

Republic of the Philippines Department of Environment and Natural Resources PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE XII-4 Ouiring Drive, Kidapawan City

Quirino Drive, Kidapawan City Tel No. (064) 577 - 1412

April 4, 2024

FOR

: The Regional Executive Director

DENR XII, Koronadal City

ATT'N

: The Chief, Planning and Management Division

FROM

: The PENR Officer

PENRO XII-4, Kidapawan City

SUBJECT

: Submission of 1st Quarter BAR Report of PENRO Cotabato CY

2024

Respectfully submitted is the above cited-report of PENRO Cotabato on its 1st Quarter BAR Accomplishment Report CY 2024.

For information and record.

RADZAK B. SINARIMBO, JD, MPA, MAPDS.

QUARTERLY PHYSICAL REPORTS ON OPERATION

As of March 2024

P/A/P Code	Performance Indicators	UACS CODE			024 Physical	Targets			FY 2024 Phys	sical Accor	nplishment		VARIANCE	Remarks
4			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarte	4th Quarte	TOTAL		
(1) Gen.MGT.&SUPERVISION	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(1.5)
1. CONSTRUCTION, REPAIR AND									(-)	(10)	(11)	(613110111)	(12)	(13)
MAINTENANCE OF PROPERTY														
THE THE OF THE ERIT														
1.2 Repair and Maintenance of Buildings														
and Other Structures														
cMaintenance of office facilities	office Coulisian and Advantage													
	office facilities maintained (no.)	_	6	6	6	6	6	6				6	-	
2. PROCUREMENT, REPAIR AND MAINTENANC														
OF MOTOR VEHICLES														
b. Maintenance/repair of four wheeled motor vehicle	four wheeled motor validation in the													
The state of the s	four wheeled motor vehicle maintained (no.)		2	2	2	2	2	2		C		2	-	
c. Maintenance/repair of motorcycle														
motorcycle procured under forest protection 2020-2021	motorcycle maintained (no)		10										-	
	moneyere maintained (110)		10	10	10	10	10	10				10	-	
3. PROPERTY PLANT AND EQUIPMENT (PPE)													-	
ACCOUNTABILITY REPORTS		-												
3.5 Annual Report on the Physical Count of Property	Report on the Physical Count of Property: Please or		-											
	Equipment of a ED 21 2022 1 1- 1-	ia .	- 1				1	1				1		
Plant and Equipment (RPCPPE) as of December 31,	COA by the end of January 2024													
					-								-	
d. Inventories / Validation of Property, Plant and Equ	report on inventory / validation of PPEs (no.)	-												
-ounding	report on investory , variable of FFES (110.)	_	-			1	1						(1)	
-furniture & fixtures		_	-										- 1	
-vehicles					-								-	
-office equipment			-											
-survey equipment													-	
		-	_										-	
. INSURANCE OF PROPERTY		-			-									
e.1 Buildings and its Contents	Buildings and its content insured					-								
410	(on fire, lightning, and earthquake (no.)		_	5		-	-						•	
2 motor vehicle (Four-Wheel)	Motor vehicles insured (no.)		2	4	- 1	5	7						(7)	
				- 1		- 1	8	2				2	(6)	
e.3 motor vehicle	Motor vehicles insured (no.)			-	-	-								
		_		2	4	10	16						-	
4.4. LTO Registration/Renewal of Vehicle	Motor vehicles registered (no.)		2	5	-	10	10	-					(16)	
(Four-Wheel)				-	-	1		2				2	(6)	
4.5. LTO Registration/Renewal of Motorcycle	Motor vehicles registered (no.)			2	7	8	17			-				
REPORT OF UNSERVICEABLE PROPERTY					- 1	0	1/				*		(17)	
AND WASTE MATERIALS														
C D													-	
f. Report of Unserviceable Property, Plant	00% of returned unserviceable property		1	1	1	1	4	-						
and Equipment	within the quarter with Inventory and Inspection of			-1		1	4	- 1				1	(3)	
	Inserviceable Property (IIRUP) prepared (no.)												-	
10.2. D													-	
10.2 Preparation of Disposal Plan	Disposal Plan submitted (no.)			1			- 1						-	
D				-	1		1						(1)	
Preparatory Procurement Reports					-								-	

P/A/P Code	Performance Indicators	UACS CODE			024 Physica				FY 2024 Phys	sical Accon	nplishmen	ts	VARIANCE	Remarks
(1)			1st Quarter	2nd Quarter	3rd Quarte	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarte	4th Quarte	TOTAL		
(1)	(2) Annual Procurement Plan submitted (no.)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
	Annual From ement Fian Submitted (no.)	-										(0 7 20 11)	- (12)	(13)
	Updated APP non-CSE based on approved	-											-	
	GAA FY 2024 submitted to GPPB-TSO (no.)		1										-	
	100 (10)		- 1				1	1				1		
	Indicative APP non-CSE for FY 2025 posted in the													
	Transparency Seal (no.)				1		1						(1)	
	runsparency Scar (no.)												-	
	FY 2025 APP-CSE prepared and uploaded to the												-	
	PS-PHILGEPS virtual store (no.)		-		1		1						(1)	
PROCUREMENT ACTIVITIES	The story (Liv.)										1.1		-	
FOR THE CURRENT YEAR													-	
													-	
. Conduct of Biddings/Alternative Procurement	bidding conducted/contract/Purchase Order issued	d (no.)	15	15	15	15	60	23						
6 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -							- 00	23				23	(-)	
Compliance to PHILGEPS conditions	Compliance report submitted (no.)		1				1	1				- 1	-	
d. Procurement Monitoring Report												1	-	
d. Procurement Monitoring Report	report prepared/submitted (no)		1		1		2	1				1	- (1)	
Agency Procurement Compliance and												- 1	- (1)	
Performance Indicator System	report prepared/submitted (no)												-	-
and the state of t	report prepared/submitted (no)		- 1				1	1				1	-	
f. Conduct of Early Procurement Activites	Early procurement activity conducted (no.)	_	1										-	
D. BUDGET EXECUTION (BUDGET/ACCOUNTIN	VG)		- 1				1	1				1	-	
1.					_								-	
Preparation of Financial Plan	Financial plan prepared (no.)					1	1							
						- 1	- 1						(1)	
Vouche and a series in the series in	-voucher and payroll indexed & processed (no.)		500	500	-					-	_			
Voucher and payroll indexed & processed	router and payron indexed & processed (iio.)		300	500	500	500	2,000	532				532	(1.169)	
Submission of Reports												332	(1,468)	
DISTRICT 2	Financial and a second of the second													
Budget and Financial Accountability	-Financial report prepared and submitted (no.) submitted (no.)	_												
port (BFAR)	Submitted (no.)	-												
	• FAR No. 4		3	2	-	-							- 1	
			3	3	3	3	12	3				3	(9)	
	Quarterly		8	8	8	9	22						-	
	- BAR		-	- 0	0	0	32	8				8	(24)	
	- FAR No. 1													
	- FAR No. 1A										-		•	
	- FAR No. 1B										-		-	
	- FAR No. 1C									-	-		-	
	- FAR No. 2												- :	
	- FAR No. 2A - FAR No. 5												- : -	
	- FAR No. 6												-	
	TABLING U	_	-										-	
ummary of Performance Monitoring Report	PENROs consolidated reviewed financial		3	2	2	3							-	
MR)	utilization reports	_	3	3	3	3	12	1				1	(11)	
													-	
Monitoring of Compliance to Audit Findings (CAAI	Compliance monitoring report			1		1	2						-	
						-	-	-					(2)	
	Report submitted to COA (no.)		3	3	3	3	12	1		-	-		- 0.01	
Monthly trial balance,	PENRO Report submitted to COA (no.)				2			-				1	(11)	
Quarterly financial statements	PW 7-0 F				2					_	-		-	
Zuni terry Humuemi Statements	PENRO Report submitted to COA		1.	1	1									

P/A/P Code	Performance Indicators	UACS CODE		FY 20	24 Physical	Targets			FY 2024 Phy	sical Accor	nplishmen	ts	VARIANCE	Remarks
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarte	4th Quarte	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(12)
	and RO (no.)									(/	(1.1)	(0.5.10.11)	(12)	(13)
. Hiring of Administrative Assistant	Admin asst. hired (no.)												-	
under PENRO Accountant & Budget Officer)	Admin asst. filed (10.)		4	4	4	4	4	4				4	-	
and PENRO Planning officer)									-					
The state of the s														
k. Financial Performance Assessment	Workshop attended (no.)			1		1	2						- (2)	
	Report submitted (no.)												(2)	
													-	
.Personel Management			232	232	232	232	232	232				232		
	- personnel records													
	maintained/updated (No.)												-	
c. Submission of SALN (R.A. 6713)	% SALN submission	-	1	-									-	
	A CLITIA SHORINGSHORI		1				1	1				1	-	
. Performance Management					-									
The state of the s				-										
ı. OPCR	OPCR commitment based on approved		3				3	3					-	
	SPMS guidelines submitted to RO						3	3				3	-	
													-	
	100% rated FY 2024 OPCR based on approved		3		3		6	3			-	3	(3)	
	SPMS guidelines submitted to the Director for											3	(3)	
	Policy and Planning Service on prescribed period													
b. DPCR	DPCR commitment based on approved			2			2						(2)	
	SPMS guidelines submitted to RO												-	
	1/09/ rated DDCB based as approved	-											-	
	100% rated DPCR based on approved SPMS guidelines submitted to the Director for		1		1		2	1				1	(1)	
	Policy and Planning Service on prescribed period													
	Toney and Flaming Service on presented period													
c. IPCR	% of IPCR commitment based on the			3			3	3						
	approved DPCR submitted to Personnel						3	3		-		3	-	
	· ·									-	-	-	-	
	100% rated IPCR based on approved		3		3		6	3				2	- (2)	
	SPMS guidelines submitted to the Director for											3	(3)	
	Policy and Planning Service on prescribed period									-	_		-	
													-	
.Communications	-message/e-mail transmitted/fax		1000	1000	1000	1000	4000	1,853				1,853	(2,147)	
	delivered (no.)												-	
Records Management	records maintained/	-	2.000	2.000	3.000	2.000	2.075						-	
	-records maintained/ updated (no.)		3,000	3,000	3,000	3,000	3,000	4,259				4,259	1,259	
	Specialist (IIII.)												-	
ollection of Fees													-	
OR issued	-officials Receipt (O.R.) issued (no.)		495	690	690	625	2,500	775			-	mae	(1 ====	
							2,000	1,13		-		775	(1,725)	
1.Cashiering										-				
1.a Preparation of Cheques/Advices	Number of Cheques/Advises prepared		50	124	88	88	350	133				133	(217)	
												100	(217)	
Top Management acted upon	Paper/documents		750	750	750	750	3,000	1,890				1,890	(1,110)	
	acted upon (no.)											- TARREST	-	
9999 complaints	1000/ of constaints the state												-	
. 8888 complaints	100% of complaints through hotline 8888 acted upon within 72 working hours			1	1	1	3						(3)	
	upon receipt												-	
	apon receipt				3								-	
. Updating of Citizen's Charter Processess	Citizen's Charter updated (no.)		3				3							
The statement of the st	Termina Crimina aparica (110.)		3				3	3				3	-	

P/A/P Code	Performance Indicators	UACS CODE		FY 20	024 Physical	Targets			FY 2024 Phys	sical Accon	plishment	s	VARIANCE	Remarks
		CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarte	4th Quarte	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
	Report Submitted													
													-	
15. Conduct of Management Conference	Conference conducted (no.)		1	1	1	1	4	1				1	(3)	
	Report submitted (no.)												-	
				-		-								
17. Quality Management System (QMS)			1	1	1	1	1	1				1		
6. Health and Wellness:				3		-							- (2)	
5.a. Health Awareness Activity	ARD for Management Service(no.)			3			3			-			(3)	
	participants attended (no.)												- :	
SUPPORT TO OPERATIONS	paracipants attended (no.)													
DATA Network Infrastructure Dev. And Mgt.													-	
Intensified Maintenance of ICT													-	
intensined Stanitenance of IC1	-												-	
1. Network Infrastructure Maintenance	90% network uptime maintained with		90%	90%	90%	90%	90%	100%				100%	0	
AT A THE POST OF THE ROLL OF THE PERSON OF T	report automatically generated thru KISS		7070	1,37	3376	2070	2070	20070				100 70		
2. MGT./MAINT. OF ICT RESOURCES/														
FACILITIES other Info System	-Website Maintained		1	1	1	1	1	1				1	-	
2														
	-Internet connectivity/ maintained/		6	6	6	6	6	6						
	operationalized/ monitored (no.)		0	0	0	0	0	0				0	-	
	including LAMS (10mbps for RO													
	and 2-5Mbps for P/CENROs)													
	Server Room Maintained /operationalized/monito		1		1		1	1				1	-	
	VOIP maintained / operationalized /												-	
	monitored (no.)		3	3	3	3	3	4				4	1	
	-Safety and Security System equipment		29	29	29	29	29	34				34	5	
	maintained/operationalized/monitored (no.)												-	
3. Hiring of IT-related Helpdesk Support	IT Helpdesk Support Hired (no)		3	3	3	3	3	3				3	-	
	l GIS Operator/Region @20k/Month													
	I GIS Operator/PENRO @20k/Month												•	
	1 IT Helpdesk Support/CENRO @20k/Month	-											-	
	tom: 6			 ,	1	1		1		_			-	
7. DENR Control Map	100% of required maps updated/uploaded		- 1		1	1	- 1	1				1	- :	
- Uploading of spatial data to	to the DENR Control Map Portal													
the DENR Control Map Portal	by June 30, 2024			-		-							-	
4. Statistical Activities					-								-	
c. Coordination/linkages on statistical activities	Report submitted (no.)					1	1						(1)	
Coordination/initrages on statistical activities	report submitted (100)					1							(1)	
d. Updating of Provincial ENR Statistical Profile	ENR Statistical Profile Updated (no.)				1		1						(1)	
by Sector													(-)	
74														
7. Maintenance and Updating of Information Systems	100% information systems and		3	3	3	3	3	4				4	1	
e vi antonimon o jovenio	databases maintained and updated													
	PIMS													
	TOIS								717					
	Edats												-	
	SPICS												-	
													-	
6. Operation/Maintenance of Enhanced Forestry	Updated Forestry Statistics available		1	1	4 1	1	1	1				1	-	
Information System (e-FIS)	on-line												-	

P/A/P Code	Performance Indicators	UACS CODE		FY 20	24 Physical	Targets			FY 2024 Phys	sical Accon	ıplishment	s	VARIANCE	Remarks
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarte	4th Quarte	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
	Newly approved / existing forest tenure/												-	
	CTPO record reviewed and submitted				Sec. 15.									
	online to FMB (no.)												-	
	Newly approved forest tenure/CTPO record												-	
	created, reviewed and submitted online to													
	Regional Office (no.)													
	Newly apporved forest tenure/CTPO data/												-	
	information transformed to MDE Form and													
	submitted to PENRO for encoding (no.)													
7. Attendance to ICT Training	ICT Training attended (no.)	1			1		1						(1)	
Prod. And Dissemination of Tech. and Popular Materials in the Conservation and Devt.														
. Technical & popular materials														
produced & disseminated.												1111		

P/A/P Code	Performance Indicators	UACS CODE		FY 20	24 Physical	Targets			FY 2024 Phys	sical Accon	plishment	s	VARIANCE	Remarks
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarte	4th Quarte	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
d Production and airing of Radio plugs	radio plugs produced and aired (no.)		30	30	30	30	120	288				288	168	
													-	
c. Promotional Materials														
c.1 Print materials	no. of types of printed IEC materials			200		200	400						(400)	
- Newsletter/flyers/brochure/leaflets. etc														
d. Public Information			- 1	,	3	2	12	28				28		
c1) Press/Photo Releases	No. of press/photo release published	-		3	3	3	12	40				28		
(Public Information)													- :	
5. Managing official social media accounts														
such as FB, Twitter, Youtube and Instagram												-		
when my and a tribbert a variable and amountains														
b) Content management of	Required TS documents and reports		3	3	3	3	12	1				1	(11)	
Regional DENR Website	updated/posted (no.)												-	
- approved documents/articles updated/posted in													*	
website (no.)														
7. Library Management														
			2	1	3	2	2	3				- 1	•	
a. Maintenance of Library	ENR library maintained (no.)		3	3	3	3	3	3				3		
	report submitted (no.)	-											- :	
4 02 - Francisco and Manitonian of the END		-		-						-	_			
A.03.a Formulation and Monitoring of the ENR													-	
Sector policies, plans, programs and Projects														
1. Forest Land Use Planning														
THE STATE OF THE S													-	
b.LGU Adoption of FLUP Phase (Year 2)	Finalized FLUP Adopted (no.)					1	1						(1)	
Diboo suopida di Lori i ande (100 a)													(1)	
2 Forest Products Utilization and	PENRO price data report consolidated,													
Price Monitoring	summarized and submitted quarterly to FMB	-												
'- Price monitoring of forest products	with monthly breakdown (no.)		3	3	3	3	12	3				3	(9)	
- Tree monitoring of forcist products	CENRO price data report consolidated,												-	
	summarized and submitted quarterly to RO												-	
	with monthly breakdown (no.)												-	
4. Forestry Statistical Reporting System (SRS)													-	
	100% of Forestry statistical report forms		1	1	1	1	1	1				1	-	
	submitted to RO every 20th of the ensuing	-								-	-		-	
	month at the end of the quarter	-											-	
	100% of Biodiversity statistical report forms	-	- 1	1	1	1	1	1				1	- :	
	submitted to RO every 20th of the ensuing		1	1	,	1						- 1		
	month at the end of the quarter												-	
	and the tree of the America													
	100% of Land statistical report forms			1		1	1						(1)	
	submitted to RO every July 20 and January 20												-	
II. PLANNING AND MGT.														
 Preparation of FY 2025 Budget Proposal 	FY 2021 Budget Proposal													
- Updating of Forward Estimates (FE)	reviewed/evaluated and													
- Consultative workshop w/ CENROs,	submitted(no.)		1				1	1				1	-	
District 2														
The state of the s	CV 20120WED envious 1 - 1 - 1 - 1 - 1 - 1				6	1	1			-			(I)	
Preparation of FY 2025 Work and Financial Plan PENRO/Sectoral Consultation	CY 20120WFP reviewed and submitted(no.)				-	1	1						(1)	
- FEARO/Sectoral Consultation	1													

P/A/P Code	Performance Indicators	UACS CODE		FY 20	24 Physical	Targets			FY 2024 Phys	sical Accon	nplishment	s	VARIANCE	Remarks
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarte	4th Quarte	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
Pre-programming Workshop														
National Reprogramming Workshop														
WFP Review and Finalization														
PENRO (4th)														
District 2														

P/A/P Code	Performance Indicators	UACS CODE		FY 20	024 Physical	Targets			FY 2024 Phy:	sical Accor	mplishment	ts	VARIANCE	Remarks
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarte	4th Quarte	TOTAL		19
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
2. MONITORING & EVALUATION OF ACCOMPLISHMENTS	PENROs and Divisions monitored (no.)		1	1	1	1	4	1						
DISTRICT 2 - PENRO	CENRO monitored (no.)	-										1	(3)	
DISTRICT 1 - CENRO MID.	CENTRO HIGHIOICA (IIO.)	-												
DISTRICT 3 - CENRO MAT.								-		-	-			
								-						
3. Attendance to Training	No. of Workshop/Meetings			1	1	1	- 3				-		-	
***To incude other Statistical Activities	attended (no.)							-		-			(3)	
													-	
4. Hiring of Support staff	contract of service hired (no.)		4	4	4	4	4	4				4	-	
(CENRO Level)												7	.	
(F														
6. Executive Committee Meeting	Executive Committee Meeting													
	coordinated/facilitated (no.)		1	1	1	1	4	1				1	(3)	
7. Client Satisfaction Survey (CSS)	100% of Climat Satisfication											A	- (0)	
Calculational Survey (CSS)	100% of Client Satisfaction Survey 2024 collected are encoded		1	1	1	1	4	1				1	(3)	
	and submitted on or before												-	
	December 30, 2024													
	(Data Collection and Encoding of 2023 CSS)													
	(Land Concepts and Encouning of 2023 CSIS)					-								
FOREST & WATERSHED MANAGEMENT													-	
SUB-PROGRAM													-	
ENHANCED - NATIONAL GREENING PROGRAM													-	
ECOSYSTEM MANAGEMENT SERVICE														
3. Maintenance and Protection										-				
2nd Year (2023)			230	230	230	230	230	230					(230)	100% LOA submitted
3 passes; 1 fireline establishment													(250)	10070 COM Submitted
- ring weeding, replanting, fire suppression, patrol work - application of fertilizer													-	
- application of fertilizer - maintenance of fireline													-	
-conduct of geolagging													-	
commercy geologying		_											-	
3rd Year			412	412	412	412	412						-	
-ring weeding/brushing			412	412	912	412	412	412					(412)	100% LOA submitted
-patrol work										-	-		-	
-maintenance of firelines													-	
-replanting													-	
-pest and disease control														
-conduct of geotagging									-					
- setting up of pole/markers to mark the boundaries of NO													-	
setting up of potentializers to mark the boundaries of NC		_												
4. Improvement/Establishment	Nurseries improved/established/	-	2	2	2	2								
of Nurseries for Seedling Disttribution	operated (no)			2	- 4	- 2	2	2				2	-	
										-	-		-	
5. Maintenance and Protection of	SPA maintained (no.)		1	1	1	1	1	1			-	1	-	
Seed Production Area (SPA)	seeds collected (kg)											-	-	
5. Hiring of ENR Extension Officers	ENR Extension Officers hired (no.)													
CENRO MIDSAYAP - District 1	EACH EAGUSION OTHERS BIFED (BO.)		3	3	3	3	3	3				3		
CENRO MATALAM - District 3		_											-	
THE PERSON NAMED IN COLUMN TO SERVICE OF THE PERSON NAMED IN COLUMN TO SERVICE													-	
11. Hiring of ENR Extension Officers	FEOs hired (no.)	_	3	2	2	2	2						-	
(For Assessment of NGP Graduated Sites)	777	-		3	3	3	3	3				3	-	
					8									
8. Hiring of Financial Staff	FS Staff hired with report submitted (no)		1	1	1	1	1	1				1	-	
							-1	- 4				1	-	

P/A/P Code	Performance Indicators	UACS CODE		FY 20	24 Physical	Targets			FY 2024 Phys	sical Accon	ıplishment	s	VARIANCE	Remarks
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarte	4th Quarte	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
-assistance on REFO Project													-	
-Accounting graduate or any Business related course													-	
			2	2		1	1			_		3		
	DMS Staff hired with report submitted(no)	-	3	3	3	3	3	3		-	-	3		
-IT or any computer-related course		-								-	-			
III. Structural Measures		-												
	CURC	-			38		38						(38)	
1. Establishment of Small Water Impounding System	SWIS constructed(cu.m.)	-			30	_	36							
* For Risk Resiliency Program(RRP)													-	
LAND MANAGEMENT SUB-PROGRAM		-											-	
LAND SURVEY/DISPOSITION AND RECORDS														
MGT,													-	
ATAMA A.													-	
a.1 Survey of Residential Areas	Lot surveyed and approved (no.)			100			100						(100)	
								10					(374)	
	Patents approved and transmitted	-	40	110	90	64	304	30				30		
- patent issued	to the ROD within 10 working days (no.)	-									-		-	
b. Agricultural Lots		-		-							_			
b. I Survey of Agricultural Areas	Lot surveyed and approved (no.)	-		100			100						(100)	
b. 1 Survey of Agricultural Areas	Lot sail veyed and approved (no.)	_		100									-	
b.2 Issuance of patents	Patents approved and transmitted		40	80	80	30	230	42				42	(188)	
- Patents issued	to the ROD within 10 working days (no.)												-	
1													-	
4.2 Special patents	Special Patents Issued (no.)	-	4	4	4	4	12	4				4	(8)	
II. Resolution of Disputes/Cases with Claims and		_		_	-									
Conflicts Cases		+		-										
Connects Cases														
1 Resolution of Land Cases with Claims and Conflict	amicably settled of land		1	1	1	1	4	2				2	(2)	
	claims and conflicts/												-	
	land case resolved (no.)												-	
													-	
	- ADR proceedings conducted and		2	3	3	2	10	2				2	(8)	
	/or land disputes/cases												-	
	investigated with reports													
	submitted to PENRO (no.)	-												
NATURAL RESOURCES CONSERVATION &														
DEV.													-	
Protected Areas/Caves & Wetlands Development		-											- :	
1. Management of Protected Areas		-											-	
II. For Proclaimed and Legislated PAs		1												
1. Completion of Demarcation of Boundary		-									-		-	
of Legislated PAs	N. Cittameticalism		-		0	7	30	8				0	(22)	
	No. of interpretive signs	-	1	8	8	/	30						- (22)	
	installed	-											-	
	No. of CEPA materials developed/		1	1	1	1	1	1				1	-	
	produced and distributed/		- '	- 1		1		1				-	-	
	disseminated (coffee table)	1											-	
	dissinantia (conce table)												-	
	No. of IEC conducted			3	3	3	9						(9)	
	(12 barangays)				9								-	
d. PAMB Meetings													-	

PTA/P Code	Performance Indicators	UACS CODE		FY 20	024 Physical	Targets			FY 2024 Phy	sical Acco	mplishment	s	VARIANCE	Remarks
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarte	TOTAL	lst Quarter	2nd Quarter	3rd Quarte	er4th Quarte	TOTAL		* Section 10
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(12)
	minutes of meetings (no)		2	2	2	2	2 8			(10)	(11)	2		(13)
	But Ch D	-											- (0)	
	PAMB Resolutions approved (no.)	-	5	5	5		20	10				10		
d.2 PAMB TWG Meeting	Minutes of Meeting approved (no.)		2										-	
C	issuants of fixeeing approved (no.)	-	2	2	2	2	8	2				2	(6)	
4. Protected Area Management Office (PAMO)							-							
Operationalization					-		-							
a. Hiring of Contracts of Service Personnel	PAMO Staff/JOs hired (no.)		1	1	1	1	1	1						
						-	·	- 1			-	1	-	
	Project Support staff hired (no.)		4	4	4	4	4	4	A STATE OF THE STA			4	-	
												- 4		
	n. n												-	
	PA Ranger hired (no.)		6	6	6	6	6	6				6		
	PA Technical Staff													
	THE LEGISLICAL STREET		- 1	1	1	1	1	1				1		
	Driver		1											
			- 1	- 1	1	1	1	1				1		
b. Inventory of existing facilities	existing facilities inventoried (no)		-	2		2	4						-	
within PAs				~			4						(8)	
A 80 M													-	
2. Biodiversity Monitoring System (BMS)	BMS transects monitored semi-annually			2		2	2						(26)	
12 N. d. 162 1 2							_						-	
13. National Greening Program within PAs 13.1. Survey, Mapping and Planning													-	
13.1. Survey, Mapping and Planning	Site validated / assessed (ha)			250	150		400					-	(400)	
13.2. Seedling Production	Seedlings Produced (no)												(450)	
	Securings Froduced (No)			338,525			338,525						(338,525)	
Bamboo			-	20,400			20.400						-	
				20,400			20,400						(20,400)	
Indigenous				318,125			318,125						-	
12.2 m				510,120			310,123						(318,125)	
13.3. Plantation Establishment	area effectively rehabilitated				509		609						(600)	
3.1 Site Preparation and Planting													(609)	
a. Brushing								110012					-	
b. Hole digging													-	
. Staking	-													
d. Hauling of seedlings (from seedling depot		-											-	
o planting sites)						-								
. Outplanting						-								
Application of fertilizer (e.g. liquid smoke, anan)													-	
											_		-	
Bamboo					100		100						(100)	
F													- (100)	
Indigenous					509		509						(509)	
3.4, Maintenance and Protection	area effectively maintained and												-	
	protected with at least 85% survival	-	_		-								-	
	A CONTRACTOR OF THE PARTY OF TH	-											-	
st Year						609	609						-	
ing weeding/brushing						009	009						(609)	
patrol work													-	
establishment of firelines									-	-			-	
eplanting					10									
pest and disease control conduct of geotagging					10									

P/A/P Code	Performance Indicators	UACS CODE		FY 20	24 Physical	Fargets			FY 2024 Phys	sical Accon	nplishment	s	VARIANCE	Remarks
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarte	4th Quarte	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
- setting up of pole/markers to mark the boundaries of NGI														
					1.400	160	177							
3rd Year			167	167	167	167	167	167						100% LOA submitted
-ring weeding/brushing													-	
-patrol work														
-maintenance of firelines													•	
-replanting													-	
-pest and disease control		-											-	
-conduct of geotagging		-		-									-	
- setting up of pole/markers to mark the boundaries of NGI										_			-	
	TEO and for other Staff hind (an)	-	2	2	2	2	2	2		-		2	-	
	FEOs and/or other Staff hired (no)				- 2									
Technical Staff				-						_				
				-										
15. Protected Areas under the National		-												
Integrated Protected System		-				-								
	PAGE II bland (on)	-	1	1			1	1						
15.6 Hiring of Project Support staff	EMS II hired (no.)		1	1				1				1		
	Preferably an agricultural engr/Biologist/ Forester/Envi Science/Related course			-	-									
	Porester/Envi Science/Related course	_		1										
	(cm r 1	-			8		8				-		(8)	
15.8. Procurement of Office Equipment	Office Equipment procured (no)	-			0	_								
- DSLR		_		-									-	
- Heavy Duty Tri-pod		-		-							-		-	
- Printer		-					-				-		-	
- Desktop		-		+									-	
-Laptop (Netbook)				1		-					-		-	
	Vehicle/Motorcycle maintained (no)	-		 										
15.9 Maintenance of Vehicle/Motorcycle	venicie/Motorcycle matmained (110)	_												
t - t pick		-	1	1	1	1	1	1				1	-	
- 1 unit Pick-up		-	-	1		1						-		
- 1 unit of Motorcycle														
15 10 5 t death of the of Skidner Door Crills		-			1	1	1						(1)	***************************************
15.10 Fabrication/Installation of Sliding Door Grills	Fabricated/Installed Sliding Door Grills (no.)												- (1)	
-For Office Security	Tableated listance Shalling Book Grain (1657)												-	
13. Ecotourism Program and Impact Monitoring				-										
a.4 Information Center	PA facilities maintained (no.)		1	1	1	1	1	1				1	-	
				1								-		
	Report Submitted	-		-										
		-		-										
a.5 Monitoring Station	PA facilities maintained (no.)	_			2		2						(2)	
	Report Submitted	-		-									-	
				-									-	
e. Expansion of PAMO/Sattelite Office	PA Facility constructed (no)			1	1	1	1				-		(1)	
		-	-											
V. Conservation of Inland Wetland		-		-									-	
		-		1		-		-					-	
1. Implementation of Wedland Mgt. Plan	no. of implementation report with draft/	-		1	1	1	1	1				1		progress report submitted
	signed MOA/ partnership instruments	-									-			
THEBEITE RESOURCES GONSERVATION AND DEVI.		-		-										
PPDCPAM				-										
I. Protection and Conservation of Wildlife				-						-				
		-		-										
1.1 Population and habitat monitoring		-	-		11						-			
and protection of priority threatened species		-		1	1.1	-								
				1										

P/A/P Code	Performance Indicators	UACS CODE		FY 20	24 Physical	Targets			FY 2024 Phys	sical Accon	aplishment:	s	VARIANCE	Remarks
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarte	4th Quarte			
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
a. Philippine Eagle	- Population survey/monitoring			1		1	1						(1)	
Population status and updated	conducted (no.)													
Population status and updated														
species distribution map														
							/							
d. Migratory Bird	Waterbird count conducted		2				2	2				2	-	
Asian Waterbird Census (AWC)	in migratory birds sites (no.)													
Annual waterbird count														
f. Bats (Flying Foxes)	- Population survey/monitoring								_	-	_			
updated Population status in	conducted (no.)									-				
each roosting sites with species distribution map	- Alamada			2		2	2		-	-			(2)	
	- Arakan									-				
										-				
Natural Resources management									-	-				
arrangement/agreement and permit issuance														
										-				
I. Permit Issuance and Monitoring										-				
of Forest and Forest Resources Use						-				-	-			
										_				
1. Compliance Monitoring of tenure or permit holders			2	3	3	3	11	2				2	(9)	
(existing)	100 % tenure holders monitored in									-	-			
	compliance to terms and conditions of	-								-				
a. CBFMA	the Agreement and forestry laws,									-				
	rules and regulations									-				
		-	-	1	7	1	23	5		-		5	(18)	
b. IFMA, SIFMA, FLGLA, FLAG, SLUP	100 % tenure holders monitored in		2	-	,	- 4	án)			-			(10)	
	compliance to terms and conditions of			-					-	-				
	the Agreement and forestry laws,			-						-				
	rules and regulations	_		-					-		_			
	coc lateral de consider		54	120	120	80	374	55				55		
3. Performance Evaluation	CSC area evaluated with categorical	-	34	120	120	00	3/4	- 33	-			- 50	(31)	
of CSCs OUTSIDE CBFMA	recommendation and report			-										
(devolved CSCs)	submitted (no.)	-		_	1	_								
Including expired and expiring CSCs		-		1										
- Individual CSC holders performance assessed with		1											•	
summary report submitted by CENRO indicating													· ·	
respective rating and categorical recommendations (n	a.)												-	
- CSC assessed with report submitted by C/PENRO		-								-				
indicating categorical recommendation (no.)		-												
- Management action implemented based on the									-	-	-		-	
recommendation by the Team (no.) The regional													-	
office		-	-											
shall submit to FMB summary report of results of													-	
CS		-												
indicating reasons for such and actions taken by the														
region on their indicating reasons for such and actio	ns												-	
taken by the region on their recommendation														
													-	
3.b Renewal of CSC	CSC renewed (no.)		20	30	30	20	100	20					(100)	
													- (#)	
4. Performance Evaluation of	100% of tenurial instruments			2	1 2	1	5						(5)	
Tenured Areas	targeted for PE evaluated with				12								-	
-extent of area covered by TI evaluated;	categorical recommendations													

P/A/P Code	Performance Indicators	UACS CODE		FY 20	24 Physical	Targets			FY 2024 Phys	sical Accon	VARIANCE	Remarks		
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarte	4th Quarte	1317-335-31-30-31		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
-extent of area evaluated Indicated in	and report submitted (no.)													
GIS maps prepared with geo-tagged photos														
-Pertinent documents reviewed and evaluated;													-	
-Performance Evaluation report with													-	
categorical recommendation endorsed to PENRO														
-Performance Evaluation report reviewed/evaluated														
with categorical recommendation and endorsed to RO.														
-Performance Evaluation report reviewed/evaluated														
with categorical recommendation and endorsed to CO.														
6. Processing of cutting (STCP, and PLTP/SPLTP)	100% of areas applied for cutting/			4	5	3	12						(12)	
harvesting permit (CBFM and ISF) and	harvesting permits inspected													
wood Processing Permits (WPP and CRLD)	validated with report submitted (no.)													
MENU 1														
Provision of full logistic and material support														
that are essential in forest law enforcement														
◆ Menu 1.1														
Procurement of Equipment and Gadgets:														

d. Geotagging Devices	Geotagging device procured (no.)			12			12						(12)	
for LAWIN Patrollers (@ 12 teams)														
e. Powerbanks	powerbanks procured (no.)			12			12						(12)	
• Menu 1.2 Maintenance of acquired equipment													-	
d. Maintenance of Multi-purpose four-wheeled vehic	four wheeled vehicle maintained			2			2						(2)	
four-wheeled vehicle	(no)												-	
													-	
MENU 2													-	
Construction/Improvement of Infrastructures													-	
• Menu 2.2													-	
Maintenance of Monitoring Station	Maintenance of Monitoring Station (no.)			2		2	2						(2)	
II. Implementation of Forest Protection Program													-	
Menu of Activties and strategies		-		-										
		-		-										
MENU 3		-			-	-								
Active Collaboration and Involvement				-										
of Forest Communities and other		-	-	-	-					-				
Stakeholders in Forest Protection		1		-	-									
and Law Enforcement undertakings		-	-	-	-	-		-						
*		-		-	-			-						
Menu 3.1		-	-	-	-	2							12.00	
Activate/revitalize MFPCs, infividual and group	individual/group volunteers	-	-	2	-	2	4	-					(4)	
volunteers for deputation as DENROs	deputized (no.)	-	-	-	-				-				-	
**MFPC Revitalized, Group/DENRO deputized					-								-	
		-	-	-	-			-	—					
MENU 4		-	-	-	-								-	
Undertake capacity building to DENR field personne		-	-	-	-								-	
their skills and competence or effective protection of t	forest and	-		-	-			-					-	
plantations for biodiversity conservations			-	-	-			-					-	
		-		-	13								-	
Menu 4.1		-	-	-									- (1)	
4.1 Para-legal training to	trainings conducted with	1			J 1	L	- 1						(1)	

P/A/P Code	Performance Indicators	UACS CODE			24 Physical				FY 2024 Phys	VARIANCE	Remarks			
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarte	4th Quarte	TOTAL		
DENIB (I)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
DENR personnel	report submitted (no.)										(4.2)	(0.5.10.11)	(12)	(13)
Menu 4.4													-	
a) Capacitation / updating of FPO / FR													-	
and other field personnel on new policies	trainings conducted with report submitted (no.)			1			1						(1)	
issuance and its implementation	personnel trained (no.)												- 1	
assumed and as imprenentation													-	
MENU 5													-	
Sustain a well-planned													-	
Information, Education and Communications													-	
campaign region-wide down to CENRO level													-	
• Menu 5.1			-											
Involvement of forest communities in	meetings conducted with report submitted (no.)		1	1	1	1	4							
forest protection works	(IIV.)			1		1	4	1				1	(3)	
- Conduct of IEC						-								
- forest community dialogue														
- Surveillance														
		-				-								
MENU 6														
Consistent apprehension, & mandatory							-							
administrative adjudication and														
confiscation of undocumented forest			-											
products and including conveyances and other implen	nents													
• Menu 6.1														
Apprehension of undocumented forest products	volume (bd.ft.) of apprehended			1,000		1,000	2,000						(2.000)	
including NTFPs, vehicles, quipment and	undocumented forest products					1,000	2,000						(2,000)	
other implements thru proper channels	including NTFPs with													
	incidence reports submitted to FMB										-			
	No. of vehicles, equipment and other imple-					2	2						(2)	
	ments apprehended thru channels with												(2)	
	incidence reports submitted to OUFO cc FMB													
	map (shp) of the location of apprehension													
	submitted to OUFO cc FMB													
Menu 6.2 Unviling of course and defended from the design of the de														
Hauling of apprehended forest products and vehicles/implements to CENR Office	volume (bd ft) of the apprehended forest			1,000		1,000	2,000						(2,000)	
	products hauled to CENR Offuce or any												.,,,,,	
	nearest Government Office with incidence													
	report submitted to OUFO cc FMB													
	No of common dad subidi													
	No. of apprehended vehicles, equipment					2	2						(2)	
	and other implements hauled thru proper channels with incidence reports submitted	_												
	to OUFO cc FMB	-												
Menu 6.3	IO GOLO CE FIVID	-	-											
mmediate administrative and adjudication proceeding	administrative adjudication proceedings	-		- 1		- 1								
apprehended forest products including conveyances,	report carried out within the prescription			2	-	2	4						(4)	
	period (no.)	-											-	
	Parison (1907)	-											-	
Menu 6.4	forest products apprehended /	-	-	,		- 1							-	
	confiscated inventoried	-		- 1	-	1	2						(2)	
	(vol in bd ft)												-	
andocumented forest products		_				-							-	
		_	-		14								-	
MENU 7													-	

P/A/P Code	Performance Indicators	UACS CODE		FY 20	24 Physical	Targets			FY 2024 Phy	sical Accon	s	VARIANCE	Remarks	
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarte	4th Quarte	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	
Provision of institutional support in investigation,										1,1-7	(21)	(0.3.10.11)		(13)
filing of information and/or criminal complaints													-	
and prosecution of forestry cases													-	
• Menu 7.1	report endorsed to office			1		,								
Support to investigation, filing complaints	of Usec for Field Operations	_		1		1	2						(2)	
and prosecution of criminal complaints	cc FMB with action taken (no.)	_			-	-								
and prosecution of criminal complaints	cc rwib with action taken (no.)													
• Menu 7.2														
Hiring of Legal Officers	Legal officers hired (no.)		2	2	2	2	2	2						
MENU 8												Z	-	
Effective Forest Fire, Pest and Disease Management														
Measures														
Menu 8.2														
Fireline establishment (to include NGP graduated	Fireline established (ha.)			40			40							
project)											-		(40)	
(with Geo-tagged pictures of sites and GIS														
generated maps)											-			
MENU 10											-			
Sustainable implementation of the Lawin Forest														
and Biodiversity Protection System											-			
a. Hiring of Forest Protection Officer (FPOs)	Forest protection officer hired (no.)		4	4	4	4	4	4				- 2		
											-	4	-	
	Distance patrolled (km)		360	360	360	360	1,440	487.110			-	487.110	(0.52)	
10 teams												407,110	(953)	
7 teams														
5 teams														
7 teams		-												
	Reports submitted with at least 75% of the	1	3	3	3	3	12	3						
	observed threats had actions taken (no)		-	3	3	3	12	3		-		3	(9)	
											-			
	Quarterly patrol plan endorsed to FMB		1	1	1	1	4	1				-	(3)	

P/A/P Code	Performance Indicators	UACS CODE	FY 2024 Physical Targets FY 2024 Physical Accomplishments										VARIANCE	Remarks
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarte	e#th Quarte	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
PROTECTED AREAS WILDLIFE, COASTAL & M	ARINE RES	-	-					-		-				
ENFORCEMENT OF PA WILDLIFE & CAVE	The state of the s	+							-	-	-			
1. Processing/Issuance and Monitoring of CITES pe	rmits and other wildlife permits/certificates													
a. Processing/Issuaace of Permits	Wildlife permit applications acted	1			1	1	2	2 2		-		-		
	upon within the number of											2	-	
	days as prescribed by the law (no)								 					
	LTP: 1-2 days										_		-	-
	-CWR: 7 days								1				_	
	-WFP: 24 days													
b. Compliance monitoring of CWR and WFP	100% of the holders of	-	1	3	3	2	8	3				-		
target setting for CWR should be all the active	Certificate of Wildlife						-					3	(5	1
WFP; budget would be 4000 times number	Registration (CWR) in the												- :	
of CWR/WFP	Region monitored relative to												-	
	their'compliance with the terms												- :	
	and conditions of the wildlife permit													
2.a. Community-Based Program (CBP) Y2) Phase 1 (1st-3rd Quarter of Year 2) - 50%	CRMP reviewed & endorsed by PENRO for endorsement		3	3	3	3	3	3				3	_	March 5 to 6, 2024 at Barangay Ilomavis, Kidapawan City, in preparation for the Community Resource Management Plan (CRMP).
Application, processing and approval of	to the RED (no.)	+			-								-	
PACBRMA .	CRMP reviewed & affirmed by the	+	_	-										
6.Preparation of Community-Based Resource	RED, & endorsed to BMB	+												
Management Plan (CRMP)	RED, & clidorsed to Divis	+												
Phase 2 (3rd-4th Quarter of Year 2) and		_									-			
continuation to the succeeding year-50%														
9 . Revenues Generated (Php)			82,100	2,180,550	150,550	139,800	2,553,000	2,210,480		-	-	2,210,480	(342,520)	
a) Forestry			(2,000	2.149.000	118.000	112.000	2 442 222	110/00/					(342,320)	
a) Forestry			62,000	2,148,000	118,000	112,000	2,440,000	2,196,885.13				2,196,885.13	(243,115)	
b) Lands			19,500	31,750	31,750	27,000	110,000	8,445				8,445.00	(101,555)	
c) Biodiversity			600	800	800	800	3,000	5,150				5,150.00	2,150	
Miscellaneous Income (Hostel/Penalties/etc)								17,000				17,000.00	17,000	
3. Deputation and mobilization of WEO	WEOs deputized(no.)	-	20				20	22						
please coordinate with ED which is better if this si	nass deputazionio.)	1	20				20	72				72.00	52	
done per sem														
semester or just one sem preferabley second										-	-			
;ask recommendation from M and E														
	WEO mobilized with monthly		1	3	3	3	10	1					(9)	

Prepared by:

ANNALYNM. ESCOTE FOR WACIG. PO AD FAHID AND I MAPANDI Chief, PMS

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Approved by:

RADZAK B. SEVARIMBO, JD, MPA, MAPDS
PENR Officer