 846       | -                                 | -   | -   | -   | -         | 846      |
| Productivity Enhancement Incentive - Civilian                                  | 50102990-12     | -                              | -     | -     | 215   | 215       | -                                 | -   | -   | -   | -         | 215      |
| Mid-Year Bonus - Civilian  | 50102990-36     | -                              | 631   | -     | -     | 631       | -                                 | -   | -   | -   | -         | 631      |
| <b>Personnel Benefit Contributions</b>   | 50103000-00     | 52                             | 52    | 52    | 52    | 208       | 228                               | 227 | 227 | 227 | 909       | 1,117    |
| Retirement and Life Insurance Premiums   | 50103010-00     | -                              | -     | -     | -     | -         | 228                               | 227 | 227 | 227 | 909       | 909      |
| <b>Pag-IBIG Contributions</b>  | 50103020-00     | 13                             | 13    | 13    | 13    | 52        | -                                 | -   | -   | -   | -         | 52       |
| Pag-IBIG - Civilian  | 50103020-01     | 13                             | 13    | 13    | 13    | 52        | -                                 | -   | -   | -   | -         | 52       |
| <b>PhilHealth Contributions</b>  | 50103030-00     | 26                             | 26    | 26    | 26    | 104       | -                                 | -   | -   | -   | -         | 104      |
| PhilHealth - Civilian  | 50103030-01     | 26                             | 26    | 26    | 26    | 104       | -                                 | -   | -   | -   | -         | 104      |
| <b>Employees Compensation Insurance Premiums</b>                               | 50103040-00     | 13                             | 13    | 13    | 13    | 52        | -                                 | -   | -   | -   | -         | 52       |
| ECIP - Civilian  | 50103040-01     | 13                             | 13    | 13    | 13    | 52        | -                                 | -   | -   | -   | -         | 52       |
| <b>Other Personnel Benefits</b>  | 50104000-00     | 5                              | 5     | 5     | 4     | 19        | -                                 | -   | -   | -   | -         | 19       |
| Other Personnel Benefits   | 50104990-00     | 5                              | 5     | 5     | 4     | 19        | -                                 | -   | -   | -   | -         | 19       |
| Lump-sum for Step Increments - Length of Service                               | 50104990-10     | 5                              | 5     | 5     | 4     | 19        | -                                 | -   | -   | -   | -         | 19       |
| <b>SUB-TOTAL, PERSONNEL SERVICES</b>   |                 | 2,210                          | 3,098 | 2,210 | 3,269 | 10,787    | 228                               | 227 | 227 | 227 | 909       | 11,696   |
| <b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>                              | 50200000-00     |                                |       |       |       |           |                                   |     |     |     |           |          |
| <b>Traveling Expenses</b>  | 50201000-00     | 1,329                          | 1,441 | 990   | 1,024 | 4,784     | -                                 | -   | -   | -   | -         | 4,784    |
| Travelling Expenses - Local  | 50201010-00     | 1,329                          | 1,441 | 990   | 1,024 | 4,784     | -                                 | -   | -   | -   | -         | 4,784    |
| <b>Supplies and Materials Expenses</b>   | 50203000-00     | 250                            | 250   | 250   | 250   | 1,000     | -                                 | -   | -   | -   | -         | 1,000    |
| Office Supplies Expenses   | 50203010-02     | 125                            | 125   | 125   | 125   | 500       | -                                 | -   | -   | -   | -         | 500      |
| Fuel Oil and Lubricants Expenses   | 50203090-00     | 125                            | 125   | 125   | 125   | 500       | -                                 | -   | -   | -   | -         | 500      |
| <b>Utility Expenses</b>  | 50204000-00     | 75                             | 75    | 75    | 75    | 300       | -                                 | -   | -   | -   | -         | 300      |
| Water Expenses   | 50204010-00     | 50                             | 50    | 50    | 50    | 200       | -                                 | -   | -   | -   | -         | 200      |
| Electricity Expenses   | 50204020-00     | 25                             | 25    | 25    | 25    | 100       | -                                 | -   | -   | -   | -         | 100      |
| <b>Communication Expenses</b>  | 50205000-00     | 25                             | 25    | 25    | 25    | 100       | -                                 | -   | -   | -   | -         | 100      |
| Telephone Expenses   | 50205020-00     | 25                             | 25    | 25    | 25    | 100       | -                                 | -   | -   | -   | -         | 100      |
| Landline   | 50205020-02     | 25                             | 25    | 25    | 25    | 100       | -                                 | -   | -   | -   | -         | 100      |
| <b>Professional Services</b>   | 50211000-00     | 125                            | 125   | 125   | 125   | 500       | -                                 | -   | -   | -   | -         | 500      |
| Other Professional Services  | 50211990-00     | 125                            | 125   | 125   | 125   | 500       | -                                 | -   | -   | -   | -         | 500      |
| <b>Other Maintenance and Operating Expenses</b>                                | 50299000-00     | 25                             | 25    | 25    | 25    | 100       | -                                 | -   | -   | -   | -         | 100      |
| Other Maintenance and Operating Expenses                                       | 50299990-00     | 25                             | 25    | 25    | 25    | 100       | -                                 | -   | -   | -   | -         | 100      |
| Other Maintenance and Operating Expenses                                       | 50299990-99     | 25                             | 25    | 25    | 25    | 100       | -                                 | -   | -   | -   | -         | 100      |
| <b>SUB-TOTAL, MOOE</b>   |                 | 1,829                          | 1,941 | 1,490 | 1,524 | 6,784     | -                                 | -   | -   | -   | -         | 6,784    |
| <b>CAPITAL OUTLAYS</b>   | 50600000-00     |                                |       |       |       |           |                                   |     |     |     |           |          |
| <b>Machinery and Equipment Outlay</b>  | 50604050-00     | -                              | 620   | -     | -     | 620       | -                                 | -   | -   | -   | -         | 620      |
| Technical & Scientific Equipment   | 50604050-14     | -                              | 620   | -     | -     | 620       | -                                 | -   | -   | -   | -         | 620      |
| <b>SUB-TOTAL, CAPITAL OUTLAYS</b>  |                 | -                              | 620   | -     | -     | 620       | -                                 | -   | -   | -   | -         | 620      |
| <b>FINANCIAL EXPENSES</b>  | 50300000-00     |                                |       |       |       |           |                                   |     |     |     |           |          |
| <b>TOTAL</b>   |                 | 4,039                          | 5,659 | 3,700 | 4,793 | 18,191    | 228                               | 227 | 227 | 227 | 909       | 19,100   |
| <b>Operations against illegal environment and natural resources activities</b> | 310100100002000 |                                |       |       |       |           |                                   |     |     |     |           |          |
| Expenses   |                 |                                |       |       |       |           |                                   |     |     |     |           |          |
| <b>PERSONNEL SERVICES</b>  | 50100000-00     |                                |       |       |       |           |                                   |     |     |     |           |          |
| <b>CAPITAL OUTLAYS</b>   | 50600000-00     |                                |       |       |       |           |                                   |     |     |     |           |          |
| Bearer Biological Assets Outlay  | 50605010-00     |                                |       |       |       |           |                                   |     |     |     |           |          |
| <b>FINANCIAL EXPENSES</b>  | 50300000-00     |                                |       |       |       |           |                                   |     |     |     |           |          |
| <b>Locally Funded Project</b>  |                 |                                |       |       |       |           |                                   |     |     |     |           |          |
| Implementation of the Payapa at Masaganang PamayanaNan (PAMANA)                | 310100200001000 |                                |       |       |       |           |                                   |     |     |     |           |          |
| Expenses   |                 |                                |       |       |       |           |                                   |     |     |     |           |          |
| <b>PERSONNEL SERVICES</b>  | 50100000-00     |                                |       |       |       |           |                                   |     |     |     |           |          |
| <b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>                              | 50200000-00     |                                |       |       |       |           |                                   |     |     |     |           |          |
| <b>CAPITAL OUTLAYS</b>   | 50600000-00     |                                |       |       |       |           |                                   |     |     |     |           |          |
| Bearer Biological Assets Outlay  | 50605010-00     |                                |       |       |       |           |                                   |     |     |     |           |          |
| <b>FINANCIAL EXPENSES</b>  | 50300000-00     |                                |       |       |       |           |                                   |     |     |     |           |          |
| <b>TOTAL - NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM</b>            |                 |                                |       |       |       |           |                                   |     |     |     |           |          |
| Expenses   |                 |                                |       |       |       |           |                                   |     |     |     |           |          |
| <b>PERSONNEL SERVICES</b>  | 50100000-00     |                                |       |       |       |           |                                   |     |     |     |           |          |
| Salaries and Wages   | 50101000-00     | 1,895                          | 1,894 | 1,895 | 1,894 | 7,578     | -                                 | -   | -   | -   | -         | 7,578    |
| Salaries and Wages - Regular   | 50101010-00     | 1,895                          | 1,894 | 1,895 | 1,894 | 7,578     | -                                 | -   | -   | -   | -         | 7,578    |
| Basic Salary - Civilian  | 50101010-01     | 1,895                          | 1,894 | 1,895 | 1,894 | 7,578     | -                                 | -   | -   | -   | -         | 7,578    |
| Other Compensation   | 50102000-00     | 258                            | 516   | 258   | 1,104 | 2,136     | -                                 | -   | -   | -   | -         | 2,136    |
| Personnel Economic Relief Allowance (PERA)                                     | 50102010-00     | 258                            | 258   | 258   | 258   | 1,032     | -                                 | -   | -   | -   | -         | 1,032    |
| PERA - Civilian  | 50102010-01     | 258                            | 258   | 258   | 258   | 1,032     | -                                 | -   | -   | -   | -         | 1,032    |
| Clothing/Uniforms Allowance  | 50102040-00     | -                              | 258   | -     | -     | 258       | -                                 | -   | -   | -   | -         | 258      |
| Clothing/Uniform - Civilian  | 50102040-01     | -                              | 258   | -     | -     | 258       | -                                 | -   | -   | -   | -         | 258      |
| Year End Bonus   | 50102140-00     | -                              | -     | -     | 631   | 631       | -                                 | -   | -   | -   | -         | 631      |
| Bonus - Civilian   | 50102140-01     | -                              | -     | -     | 631   | 631       | -                                 | -   | -   | -   | -         | 631      |
| Cash Gift  | 50102150-00     | -                              | -     | -     | 215   | 215       | -                                 | -   | -   | -   | -         | 215      |
| Cash Gift - Civilian   | 50102150-01     | -                              | -     | -     | 215   | 215       | -                                 | -   | -   | -   | -         | 215      |
| Other Bonuses and Allowances   | 50102990-00     | -                              | 631   | -     | 215   | 846       | -                                 | -   | -   | -   | -         | 846      |
| Productivity Enhancement Incentive - Civilian                                  | 50102990-12     | -                              | -     | -     | 215   | 215       | -                                 | -   | -   | -   | -         | 215      |
| Mid-Year Bonus - Civilian  | 50102990-36     | -                              | 631   | -     | -     | 631       | -                                 | -   | -   | -   | -         | 631      |
| <b>Personnel Benefit Contributions</b>   | 50103000-00     | 52                             | 52    | 52    | 52    | 208       | 228                               | 227 | 227 | 227 | 909       | 1,117    |
| Retirement and Life Insurance Premiums   | 50103010-00     | -                              | -     | -     | -     | -         | 228                               | 227 | 227 | 227 | 909       | 909      |
| <b>Pag-IBIG Contributions</b>  | 50103020-00     | 13                             | 13    | 13    | 13    | 52        | -                                 | -   | -   | -   | -         | 52       |
| Pag-IBIG - Civilian  | 50103020-01     | 13                             | 13    | 13    | 13    | 52        | -                                 | -   | -   | -   | -         | 52       |
| <b>PhilHealth Contributions</b>  | 50103030-00     | 26                             | 26    | 26    | 26    | 104       | -                                 | -   | -   | -   | -         | 104      |
| PhilHealth - Civilian  | 50103030-01     | 26                             | 26    | 26    | 26    | 104       | -                                 | -   | -   | -   | -         | 104      |
| <b>Employees Compensation Insurance Premiums</b>                               | 50103040-00     | 13                             | 13    | 13    | 13    | 52        | -                                 | -   | -   | -   | -         | 52       |
| ECIP - Civilian  | 50103040-01     | 13                             | 13    | 13    | 13    | 52        | -                                 | -   | -   | -   | -         | 52       |
| <b>Other Personnel Benefits</b>  | 50104000-00     | 5                              | 5     | 5     | 4     | 19        | -                                 | -   | -   | -   | -         | 19       |
| Other Personnel Benefits   | 50104990-00     | 5                              | 5     | 5     | 4     | 19        | -                                 | -   | -   | -   | -         | 19       |
| Lump-sum for Step Increments - Length of Service                               | 50104990-10     | 5                              | 5     | 5     | 4     | 19        | -                                 | -   | -   | -   | -         | 19       |
| <b>SUB-TOTAL, PERSONNEL SERVICES</b>   |                 | 2,210                          | 3,098 | 2,210 | 3,269 | 10,787    | 228                               | 227 | 227 | 227 | 909       | 11,696   |
| <b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>                              | 50200000-00     |                                |       |       |       |           |                                   |     |     |     |           |          |
| <b>Traveling Expenses</b>  | 50201000-00     | 1,329                          | 1,441 | 990   | 1,024 | 4,784     | -                                 | -   | -   | -   | -         | 4,784    |
| Travelling Expenses - Local  | 50201010-00     | 1,329                          | 1,441 | 990   | 1,024 | 4,784     | -                                 | -   | -   | -   | -         | 4,784    |
| <b>Supplies and Materials Expenses</b>   | 50203000-00     | 250                            | 250   | 250   | 250   | 1,000     | -                                 | -   | -   | -   | -         | 1,000    |



**BF 200: FINANCIAL PLAN  
BY FUNCTION/ACTIVITY/PROJECT  
(In Thousand Pesos)**

Department : ENVIRONMENTAL AND NATURAL RESOURCES  
 Agency : OFFICE OF THE SECRETARY (OSEC)  
 Operating Unit : PENRO NORTH COTABATO  
 Organization Code (UACS) :

| PARTICULARS   | UACS CODE               | Budget Year Obligation Program |              |              |              |               |                                   |            |            |            |            | GAA 2021      |
|---|-------------------------|--------------------------------|--------------|--------------|--------------|---------------|-----------------------------------|------------|------------|------------|------------|---------------|
|   |                         | COMPREHENSIVE RELEASE          |              |              |              |               | FOR LATER RELEASE (Negative List) |            |            |            |            |               |
|   |                         | Q1                             | Q2           | Q3           | Q4           | Sub-Total     | Q1                                | Q2         | Q3         | Q4         | Sub-Total  |               |
| Office Supplies Expenses  | 50203010-02             | 125                            | 125          | 125          | 125          | 500           | -                                 | -          | -          | -          | -          | 500           |
| Fuel Oil and Lubricants Expenses  | 50203090-00             | 125                            | 125          | 125          | 125          | 500           | -                                 | -          | -          | -          | -          | 500           |
| Other Supplies and Materials Expenses   | 50203990-00             | -                              | -            | -            | -            | -             | -                                 | -          | -          | -          | -          | -             |
| <b>Utility Expenses</b>   | <b>50204000-00</b>      | <b>75</b>                      | <b>75</b>    | <b>75</b>    | <b>75</b>    | <b>300</b>    | -                                 | -          | -          | -          | -          | <b>300</b>    |
| Water Expenses  | 50204010-00             | 50                             | 50           | 50           | 50           | 200           | -                                 | -          | -          | -          | -          | 200           |
| Electricity Expenses  | 50204020-00             | 25                             | 25           | 25           | 25           | 100           | -                                 | -          | -          | -          | -          | 100           |
| <b>Communication Expenses</b>   | <b>50205000-00</b>      | <b>25</b>                      | <b>25</b>    | <b>25</b>    | <b>25</b>    | <b>100</b>    | -                                 | -          | -          | -          | -          | <b>100</b>    |
| Telephone Expenses  | 50205020-00             | 25                             | 25           | 25           | 25           | 100           | -                                 | -          | -          | -          | -          | 100           |
| Landline  | 50205020-02             | 25                             | 25           | 25           | 25           | 100           | -                                 | -          | -          | -          | -          | 100           |
| <b>Professional Services</b>  | <b>50211000-00</b>      | <b>125</b>                     | <b>125</b>   | <b>125</b>   | <b>125</b>   | <b>500</b>    | -                                 | -          | -          | -          | -          | <b>500</b>    |
| Other Professional Services   | 50211990-00             | 125                            | 125          | 125          | 125          | 500           | -                                 | -          | -          | -          | -          | 500           |
| <b>Other Maintenance and Operating Expenses</b>                                   | <b>50299000-00</b>      | <b>25</b>                      | <b>25</b>    | <b>25</b>    | <b>25</b>    | <b>100</b>    | -                                 | -          | -          | -          | -          | <b>100</b>    |
| Other Maintenance and Operating Expenses  | 50299990-00             | 25                             | 25           | 25           | 25           | 100           | -                                 | -          | -          | -          | -          | 100           |
| Other Maintenance and Operating Expenses  | 50299990-99             | 25                             | 25           | 25           | 25           | 100           | -                                 | -          | -          | -          | -          | 100           |
| <b>SUB-TOTAL, MOOE</b>  |                         | <b>1,829</b>                   | <b>1,941</b> | <b>1,490</b> | <b>1,524</b> | <b>6,784</b>  | -                                 | -          | -          | -          | -          | <b>6,784</b>  |
| <b>CAPITAL OUTLAYS</b>  | <b>50600000-00</b>      |                                |              |              |              |               |                                   |            |            |            |            |               |
| Machinery and Equipment Outlay  | 50604050-00             | -                              | 620          | -            | -            | 620           | -                                 | -          | -          | -          | -          | 620           |
| Technical & Scientific Equipment  | 50604050-14             | -                              | 620          | -            | -            | 620           | -                                 | -          | -          | -          | -          | 620           |
| Bearer Biological Assets Outlay   | 50605010-00             | -                              | -            | -            | -            | -             | -                                 | -          | -          | -          | -          | -             |
| <b>SUB-TOTAL, CAPITAL OUTLAYS</b>   |                         | <b>-</b>                       | <b>620</b>   | <b>-</b>     | <b>-</b>     | <b>620</b>    | <b>-</b>                          | <b>-</b>   | <b>-</b>   | <b>-</b>   | <b>-</b>   | <b>620</b>    |
| <b>FINANCIAL EXPENSES</b>   | <b>50300000-00</b>      |                                |              |              |              |               |                                   |            |            |            |            |               |
| <b>TOTAL</b>  |                         | <b>4,039</b>                   | <b>5,659</b> | <b>3,700</b> | <b>4,793</b> | <b>18,191</b> | <b>228</b>                        | <b>227</b> | <b>227</b> | <b>227</b> | <b>909</b> | <b>19,100</b> |
| <b>NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM</b>                     | <b>3102000000000000</b> |                                |              |              |              |               |                                   |            |            |            |            |               |
| <b>Protected Areas, Caves and Wetlands Development and Management Sub-Program</b> | <b>3102010000000000</b> |                                |              |              |              |               |                                   |            |            |            |            |               |
| Protected Areas Development and Management  | 310201100001000         |                                |              |              |              |               |                                   |            |            |            |            |               |
| Expenses  |                         |                                |              |              |              |               |                                   |            |            |            |            |               |
| <b>PERSONNEL SERVICES</b>   | <b>50100000-00</b>      |                                |              |              |              |               |                                   |            |            |            |            |               |
| Salaries and Wages  | 50101000-00             | 958                            | 958          | 958          | 958          | 3,832         | -                                 | -          | -          | -          | -          | 3,832         |
| Salaries and Wages - Regular  | 50101010-00             | 958                            | 958          | 958          | 958          | 3,832         | -                                 | -          | -          | -          | -          | 3,832         |
| Basic Salary - Civilian   | 50101010-01             | 958                            | 958          | 958          | 958          | 3,832         | -                                 | -          | -          | -          | -          | 3,832         |
| Other Compensation  | 50102000-00             | 48                             | 96           | 48           | 407          | 599           | -                                 | -          | -          | -          | -          | 599           |
| Personnel Economic Relief Allowance (PERA)  | 50102010-00             | 48                             | 48           | 48           | 48           | 192           | -                                 | -          | -          | -          | -          | 192           |
| PERA - Civilian   | 50102010-01             | 48                             | 48           | 48           | 48           | 192           | -                                 | -          | -          | -          | -          | 192           |
| Clothing/Uniforms Allowance   | 50102040-00             | -                              | 48           | -            | -            | 48            | -                                 | -          | -          | -          | -          | 48            |
| Clothing/Uniform - Civilian   | 50102040-01             | -                              | 48           | -            | -            | 48            | -                                 | -          | -          | -          | -          | 48            |
| Year End Bonus  | 50102140-00             | -                              | -            | -            | 319          | 319           | -                                 | -          | -          | -          | -          | 319           |
| Bonus - Civilian  | 50102140-01             | -                              | -            | -            | 319          | 319           | -                                 | -          | -          | -          | -          | 319           |
| Cash Gift   | 50102150-00             | -                              | -            | -            | 40           | 40            | -                                 | -          | -          | -          | -          | 40            |
| Cash Gift - Civilian  | 50102150-01             | -                              | -            | -            | 40           | 40            | -                                 | -          | -          | -          | -          | 40            |
| Other Bonuses and Allowances  | 50102990-00             | -                              | 319          | -            | 40           | 359           | -                                 | -          | -          | -          | -          | 359           |
| Productivity Enhancement Incentive - Civilian                                     | 50102990-12             | -                              | -            | -            | 40           | 40            | -                                 | -          | -          | -          | -          | 40            |
| Mid-Year Bonus - Civilian   | 50102990-36             | -                              | 319          | -            | 319          | 319           | -                                 | -          | -          | -          | -          | 319           |
| Personnel Benefit Contributions   | 50103000-00             | 15                             | 17           | 15           | 18           | 65            | 115                               | 115        | 115        | 115        | 460        | 525           |
| Retirement and Life Insurance Premiums  | 50103010-00             | -                              | -            | -            | -            | -             | 115                               | 115        | 115        | 115        | 460        | 460           |
| Pag-IBIG Contributions  | 50103020-00             | 2                              | 3            | 2            | 3            | 10            | -                                 | -          | -          | -          | -          | 10            |
| Pag-IBIG - Civilian   | 50103020-01             | 2                              | 3            | 2            | 3            | 10            | -                                 | -          | -          | -          | -          | 10            |
| PhilHealth Contributions  | 50103030-00             | 11                             | 11           | 11           | 12           | 45            | -                                 | -          | -          | -          | -          | 45            |
| PhilHealth - Civilian   | 50103030-01             | 11                             | 11           | 11           | 12           | 45            | -                                 | -          | -          | -          | -          | 45            |
| Employees Compensation Insurance Premiums   | 50103040-00             | 2                              | 3            | 2            | 3            | 10            | -                                 | -          | -          | -          | -          | 10            |
| ECIP - Civilian   | 50103040-01             | 2                              | 3            | 2            | 3            | 10            | -                                 | -          | -          | -          | -          | 10            |
| Other Personnel Benefits  | 50104000-00             | 3                              | 3            | 3            | 1            | 10            | -                                 | -          | -          | -          | -          | 10            |
| Other Personnel Benefits  | 50104990-00             | 3                              | 3            | 3            | 1            | 10            | -                                 | -          | -          | -          | -          | 10            |
| Lump-sum for Step Increments - Length of Service                                  | 50104990-10             | 3                              | 3            | 3            | 1            | 10            | -                                 | -          | -          | -          | -          | 10            |
| <b>SUB-TOTAL, PERSONNEL SERVICES</b>  |                         | <b>1,024</b>                   | <b>1,393</b> | <b>1,024</b> | <b>1,424</b> | <b>4,865</b>  | <b>115</b>                        | <b>115</b> | <b>115</b> | <b>115</b> | <b>460</b> | <b>5,325</b>  |
| <b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>                                 | <b>50200000-00</b>      |                                |              |              |              |               |                                   |            |            |            |            |               |
| Traveling Expenses  | 50201000-00             | 745                            | 1,504        | 1,252        | 985          | 4,486         | -                                 | -          | -          | -          | -          | 4,486         |
| Travelling Expenses - Local   | 50201010-00             | 745                            | 1,504        | 1,252        | 985          | 4,486         | -                                 | -          | -          | -          | -          | 4,486         |
| Training and Scholarship Expenses   | 50202000-00             | 2                              | 3            | 2            | 3            | 10            | -                                 | -          | -          | -          | -          | 10            |
| Training Expenses   | 50202010-02             | 2                              | 3            | 2            | 3            | 10            | -                                 | -          | -          | -          | -          | 10            |
| Supplies and Materials Expenses   | 50203000-00             | 55                             | 57           | 56           | 57           | 225           | -                                 | -          | -          | -          | -          | 225           |
| Office Supplies Expenses  | 50203010-02             | 12                             | 13           | 12           | 13           | 50            | -                                 | -          | -          | -          | -          | 50            |
| Fuel Oil and Lubricants Expenses  | 50203090-00             | 25                             | 25           | 25           | 25           | 100           | -                                 | -          | -          | -          | -          | 100           |
| Semi-Expendable Machinery and Equipment Expenses                                  | 50203210-00             | 3                              | 4            | 4            | 4            | 15            | -                                 | -          | -          | -          | -          | 15            |
| Information and Communications Technology Equipment                               | 50203210-03             | 3                              | 4            | 4            | 4            | 15            | -                                 | -          | -          | -          | -          | 15            |
| Other Supplies and Materials Expenses   | 50203990-00             | 15                             | 15           | 15           | 15           | 60            | -                                 | -          | -          | -          | -          | 60            |
| <b>Utility Expenses</b>   | <b>50204000-00</b>      | <b>14</b>                      | <b>16</b>    | <b>14</b>    | <b>16</b>    | <b>60</b>     | -                                 | -          | -          | -          | -          | <b>60</b>     |
| Water Expenses  | 50204010-00             | 2                              | 3            | 2            | 3            | 10            | -                                 | -          | -          | -          | -          | 10            |
| Electricity Expenses  | 50204020-00             | 12                             | 13           | 12           | 13           | 50            | -                                 | -          | -          | -          | -          | 50            |
| <b>Communication Expenses</b>   | <b>50205000-00</b>      | <b>4</b>                       | <b>8</b>     | <b>4</b>     | <b>9</b>     | <b>25</b>     | -                                 | -          | -          | -          | -          | <b>25</b>     |
| Telephone Expenses  | 50205020-00             | 4                              | 6            | 4            | 6            | 20            | -                                 | -          | -          | -          | -          | 20            |
| Mobile  | 50205020-01             | 2                              | 3            | 2            | 3            | 10            | -                                 | -          | -          | -          | -          | 10            |
| Landline  | 50205020-02             | 2                              | 3            | 2            | 3            | 10            | -                                 | -          | -          | -          | -          | 10            |
| Internet Subscription Expenses  | 50205030-00             | -                              | 2            | -            | 3            | 5             | -                                 | -          | -          | -          | -          | 5             |
| <b>General Services</b>   | <b>50212000-00</b>      | <b>125</b>                     | <b>125</b>   | <b>125</b>   | <b>125</b>   | <b>500</b>    | -                                 | -          | -          | -          | -          | <b>500</b>    |
| Other General Services  | 50212990-99             | 125                            | 125          | 125          | 125          | 500           | -                                 | -          | -          | -          | -          | 500           |
| <b>Other Maintenance and Operating Expenses</b>                                   | <b>50299000-00</b>      | <b>25</b>                      | <b>25</b>    | <b>25</b>    | <b>25</b>    | <b>100</b>    | -                                 | -          | -          | -          | -          | <b>100</b>    |
| Other Maintenance and Operating Expenses  | 50299990-00             | 25                             | 25           | 25           | 25           | 100           | -                                 | -          | -          | -          | -          | 100           |
| Other Maintenance and Operating Expenses  | 50299990-99             | 25                             | 25           | 25           | 25           | 100           | -                                 | -          | -          | -          | -          | 100           |
| <b>SUB-TOTAL, MOOE</b>  |                         | <b>970</b>                     | <b>1,738</b> | <b>1,478</b> | <b>1,220</b> | <b>5,406</b>  | -                                 | -          | -          | -          | -          | <b>5,406</b>  |
| <b>TOTAL</b>  |                         | <b>1,994</b>                   | <b>3,131</b> | <b>2,502</b> | <b>2,644</b> | <b>10,271</b> | <b>115</b>                        | <b>115</b> | <b>115</b> | <b>115</b> | <b>460</b> | <b>10,731</b> |
| <b>Wildlife Resources Conservation Sub-Program</b>                                | <b>3102020000000000</b> |                                |              |              |              |               |                                   |            |            |            |            |               |
| Protection and Conservation Wildlife  | 310202100001000         |                                |              |              |              |               |                                   |            |            |            |            |               |
| Expenses  |                         |                                |              |              |              |               |                                   |            |            |            |            |               |
| <b>PERSONNEL SERVICES</b>   | <b>50100000-00</b>      |                                |              |              |              |               |                                   |            |            |            |            |               |
| <b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>                                 | <b>50200000-00</b>      |                                |              |              |              |               |                                   |            |            |            |            |               |
| Traveling Expenses  | 50201000-00             | 149                            | 144          | 63           | 59           | 415           | -                                 | -          | -          | -          | -          | 415           |
| Travelling Expenses - Local   | 50201010-00             | 149                            | 144          | 63           | 59           | 415           | -                                 | -          | -          | -          | -          | 415           |
| Supplies and Materials Expenses   | 50203000-00             | 17                             | 17           | 19           | 17           | 70            | -                                 | -          | -          | -          | -          | 70            |
| Office Supplies Expenses  | 50203010-02             | 12                             | 13           | 12           | 13           | 50            | -                                 | -          | -          | -          | -          | 50            |
| Fuel Oil and Lubricants Expenses  | 50203090-00             | 2                              | -            | 3            | -            | 5             | -                                 | -          | -          | -          | -          | 5             |
| Semi-Expendable Machinery and Equipment Expenses                                  | 50203210-00             | 3                              | 4            | 4            | 4            | 15            | -                                 | -          | -          | -          | -          | 15            |
| Information and Communications Technology Equipment                               | 50203210-03             | 3                              | 4            | 4            | 4            | 15            | -                                 | -          | -          | -          | -          | 15            |
| <b>Utility Expenses</b>   | <b>50204000-00</b>      | <b>3</b>                       | <b>4</b>     | <b>4</b>     | <b>4</b>     | <b>15</b>     | -                                 | -          | -          | -          | -          | <b>15</b>     |
| Electricity Expenses  | 50204020-00             | 3                              | 4            | 4            | 4            | 15            | -                                 | -          | -          | -          | -          | 15            |
| <b>Communication Expenses</b>   | <b>50205000-00</b>      | <b>2</b>                       | <b>3</b>     | <b>2</b>     | <b>3</b>     | <b>10</b>     | -                                 | -          | -          | -          | -          | <b>10</b>     |
| Telephone Expenses  | 50205020-00             | 2                              | 3            | 2            | 3            | 10            | -                                 | -          | -          | -          | -          | 10            |
| Mobile  | 50205020-01             | 2                              | 3            | 2            | 3            | 10            | -                                 | -          | -          | -          | -          | 10            |

**BF 200: FINANCIAL PLAN  
BY FUNCTION/ACTIVITY/PROJECT  
(In Thousand Pesos)**

Department : ENVIRONMENTAL AND NATURAL RESOURCES  
 Agency : OFFICE OF THE SECRETARY (OSEC)  
 Operating Unit : PENRO NORTH COTABATO  
 Organization Code (UACS) :

| PARTICULARS   | UACS CODE      | Budget Year Obligation Program |       |     |       |           |                                   |     |     |     |           | GAA 2021 |
|---|----------------|--------------------------------|-------|-----|-------|-----------|-----------------------------------|-----|-----|-----|-----------|----------|
|   |                | COMPREHENSIVE RELEASE          |       |     |       |           | FOR LATER RELEASE (Negative List) |     |     |     |           |          |
|   |                | Q1                             | Q2    | Q3  | Q4    | Sub-Total | Q1                                | Q2  | Q3  | Q4  | Sub-Total |          |
| <b>Professional Services</b>  | 50211000-00    | 12                             | 13    | 12  | 13    | 50        | -                                 | -   | -   | -   | -         | 50       |
| Other Professional Services   | 50211990-00    | 12                             | 13    | 12  | 13    | 50        | -                                 | -   | -   | -   | -         | 50       |
| <b>Other Maintenance and Operating Expenses</b>   | 50299000-00    | 5                              | 31    | 82  | 32    | 150       | -                                 | -   | -   | -   | -         | 150      |
| Other Maintenance and Operating Expenses  | 50299990-00    | 5                              | 31    | 82  | 32    | 150       | -                                 | -   | -   | -   | -         | 150      |
| Other Maintenance and Operating Expenses  | 50299990-99    | 5                              | 31    | 82  | 32    | 150       | -                                 | -   | -   | -   | -         | 150      |
| <b>SUB-TOTAL, MOOE</b>  |                | 188                            | 212   | 182 | 128   | 710       | -                                 | -   | -   | -   | -         | 710      |
| <b>CAPITAL OUTLAYS</b>  | 50600000-00    |                                |       |     |       |           |                                   |     |     |     |           |          |
| <b>FINANCIAL EXPENSES</b>   | 50300000-00    |                                |       |     |       |           |                                   |     |     |     |           |          |
| <b>TOTAL</b>  |                | 188                            | 212   | 182 | 128   | 710       | -                                 | -   | -   | -   | -         | 710      |
| <b>Coastal and Marine Ecosystems Rehabilitation Sub-Program</b>                             | 31020300000000 |                                |       |     |       |           |                                   |     |     |     |           |          |
| Management of Coastal and Marine Resources/Areas  | 31020310000100 |                                |       |     |       |           |                                   |     |     |     |           |          |
| Expenses  |                |                                |       |     |       |           |                                   |     |     |     |           |          |
| <b>PERSONNEL SERVICES</b>   | 50100000-00    |                                |       |     |       |           |                                   |     |     |     |           |          |
| <b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>   | 50200000-00    |                                |       |     |       |           |                                   |     |     |     |           |          |
| <b>CAPITAL OUTLAYS</b>  | 50600000-00    |                                |       |     |       |           |                                   |     |     |     |           |          |
| Bearer Biological Assets Outlay   | 50605010-00    |                                |       |     |       |           |                                   |     |     |     |           |          |
| <b>FINANCIAL EXPENSES</b>   | 50300000-00    |                                |       |     |       |           |                                   |     |     |     |           |          |
| Locally Funded Project  |                |                                |       |     |       |           |                                   |     |     |     |           |          |
| Development, Updating and Implementation of the Operational Plan for the Manila Bay Coastal | 31020320000100 |                                |       |     |       |           |                                   |     |     |     |           |          |
| Expenses  |                |                                |       |     |       |           |                                   |     |     |     |           |          |
| <b>PERSONNEL SERVICES</b>   | 50100000-00    |                                |       |     |       |           |                                   |     |     |     |           |          |
| <b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>   | 50200000-00    |                                |       |     |       |           |                                   |     |     |     |           |          |
| <b>CAPITAL OUTLAYS</b>  | 50600000-00    |                                |       |     |       |           |                                   |     |     |     |           |          |
| Bearer Biological Assets Outlay   | 50605010-00    |                                |       |     |       |           |                                   |     |     |     |           |          |
| <b>FINANCIAL EXPENSES</b>   | 50300000-00    |                                |       |     |       |           |                                   |     |     |     |           |          |
| Sub Total - Coastal and Marine Ecosystems Rehabilitation Sub-Program                        | 31020300000000 |                                |       |     |       |           |                                   |     |     |     |           |          |
| Expenses  |                |                                |       |     |       |           |                                   |     |     |     |           |          |
| <b>PERSONNEL SERVICES</b>   | 50100000-00    |                                |       |     |       |           |                                   |     |     |     |           |          |
| <b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>   | 50200000-00    |                                |       |     |       |           |                                   |     |     |     |           |          |
| <b>CAPITAL OUTLAYS</b>  | 50600000-00    |                                |       |     |       |           |                                   |     |     |     |           |          |
| Bearer Biological Assets Outlay   | 50605010-00    |                                |       |     |       |           |                                   |     |     |     |           |          |
| <b>FINANCIAL EXPENSES</b>   | 50300000-00    |                                |       |     |       |           |                                   |     |     |     |           |          |
| <b>Land Management Sub-Program</b>  | 31020400000000 |                                |       |     |       |           |                                   |     |     |     |           |          |
| Land Survey, Disposition and Records Management   | 31020410000100 |                                |       |     |       |           |                                   |     |     |     |           |          |
| Expenses  |                |                                |       |     |       |           |                                   |     |     |     |           |          |
| <b>PERSONNEL SERVICES</b>   | 50100000-00    |                                |       |     |       |           |                                   |     |     |     |           |          |
| Salaries and Wages  | 50101000-00    | 890                            | 890   | 890 | 890   | 3,560     | -                                 | -   | -   | -   | -         | 3,560    |
| Salaries and Wages - Regular  | 50101010-00    | 890                            | 890   | 890 | 890   | 3,560     | -                                 | -   | -   | -   | -         | 3,560    |
| Basic Salary - Civilian   | 50101010-01    | 890                            | 890   | 890 | 890   | 3,560     | -                                 | -   | -   | -   | -         | 3,560    |
| Other Compensation  | 50102000-00    | 60                             | 120   | 60  | 407   | 647       | -                                 | -   | -   | -   | -         | 647      |
| Personnel Economic Relief Allowance (PERA)  | 50102010-00    | 60                             | 60    | 60  | 60    | 240       | -                                 | -   | -   | -   | -         | 240      |
| PERA - Civilian   | 50102010-01    | 60                             | 60    | 60  | 60    | 240       | -                                 | -   | -   | -   | -         | 240      |
| Clothing/Uniforms Allowance   | 50102040-00    | -                              | 60    | -   | -     | 60        | -                                 | -   | -   | -   | -         | 60       |
| Clothing/Uniform - Civilian   | 50102040-01    | -                              | 60    | -   | -     | 60        | -                                 | -   | -   | -   | -         | 60       |
| Year End Bonus  | 50102140-00    | -                              | -     | -   | 297   | 297       | -                                 | -   | -   | -   | -         | 297      |
| Bonus - Civilian  | 50102140-01    | -                              | -     | -   | 297   | 297       | -                                 | -   | -   | -   | -         | 297      |
| Cash Gift   | 50102150-00    | -                              | -     | -   | 50    | 50        | -                                 | -   | -   | -   | -         | 50       |
| Cash Gift - Civilian  | 50102150-01    | -                              | -     | -   | 50    | 50        | -                                 | -   | -   | -   | -         | 50       |
| Other Bonuses and Allowances  | 50102990-00    | -                              | 297   | -   | 50    | 347       | -                                 | -   | -   | -   | -         | 347      |
| Productivity Enhancement Incentive - Civilian   | 50102990-12    | -                              | -     | -   | 50    | 50        | -                                 | -   | -   | -   | -         | 50       |
| Mid-Year Bonus - Civilian   | 50102990-36    | -                              | 297   | -   | -     | 297       | -                                 | -   | -   | -   | -         | 297      |
| Personnel Benefit Contributions   | 50103000-00    | 18                             | 18    | 18  | 18    | 72        | 107                               | 107 | 107 | 106 | 427       | 499      |
| Retirement and Life Insurance Premiums  | 50103010-00    | -                              | -     | -   | -     | -         | 107                               | 107 | 107 | 106 | 427       | 427      |
| Pag-IBIG Contributions  | 50103020-00    | 3                              | 3     | 3   | 3     | 12        | -                                 | -   | -   | -   | -         | 12       |
| Pag-IBIG - Civilian   | 50103020-01    | 3                              | 3     | 3   | 3     | 12        | -                                 | -   | -   | -   | -         | 12       |
| PhilHealth Contributions  | 50103030-00    | 12                             | 12    | 12  | 12    | 48        | -                                 | -   | -   | -   | -         | 48       |
| PhilHealth - Civilian   | 50103030-01    | 12                             | 12    | 12  | 12    | 48        | -                                 | -   | -   | -   | -         | 48       |
| Employees Compensation Insurance Premiums   | 50103040-00    | 3                              | 3     | 3   | 3     | 12        | -                                 | -   | -   | -   | -         | 12       |
| ECIP - Civilian   | 50103040-01    | 3                              | 3     | 3   | 3     | 12        | -                                 | -   | -   | -   | -         | 12       |
| Other Personnel Benefits  | 50104000-00    | 2                              | 2     | 3   | 2     | 9         | -                                 | -   | -   | -   | -         | 9        |
| Other Personnel Benefits  | 50104990-00    | 2                              | 2     | 3   | 2     | 9         | -                                 | -   | -   | -   | -         | 9        |
| Lump-sum for Step Increments - Length of Service  | 50104990-10    | 2                              | 2     | 3   | 2     | 9         | -                                 | -   | -   | -   | -         | 9        |
| <b>SUB-TOTAL, PERSONNEL SERVICES</b>  |                | 970                            | 1,327 | 971 | 1,367 | 4,635     | 107                               | 107 | 107 | 106 | 427       | 5,062    |
| <b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>   | 50200000-00    |                                |       |     |       |           |                                   |     |     |     |           |          |
| Traveling Expenses  | 50201000-00    | 741                            | 774   | 514 | 324   | 2,353     | -                                 | -   | -   | -   | -         | 2,353    |
| Travelling Expenses - Local   | 50201010-00    | 741                            | 774   | 514 | 324   | 2,353     | -                                 | -   | -   | -   | -         | 2,353    |
| Supplies and Materials Expenses   | 50203000-00    | 17                             | 16    | 17  | 15    | 65        | -                                 | -   | -   | -   | -         | 65       |
| Office Supplies Expenses  | 50203010-02    | 5                              | 5     | 5   | 5     | 20        | -                                 | -   | -   | -   | -         | 20       |
| Fuel Oil and Lubricants Expenses  | 50203090-00    | 3                              | 2     | 3   | 2     | 10        | -                                 | -   | -   | -   | -         | 10       |
| Semi-Expendable Machinery and Equipment Expenses  | 50203210-00    | 4                              | 4     | 4   | 3     | 15        | -                                 | -   | -   | -   | -         | 15       |
| Information and Communications Technology Equipment   | 50203210-03    | 4                              | 4     | 4   | 3     | 15        | -                                 | -   | -   | -   | -         | 15       |
| Other Supplies and Materials Expenses   | 50203990-00    | 5                              | 5     | 5   | 5     | 20        | -                                 | -   | -   | -   | -         | 20       |
| Utility Expenses  | 50204000-00    | 13                             | 12    | 13  | 12    | 50        | -                                 | -   | -   | -   | -         | 50       |
| Water Expenses  | 50204010-00    | 5                              | 5     | 5   | 5     | 20        | -                                 | -   | -   | -   | -         | 20       |
| Electricity Expenses  | 50204020-00    | 8                              | 7     | 8   | 7     | 30        | -                                 | -   | -   | -   | -         | 30       |
| Communication Expenses  | 50205000-00    | 20                             | 21    | 22  | 22    | 85        | -                                 | -   | -   | -   | -         | 85       |
| Telephone Expenses  | 50205020-00    | 20                             | 21    | 22  | 22    | 85        | -                                 | -   | -   | -   | -         | 85       |
| Mobile  | 50205020-01    | 8                              | 7     | 8   | 7     | 30        | -                                 | -   | -   | -   | -         | 30       |
| Landline  | 50205020-02    | 12                             | 14    | 14  | 15    | 55        | -                                 | -   | -   | -   | -         | 55       |
| Survey, Research, Exploration and Development Expenses                                      | 50207000-00    | 25                             | 25    | 25  | 25    | 100       | -                                 | -   | -   | -   | -         | 100      |
| Survey Expenses   | 50207010-00    | 25                             | 25    | 25  | 25    | 100       | -                                 | -   | -   | -   | -         | 100      |
| Professional Services   | 50211000-00    | 38                             | 37    | 38  | 37    | 150       | -                                 | -   | -   | -   | -         | 150      |
| Other Professional Services   | 50211990-00    | 38                             | 37    | 38  | 37    | 150       | -                                 | -   | -   | -   | -         | 150      |
| Other Maintenance and Operating Expenses  | 50299000-00    | -                              | 98    | 49  | 49    | 196       | -                                 | -   | -   | -   | -         | 196      |

**BF 200: FINANCIAL PLAN  
BY FUNCTION/ACTIVITY/PROJECT  
(In Thousand Pesos)**

Department : ENVIRONMENTAL AND NATURAL RESOURCES  
 Agency : OFFICE OF THE SECRETARY (OSEC)  
 Operating Unit : PENRO NORTH COTABATO  
 Organization Code (UACS) :

| PARTICULARS   | UACS CODE       | Budget Year Obligation Program |              |              |              |              |                                   |            |            |            |            | GAA 2021     |
|---|-----------------|--------------------------------|--------------|--------------|--------------|--------------|-----------------------------------|------------|------------|------------|------------|--------------|
|   |                 | COMPREHENSIVE RELEASE          |              |              |              |              | FOR LATER RELEASE (Negative List) |            |            |            |            |              |
|   |                 | Q1                             | Q2           | Q3           | Q4           | Sub-Total    | Q1                                | Q2         | Q3         | Q4         | Sub-Total  |              |
| Other Maintenance and Operating Expenses                          | 50299990-00     | -                              | 98           | 49           | 49           | 196          | -                                 | -          | -          | -          | -          | 196          |
| Other Maintenance and Operating Expenses                          | 50299990-99     | -                              | 98           | 49           | 49           | 196          | -                                 | -          | -          | -          | -          | 196          |
| <b>SUB-TOTAL, MOOE</b>  |                 | <b>854</b>                     | <b>983</b>   | <b>678</b>   | <b>484</b>   | <b>2,999</b> | -                                 | -          | -          | -          | -          | <b>2,999</b> |
| <b>TOTAL</b>  |                 | <b>1,824</b>                   | <b>2,310</b> | <b>1,649</b> | <b>1,851</b> | <b>7,634</b> | <b>107</b>                        | <b>107</b> | <b>107</b> | <b>106</b> | <b>427</b> | <b>8,061</b> |
| For the Requirements of the Comprehensive Agrarian Reform Program | 310204100002000 |                                |              |              |              |              |                                   |            |            |            |            |              |
| Expenses  |                 |                                |              |              |              |              |                                   |            |            |            |            |              |
| <b>PERSONNEL SERVICES</b>   | 50100000-00     |                                |              |              |              |              |                                   |            |            |            |            |              |
| <b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>                 | 50200000-00     |                                |              |              |              |              |                                   |            |            |            |            |              |
| <b>CAPITAL OUTLAYS</b>  | 50600000-00     |                                |              |              |              |              |                                   |            |            |            |            |              |
| Bearer Biological Assets Outlay                                   | 50605010-00     |                                |              |              |              |              |                                   |            |            |            |            |              |
| <b>FINANCIAL EXPENSES</b>   | 50300000-00     |                                |              |              |              |              |                                   |            |            |            |            |              |
| Program Beneficiaries Development                                 |                 |                                |              |              |              |              |                                   |            |            |            |            |              |
| Expenses  |                 |                                |              |              |              |              |                                   |            |            |            |            |              |
| <b>PERSONNEL SERVICES</b>   | 50100000-00     |                                |              |              |              |              |                                   |            |            |            |            |              |
| <b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>                 | 50200000-00     |                                |              |              |              |              |                                   |            |            |            |            |              |
| <b>CAPITAL OUTLAYS</b>  | 50600000-00     |                                |              |              |              |              |                                   |            |            |            |            |              |
| Bearer Biological Assets Outlay                                   | 50605010-00     |                                |              |              |              |              |                                   |            |            |            |            |              |
| <b>FINANCIAL EXPENSES</b>   | 50300000-00     |                                |              |              |              |              |                                   |            |            |            |            |              |
| Land Surveys and Disposition                                      |                 |                                |              |              |              |              |                                   |            |            |            |            |              |
| Expenses  |                 |                                |              |              |              |              |                                   |            |            |            |            |              |
| <b>PERSONNEL SERVICES</b>   | 50100000-00     |                                |              |              |              |              |                                   |            |            |            |            |              |
| <b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>                 | 50200000-00     |                                |              |              |              |              |                                   |            |            |            |            |              |
| <b>CAPITAL OUTLAYS</b>  | 50600000-00     |                                |              |              |              |              |                                   |            |            |            |            |              |
| Bearer Biological Assets Outlay                                   | 50605010-00     |                                |              |              |              |              |                                   |            |            |            |            |              |
| <b>FINANCIAL EXPENSES</b>   | 50300000-00     |                                |              |              |              |              |                                   |            |            |            |            |              |
| <b>Sub Total - Land Management Sub-Program</b>                    | 310204000000000 |                                |              |              |              |              |                                   |            |            |            |            |              |
| Expenses  |                 |                                |              |              |              |              |                                   |            |            |            |            |              |
| <b>PERSONNEL SERVICES</b>   | 50100000-00     |                                |              |              |              |              |                                   |            |            |            |            |              |
| Salaries and Wages  | 50101000-00     |                                |              |              |              |              |                                   |            |            |            |            |              |
| Salaries and Wages - Regular                                      | 50101010-00     | 890                            | 890          | 890          | 890          | 3,560        | -                                 | -          | -          | -          | -          | 3,560        |
| Basic Salary - Civilian   | 50101010-01     | 890                            | 890          | 890          | 890          | 3,560        | -                                 | -          | -          | -          | -          | 3,560        |
| Other Compensation  | 50102000-00     | 60                             | 120          | 60           | 407          | 647          | -                                 | -          | -          | -          | -          | 647          |
| Personnel Economic Relief Allowance (PERA)                        | 50102010-00     | 60                             | 60           | 60           | 60           | 240          | -                                 | -          | -          | -          | -          | 240          |
| PERA - Civilian   | 50102010-01     | 60                             | 60           | 60           | 60           | 240          | -                                 | -          | -          | -          | -          | 240          |
| Clothing/Uniforms Allowance                                       | 50102040-00     | -                              | 60           | -            | -            | 60           | -                                 | -          | -          | -          | -          | 60           |
| Clothing/Uniform - Civilian                                       | 50102040-01     | -                              | 60           | -            | -            | 60           | -                                 | -          | -          | -          | -          | 60           |
| Year End Bonus  | 50102140-00     | -                              | -            | -            | 297          | 297          | -                                 | -          | -          | -          | -          | 297          |
| Bonus - Civilian  | 50102140-01     | -                              | -            | -            | 297          | 297          | -                                 | -          | -          | -          | -          | 297          |
| Cash Gift   | 50102150-00     | -                              | -            | -            | 50           | 50           | -                                 | -          | -          | -          | -          | 50           |
| Cash Gift - Civilian  | 50102150-01     | -                              | -            | -            | 50           | 50           | -                                 | -          | -          | -          | -          | 50           |
| Other Bonuses and Allowances                                      | 50102990-00     | -                              | 297          | -            | 50           | 347          | -                                 | -          | -          | -          | -          | 347          |
| Productivity Enhancement Incentive - Civilian                     | 50102990-12     | -                              | -            | -            | 50           | 50           | -                                 | -          | -          | -          | -          | 50           |
| Mid-Year Bonus - Civilian   | 50102990-36     | -                              | 297          | -            | 297          | 297          | -                                 | -          | -          | -          | -          | 297          |
| Personnel Benefit Contributions                                   | 50103000-00     | 18                             | 18           | 18           | 18           | 72           | 107                               | 107        | 107        | 106        | 427        | 499          |
| Retirement and Life Insurance Premiums                            | 50103010-00     | -                              | -            | -            | -            | -            | 107                               | 107        | 107        | 106        | 427        | 427          |
| Pag-IBIG Contributions  | 50103020-00     | 3                              | 3            | 3            | 3            | 12           | -                                 | -          | -          | -          | -          | 12           |
| Pag-IBIG - Civilian   | 50103020-01     | 3                              | 3            | 3            | 3            | 12           | -                                 | -          | -          | -          | -          | 12           |
| PhilHealth Contributions  | 50103030-00     | 12                             | 12           | 12           | 12           | 48           | -                                 | -          | -          | -          | -          | 48           |
| PhilHealth - Civilian   | 50103030-01     | 12                             | 12           | 12           | 12           | 48           | -                                 | -          | -          | -          | -          | 48           |
| Employees Compensation Insurance Premiums                         | 50103040-00     | 3                              | 3            | 3            | 3            | 12           | -                                 | -          | -          | -          | -          | 12           |
| ECIP - Civilian   | 50103040-01     | 3                              | 3            | 3            | 3            | 12           | -                                 | -          | -          | -          | -          | 12           |
| Other Personnel Benefits  | 50104000-00     | 2                              | 2            | 3            | 2            | 9            | -                                 | -          | -          | -          | -          | 9            |
| Other Personnel Benefits  | 50104990-00     | 2                              | 2            | 3            | 2            | 9            | -                                 | -          | -          | -          | -          | 9            |
| Lump-sum for Step Increments - Length of Service                  | 50104990-10     | 2                              | 2            | 3            | 2            | 9            | -                                 | -          | -          | -          | -          | 9            |
| <b>SUB-TOTAL, PERSONNEL SERVICES</b>                              |                 | <b>970</b>                     | <b>1,327</b> | <b>971</b>   | <b>1,367</b> | <b>4,635</b> | <b>107</b>                        | <b>107</b> | <b>107</b> | <b>106</b> | <b>427</b> | <b>5,062</b> |
| <b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>                 | 50200000-00     |                                |              |              |              |              |                                   |            |            |            |            |              |
| Traveling Expenses  | 50201000-00     | 741                            | 774          | 514          | 324          | 2,353        | -                                 | -          | -          | -          | -          | 2,353        |
| Travelling Expenses - Local                                       | 50201010-00     | 741                            | 774          | 514          | 324          | 2,353        | -                                 | -          | -          | -          | -          | 2,353        |
| Supplies and Materials Expenses                                   | 50203000-00     | 17                             | 16           | 17           | 15           | 65           | -                                 | -          | -          | -          | -          | 65           |
| Office Supplies Expenses  | 50203010-02     | 5                              | 5            | 5            | 5            | 20           | -                                 | -          | -          | -          | -          | 20           |
| Fuel Oil and Lubricants Expenses                                  | 50203090-00     | 3                              | 2            | 3            | 2            | 10           | -                                 | -          | -          | -          | -          | 10           |
| Semi-Expendable Machinery and Equipment Expenses                  | 50203210-00     | 4                              | 4            | 4            | 3            | 15           | -                                 | -          | -          | -          | -          | 15           |
| Information and Communications Technology Equipment               | 50203210-03     | 4                              | 4            | 4            | 3            | 15           | -                                 | -          | -          | -          | -          | 15           |
| Other Supplies and Materials Expenses                             | 50203990-00     | 5                              | 5            | 5            | 5            | 20           | -                                 | -          | -          | -          | -          | 20           |
| Utility Expenses  | 50204000-00     | 13                             | 12           | 13           | 12           | 50           | -                                 | -          | -          | -          | -          | 50           |
| Water Expenses  | 50204010-00     | 5                              | 5            | 5            | 5            | 20           | -                                 | -          | -          | -          | -          | 20           |
| Electricity Expenses  | 50204020-00     | 8                              | 7            | 8            | 7            | 30           | -                                 | -          | -          | -          | -          | 30           |
| Communication Expenses  | 50205000-00     | 20                             | 21           | 22           | 22           | 85           | -                                 | -          | -          | -          | -          | 85           |
| Telephone Expenses  | 50205020-00     | 20                             | 21           | 22           | 22           | 85           | -                                 | -          | -          | -          | -          | 85           |
| Mobile  | 50205020-01     | 8                              | 7            | 8            | 7            | 30           | -                                 | -          | -          | -          | -          | 30           |
| Landline  | 50205020-02     | 12                             | 14           | 14           | 15           | 55           | -                                 | -          | -          | -          | -          | 55           |
| Survey, Research, Exploration and Development Expenses            | 50207000-00     | 25                             | 25           | 25           | 25           | 100          | -                                 | -          | -          | -          | -          | 100          |
| Survey Expenses   | 50207010-00     | 25                             | 25           | 25           | 25           | 100          | -                                 | -          | -          | -          | -          | 100          |
| General Services  | 50212000-00     | -                              | -            | -            | -            | -            | -                                 | -          | -          | -          | -          | -            |
| Other General Services  | 50212990-99     | -                              | -            | -            | -            | -            | -                                 | -          | -          | -          | -          | -            |
| Other Maintenance and Operating Expenses                          | 50299000-00     | -                              | 98           | 49           | 49           | 196          | -                                 | -          | -          | -          | -          | 196          |
| Other Maintenance and Operating Expenses                          | 50299990-00     | -                              | 98           | 49           | 49           | 196          | -                                 | -          | -          | -          | -          | 196          |
| Other Maintenance and Operating Expenses                          | 50299990-99     | -                              | 98           | 49           | 49           | 196          | -                                 | -          | -          | -          | -          | 196          |
| <b>SUB-TOTAL, MOOE</b>  |                 | <b>854</b>                     | <b>983</b>   | <b>678</b>   | <b>484</b>   | <b>2,999</b> | -                                 | -          | -          | -          | -          | <b>2,999</b> |
| <b>CAPITAL OUTLAYS</b>  | 50600000-00     |                                |              |              |              |              |                                   |            |            |            |            |              |
| Bearer Biological Assets Outlay                                   | 50605010-00     |                                |              |              |              |              |                                   |            |            |            |            |              |
| <b>FINANCIAL EXPENSES</b>   | 50300000-00     |                                |              |              |              |              |                                   |            |            |            |            |              |
| <b>TOTAL</b>  |                 | <b>1,824</b>                   | <b>2,310</b> | <b>1,649</b> | <b>1,851</b> | <b>7,634</b> | <b>107</b>                        | <b>107</b> | <b>107</b> | <b>106</b> | <b>427</b> | <b>8,061</b> |
| Forest and Watershed Management Sub-Program                       | 310205000000000 |                                |              |              |              |              |                                   |            |            |            |            |              |



**BF 200: FINANCIAL PLAN  
BY FUNCTION/ACTIVITY/PROJECT  
(In Thousand Pesos)**

Department : ENVIRONMENTAL AND NATURAL RESOURCES  
 Agency : OFFICE OF THE SECRETARY (OSEC)  
 Operating Unit : PENRO NORTH COTABATO  
 Organization Code (UACS) :

| PARTICULARS  | UACS CODE       | Budget Year Obligation Program |        |        |       |           |                                   |     |     |     |           | GAA 2021 |
|--|-----------------|--------------------------------|--------|--------|-------|-----------|-----------------------------------|-----|-----|-----|-----------|----------|
|  |                 | COMPREHENSIVE RELEASE          |        |        |       |           | FOR LATER RELEASE (Negative List) |     |     |     |           |          |
|  |                 | Q1                             | Q2     | Q3     | Q4    | Sub-Total | Q1                                | Q2  | Q3  | Q4  | Sub-Total |          |
| Forest Development, Rehabilitation and Maintenance and Protection  | 310205100001000 |                                |        |        |       |           |                                   |     |     |     |           |          |
| <b>Expenses</b>  |                 |                                |        |        |       |           |                                   |     |     |     |           |          |
| <b>PERSONNEL SERVICES</b>  | 50100000-00     |                                |        |        |       |           |                                   |     |     |     |           |          |
| <b>Salaries and Wages</b>  | 50101000-00     | 2,739                          | 2,739  | 2,739  | 2,739 | 10,956    | -                                 | -   | -   | -   | -         | 10,956   |
| <b>Salaries and Wages - Regular</b>  | 50101010-00     | 2,739                          | 2,739  | 2,739  | 2,739 | 10,956    | -                                 | -   | -   | -   | -         | 10,956   |
| Basic Salary - Civilian  | 50101010-01     | 2,739                          | 2,739  | 2,739  | 2,739 | 10,956    | -                                 | -   | -   | -   | -         | 10,956   |
| <b>Other Compensation</b>  | 50102000-00     | 162                            | 324    | 162    | 1,210 | 1,858     | -                                 | -   | -   | -   | -         | 1,858    |
| <b>Personnel Economic Relief Allowance (PERA)</b>  | 50102010-00     | 162                            | 162    | 162    | 162   | 648       | -                                 | -   | -   | -   | -         | 648      |
| PERA - Civilian  | 50102010-01     | 162                            | 162    | 162    | 162   | 648       | -                                 | -   | -   | -   | -         | 648      |
| <b>Clothing/Uniforms Allowance</b>   | 50102040-00     | -                              | 162    | -      | -     | 162       | -                                 | -   | -   | -   | -         | 162      |
| Clothing/Uniform - Civilian  | 50102040-01     | -                              | 162    | -      | -     | 162       | -                                 | -   | -   | -   | -         | 162      |
| <b>Year End Bonus</b>  | 50102140-00     | -                              | -      | -      | 913   | 913       | -                                 | -   | -   | -   | -         | 913      |
| Bonus - Civilian   | 50102140-01     | -                              | -      | -      | 913   | 913       | -                                 | -   | -   | -   | -         | 913      |
| <b>Cash Gift</b>   | 50102150-00     | -                              | -      | -      | 135   | 135       | -                                 | -   | -   | -   | -         | 135      |
| Cash Gift - Civilian   | 50102150-01     | -                              | -      | -      | 135   | 135       | -                                 | -   | -   | -   | -         | 135      |
| <b>Other Bonuses and Allowances</b>  | 50102990-00     | -                              | 913    | -      | 135   | 1,048     | -                                 | -   | -   | -   | -         | 1,048    |
| Productivity Enhancement Incentive - Civilian  | 50102990-12     | -                              | -      | -      | 135   | 135       | -                                 | -   | -   | -   | -         | 135      |
| Mid-Year Bonus - Civilian  | 50102990-36     | -                              | 913    | -      | -     | 913       | -                                 | -   | -   | -   | -         | 913      |
| <b>Personnel Benefit Contributions</b>   | 50103000-00     | 47                             | 46     | 46     | 46    | 185       | 329                               | 329 | 329 | 328 | 1,315     | 1,500    |
| Retirement and Life Insurance Premiums   | 50103010-00     | -                              | -      | -      | -     | -         | 329                               | 329 | 329 | 328 | 1,315     | 1,315    |
| <b>Pag-IBIG Contributions</b>  | 50103020-00     | 8                              | 8      | 8      | 8     | 32        | -                                 | -   | -   | -   | -         | 32       |
| Pag-IBIG - Civilian  | 50103020-01     | 8                              | 8      | 8      | 8     | 32        | -                                 | -   | -   | -   | -         | 32       |
| <b>PhilHealth Contributions</b>  | 50103030-00     | 31                             | 30     | 30     | 30    | 121       | -                                 | -   | -   | -   | -         | 121      |
| PhilHealth - Civilian  | 50103030-01     | 31                             | 30     | 30     | 30    | 121       | -                                 | -   | -   | -   | -         | 121      |
| <b>Employees Compensation Insurance Premiums</b>   | 50103040-00     | 8                              | 8      | 8      | 8     | 32        | -                                 | -   | -   | -   | -         | 32       |
| ECIP - Civilian  | 50103040-01     | 8                              | 8      | 8      | 8     | 32        | -                                 | -   | -   | -   | -         | 32       |
| <b>Other Personnel Benefits</b>  | 50104000-00     | 7                              | 7      | 7      | 7     | 27        | -                                 | -   | -   | -   | -         | 27       |
| Other Personnel Benefits   | 50104990-00     | 7                              | 7      | 7      | 7     | 27        | -                                 | -   | -   | -   | -         | 27       |
| Lump-sum for Step Increments - Length of Service   | 50104990-10     | 7                              | 7      | 7      | 7     | 27        | -                                 | -   | -   | -   | -         | 27       |
| <b>SUB-TOTAL, PERSONNEL SERVICES</b>   |                 | 2,955                          | 4,029  | 2,954  | 4,136 | 14,074    | 329                               | 329 | 329 | 328 | 1,315     | 15,389   |
| <b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>  | 50200000-00     |                                |        |        |       |           |                                   |     |     |     |           |          |
| <b>Traveling Expenses</b>  | 50201000-00     | 1,291                          | 1,383  | 832    | 743   | 4,249     | -                                 | -   | -   | -   | -         | 4,249    |
| Travelling Expenses - Local  | 50201010-00     | 1,291                          | 1,383  | 832    | 743   | 4,249     | -                                 | -   | -   | -   | -         | 4,249    |
| <b>Training and Scholarship Expenses</b>   | 50202000-00     | 25                             | 25     | 25     | 25    | 100       | -                                 | -   | -   | -   | -         | 100      |
| Training Expenses  | 50202010-02     | 25                             | 25     | 25     | 25    | 100       | -                                 | -   | -   | -   | -         | 100      |
| <b>Supplies and Materials Expenses</b>   | 50203000-00     | 50                             | 50     | 50     | 50    | 200       | -                                 | -   | -   | -   | -         | 200      |
| Office Supplies Expenses   | 50203010-02     | 25                             | 25     | 25     | 25    | 100       | -                                 | -   | -   | -   | -         | 100      |
| Fuel Oil and Lubricants Expenses   | 50203090-00     | 25                             | 25     | 25     | 25    | 100       | -                                 | -   | -   | -   | -         | 100      |
| <b>Professional Services</b>   | 50211000-00     | 815                            | 816    | 815    | 816   | 3,262     | -                                 | -   | -   | -   | -         | 3,262    |
| Other Professional Services  | 50211990-00     | 815                            | 816    | 815    | 816   | 3,262     | -                                 | -   | -   | -   | -         | 3,262    |
| <b>Other Maintenance and Operating Expenses</b>  | 50299000-00     | 13                             | 12     | 13     | 12    | 50        | -                                 | -   | -   | -   | -         | 50       |
| Other Maintenance and Operating Expenses   | 50299990-00     | 13                             | 12     | 13     | 12    | 50        | -                                 | -   | -   | -   | -         | 50       |
| Other Maintenance and Operating Expenses   | 50299930-99     | 13                             | 12     | 13     | 12    | 50        | -                                 | -   | -   | -   | -         | 50       |
| <b>SUB-TOTAL, MOOE</b>   |                 | 2,194                          | 2,286  | 1,735  | 1,646 | 7,861     | -                                 | -   | -   | -   | -         | 7,861    |
|  |                 | 2,194                          | 2,286  | 1,735  | 1,646 |           |                                   |     |     |     |           |          |
| <b>CAPITAL OUTLAYS</b>   | 50600000-00     |                                |        |        |       |           |                                   |     |     |     |           |          |
| <b>Land Improvements Outlay</b>  | 50604020-00     | 1,222                          | 21,530 | 10,992 | 2,880 | 36,624    | -                                 | -   | -   | -   | -         | 36,624   |
| Reforestation Projects   | 50604020-02     | 1,222                          | 21,530 | 10,992 | 2,880 | 36,624    | -                                 | -   | -   | -   | -         | 36,624   |
| <b>Machinery and Equipment Outlay</b>  | 50604050-00     | 480                            | -      | -      | -     | 480       | -                                 | -   | -   | -   | -         | 480      |
| Technical & Scientific Equipment   | 50604050-14     | 480                            | -      | -      | -     | 480       | -                                 | -   | -   | -   | -         | 480      |
| <b>SUB-TOTAL, CAPITAL OUTLAYS</b>  |                 | 1,702                          | 21,530 | 10,992 | 2,880 | 37,104    | -                                 | -   | -   | -   | -         | 37,104   |
|  |                 | 1,702                          | 21,530 | 10,992 | 2,880 |           |                                   |     |     |     |           |          |
| <b>FINANCIAL EXPENSES</b>  | 50300000-00     |                                |        |        |       |           |                                   |     |     |     |           |          |
| <b>TOTAL</b>   |                 | 6,851                          | 27,845 | 15,681 | 8,662 | 59,039    | 329                               | 329 | 329 | 328 | 1,315     | 60,354   |
| Soil Conservation and Watershed Management including River Basin and Management and Development  | 310205100002000 |                                |        |        |       |           |                                   |     |     |     |           |          |
| <b>Expenses</b>  |                 |                                |        |        |       |           |                                   |     |     |     |           |          |
| <b>PERSONNEL SERVICES</b>  | 50100000-00     |                                |        |        |       |           |                                   |     |     |     |           |          |
| <b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>  | 50200000-00     |                                |        |        |       |           |                                   |     |     |     |           |          |
| <b>Traveling Expenses</b>  | 50201000-00     | -                              | -      | -      | -     | -         | -                                 | -   | -   | -   | -         | -        |
| Travelling Expenses - Local  | 50201010-00     | -                              | -      | -      | -     | -         | -                                 | -   | -   | -   | -         | -        |
| <b>Supplies and Materials Expenses</b>   | 50203000-00     | -                              | -      | -      | -     | -         | -                                 | -   | -   | -   | -         | -        |
| Office Supplies Expenses   | 50203010-02     | -                              | -      | -      | -     | -         | -                                 | -   | -   | -   | -         | -        |
| Fuel Oil and Lubricants Expenses   | 50203090-00     | -                              | -      | -      | -     | -         | -                                 | -   | -   | -   | -         | -        |
| <b>Other Maintenance and Operating Expenses</b>  | 50299000-00     | -                              | -      | -      | -     | -         | -                                 | -   | -   | -   | -         | -        |
| Representation Expenses  | 50299030-00     | -                              | -      | -      | -     | -         | -                                 | -   | -   | -   | -         | -        |
| <b>SUB-TOTAL, MOOE</b>   |                 | -                              | -      | -      | -     | -         | -                                 | -   | -   | -   | -         | -        |
|  |                 | -                              | -      | -      | -     | -         | -                                 | -   | -   | -   | -         | -        |
| <b>CAPITAL OUTLAYS</b>   | 50600000-00     |                                |        |        |       |           |                                   |     |     |     |           |          |
| <b>Buildings and Other Structures Outlay</b>   | 50604040-00     | -                              | -      | -      | -     | -         | -                                 | -   | -   | -   | -         | -        |
| Other Structures   | 50604040-99     | -                              | -      | -      | -     | -         | -                                 | -   | -   | -   | -         | -        |
| <b>SUB-TOTAL, CAPITAL OUTLAYS</b>  |                 | -                              | -      | -      | -     | -         | -                                 | -   | -   | -   | -         | -        |
|  |                 | -                              | -      | -      | -     | -         | -                                 | -   | -   | -   | -         | -        |
| <b>FINANCIAL EXPENSES</b>  | 50300000-00     |                                |        |        |       |           |                                   |     |     |     |           |          |
| <b>TOTAL</b>   |                 | -                              | -      | -      | -     | -         | -                                 | -   | -   | -   | -         | -        |
| Locally Funded Project Settlement of Obligation for the Non Power Component of San Roque Multi-Purpose Project Payable to Multi-Sector Assets and Liabilities Management (PSALM) | 310205200001000 |                                |        |        |       |           |                                   |     |     |     |           |          |
| <b>Expenses</b>  |                 |                                |        |        |       |           |                                   |     |     |     |           |          |
| <b>PERSONNEL SERVICES</b>  | 50100000-00     |                                |        |        |       |           |                                   |     |     |     |           |          |
| <b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>  | 50200000-00     |                                |        |        |       |           |                                   |     |     |     |           |          |
| <b>CAPITAL OUTLAYS</b>   | 50600000-00     |                                |        |        |       |           |                                   |     |     |     |           |          |
| Bearer Biological Assets Outlay  | 50605010-00     |                                |        |        |       |           |                                   |     |     |     |           |          |
| <b>FINANCIAL EXPENSES</b>  | 50300000-00     |                                |        |        |       |           |                                   |     |     |     |           |          |
| Foreign Assisted Projects  |                 |                                |        |        |       |           |                                   |     |     |     |           |          |
| <b>Expenses</b>  |                 |                                |        |        |       |           |                                   |     |     |     |           |          |
| <b>PERSONNEL SERVICES</b>  | 50100000-00     |                                |        |        |       |           |                                   |     |     |     |           |          |
| <b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>  | 50200000-00     |                                |        |        |       |           |                                   |     |     |     |           |          |
| <b>CAPITAL OUTLAYS</b>   | 50600000-00     |                                |        |        |       |           |                                   |     |     |     |           |          |
| Bearer Biological Assets Outlay  | 50605010-00     |                                |        |        |       |           |                                   |     |     |     |           |          |
| <b>FINANCIAL EXPENSES</b>  | 50300000-00     |                                |        |        |       |           |                                   |     |     |     |           |          |

**BF 200: FINANCIAL PLAN  
BY FUNCTION/ACTIVITY/PROJECT  
(In Thousand Pesos)**

Department : ENVIRONMENTAL AND NATURAL RESOURCES  
 Agency : OFFICE OF THE SECRETARY (OSEC)  
 Operating Unit : PENRO NORTH COTABATO  
 Organization Code (UACS) :

| PARTICULARS  | UACS CODE              | Budget Year Obligation Program |               |               |              |               |                                   |            |            |            |              | GAA 2021      |
|--|------------------------|--------------------------------|---------------|---------------|--------------|---------------|-----------------------------------|------------|------------|------------|--------------|---------------|
|  |                        | COMPREHENSIVE RELEASE          |               |               |              |               | FOR LATER RELEASE (Negative List) |            |            |            |              |               |
|  |                        | Q1                             | Q2            | Q3            | Q4           | Sub-Total     | Q1                                | Q2         | Q3         | Q4         | Sub-Total    |               |
| <b>Integrated Natural Resources and Environmental Management Project</b> | <b>310205300001000</b> |                                |               |               |              |               |                                   |            |            |            |              |               |
| Expenses   |                        |                                |               |               |              |               |                                   |            |            |            |              |               |
| <b>PERSONNEL SERVICES</b>  | <b>50100000-00</b>     |                                |               |               |              |               |                                   |            |            |            |              |               |
| <b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>                        | <b>50200000-00</b>     |                                |               |               |              |               |                                   |            |            |            |              |               |
| <b>CAPITAL OUTLAYS</b>   | <b>50600000-00</b>     |                                |               |               |              |               |                                   |            |            |            |              |               |
| Bearer Biological Assets Outlay  | 50605010-00            |                                |               |               |              |               |                                   |            |            |            |              |               |
| <b>FINANCIAL EXPENSES</b>  | <b>50300000-00</b>     |                                |               |               |              |               |                                   |            |            |            |              |               |
| <b>Forestland Management Project</b>                                     | <b>310205300002000</b> |                                |               |               |              |               |                                   |            |            |            |              |               |
| Expenses   |                        |                                |               |               |              |               |                                   |            |            |            |              |               |
| <b>PERSONNEL SERVICES</b>  | <b>50100000-00</b>     |                                |               |               |              |               |                                   |            |            |            |              |               |
| <b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>                        | <b>50200000-00</b>     |                                |               |               |              |               |                                   |            |            |            |              |               |
| <b>CAPITAL OUTLAYS</b>   | <b>50600000-00</b>     |                                |               |               |              |               |                                   |            |            |            |              |               |
| Bearer Biological Assets Outlay  | 50605010-00            |                                |               |               |              |               |                                   |            |            |            |              |               |
| <b>FINANCIAL EXPENSES</b>  | <b>50300000-00</b>     |                                |               |               |              |               |                                   |            |            |            |              |               |
| <b>Sub Total - Forest and Watershed Management Sub-Program</b>           | <b>310205000000000</b> |                                |               |               |              |               |                                   |            |            |            |              |               |
| Expenses   |                        |                                |               |               |              |               |                                   |            |            |            |              |               |
| <b>PERSONNEL SERVICES</b>  | <b>50100000-00</b>     |                                |               |               |              |               |                                   |            |            |            |              |               |
| Salaries and Wages   | 50101000-00            | 2,739                          | 2,739         | 2,739         | 2,739        | 10,956        | -                                 | -          | -          | -          | -            | 10,956        |
| Salaries and Wages - Regular   | 50101010-00            | 2,739                          | 2,739         | 2,739         | 2,739        | 10,956        | -                                 | -          | -          | -          | -            | 10,956        |
| Basic Salary - Civilian  | 50101010-01            | 2,739                          | 2,739         | 2,739         | 2,739        | 10,956        | -                                 | -          | -          | -          | -            | 10,956        |
| Other Compensation   | 50102000-00            | 162                            | 324           | 162           | 1,210        | 1,858         | -                                 | -          | -          | -          | -            | 1,858         |
| Personnel Economic Relief Allowance (PERA)                               | 50102010-00            | 162                            | 162           | 162           | 162          | 648           | -                                 | -          | -          | -          | -            | 648           |
| PERA - Civilian  | 50102010-01            | 162                            | 162           | 162           | 162          | 648           | -                                 | -          | -          | -          | -            | 648           |
| Clothing/Uniforms Allowance  | 50102040-00            | -                              | 162           | -             | -            | 162           | -                                 | -          | -          | -          | -            | 162           |
| Clothing/Uniform - Civilian  | 50102040-01            | -                              | 162           | -             | -            | 162           | -                                 | -          | -          | -          | -            | 162           |
| Year End Bonus   | 50102140-00            | -                              | -             | -             | 913          | 913           | -                                 | -          | -          | -          | -            | 913           |
| Bonus - Civilian   | 50102140-01            | -                              | -             | -             | 913          | 913           | -                                 | -          | -          | -          | -            | 913           |
| Cash Gift  | 50102150-00            | -                              | -             | -             | 135          | 135           | -                                 | -          | -          | -          | -            | 135           |
| Cash Gift - Civilian   | 50102150-01            | -                              | -             | -             | 135          | 135           | -                                 | -          | -          | -          | -            | 135           |
| Other Bonuses and Allowances   | 50102990-00            | -                              | 913           | -             | 135          | 1,048         | -                                 | -          | -          | -          | -            | 1,048         |
| Productivity Enhancement Incentive - Civilian                            | 50102990-12            | -                              | -             | -             | 135          | 135           | -                                 | -          | -          | -          | -            | 135           |
| Mid-Year Bonus - Civilian  | 50102990-36            | -                              | 913           | -             | -            | 913           | -                                 | -          | -          | -          | -            | 913           |
| Personnel Benefit Contributions  | 50103000-00            | 47                             | 46            | 46            | 46           | 185           | 329                               | 329        | 329        | 328        | 1,315        | 1,500         |
| Retirement and Life Insurance Premiums                                   | 50103010-00            | -                              | -             | -             | -            | -             | 329                               | 329        | 329        | 328        | 1,315        | 1,315         |
| Pag-IBIG Contributions   | 50103020-00            | 8                              | 8             | 8             | 8            | 32            | -                                 | -          | -          | -          | -            | 32            |
| Pag-IBIG - Civilian  | 50103020-01            | 8                              | 8             | 8             | 8            | 32            | -                                 | -          | -          | -          | -            | 32            |
| PhilHealth Contributions   | 50103030-00            | 31                             | 30            | 30            | 30           | 121           | -                                 | -          | -          | -          | -            | 121           |
| PhilHealth - Civilian  | 50103030-01            | 31                             | 30            | 30            | 30           | 121           | -                                 | -          | -          | -          | -            | 121           |
| Employees Compensation Insurance Premiums                                | 50103040-00            | 8                              | 8             | 8             | 8            | 32            | -                                 | -          | -          | -          | -            | 32            |
| ECIP - Civilian  | 50103040-01            | 8                              | 8             | 8             | 8            | 32            | -                                 | -          | -          | -          | -            | 32            |
| Other Personnel Benefits   | 50104000-00            | 7                              | 7             | 7             | 6            | 27            | -                                 | -          | -          | -          | -            | 27            |
| Other Personnel Benefits   | 50104990-00            | 7                              | 7             | 7             | 6            | 27            | -                                 | -          | -          | -          | -            | 27            |
| Lump-sum for Step Increments - Length of Service                         | 50104990-10            | 7                              | 7             | 7             | 6            | 27            | -                                 | -          | -          | -          | -            | 27            |
| <b>SUB-TOTAL, PERSONNEL SERVICES</b>                                     |                        | <b>2,955</b>                   | <b>4,029</b>  | <b>2,954</b>  | <b>4,136</b> | <b>14,074</b> | <b>329</b>                        | <b>329</b> | <b>329</b> | <b>328</b> | <b>1,315</b> | <b>15,389</b> |
| <b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>                        | <b>50200000-00</b>     |                                |               |               |              |               |                                   |            |            |            |              |               |
| Traveling Expenses   | 50201000-00            | 1,291                          | 1,383         | 832           | 743          | 4,249         | -                                 | -          | -          | -          | -            | 4,249         |
| Travelling Expenses - Local  | 50201010-00            | 1,291                          | 1,383         | 832           | 743          | 4,249         | -                                 | -          | -          | -          | -            | 4,249         |
| Training and Scholarship Expenses  | 50202000-00            | 25                             | 25            | 25            | 25           | 100           | -                                 | -          | -          | -          | -            | 100           |
| Training Expenses  | 50202010-02            | 25                             | 25            | 25            | 25           | 100           | -                                 | -          | -          | -          | -            | 100           |
| Supplies and Materials Expenses  | 50203000-00            | 50                             | 50            | 50            | 50           | 200           | -                                 | -          | -          | -          | -            | 200           |
| Office Supplies Expenses   | 50203010-02            | 25                             | 25            | 25            | 25           | 100           | -                                 | -          | -          | -          | -            | 100           |
| Fuel Oil and Lubricants Expenses   | 50203090-00            | 25                             | 25            | 25            | 25           | 100           | -                                 | -          | -          | -          | -            | 100           |
| Utility Expenses   | 50204000-00            | -                              | -             | -             | -            | -             | -                                 | -          | -          | -          | -            | -             |
| Water Expenses   | 50204010-00            | -                              | -             | -             | -            | -             | -                                 | -          | -          | -          | -            | -             |
| Electricity Expenses   | 50204020-00            | -                              | -             | -             | -            | -             | -                                 | -          | -          | -          | -            | -             |
| Communication Expenses   | 50205000-00            | -                              | -             | -             | -            | -             | -                                 | -          | -          | -          | -            | -             |
| Telephone Expenses   | 50205020-00            | -                              | -             | -             | -            | -             | -                                 | -          | -          | -          | -            | -             |
| Mobile   | 50205020-01            | -                              | -             | -             | -            | -             | -                                 | -          | -          | -          | -            | -             |
| Landline   | 50205020-02            | -                              | -             | -             | -            | -             | -                                 | -          | -          | -          | -            | -             |
| Internet Subscription Expenses   | 50205030-00            | -                              | -             | -             | -            | -             | -                                 | -          | -          | -          | -            | -             |
| Professional Services  | 50211000-00            | 815                            | 816           | 815           | 816          | 3,262         | -                                 | -          | -          | -          | -            | 3,262         |
| Other Professional Services  | 50211990-00            | 815                            | 816           | 815           | 816          | 3,262         | -                                 | -          | -          | -          | -            | 3,262         |
| Other Maintenance and Operating Expenses                                 | 50299000-00            | 13                             | 12            | 13            | 12           | 50            | -                                 | -          | -          | -          | -            | 50            |
| Other Maintenance and Operating Expenses                                 | 50299990-00            | 13                             | 12            | 13            | 12           | 50            | -                                 | -          | -          | -          | -            | 50            |
| Other Maintenance and Operating Expenses                                 | 50299990-99            | 13                             | 12            | 13            | 12           | 50            | -                                 | -          | -          | -          | -            | 50            |
| <b>SUB-TOTAL, MOOE</b>   |                        | <b>2,194</b>                   | <b>2,286</b>  | <b>1,735</b>  | <b>1,646</b> | <b>7,861</b>  | <b>-</b>                          | <b>-</b>   | <b>-</b>   | <b>-</b>   | <b>-</b>     | <b>7,861</b>  |
| <b>CAPITAL OUTLAYS</b>   | <b>50600000-00</b>     |                                |               |               |              |               |                                   |            |            |            |              |               |
| Land Improvements Outlay   | 50604020-00            | 1,222                          | 21,530        | 10,992        | 2,880        | 36,624        | -                                 | -          | -          | -          | -            | 36,624        |
| Reforestation Projects   | 50604020-02            | 1,222                          | 21,530        | 10,992        | 2,880        | 36,624        | -                                 | -          | -          | -          | -            | 36,624        |
| Bearer Biological Assets Outlay  | 50605010-00            |                                |               |               |              |               |                                   |            |            |            |              |               |
| <b>SUB-TOTAL, CAPITAL OUTLAYS</b>  |                        | <b>1,702</b>                   | <b>21,530</b> | <b>10,992</b> | <b>2,880</b> | <b>37,104</b> | <b>-</b>                          | <b>-</b>   | <b>-</b>   | <b>-</b>   | <b>-</b>     | <b>37,104</b> |
| <b>FINANCIAL EXPENSES</b>  | <b>50300000-00</b>     |                                |               |               |              |               |                                   |            |            |            |              |               |
| <b>TOTAL</b>   |                        | <b>6,851</b>                   | <b>27,845</b> | <b>15,681</b> | <b>8,662</b> | <b>59,039</b> | <b>329</b>                        | <b>329</b> | <b>329</b> | <b>328</b> | <b>1,315</b> | <b>60,354</b> |
| <b>TOTAL - NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM</b>    |                        |                                |               |               |              |               |                                   |            |            |            |              |               |
| Expenses   |                        |                                |               |               |              |               |                                   |            |            |            |              |               |
| <b>PERSONNEL SERVICES</b>  | <b>50100000-00</b>     |                                |               |               |              |               |                                   |            |            |            |              |               |
| Salaries and Wages   | 50101000-00            | 4,587                          | 4,587         | 4,587         | 4,587        | 18,348        | -                                 | -          | -          | -          | -            | 18,348        |
| Salaries and Wages - Regular   | 50101010-00            | 4,587                          | 4,587         | 4,587         | 4,587        | 18,348        | -                                 | -          | -          | -          | -            | 18,348        |
| Basic Salary - Civilian  | 50101010-01            | 4,587                          | 4,587         | 4,587         | 4,587        | 18,348        | -                                 | -          | -          | -          | -            | 18,348        |
| Other Compensation   | 50102000-00            | 270                            | 540           | 270           | 2,024        | 3,104         | -                                 | -          | -          | -          | -            | 3,104         |
| Personnel Economic Relief Allowance (PERA)                               | 50102010-00            | 270                            | 270           | 270           | 270          | 1,080         | -                                 | -          | -          | -          | -            | 1,080         |
| PERA - Civilian  | 50102010-01            | 270                            | 270           | 270           | 270          | 1,080         | -                                 | -          | -          | -          | -            | 1,080         |
| Clothing/Uniforms Allowance  | 50102040-00            | -                              | 270           | -             | -            | 270           | -                                 | -          | -          | -          | -            | 270           |
| Clothing/Uniform - Civilian  | 50102040-01            | -                              | 270           | -             | -            | 270           | -                                 | -          | -          | -          | -            | 270           |
| Year End Bonus   | 50102140-00            | -                              | -             | -             | 1,529        | 1,529         | -                                 | -          | -          | -          | -            | 1,529         |
| Bonus - Civilian   | 50102140-01            | -                              | -             | -             | 1,529        | 1,529         | -                                 | -          | -          | -          | -            | 1,529         |
| Cash Gift  | 50102150-00            | -                              | -             | -             | 225          | 225           | -                                 | -          | -          | -          | -            | 225           |
| Cash Gift - Civilian   | 50102150-01            | -                              | -             | -             | 225          | 225           | -                                 | -          | -          | -          | -            | 225           |
| Other Bonuses and Allowances   | 50102990-00            | -                              | 1,529         | -             | 225          | 1,754         | -                                 | -          | -          | -          | -            | 1,754         |
| Productivity Enhancement Incentive - Civilian                            | 50102990-12            | -                              | -             | -             | 225          | 225           | -                                 | -          | -          | -          | -            | 225           |
| Mid-Year Bonus - Civilian  | 50102990-36            | -                              | 1,529         | -             | -            | 1,529         | -                                 | -          | -          | -          | -            | 1,529         |

**BF 200: FINANCIAL PLAN  
BY FUNCTION/ACTIVITY/PROJECT  
(In Thousand Pesos)**

Department : ENVIRONMENTAL AND NATURAL RESOURCES  
 Agency : OFFICE OF THE SECRETARY (OSEC)  
 Operating Unit : PENRO NORTH COTABATO  
 Organization Code (UACS) :

| PARTICULARS   | UACS CODE   | Budget Year Obligation Program |               |               |               |               |                                   |            |            |            |              | GAA 2021      |
|---|-------------|--------------------------------|---------------|---------------|---------------|---------------|-----------------------------------|------------|------------|------------|--------------|---------------|
|   |             | COMPREHENSIVE RELEASE          |               |               |               |               | FOR LATER RELEASE (Negative List) |            |            |            |              |               |
|   |             | Q1                             | Q2            | Q3            | Q4            | Sub-Total     | Q1                                | Q2         | Q3         | Q4         | Sub-Total    |               |
| <b>Personnel Benefit Contributions</b>                        | 50103000-00 | 80                             | 81            | 79            | 82            | 322           | 551                               | 551        | 551        | 549        | 2,202        | 2,524         |
| Retirement and Life Insurance Premiums                        | 50103010-00 | -                              | -             | -             | -             | -             | 551                               | 551        | 551        | 549        | 2,202        | 2,202         |
| <b>Pag-IBIG Contributions</b>                                 | 50103020-00 | 13                             | 14            | 13            | 14            | 54            | -                                 | -          | -          | -          | -            | 54            |
| Pag-IBIG - Civilian   | 50103020-01 | 13                             | 14            | 13            | 14            | 54            | -                                 | -          | -          | -          | -            | 54            |
| <b>PhilHealth Contributions</b>                               | 50103030-00 | 54                             | 53            | 53            | 54            | 214           | -                                 | -          | -          | -          | -            | 214           |
| PhilHealth - Civilian   | 50103030-01 | 54                             | 53            | 53            | 54            | 214           | -                                 | -          | -          | -          | -            | 214           |
| <b>Employees Compensation Insurance Premiums</b>              | 50103040-00 | 13                             | 14            | 13            | 14            | 54            | -                                 | -          | -          | -          | -            | 54            |
| ECIP - Civilian   | 50103040-01 | 13                             | 14            | 13            | 14            | 54            | -                                 | -          | -          | -          | -            | 54            |
| <b>Other Personnel Benefits</b>                               | 50104000-00 | 12                             | 12            | 13            | 9             | 46            | -                                 | -          | -          | -          | -            | 46            |
| Other Personnel Benefits                                      | 50104990-00 | 12                             | 12            | 13            | 9             | 46            | -                                 | -          | -          | -          | -            | 46            |
| Lump-sum for Step Increments - Length of Service              | 50104990-10 | 12                             | 12            | 13            | 9             | 46            | -                                 | -          | -          | -          | -            | 46            |
| <b>SUB-TOTAL, PERSONNEL SERVICES</b>                          |             | <b>4,949</b>                   | <b>6,749</b>  | <b>4,949</b>  | <b>6,927</b>  | <b>23,574</b> | <b>551</b>                        | <b>551</b> | <b>551</b> | <b>549</b> | <b>2,202</b> | <b>25,776</b> |
| <b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>             | 50200000-00 |                                |               |               |               |               |                                   |            |            |            |              |               |
| <b>Traveling Expenses</b>                                     | 50201000-00 | 2,926                          | 3,805         | 2,661         | 2,111         | 11,503        | -                                 | -          | -          | -          | -            | 11,503        |
| Travelling Expenses - Local                                   | 50201010-00 | 2,926                          | 3,805         | 2,661         | 2,111         | 11,503        | -                                 | -          | -          | -          | -            | 11,503        |
| <b>Training and Scholarship Expenses</b>                      | 50202000-00 | 27                             | 28            | 27            | 28            | 110           | -                                 | -          | -          | -          | -            | 110           |
| Training Expenses   | 50202010-02 | 27                             | 28            | 27            | 28            | 110           | -                                 | -          | -          | -          | -            | 110           |
| <b>Supplies and Materials Expenses</b>                        | 50203000-00 | 139                            | 140           | 142           | 139           | 560           | -                                 | -          | -          | -          | -            | 560           |
| Office Supplies Expenses                                      | 50203010-02 | 54                             | 56            | 54            | 56            | 220           | -                                 | -          | -          | -          | -            | 220           |
| Fuel Oil and Lubricants Expenses                              | 50203090-00 | 55                             | 52            | 56            | 52            | 215           | -                                 | -          | -          | -          | -            | 215           |
| <b>Semi-Expendable Machinery and Equipment Expenses</b>       | 50203210-00 | 10                             | 12            | 12            | 11            | 45            | -                                 | -          | -          | -          | -            | 45            |
| Information and Communications Technology Equipment           | 50203210-03 | 10                             | 12            | 12            | 11            | 45            | -                                 | -          | -          | -          | -            | 45            |
| <b>Other Supplies and Materials Expenses</b>                  | 50203990-00 | 20                             | 20            | 20            | 20            | 80            | -                                 | -          | -          | -          | -            | 80            |
| Utility Expenses  | 50204000-00 | 30                             | 32            | 31            | 32            | 125           | -                                 | -          | -          | -          | -            | 125           |
| Water Expenses  | 50204010-00 | 7                              | 8             | 7             | 8             | 30            | -                                 | -          | -          | -          | -            | 30            |
| Electricity Expenses  | 50204020-00 | 23                             | 24            | 24            | 24            | 95            | -                                 | -          | -          | -          | -            | 95            |
| <b>Communication Expenses</b>                                 | 50205000-00 | 26                             | 32            | 28            | 34            | 120           | -                                 | -          | -          | -          | -            | 120           |
| <b>Telephone Expenses</b>                                     | 50205020-00 | 26                             | 30            | 28            | 31            | 115           | -                                 | -          | -          | -          | -            | 115           |
| Mobile  | 50205020-01 | 12                             | 13            | 12            | 13            | 50            | -                                 | -          | -          | -          | -            | 50            |
| Landline  | 50205020-02 | 14                             | 17            | 16            | 18            | 65            | -                                 | -          | -          | -          | -            | 65            |
| Internet Subscription Expenses                                | 50205030-00 | -                              | 2             | -             | 3             | 5             | -                                 | -          | -          | -          | -            | 5             |
| <b>Survey, Research, Exploration and Development Expenses</b> | 50207000-00 | 25                             | 25            | 25            | 25            | 100           | -                                 | -          | -          | -          | -            | 100           |
| Survey Expenses   | 50207010-00 | 25                             | 25            | 25            | 25            | 100           | -                                 | -          | -          | -          | -            | 100           |
| <b>Professional Services</b>                                  | 50211000-00 | 865                            | 866           | 865           | 866           | 3,462         | -                                 | -          | -          | -          | -            | 3,462         |
| Other Professional Services                                   | 50211990-00 | 865                            | 866           | 865           | 866           | 3,462         | -                                 | -          | -          | -          | -            | 3,462         |
| <b>General Services</b>                                       | 50212000-00 | 125                            | 125           | 125           | 125           | 500           | -                                 | -          | -          | -          | -            | 500           |
| Other General Services  | 50212990-99 | 125                            | 125           | 125           | 125           | 500           | -                                 | -          | -          | -          | -            | 500           |
| <b>Other Maintenance and Operating Expenses</b>               | 50299000-00 | 43                             | 166           | 169           | 118           | 496           | -                                 | -          | -          | -          | -            | 496           |
| Other Maintenance and Operating Expenses                      | 50299990-99 | 43                             | 166           | 169           | 118           | 496           | -                                 | -          | -          | -          | -            | 496           |
| <b>SUB-TOTAL, MOOE</b>  |             | <b>4,206</b>                   | <b>5,219</b>  | <b>4,073</b>  | <b>3,478</b>  | <b>16,976</b> | -                                 | -          | -          | -          | -            | <b>16,976</b> |
| <b>CAPITAL OUTLAYS</b>  | 50600000-00 |                                |               |               |               |               |                                   |            |            |            |              |               |
| <b>Land Improvements Outlay</b>                               | 50604020-00 | 1,222                          | 21,530        | 10,992        | 2,880         | 36,624        | -                                 | -          | -          | -          | -            | 36,624        |
| Reforestation Projects  | 50604020-02 | 1,222                          | 21,530        | 10,992        | 2,880         | 36,624        | -                                 | -          | -          | -          | -            | 36,624        |
| <b>Bearer Biological Assets Outlay</b>                        | 50605010-00 |                                |               |               |               |               |                                   |            |            |            |              |               |
| <b>SUB-TOTAL, CAPITAL OUTLAYS</b>                             |             | <b>1,702</b>                   | <b>21,530</b> | <b>10,992</b> | <b>2,880</b>  | <b>37,104</b> | -                                 | -          | -          | -          | -            | <b>37,104</b> |
| <b>FINANCIAL EXPENSES</b>                                     | 50300000-00 |                                |               |               |               |               |                                   |            |            |            |              |               |
| <b>TOTAL</b>  |             | <b>10,857</b>                  | <b>33,498</b> | <b>20,014</b> | <b>13,285</b> | <b>77,654</b> | <b>551</b>                        | <b>551</b> | <b>551</b> | <b>549</b> | <b>2,202</b> | <b>79,856</b> |
| <b>TOTAL - NATURAL RESOURCES SUSTAINABLY MANAGED</b>          |             |                                |               |               |               |               |                                   |            |            |            |              |               |
| <b>Expenses</b>   |             |                                |               |               |               |               |                                   |            |            |            |              |               |
| <b>PERSONNEL SERVICES</b>                                     | 50100000-00 |                                |               |               |               |               |                                   |            |            |            |              |               |
| <b>Salaries and Wages</b>                                     | 50101000-00 | 6,482                          | 6,481         | 6,482         | 6,481         | 25,926        | -                                 | -          | -          | -          | -            | 25,926        |
| Salaries and Wages - Regular                                  | 50101010-00 | 6,482                          | 6,481         | 6,482         | 6,481         | 25,926        | -                                 | -          | -          | -          | -            | 25,926        |
| Basic Salary - Civilian                                       | 50101010-01 | 6,482                          | 6,481         | 6,482         | 6,481         | 25,926        | -                                 | -          | -          | -          | -            | 25,926        |
| <b>Other Compensation</b>                                     | 50102000-00 | 528                            | 1,056         | 528           | 3,128         | 5,240         | -                                 | -          | -          | -          | -            | 5,240         |
| <b>Personnel Economic Relief Allowance (PERA)</b>             | 50102010-00 | 528                            | 528           | 528           | 528           | 2,112         | -                                 | -          | -          | -          | -            | 2,112         |
| PERA - Civilian   | 50102010-01 | 528                            | 528           | 528           | 528           | 2,112         | -                                 | -          | -          | -          | -            | 2,112         |
| <b>Clothing/Uniforms Allowance</b>                            | 50102040-00 | -                              | 528           | -             | -             | 528           | -                                 | -          | -          | -          | -            | 528           |
| Clothing/Uniform - Civilian                                   | 50102040-01 | -                              | 528           | -             | -             | 528           | -                                 | -          | -          | -          | -            | 528           |
| <b>Year End Bonus</b>   | 50102140-00 | -                              | -             | -             | 2,160         | 2,160         | -                                 | -          | -          | -          | -            | 2,160         |
| Bonus - Civilian  | 50102140-01 | -                              | -             | -             | 2,160         | 2,160         | -                                 | -          | -          | -          | -            | 2,160         |
| <b>Cash Gift</b>  | 50102150-00 | -                              | -             | -             | 440           | 440           | -                                 | -          | -          | -          | -            | 440           |
| Cash Gift - Civilian  | 50102150-01 | -                              | -             | -             | 440           | 440           | -                                 | -          | -          | -          | -            | 440           |
| <b>Other Bonuses and Allowances</b>                           | 50102990-00 | -                              | 2,160         | -             | 440           | 2,600         | -                                 | -          | -          | -          | -            | 2,600         |
| Productivity Enhancement Incentive - Civilian                 | 50102990-12 | -                              | -             | -             | 440           | 440           | -                                 | -          | -          | -          | -            | 440           |
| Mid-Year Bonus - Civilian                                     | 50102990-36 | -                              | 2,160         | -             | -             | 2,160         | -                                 | -          | -          | -          | -            | 2,160         |
| <b>Personnel Benefit Contributions</b>                        | 50103000-00 | 132                            | 133           | 131           | 134           | 530           | 779                               | 778        | 778        | 776        | 3,111        | 3,641         |
| Retirement and Life Insurance Premiums                        | 50103010-00 | -                              | -             | -             | -             | -             | 779                               | 778        | 778        | 776        | 3,111        | 3,111         |
| <b>Pag-IBIG Contributions</b>                                 | 50103020-00 | 26                             | 27            | 26            | 27            | 106           | -                                 | -          | -          | -          | -            | 106           |
| Pag-IBIG - Civilian   | 50103020-01 | 26                             | 27            | 26            | 27            | 106           | -                                 | -          | -          | -          | -            | 106           |
| <b>PhilHealth Contributions</b>                               | 50103030-00 | 80                             | 79            | 79            | 80            | 318           | -                                 | -          | -          | -          | -            | 318           |
| PhilHealth - Civilian   | 50103030-01 | 80                             | 79            | 79            | 80            | 318           | -                                 | -          | -          | -          | -            | 318           |
| <b>Employees Compensation Insurance Premiums</b>              | 50103040-00 | 26                             | 27            | 26            | 27            | 106           | -                                 | -          | -          | -          | -            | 106           |
| ECIP - Civilian   | 50103040-01 | 26                             | 27            | 26            | 27            | 106           | -                                 | -          | -          | -          | -            | 106           |
| <b>Other Personnel Benefits</b>                               | 50104000-00 | 17                             | 17            | 18            | 13            | 65            | -                                 | -          | -          | -          | -            | 65            |
| Other Personnel Benefits                                      | 50104990-00 | 17                             | 17            | 18            | 13            | 65            | -                                 | -          | -          | -          | -            | 65            |
| Lump-sum for Step Increments - Length of Service              | 50104990-10 | 17                             | 17            | 18            | 13            | 65            | -                                 | -          | -          | -          | -            | 65            |
| <b>SUB-TOTAL, PERSONNEL SERVICES</b>                          |             | <b>7,159</b>                   | <b>9,847</b>  | <b>7,159</b>  | <b>10,196</b> | <b>34,361</b> | <b>779</b>                        | <b>778</b> | <b>778</b> | <b>776</b> | <b>3,111</b> | <b>37,472</b> |
| <b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>             | 50200000-00 |                                |               |               |               |               |                                   |            |            |            |              |               |
| <b>Traveling Expenses</b>                                     | 50201000-00 | 4,255                          | 5,246         | 3,651         | 3,135         | 16,287        | -                                 | -          | -          | -          | -            | 16,287        |
| Travelling Expenses - Local                                   | 50201010-00 | 4,255                          | 5,246         | 3,651         | 3,135         | 16,287        | -                                 | -          | -          | -          | -            | 16,287        |
| <b>Training and Scholarship Expenses</b>                      | 50202000-00 | 27                             | 28            | 27            | 28            | 110           | -                                 | -          | -          | -          | -            | 110           |
| Training Expenses   | 50202010-02 | 27                             | 28            | 27            | 28            | 110           | -                                 | -          | -          | -          | -            | 110           |
| <b>Supplies and Materials Expenses</b>                        | 50203000-00 | 389                            | 390           | 392           | 389           | 1,560         | -                                 | -          | -          | -          | -            | 1,560         |
| Office Supplies Expenses                                      | 50203010-02 | 179                            | 181           | 179           | 181           | 720           | -                                 | -          | -          | -          | -            | 720           |
| Fuel Oil and Lubricants Expenses                              | 50203090-00 | 180                            | 177           | 181           | 177           | 715           | -                                 | -          | -          | -          | -            | 715           |
| <b>Semi-Expendable Machinery and Equipment Expenses</b>       | 50203210-00 | 10                             | 12            | 12            | 11            | 45            | -                                 | -          | -          | -          | -            | 45            |
| Information and Communications Technology Equipment           | 50203210-03 | 10                             | 12            | 12            | 11            | 45            | -                                 | -          | -          | -          | -            | 45            |
| <b>Other Supplies and Materials Expenses</b>                  | 50203990-00 | 20                             | 20            | 20            | 20            | 80            | -                                 | -          | -          | -          | -            | 80            |
| Utility Expenses  | 50204000-00 | 105                            | 107           | 106           | 107           | 425           | -                                 | -          | -          | -          | -            | 425           |
| Water Expenses  | 50204010-00 | 57                             | 58            | 57            | 58            | 230           | -                                 | -          | -          | -          | -            | 230           |
| Electricity Expenses  | 50204020-00 | 48                             | 49            | 49            | 49            | 195           | -                                 | -          | -          | -          | -            | 195           |
| <b>Communication Expenses</b>                                 | 50205000-00 | 51                             | 57            | 53            | 59            | 220           | -                                 | -          | -          | -          | -            | 220           |
| <b>Telephone Expenses</b>                                     | 50205020-00 | 51                             | 55            | 53            | 56            | 215           | -                                 | -          | -          | -          | -            | 215           |
| Mobile  | 50205020-01 | 12                             | 13            | 12            | 13            | 50            | -                                 | -          | -          | -          | -            | 50            |
| Landline  | 50205020-02 | 39                             | 42            | 41            | 43            | 165           | -                                 | -          | -          | -          | -            | 165           |
| Internet Subscription Expenses                                | 50205030-00 | -                              | 2             | -             | 3             | 5             | -                                 | -          | -          | -          | -            | 5             |
| <b>Survey, Research, Exploration and Development Expenses</b> | 50207000-00 | 25                             | 25            | 25            | 25            | 100           | -                                 | -          | -          | -          | -            | 100           |
| Survey Expenses   | 50207010-00 | 25                             | 25            | 25            | 25            | 100           | -                                 | -          | -          | -          | -            | 100           |
| <b>Professional Services</b>                                  | 50211000-00 | 990                            | 991           | 990           | 991           | 3,962         | -                                 | -          | -          | -          | -            | 3,962         |
| Other Professional Services                                   | 50211990-00 | 990                            | 991           | 990           | 991           | 3,962         | -                                 | -          | -          | -          | -            | 3,962         |
| <b>General Services</b>                                       | 50212000-00 | 125                            |               |               |               |               |                                   |            |            |            |              |               |

**BF 200: FINANCIAL PLAN  
BY FUNCTION/ACTIVITY/PROJECT  
(In Thousand Pesos)**

Department : ENVIRONMENTAL AND NATURAL RESOURCES  
 Agency : OFFICE OF THE SECRETARY (OSEC)  
 Operating Unit : PENRO NORTH COTABATO  
 Organization Code (UACS) :

| PARTICULARS  | UACS CODE               | Budget Year Obligation Program |               |               |               |               |                                   |            |            |            |              | GAA 2021      |
|--|-------------------------|--------------------------------|---------------|---------------|---------------|---------------|-----------------------------------|------------|------------|------------|--------------|---------------|
|  |                         | COMPREHENSIVE RELEASE          |               |               |               |               | FOR LATER RELEASE (Negative List) |            |            |            |              |               |
|  |                         | Q1                             | Q2            | Q3            | Q4            | Sub-Total     | Q1                                | Q2         | Q3         | Q4         | Sub-Total    |               |
| Other Maintenance and Operating Expenses                                     | 50299990-00             | 68                             | 191           | 194           | 143           | 596           | -                                 | -          | -          | -          | -            | 596           |
| Other Maintenance and Operating Expenses                                     | 50299990-99             | 68                             | 191           | 194           | 143           | 596           | -                                 | -          | -          | -          | -            | 596           |
| <b>SUB-TOTAL, MOOE</b>   |                         | <b>6,035</b>                   | <b>7,160</b>  | <b>5,563</b>  | <b>5,002</b>  | <b>23,760</b> | -                                 | -          | -          | -          | -            | <b>23,760</b> |
| <b>CAPITAL OUTLAYS</b>   | <b>50600000-00</b>      |                                |               |               |               |               |                                   |            |            |            |              |               |
| Land Improvements Outlay   | 50604020-00             | 1,222                          | 21,530        | 10,992        | 2,880         | 36,624        | -                                 | -          | -          | -          | -            | 36,624        |
| Reforestation Projects   | 50604020-02             | 1,222                          | 21,530        | 10,992        | 2,880         | 36,624        | -                                 | -          | -          | -          | -            | 36,624        |
| Machinery and Equipment Outlay   | 50604050-00             | 480                            | 620           | -             | -             | 1,100         | -                                 | -          | -          | -          | -            | 1,100         |
| Technical & Scientific Equipment   | 50604050-14             | 480                            | 620           | -             | -             | 1,100         | -                                 | -          | -          | -          | -            | 1,100         |
| Bearer Biological Assets Outlay  | 50605010-00             | -                              | -             | -             | -             | -             | -                                 | -          | -          | -          | -            | -             |
| <b>SUB-TOTAL, CAPITAL OUTLAYS</b>  |                         | <b>1,702</b>                   | <b>22,150</b> | <b>10,992</b> | <b>2,880</b>  | <b>37,724</b> | -                                 | -          | -          | -          | -            | <b>37,724</b> |
| <b>FINANCIAL EXPENSES</b>  | <b>50300000-00</b>      |                                |               |               |               |               |                                   |            |            |            |              |               |
| <b>TOTAL</b>   |                         | <b>14,896</b>                  | <b>39,157</b> | <b>23,714</b> | <b>18,078</b> | <b>95,845</b> | <b>779</b>                        | <b>778</b> | <b>778</b> | <b>776</b> | <b>3,111</b> | <b>98,956</b> |
| <b>ADAPTIVE CAPACITIES OF HUMAN COMMUNITIES AND NATURAL SYSTEMS IMPROVED</b> | <b>3200000000000000</b> |                                |               |               |               |               |                                   |            |            |            |              |               |
| <b>ENVIRONMENTAL AND NATURAL RESOURCES RESILIENCY PROGRAM</b>                | <b>3203000000000000</b> |                                |               |               |               |               |                                   |            |            |            |              |               |
| Natural Resources Assessment   | 320300100001000         |                                |               |               |               |               |                                   |            |            |            |              |               |
| Expenses   |                         |                                |               |               |               |               |                                   |            |            |            |              |               |
| <b>PERSONNEL SERVICES</b>  | <b>50100000-00</b>      |                                |               |               |               |               |                                   |            |            |            |              |               |
| <b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>                            | <b>50200000-00</b>      |                                |               |               |               |               |                                   |            |            |            |              |               |
| Traveling Expenses   | 50201000-00             | 57                             | 308           | 357           | 68            | 790           | -                                 | -          | -          | -          | -            | 790           |
| Travelling Expenses - Local  | 50201010-00             | 57                             | 308           | 357           | 68            | 790           | -                                 | -          | -          | -          | -            | 790           |
| Supplies and Materials Expenses  | 50203000-00             | 18                             | 17            | 18            | 17            | 70            | -                                 | -          | -          | -          | -            | 70            |
| Office Supplies Expenses   | 50203010-02             | 13                             | 12            | 13            | 12            | 50            | -                                 | -          | -          | -          | -            | 50            |
| Other Supplies and Materials Expenses  | 50203990-00             | 5                              | 5             | 5             | 5             | 20            | -                                 | -          | -          | -          | -            | 20            |
| Other Maintenance and Operating Expenses                                     | 50299000-00             | 25                             | 25            | 25            | 25            | 100           | -                                 | -          | -          | -          | -            | 100           |
| Other Maintenance and Operating Expenses                                     | 50299990-00             | 25                             | 25            | 25            | 25            | 100           | -                                 | -          | -          | -          | -            | 100           |
| Other Maintenance and Operating Expenses                                     | 50299990-99             | 25                             | 25            | 25            | 25            | 100           | -                                 | -          | -          | -          | -            | 100           |
| <b>SUB-TOTAL, MOOE</b>   |                         | <b>100</b>                     | <b>350</b>    | <b>400</b>    | <b>110</b>    | <b>960</b>    | -                                 | -          | -          | -          | -            | <b>960</b>    |
| <b>CAPITAL OUTLAYS</b>   | <b>50600000-00</b>      |                                |               |               |               |               |                                   |            |            |            |              |               |
| <b>FINANCIAL EXPENSES</b>  | <b>50300000-00</b>      |                                |               |               |               |               |                                   |            |            |            |              |               |
| <b>TOTAL</b>   |                         | <b>100</b>                     | <b>350</b>    | <b>400</b>    | <b>110</b>    | <b>960</b>    | -                                 | -          | -          | -          | -            | <b>960</b>    |
| <b>TOTAL, OPERATIONS</b>   |                         |                                |               |               |               |               |                                   |            |            |            |              |               |
| Expenses   |                         |                                |               |               |               |               |                                   |            |            |            |              |               |
| <b>PERSONNEL SERVICES</b>  | <b>50100000-00</b>      |                                |               |               |               |               |                                   |            |            |            |              |               |
| Salaries and Wages   | 50101000-00             | 6,482                          | 6,481         | 6,482         | 6,481         | 25,926        | -                                 | -          | -          | -          | -            | 25,926        |
| Salaries and Wages - Regular   | 50101010-00             | 6,482                          | 6,481         | 6,482         | 6,481         | 25,926        | -                                 | -          | -          | -          | -            | 25,926        |
| Basic Salary - Civilian  | 50101010-01             | 6,482                          | 6,481         | 6,482         | 6,481         | 25,926        | -                                 | -          | -          | -          | -            | 25,926        |
| Other Compensation   | 50102000-00             | 528                            | 1,056         | 528           | 3,128         | 5,240         | -                                 | -          | -          | -          | -            | 5,240         |
| Personnel Economic Relief Allowance (PERA)                                   | 50102010-00             | 528                            | 528           | 528           | 528           | 2,112         | -                                 | -          | -          | -          | -            | 2,112         |
| PERA - Civilian  | 50102010-01             | 528                            | 528           | 528           | 528           | 2,112         | -                                 | -          | -          | -          | -            | 2,112         |
| Clothing/Uniforms Allowance  | 50102040-00             | -                              | 528           | -             | -             | 528           | -                                 | -          | -          | -          | -            | 528           |
| Clothing/Uniform - Civilian  | 50102040-01             | -                              | 528           | -             | -             | 528           | -                                 | -          | -          | -          | -            | 528           |
| Year End Bonus   | 50102140-00             | -                              | -             | -             | 2,160         | 2,160         | -                                 | -          | -          | -          | -            | 2,160         |
| Bonus - Civilian   | 50102140-01             | -                              | -             | -             | 2,160         | 2,160         | -                                 | -          | -          | -          | -            | 2,160         |
| Cash Gift  | 50102150-00             | -                              | -             | -             | 440           | 440           | -                                 | -          | -          | -          | -            | 440           |
| Cash Gift - Civilian   | 50102150-01             | -                              | -             | -             | 440           | 440           | -                                 | -          | -          | -          | -            | 440           |
| Other Bonuses and Allowances   | 50102990-00             | -                              | 2,160         | -             | 440           | 2,600         | -                                 | -          | -          | -          | -            | 2,600         |
| Productivity Enhancement Incentive - Civilian                                | 50102990-12             | -                              | -             | -             | 440           | 440           | -                                 | -          | -          | -          | -            | 440           |
| Mid-Year Bonus - Civilian  | 50102990-36             | -                              | 2,160         | -             | -             | 2,160         | -                                 | -          | -          | -          | -            | 2,160         |
| Personnel Benefit Contributions  | 50103000-00             | 132                            | 133           | 131           | 134           | 530           | 779                               | 778        | 778        | 776        | 3,111        | 3,641         |
| Retirement and Life Insurance Premiums                                       | 50103010-00             | -                              | -             | -             | -             | -             | 779                               | 778        | 778        | 776        | 3,111        | 3,111         |
| Pag-IBIG Contributions   | 50103020-00             | 26                             | 27            | 26            | 27            | 106           | -                                 | -          | -          | -          | -            | 106           |
| Pag-IBIG - Civilian  | 50103020-01             | 26                             | 27            | 26            | 27            | 106           | -                                 | -          | -          | -          | -            | 106           |
| PhilHealth Contributions   | 50103030-00             | 80                             | 79            | 79            | 80            | 318           | -                                 | -          | -          | -          | -            | 318           |
| PhilHealth - Civilian  | 50103030-01             | 80                             | 79            | 79            | 80            | 318           | -                                 | -          | -          | -          | -            | 318           |
| Employees Compensation Insurance Premiums                                    | 50103040-00             | 26                             | 27            | 26            | 27            | 106           | -                                 | -          | -          | -          | -            | 106           |
| ECIP - Civilian  | 50103040-01             | 26                             | 27            | 26            | 27            | 106           | -                                 | -          | -          | -          | -            | 106           |
| Other Personnel Benefits   | 50104000-00             | 17                             | 17            | 18            | 13            | 65            | -                                 | -          | -          | -          | -            | 65            |
| Other Personnel Benefits   | 50104990-00             | 17                             | 17            | 18            | 13            | 65            | -                                 | -          | -          | -          | -            | 65            |
| Lump-sum for Step Increments - Length of Service                             | 50104990-10             | 17                             | 17            | 18            | 13            | 65            | -                                 | -          | -          | -          | -            | 65            |
| <b>SUB-TOTAL, PERSONNEL SERVICES</b>   |                         | <b>7,159</b>                   | <b>9,847</b>  | <b>7,159</b>  | <b>10,196</b> | <b>34,361</b> | <b>779</b>                        | <b>778</b> | <b>778</b> | <b>776</b> | <b>3,111</b> | <b>37,472</b> |
| <b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>                            | <b>50200000-00</b>      |                                |               |               |               |               |                                   |            |            |            |              |               |
| Traveling Expenses   | 50201000-00             | 4,312                          | 5,554         | 4,008         | 3,203         | 17,077        | -                                 | -          | -          | -          | -            | 17,077        |
| Travelling Expenses - Local  | 50201010-00             | 4,312                          | 5,554         | 4,008         | 3,203         | 17,077        | -                                 | -          | -          | -          | -            | 17,077        |
| Training and Scholarship Expenses  | 50202000-00             | 27                             | 28            | 27            | 28            | 110           | -                                 | -          | -          | -          | -            | 110           |
| Training Expenses  | 50202010-02             | 27                             | 28            | 27            | 28            | 110           | -                                 | -          | -          | -          | -            | 110           |
| Supplies and Materials Expenses  | 50203000-00             | 407                            | 407           | 410           | 406           | 1,630         | -                                 | -          | -          | -          | -            | 1,630         |
| Office Supplies Expenses   | 50203010-02             | 192                            | 193           | 192           | 193           | 770           | -                                 | -          | -          | -          | -            | 770           |
| Fuel Oil and Lubricants Expenses   | 50203090-00             | 180                            | 177           | 181           | 177           | 715           | -                                 | -          | -          | -          | -            | 715           |
| Semi-Expendable Machinery and Equipment Expenses                             | 50203210-00             | 10                             | 12            | 12            | 11            | 45            | -                                 | -          | -          | -          | -            | 45            |
| Information and Communications Technology Equipment                          | 50203210-03             | 10                             | 12            | 12            | 11            | 45            | -                                 | -          | -          | -          | -            | 45            |
| Other Supplies and Materials Expenses  | 50203990-00             | 25                             | 25            | 25            | 25            | 100           | -                                 | -          | -          | -          | -            | 100           |
| Utility Expenses   | 50204000-00             | 105                            | 107           | 106           | 107           | 425           | -                                 | -          | -          | -          | -            | 425           |
| Water Expenses   | 50204010-00             | 57                             | 58            | 57            | 58            | 230           | -                                 | -          | -          | -          | -            | 230           |
| Electricity Expenses   | 50204020-00             | 48                             | 49            | 49            | 49            | 195           | -                                 | -          | -          | -          | -            | 195           |
| Communication Expenses   | 50205000-00             | 51                             | 57            | 53            | 59            | 220           | -                                 | -          | -          | -          | -            | 220           |
| Telephone Expenses   | 50205020-00             | 51                             | 55            | 53            | 56            | 215           | -                                 | -          | -          | -          | -            | 215           |
| Mobile   | 50205020-01             | 12                             | 13            | 12            | 13            | 50            | -                                 | -          | -          | -          | -            | 50            |
| Landline   | 50205020-02             | 39                             | 42            | 41            | 43            | 165           | -                                 | -          | -          | -          | -            | 165           |
| Internet Subscription Expenses   | 50205030-00             | -                              | 2             | -             | 3             | 5             | -                                 | -          | -          | -          | -            | 5             |
| Survey, Research, Exploration and Development Expenses                       | 50207000-00             | 25                             | 25            | 25            | 25            | 100           | -                                 | -          | -          | -          | -            | 100           |
| Survey Expenses  | 50207010-00             | 25                             | 25            | 25            | 25            | 100           | -                                 | -          | -          | -          | -            | 100           |
| Professional Services  | 50211000-00             | 990                            | 991           | 990           | 991           | 3,962         | -                                 | -          | -          | -          | -            | 3,962         |
| Other Professional Services  | 50211990-00             | 990                            | 991           | 990           | 991           | 3,962         | -                                 | -          | -          | -          | -            | 3,962         |
| General Services   | 50212000-00             | 125                            | 125           | 125           | 125           | 500           | -                                 | -          | -          | -          | -            | 500           |
| Other General Services   | 50212990-99             | 125                            | 125           | 125           | 125           | 500           | -                                 | -          | -          | -          | -            | 500           |
| Other Maintenance and Operating Expenses                                     | 50299000-00             | 93                             | 216           | 219           | 168           | 696           | -                                 | -          | -          | -          | -            | 696           |
| Other Maintenance and Operating Expenses                                     | 50299990-00             | 93                             | 216           | 219           | 168           | 696           | -                                 | -          | -          | -          | -            | 696           |
| Other Maintenance and Operating Expenses                                     | 50299990-99             | 93                             | 216           | 219           | 168           | 696           | -                                 | -          | -          | -          | -            | 696           |
| <b>SUB-TOTAL, MOOE</b>   |                         | <b>6,135</b>                   | <b>7,510</b>  | <b>5,963</b>  | <b>5,112</b>  | <b>24,720</b> | -                                 | -          | -          | -          | -            | <b>24,720</b> |
| <b>CAPITAL OUTLAYS</b>   | <b>50600000-00</b>      |                                |               |               |               |               |                                   |            |            |            |              |               |
| Land Improvements Outlay   | 50604020-00             | 1,222                          | 21,530        | 10,992        | 2,880         | 36,624        | -                                 | -          | -          | -          | -            | 36,624        |
| Reforestation Projects   | 50604020-02             | 1,222                          | 21,530        | 10,992        | 2,880         | 36,624        | -                                 | -          | -          | -          | -            | 36,624        |
| Machinery and Equipment Outlay   | 50604050-00             | 480                            | 620           | -             | -             | 1,100         | -                                 | -          | -          | -          | -            | 1,100         |
| Technical & Scientific Equipment   | 50604050-14             | 480                            | 620           | -             | -             | 1,100         | -                                 | -          | -          | -          | -            | 1,100         |
| Bearer Biological Assets Outlay  | 50605010-00             | -                              | -             | -             | -             | -             | -                                 | -          | -          | -          | -            | -             |
| <b>SUB-TOTAL, CAPITAL OUTLAYS</b>  |                         | <b>1,702</b>                   | <b>22,150</b> | <b>10,992</b> | <b>2,880</b>  | <b>37,724</b> | -                                 | -          | -          | -          | -            | <b>37,724</b> |

**BF 200: FINANCIAL PLAN  
BY FUNCTION/ACTIVITY/PROJECT  
(In Thousand Pesos)**

Department : ENVIRONMENTAL AND NATURAL RESOURCES  
 Agency : OFFICE OF THE SECRETARY (OSEC)  
 Operating Unit : PENRO NORTH COTABATO  
 Organization Code (UACS) :

| PARTICULARS   | UACS CODE   | Budget Year Obligation Program |               |               |               |                |                                   |              |              |              |              | GAA 2021       |
|---|-------------|--------------------------------|---------------|---------------|---------------|----------------|-----------------------------------|--------------|--------------|--------------|--------------|----------------|
|   |             | COMPREHENSIVE RELEASE          |               |               |               |                | FOR LATER RELEASE (Negative List) |              |              |              |              |                |
|   |             | Q1                             | Q2            | Q3            | Q4            | Sub-Total      | Q1                                | Q2           | Q3           | Q4           | Sub-Total    |                |
| <b>FINANCIAL EXPENSES</b>                                     | 50300000-00 |                                |               |               |               |                |                                   |              |              |              |              |                |
| <b>TOTAL</b>  |             | <b>14,996</b>                  | <b>39,507</b> | <b>24,114</b> | <b>18,188</b> | <b>96,805</b>  | <b>779</b>                        | <b>778</b>   | <b>778</b>   | <b>776</b>   | <b>3,111</b> | <b>99,916</b>  |
| <b>GRAND TOTAL - PROGRAMS AND ACTIVITIES</b>                  |             |                                |               |               |               |                |                                   |              |              |              |              |                |
| <b>Expenses</b>   |             |                                |               |               |               |                |                                   |              |              |              |              |                |
| <b>PERSONNEL SERVICES</b>                                     | 50100000-00 |                                |               |               |               |                |                                   |              |              |              |              |                |
| <b>Salaries and Wages</b>                                     | 50101000-00 | 12,910                         | 12,908        | 12,909        | 12,907        | 51,634         | -                                 | -            | -            | -            | -            | 51,634         |
| Salaries and Wages - Regular                                  | 50101010-00 | 12,910                         | 12,908        | 12,909        | 12,907        | 51,634         | -                                 | -            | -            | -            | -            | 51,634         |
| Basic Salary - Civilian                                       | 50101010-01 | 12,910                         | 12,908        | 12,909        | 12,907        | 51,634         | -                                 | -            | -            | -            | -            | 51,634         |
| Other Compensation  | 50102000-00 | 1,154                          | 2,260         | 1,154         | 6,378         | 10,946         | -                                 | -            | -            | -            | -            | 10,946         |
| Personnel Economic Relief Allowance (PERA)                    | 50102010-00 | 1,104                          | 1,104         | 1,104         | 1,104         | 4,416          | -                                 | -            | -            | -            | -            | 4,416          |
| PERA - Civilian   | 50102010-01 | 1,104                          | 1,104         | 1,104         | 1,104         | 4,416          | -                                 | -            | -            | -            | -            | 4,416          |
| Representation Allowance                                      | 50102020-00 | 25                             | 26            | 25            | 26            | 102            | -                                 | -            | -            | -            | -            | 102            |
| Representation Allowance                                      | 50102020-01 | 25                             | 26            | 25            | 26            | 102            | -                                 | -            | -            | -            | -            | 102            |
| Transportation Allowance                                      | 50102030-00 | 25                             | 26            | 25            | 26            | 102            | -                                 | -            | -            | -            | -            | 102            |
| Transportation Allowance                                      | 50102030-01 | 25                             | 26            | 25            | 26            | 102            | -                                 | -            | -            | -            | -            | 102            |
| Clothing/Uniforms Allowance                                   | 50102040-00 | -                              | 1,104         | -             | -             | 1,104          | -                                 | -            | -            | -            | -            | 1,104          |
| Clothing/Uniform - Civilian                                   | 50102040-01 | -                              | 1,104         | -             | -             | 1,104          | -                                 | -            | -            | -            | -            | 1,104          |
| Year End Bonus  | 50102140-00 | -                              | -             | -             | 4,302         | 4,302          | -                                 | -            | -            | -            | -            | 4,302          |
| Bonus - Civilian  | 50102140-01 | -                              | -             | -             | 4,302         | 4,302          | -                                 | -            | -            | -            | -            | 4,302          |
| Cash Gift   | 50102150-00 | -                              | -             | -             | 920           | 920            | -                                 | -            | -            | -            | -            | 920            |
| Cash Gift - Civilian  | 50102150-01 | -                              | -             | -             | 920           | 920            | -                                 | -            | -            | -            | -            | 920            |
| Other Bonuses and Allowances                                  | 50102990-00 | -                              | 4,302         | -             | 920           | 5,222          | -                                 | -            | -            | -            | -            | 5,222          |
| Productivity Enhancement Incentive - Civilian                 | 50102990-12 | -                              | -             | -             | 920           | 920            | -                                 | -            | -            | -            | -            | 920            |
| Mid-Year Bonus - Civilian                                     | 50102990-36 | -                              | 4,302         | -             | -             | 4,302          | -                                 | -            | -            | -            | -            | 4,302          |
| Personnel Benefit Contributions                               | 50103000-00 | 275                            | 274           | 272           | 269           | 1,090          | 1,551                             | 1,549        | 1,550        | 1,546        | 6,196        | 7,286          |
| Retirement and Life Insurance Premiums                        | 50103010-00 | -                              | -             | -             | -             | -              | 1,551                             | 1,549        | 1,550        | 1,546        | 6,196        | 6,196          |
| Pag-IBIG Contributions  | 50103020-00 | 56                             | 56            | 55            | 54            | 221            | -                                 | -            | -            | -            | -            | 221            |
| Pag-IBIG - Civilian   | 50103020-01 | 56                             | 56            | 55            | 54            | 221            | -                                 | -            | -            | -            | -            | 221            |
| PhilHealth Contributions                                      | 50103030-00 | 163                            | 162           | 162           | 161           | 648            | -                                 | -            | -            | -            | -            | 648            |
| PhilHealth - Civilian   | 50103030-01 | 163                            | 162           | 162           | 161           | 648            | -                                 | -            | -            | -            | -            | 648            |
| Employees Compensation Insurance Premiums                     | 50103040-00 | 56                             | 56            | 55            | 54            | 221            | -                                 | -            | -            | -            | -            | 221            |
| ECIP - Civilian   | 50103040-01 | 56                             | 56            | 55            | 54            | 221            | -                                 | -            | -            | -            | -            | 221            |
| Other Personnel Benefits                                      | 50104000-00 | 79                             | 78            | 80            | 72            | 309            | -                                 | -            | -            | -            | -            | 309            |
| Other Personnel Benefits                                      | 50104990-00 | 79                             | 78            | 80            | 72            | 309            | -                                 | -            | -            | -            | -            | 309            |
| Lump-sum for Step Increments - Length of Service              | 50104990-10 | 34                             | 33            | 35            | 27            | 129            | -                                 | -            | -            | -            | -            | 129            |
| <b>SUB-TOTAL, PERSONNEL SERVICES</b>                          |             | <b>14,418</b>                  | <b>19,822</b> | <b>14,415</b> | <b>20,546</b> | <b>69,201</b>  | <b>1,551</b>                      | <b>1,549</b> | <b>1,550</b> | <b>1,546</b> | <b>6,196</b> | <b>75,397</b>  |
| <b>MAINTENANCE &amp; OTHER OPERATING EXPENSES</b>             | 50200000-00 |                                |               |               |               |                |                                   |              |              |              |              |                |
| <b>Traveling Expenses</b>                                     | 50201000-00 | 5,301                          | 6,436         | 4,809         | 4,081         | 20,627         | -                                 | -            | -            | -            | -            | 20,627         |
| Travelling Expenses - Local                                   | 50201010-00 | 5,301                          | 6,436         | 4,809         | 4,081         | 20,627         | -                                 | -            | -            | -            | -            | 20,627         |
| <b>Training and Scholarship Expenses</b>                      | 50202000-00 | 29                             | 31            | 29            | 31            | 120            | -                                 | -            | -            | -            | -            | 120            |
| Training Expenses   | 50202010-02 | 29                             | 31            | 29            | 31            | 120            | -                                 | -            | -            | -            | -            | 120            |
| <b>Supplies and Materials Expenses</b>                        | 50203000-00 | 555                            | 565           | 579           | 551           | 2,250          | -                                 | -            | -            | -            | -            | 2,250          |
| Office Supplies Expenses                                      | 50203010-02 | 253                            | 260           | 269           | 248           | 1,030          | -                                 | -            | -            | -            | -            | 1,030          |
| Fuel Oil and Lubricants Expenses                              | 50203090-00 | 219                            | 215           | 222           | 214           | 870            | -                                 | -            | -            | -            | -            | 870            |
| Semi-Expendable Machinery and Equipment Expenses              | 50203210-00 | 19                             | 24            | 24            | 23            | 90             | -                                 | -            | -            | -            | -            | 90             |
| Information and Communications Technology Equipment           | 50203210-03 | 19                             | 24            | 24            | 23            | 90             | -                                 | -            | -            | -            | -            | 90             |
| Semi-Expendable Furniture, Fixtures and Books Expense         | 50203220-00 | 2                              | 3             | 2             | 3             | 10             | -                                 | -            | -            | -            | -            | 10             |
| Furniture and Fixture   | 50203220-01 | 2                              | 3             | 2             | 3             | 10             | -                                 | -            | -            | -            | -            | 10             |
| Other Supplies and Materials Expenses                         | 50203990-00 | 62                             | 63            | 62            | 63            | 250            | -                                 | -            | -            | -            | -            | 250            |
| <b>Utility Expenses</b>                                       | 50204000-00 | 269                            | 274           | 272           | 272           | 1,087          | -                                 | -            | -            | -            | -            | 1,087          |
| Water Expenses  | 50204010-00 | 131                            | 133           | 131           | 132           | 527            | -                                 | -            | -            | -            | -            | 527            |
| Electricity Expenses  | 50204020-00 | 138                            | 141           | 141           | 140           | 560            | -                                 | -            | -            | -            | -            | 560            |
| <b>Communication Expenses</b>                                 | 50205000-00 | 145                            | 154           | 148           | 166           | 613            | -                                 | -            | -            | -            | -            | 613            |
| Postage and Courier Services                                  | 50205010-00 | 2                              | 3             | 2             | 3             | 10             | -                                 | -            | -            | -            | -            | 10             |
| Telephone Expenses  | 50205020-00 | 97                             | 104           | 100           | 105           | 406            | -                                 | -            | -            | -            | -            | 406            |
| Mobile  | 50205020-01 | 38                             | 39            | 38            | 39            | 154            | -                                 | -            | -            | -            | -            | 154            |
| Landline  | 50205020-02 | 59                             | 65            | 62            | 66            | 252            | -                                 | -            | -            | -            | -            | 252            |
| Internet Subscription Expenses                                | 50205030-00 | 44                             | 47            | 46            | 58            | 195            | -                                 | -            | -            | -            | -            | 195            |
| Cable, Satellite, Telegraph, and Radio Expenses               | 50205040-00 | 2                              | -             | -             | -             | 2              | -                                 | -            | -            | -            | -            | 2              |
| <b>Survey, Research, Exploration and Development Expenses</b> | 50207000-00 | 25                             | 25            | 25            | 25            | 100            | -                                 | -            | -            | -            | -            | 100            |
| Survey Expenses   | 50207010-00 | 25                             | 25            | 25            | 25            | 100            | -                                 | -            | -            | -            | -            | 100            |
| <b>Professional Services</b>                                  | 50211000-00 | 1,145                          | 1,147         | 1,146         | 1,147         | 4,585          | -                                 | -            | -            | -            | -            | 4,585          |
| Other Professional Services                                   | 50211990-00 | 1,145                          | 1,147         | 1,146         | 1,147         | 4,585          | -                                 | -            | -            | -            | -            | 4,585          |
| <b>General Services</b>                                       | 50212000-00 | 188                            | 189           | 188           | 189           | 754            | -                                 | -            | -            | -            | -            | 754            |
| Janitorial Services   | 50212020-00 | 26                             | 26            | 26            | 26            | 104            | -                                 | -            | -            | -            | -            | 104            |
| Security Services   | 50212030-00 | 12                             | 13            | 12            | 13            | 50             | -                                 | -            | -            | -            | -            | 50             |
| Other General Services  | 50212990-99 | 150                            | 150           | 150           | 150           | 600            | -                                 | -            | -            | -            | -            | 600            |
| <b>Repairs and Maintenance</b>                                | 50213000-00 | 6                              | 6             | 7             | 6             | 25             | -                                 | -            | -            | -            | -            | 25             |
| Repairs and Maintenance - Transportation Equipment            | 50213060-00 | 4                              | 3             | 5             | 3             | 15             | -                                 | -            | -            | -            | -            | 15             |
| Motor Vehicles  | 50213060-01 | 2                              | -             | 3             | -             | 5              | -                                 | -            | -            | -            | -            | 5              |
| Other Transportation Equipment                                | 50213060-99 | 2                              | 3             | 2             | 3             | 10             | -                                 | -            | -            | -            | -            | 10             |
| Repairs and Maintenance - Furniture and Fixtures              | 50213070-00 | 2                              | 3             | 2             | 3             | 10             | -                                 | -            | -            | -            | -            | 10             |
| Taxes, Insurance Premiums and Other Fees                      | 50215000-00 | -                              | -             | -             | -             | -              | -                                 | -            | -            | -            | -            | -              |
| Insurance Expenses  | 50215030-00 | -                              | -             | -             | -             | -              | -                                 | -            | -            | -            | -            | -              |
| <b>Labor and Wages</b>  | 50216000-00 | 2                              | 3             | 2             | 3             | 10             | -                                 | -            | -            | -            | -            | 10             |
| Labor and Wages   | 50216010-00 | 2                              | 3             | 2             | 3             | 10             | -                                 | -            | -            | -            | -            | 10             |
| <b>Other Maintenance and Operating Expenses</b>               | 50299000-00 | 345                            | 521           | 492           | 456           | 1,814          | -                                 | -            | -            | -            | -            | 1,814          |
| Transportation and Delivery Expenses                          | 50299040-00 | 2                              | 3             | 2             | 3             | 10             | -                                 | -            | -            | -            | -            | 10             |
| Rent/Lease Expenses   | 50299050-00 | 17                             | 19            | 17            | 19            | 72             | -                                 | -            | -            | -            | -            | 72             |
| Rents - Motor Vehicles  | 50299050-03 | 2                              | 3             | 2             | 3             | 10             | -                                 | -            | -            | -            | -            | 10             |
| Rents - Equipment   | 50299050-04 | 2                              | 3             | 2             | 3             | 10             | -                                 | -            | -            | -            | -            | 10             |
| Other Maintenance and Operating Expenses                      | 50299990-00 | 326                            | 499           | 473           | 434           | 1,732          | -                                 | -            | -            | -            | -            | 1,732          |
| Other Maintenance and Operating Expenses                      | 50299990-99 | 326                            | 499           | 473           | 434           | 1,732          | -                                 | -            | -            | -            | -            | 1,732          |
| <b>SUB-TOTAL, MOOE</b>  |             | <b>8,010</b>                   | <b>9,351</b>  | <b>7,697</b>  | <b>6,927</b>  | <b>31,985</b>  | -                                 | -            | -            | -            | -            | <b>31,985</b>  |
| <b>CAPITAL OUTLAYS</b>  | 50600000-00 |                                |               |               |               |                |                                   |              |              |              |              |                |
| <b>Land Improvements Outlay</b>                               | 50604020-00 | 1,222                          | 21,530        | 10,992        | 2,880         | 36,624         | -                                 | -            | -            | -            | -            | 36,624         |
| Reforestation Projects  | 50604020-02 | 1,222                          | 21,530        | 10,992        | 2,880         | 36,624         | -                                 | -            | -            | -            | -            | 36,624         |
| <b>Machinery and Equipment Outlay</b>                         | 50604050-00 | 480                            | 2,070         | -             | -             | 2,550          | -                                 | -            | -            | -            | -            | 2,550          |
| Technical & Scientific Equipment                              | 50604050-14 | 480                            | 620           | -             | -             | 1,100          | -                                 | -            | -            | -            | -            | 1,100          |
| <b>SUB-TOTAL, CAPITAL OUTLAYS</b>                             |             | <b>1,702</b>                   | <b>23,600</b> | <b>10,992</b> | <b>2,880</b>  | <b>39,174</b>  | -                                 | -            | -            | -            | -            | <b>39,174</b>  |
| <b>FINANCIAL EXPENSES</b>                                     | 50300000-00 |                                |               |               |               |                |                                   |              |              |              |              |                |
|   |             |                                | 1,180         | 550           | 144           | 821            |                                   |              |              |              |              |                |
|   |             |                                | 22,420        | 10,442        | 2,736         |                |                                   |              |              |              |              |                |
| <b>TOTAL</b>  |             | <b>24,130</b>                  | <b>52,773</b> | <b>33,104</b> | <b>30,353</b> | <b>140,360</b> | <b>1,551</b>                      | <b>1,549</b> | <b>1,550</b> | <b>1,546</b> | <b>6,196</b> | <b>146,556</b> |