

Republic of the Philippines Department of Environment and Natural Resources PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE XII-4 Quirino Drive, Kidapawan City

Tel No. (064) 577 - 1412

December 27, 2023

FOR

: The Regional Executive Director

DENR XII, Koronadal City

ATT'N

: The Chief, Planning and Management Division

FROM

: The PENR Officer

PENRO XII-4, Kidapawan City

SUBJECT

: Submission of 4th Quarter BAR Report of PENRO Cotabato CY

2023

Respectfully submitted is the above cited-report of PENRO Cotabato on its 4th Quarter BAR Accomplishment Report CY 2023.

For information and record.

RENATO C. DOMINGO

QUARTERLY PHYSICAL REPORTS ON OPERATION As of December 2023

P/A/PCode	Performance Indicators	UACS		FY 20	23 Physical T	argets			FY 2023 Phys	ical Accompl	ishments		VARIANCE	Remarks
17771 0000		CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
en.MGT.&SUPERVISION										220	232	232		
Personel Management			232	232	232	232	232	237	237	239	232	232		
	- personnel records													
	maintained/updated (No.)									ļ				
c. Submission of SALN (R.A. 6713)	% SALN submission		1				1	1				1		
Performance Management							,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						•	
. Ferrormance management							***************************************			***************************************			-	
OPCR	OPCR commitment based on approved		3				3	3		***************************************	***************************************	3	-	
	SPMS guidelines submitted to RO		· · · · · · · · · · · · · · · · · · ·							†				
	DPCR commitment based on approved		2				2	2		İ		2	-	
D. DFCR	SPMS guidelines submitted to RO						£			†		†	tt	
- 1000	% of IPCR commitment based on the		2				3	3		t		3		
c. IPCR	approved DPCR submitted to Personnel									 				
	approved DFCR submitted to Personne													
	,		500	500	500	500	2000	958	1,954	1,756	1,638	6306	4,306	
Communications	-message/e-mail transmitted/fax		500	500	500	300	2000	330	1,304	1,730	1,000	0300	4,300	
	delivered (no.)									 				
			~	0.400	0.400	0.400	2,400	2,400	2,400	2,400	2,400	2,400		
Records Management	-records maintained/		2,400	2,400	2,400	2,400	2,400	2,400	2,400	2,400	2,400	2,400		
	updated (no.)													
Construction, Repair and maintenance of Property	office building maintained (no.)		6	6	6	6	6	6		6	6			
3.2 Maintenance of Building and Other Structures														
						L								
B. Property, Plant and Equipment (PPE) Accountability Reports												L	- 1	
8.1 Annual Report on the Physical Count of Property	Report on the Physical Count of Property Plant and		1				1	1				1	· 1	
	Equipment as of Dec 31, 2022 submitted to COA by the								,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
Plant and Equipment (RPCPPE) as of December 31, 2022	end of January 2023													
Insurance of Property						.					ļ			
9.1 Buildings and Equipment Registration, Renewal and Insurance	Buildings and its content insured (on fire, lightning, earthqu			5		1	6)	1			
								I						
9. 2 Insurance of Motor Vehicle	Motor vehicles insured (no.)		3	4	5	13	25	2	7	7	9	25		
Report of Unserviceable Properties and Waste Materials														
10.1 Report of Unserviceable Property, Plant and Equipment	100% of returned unserviceable property		1	1	1	1	4	1	1	1	11	4		
	within the quarter with Inventory and Inspection of							<u> </u>					-	
	Unserviceable Property (IIRUP) prepared (no.)							ļ						
								<u></u>			L			
10.2 Preparation of Disposal Plan	Disposal Plan submitted (no.)	11.00000 f 11.000 f 1		1			1		1		L		(1)	
								ļ			ļ			
1. Preparatory Procurement Reports								I		ļ	ļ	ļ		
- Preparation of Annual Procurement Plan (APP CSE and Non-CSE	Annual Procurement Plan submitted (no.)									1			-	
**APP CSE (November 29, 2023)						1	1				1 1	1	-	
**Non-CSE (March 31)			1				1			ļ	ļ	1	-	
- Preparation of 2023 Agency Procurement			1				1					1	-	
Compliance and Performance Indicator											<u> </u>			
(APCPI) System Result (1st Quarter)											L			
Procurement Services													-	
a. Conduct of Biddings/Alternative Procurement	bidding conducted/contract/Purchase Order issued (no.)		6	18	24	12	60	17	33	53	29	132	72	
			T	·					A. C. S. D. C. L. S. D. C. S. L. S.				-	
o. Compliance to PHILGEPS conditions	Compliance report submitted (no.)		1			·	1	1 1		I	I	1		

P/A/PCode	Performance Indicators	UACS		FY 20	023 Physical Ta	argets			FY 2023 Phys	ical Accomp	lishments		VARIANCE	Remarks
T. P. I. OVA		CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		Sec. 400.00
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
6.Fiscal Collection					550		2 200	795	873	804	794	3,266	1,066	
OR issued	-officials Receipt (O.R.) issued (no.)		550	550	550	550	2,200	/90	0/3	004	/94	3,200	1,000	
7.Budget/Accounting														
	Financial plan proposed (no.)		1				1	1				1		
a. Preparation of Financial Plan	Financial plan prepared (no.)													
b. Voucher and payroll indexed & processed	-voucher and payroll indexed & processed (no.)		500	500	500	500	2,000	810	781	801	653	3,045	1,045	
h Chulesian of Danada														
b. Submission of Reports DISTRICT 2	-Financial report prepared and submitted (no.)													
Budget and Financial Accountability	submitted (no.)		8	8	8	8	32	8	8	8	8	32		
report (BFAR)	Sabinited (10.)		×		<u> </u>									
- BFAR No. 1	<u> </u>		†		†		***************************************			l				
- FAR No. 1			†		†			l						
- BFAR No. 1-A	†		†		1		***************************************				I			
- BFAR No. 1-B	<u> </u>													
- FAR No. 2	†	-	†		1	·				I	I			
- FAR No. 2-A	+				· · · · · · · · · · · · · · · · · · ·									
-FAR No. 3	 		†		İ									
- BFAR No. 5	· ·		·		†									
(report submitted consist of the above-specified reports)														
• FAR No. 4	<u> </u>		3	3	3	3	12	3	3	3	3	12	•	
			†		1						1			
(To be submitted on or before the end of the following month)			<u></u>							ļ	ļ			
c. Summary of Performance Monitoring Report	PENROs consolidated reviewed financial		3	3	3	3	12	3	3	3	3	12		
(SPMR)	utilization reports				ļ						ļ			
A Maria da a de Carallanda da Africa da a de Carallando (CAARIANDA)	01					1	2				1	2		
d. Monitoring of Compliance to Audit Findings (CAAR/AOM)	Compliance monitoring report		 		 					†	†i			
e. Financial Reconciliation & Closing of Book /Quarterly	Workshop attended (no.)		+	1	 	1	2		1	İ	1	2		
o. I mailtin i too on the control of	Report submitted (no.)		•		1			***************************************	İ	1	***************************************			
					† ************************************					İ	1			
f. Preparation and Submssion of Financial Reports	Report submitted to COA (no.)		3	3	3	3	12	3	3	3	3	12		
f.a. Monthly trial balance,	PENRO Report submitted to COA (no.)									İ	†			
14. Mortally that Database	<u> </u>		 		!	***************************************	***************************************			1	1	***************************************		
g. Hiring of Administrative Assistant	Admin asst. hired (no.)		4	4	4	4	4	4	4	1 4	4	4	•	
(under PENRO Accountant & Budget Officer)				·	1	***************************************								
and PENRO Planning officer)			1	T	T	I		I						
		1	I	I	I	I		I						
8.Cashiering	Advises prepared (no.)		27	28	28	27	110	124	135	88	83	430	320	
			I								<u> </u>			
										ļ	ļ			
9.Top Management acted upon	Paper/documents		775	775	775	775	3,100	3,556	1,578	1,568	1,884	8586	5,486	
	acted upon (no.)							L		ļ		.		
	<u> </u>				ļ			ļ		ļ		ļ		
10. Conduct of Management Conference	Conference conducted (no.)		1 1		1	1	4	1			1	44		
	Report submitted (no.)		ļ	ļ	ļ					ļ	_	L		
			ļ					ļ		ļ	ļ			
14. Full-time Delivery Unit (FDU)	report monitored/reviewed & submitted(no.)		3	3	3	3	12	3			3	12		
6 II - III J.W. II	4				 			 						
6. Health and Wellness:	 	_			 		3			 	t	3	*******************	
6.1 Mental Health Awareness Activity	Learning event conducted (no.)				3		3				4			
	Report submitted (no.)							 		 	+			
			ļ					 		 	+			
SUPPORT TO OPERATIONS					ļ					 	+	 		
DATA Network Infrastructure Dev. And Mgt.			ļ		ļ		ļ				-	·····		
Intensified Maintenance of ICT	.1		1	L	<u></u>	L	L	I	L	T	1	I	L	L

P / A / P Code	Performance Indicators	UACS		FY 20	23 Physical Ta	argets			FY 2023 Phys	ical Accompl	lishments		VARIANCE	Remarks
		CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
quipments and Information Systems	Network Infrastructure maintained with		85%	85%	85%	85%	85%	100%	100%	100%	100%	100%	0	
(Hardware & Software)	80% uptime							1						
DISTRICT 2 - PENRO														
***************************************													***************************************	
1. APPLICATION DATA BASED														
-Personnel Info System	-Systems database build-up and		3	3	3	3	3	3	3	3	3	3	-	
	maintained (no.)													
2. MGTJMAINT, OF ICT RESOURCES/ FACILITIES other info System	-Website Maintained		1	1	1	1	1	1	1	1	1	1	-	
	-Internet connectivity/ maintained/ operationalized/ monitored (no.)		6	6	6	6	6	6	6	6	6	6	-	
	including LAMS (10mbps for RO		†	 				1			T			
	and 2-5Mbps for P/CENROs)			I	1			T						
								1			I			
	Server Room Maintained /operationalized/monitored (no.)		1	1	1		1	1	1	1	1	1		
	CONTROL MONITORING TOPO GROWING CONTROL (10.)		······································		······		···········	†			1		•	
	VOIP maintained / operationalized /							†			† ************************************		·······························	
	monitored (no.)		3	3	3	3	3	3	3	3	3	3	•	
	The state of the s		†		†			†************************	l		1			
	-Safety and Security System equipment		29	29	29	29	29	29	29	31	31	31	2	
	maintained/operationalized/monitored (no.)		†******************	······				†·····			1			
			†					***************************************			1			
4. Statistical Activities			•					1			1			
c. Coordination/linkages on statistical activities	Report submitted (no.)		***************************************			1	1						(1)	
			***************************************					1		CA ASASSASIA				
d. Updating of Provincial ENR Statistical Profile	ENR Statistical Profile Updated (no.)		*************************************	1			1						(1)	
by Sector													-	
			1	1	1						1000 miles		-	
5. Thematic Maps Generated	One control map updated (no.)		1	1	1	1	1	1	1	1	1	1		
6. Operation/Maintenance of Enhanced Forestry	Updated Forestry Statistics available		1	1	1	1	1	1	1	1	1	1	-	
Information System (e-FIS)	on-line													
	Newly approved / existing forest tenure/										ļ			
	CTPO record reviewed and submitted													
	online to FMB (no.)									ļ				
	Newly approved forest tenure/CTPO record									ļ	ļ			
	created, reviewed and submitted online to									ļ	ļ	ļ		
	Regional Office (no.)									ļ	ļ		<u>-</u>	
	Newly apporved forest tenure/CTPO data/				ļ			_		ļ		ļ		
	information transformed to MDE Form and			ļ	ļ						 			
	submitted to PENRO for encoding (no.)		 								+			
	1.5-2 :				ļ					 				
7. Attendance to ICT Training	ICT Training attended (no.)				 		ļ	1	<u> </u>	 		 		
		ļ	_	ļ	_			4		ļ	ļ			
Prod. And Dissemination of Tech. and Popular Materials in the														
Conservation and Devt.		ļ						+		 				
1. Technical & popular materials			 	·						+				
produced & disseminated.											+			
d Sandrallan and although Sandrallan	radio plure produced and sired (se)		50	·	50		100	156		324		480	380	
d Production and airing of Radio plugs	radio plugs produced and aired (no.)							*****		1	·	1	-	
o2) Print Meteriole	Driet Materials (no.)			150	 	150	300	1	280	1,250	1	1,530	1,230	
a3) Print Materials:	Print Materials (no.)		 	100		130	300	1	200	1,200		1,000	1,200	·····
- newsletter			 							 		 	-	
- flyer/brochure - ENR Books			+					†		†	1	†	•	
- ENR BOOKS - IEC materials			+		 			+		†		†		
- ICO materials	+		+		+			+		 	·	 		
a4) Promotional materials proiduced (no)	Promotional materials produced (no)				6	2	20	13	11	1		32		

P/A/PCode	Performance Indicators	UACS		FY 20	123 Physical T	argets			FY 2023 Phys	ical Accomp	lishments		VARIANCE	Remarks
	1.000 tipotetti (1000 tipotetti (1000 tipotetti (1000 tipotetti (1000 tipotetti (1000 tipotetti (1000 tipotetti	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
- Tarpaulins/streamers														
								_			ļ			
c1) Press/Photo Releases	editorial materials produced (no.)		3	3	3	3	12	3	20	1	2	26	†	
(Public Information)								ļ			ļ		<u>.</u>	
													······	
4. Conduct IEC meetings, press conference		ļ						ļ						
and dialogues relevant to the promotional	<u> </u>										·			
of regional activities														
- IEC meetings/orientation	IEC meetings/orientation conducted (no)	 		1		1	2	3	4	2		9	7	
- IEC meetings/orientation	IEC meetings/orientation conducted (no)					·······		†			<u> </u>	†		·····
		·						+			1	-		
c) Content management of	approved documents/articles	 		6		6	12	t	6	3	3	12	-	
Regional DENR Website	updated/posted in DENR website (no.)	 				İ		†			1	T	Ī	
100000		†	1					1						
A.03.a Formulation and Monitoring of the ENR	T	1			·····			1	I			I	I	
Sector policies, plans, programs and Projects	†	†			T			I			L		<u> </u>	
					·									
1. Forest Land Use Planning													<u> </u>	
	ELLID foolings and offermed by the	1												
L FLUP Formulation Phase (Year 1)	FLUP finalized and affirmed by the						1	1	1		1	1	·	-
Step 1-4	Regional Executive Director (no)										<u> </u>			
Preparatory Activities including Secondary Data Gathering	Milestone narrative report											ļ	ļ	
Field Data Gathering, Mapping and Survey	submitted to FMB (no)											ļ		
Conduct of Situational Analysis	Pigcawayan												ļ	
Plan Formulation Stage, Drafting and Deliberation		ļ						<u> </u>					ļ	
		ļ							ļ	ļ			ļ	
B. LGU adoption of FLUP Phase (Year 2)	Finalized FLUP adopted (no.)				2	2	2	1	2	1	1	2		
Affirmation of the DENR (Q1)	Banisilan & Tulunan													
Presentation to MDC (Q2)		***************************************						1						
Endorsement and Presentation to the SB (Q3)	 	+							 		·	†	+	
Signing of JMOA for joint implementation (Q3)	 								†			İ	T	
FLUP Finalized and Adopted (Q3-Q4)		***************************************								1	1	1		•••••••••••
TEOF I massa direction (account)	 	1						1			1	1	-	
	<u> </u>	1	•••••			†		1	1	1	1			
2. Preparation of simplified Community Resource	CRMF and FYWP reviewed per		1	1	1	1	1	1	ļ1		1	1	-	
Management Framework (CRMF) and	compliance with existing guidelines,							ļ	ļ	ļ			ļ	
Five-Year Work Plan (FYWP) (PASAKADAI)	and affirmed and approved (no)	ļ						1	ļ				ļ	-
														
₹ Forest Products Utilization and	PENRO price data report consolidated,						ļ	-	+	 	 	 		
Price Monitoring	summarized and submitted quarterly to FMB									 	d	·		+
'- Price monitoring of forest products	with monthly breakdown (no.)	·	······································	······································	······································				 		·	***************************************	-	•
	CENRO price data report consolidated, summarized and submitted quarterly to RO	 							 	 	+	•••••	······································	+
	with monthly breakdown (no.)	+			 				†····	 	†	†	†	_
	with monthly breakdown (no.)			······		†		 	†	 	·	 	†	†
4. Forestry Statistical Reporting System (SRS)	-Forestry statistical report gathered and		1	1	1	1	4	4 1	1	1	1	1 4	-	
includes the production and disposition of	processed by CENRO (no.)	 		 	 	·		1	1	1	1	1	1	
orest products (i.e. logs, lumber, veneer,	-CENRO forestry statistical report	†····		 	†	†		1	1	1	1	1	1	
olywood), issuances of approved	validated on ground, consolidated and	1		 				1	1	1	1			
orestry license/permits, and employment	analyzed by PENRO (no.)	†		1	†	1		1		1	1			
	-Statistical report validated on ground,	1	†	1	T	T		1		I	I	I		
	consolidated, analyzed and submitted	1	†	 	1	1		1	T	I	T	I	I	
I. PLANNING AND MGT.		1	1		I	1]	T			I			
Preparation of FY 2022 Budget Proposal	FY 2021 Budget Proposal		I		I			1	1		1			
Updating of Forward Estimates (FE)	reviewed/evaluated and	T			I				L					
- Consultative workshop w/ CENROs,	submitted(no.)		1				1	1] 1				1		
District 2									1	L		1		
	1	T	T	T	T	T								

P/A/PCode	Performance Indicators	UACS		FY 20	23 Physical T	irgets			FY 2023 Phys	ical Accomp	lishments		VARIANCE	Remarks
7777.556		CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
Preparation of FY 2022 Work and Financial Plan	CY 20120WFP reviewed and submitted(no.)					1	1			1		1		
PENRO/Sectoral Consultation										ļ				
Pre-programming Workshop										ļ	ļ			
National Reprogramming Workshop			ļ								ļ			
WFP Review and Finalization										 				
PENRO (4th)										+				
Dietrict 2			 							1				
2. MONITORING & EVALUATION OF ACCOMPLISHMENTS	PENROs and Divisions monitored (no.)		3	3	3	3	3	3	3	3	3	3	•	
DISTRICT 2 - PENRO	CENRO monitored (no.)													
DISTRICT 1 - CENRO MID.	1													
DISTRICT 3 - CENRO MAT.														
										ļ		ļ		
Attendance to Training	No. of Workshop/Meetings			1 1	1	1	3		2	ļ	2	4	1	
**To incude other Statistical Activities	attended (no.)													
			ļ		ļ			-		-	,	2		
4. Hiring of Support staff	contract of service hired (no.)		²		2	2	2		4	 				
(CENRO Level)										 	†			
FOREST & WATERSHED MANAGEMENT			 		†					†	†		-	
SUB-PROGRAM			 		†					!	1	†	•	
ENHANCED - NATIONAL GREENING PROGRAM			†	• • • • • • • • • • • • • • • • • • • •					***************************************	1				
ECOSYSTEM MANAGEMENT SERVICE			1		†									
			1								I			
I. Site Assessment	Site assessed and mapped (ha)		400	400	400	400	1,600	132	1,533.00			1,665	65	
2. Seedling Production	Site prepared (ha)													
	Area planted (ha)									ļ	4			
	Number of seedlings planted (no.)			98,282			98,282		104,877			104,877	6,090	2nd quarter target
			ļ		ļ		00.000		24,375	ļ		24,375	2,343	
	bamboo			22,032		 	22,032		24,375	1		24,373	2,343	
	Indigenous			76,250			76,250		80,502		+	80,502	4,252	
	magenous			70,200	+		10,200			1	+			
3. Plantation Establishment	area effectively rehabilitated (ha)		 		+		***************************************			1	1	1	•	
. Flantagori Establishinan	Site prepared (ha)		••••••					••••••	·····	1	1	1		
	Area planted (ha)				1						I		-	
	Number of seedlings planted (no.)				230		230				230	230	-	
	bamboo		ļ		108	ļ	108				108	108		
			ļ	ļ	ļ		400			-	400	122	·····	
	Indigenous				122		122			 	122	122		
Maintenance and Protection			 		 					 	+	 	-	
4. Maintenance and Protection SUMMARY	-		+		 	***************************************				1	1	1		
1st Year	Area maintained and protected (ha)		†		1	230	230	1		1	230	230	-	4th quarter target
-ring weeding, patrol work					<u> </u>								-	
-geotagging					ļ					_		ļ		
			 		 	 								Only 539 hectares are subjected
				570	F70	F70	579	579	184.50		539	539	(40)	for normant for 1ct and 2nd billing
2nd Year (2022)			579	579	579	579	5/9	0/9	104.50		539			
3 passes; 1 fireline establishment						 				 	+			
- ring weeding, replanting, fire suppression, patrol work - application of fertilizer			•••••			 				+	+	†		
- application or remixer - maintenance of fireline	-		······			+	<u> </u>	1		1	1	1		

P/A/PCode	Performance Indicators	UACS		FY 20	23 Physical Ta	ergets			FY 2023 Phys	ical Accompl	ishments		VARIANCE	Remarks
PIAIPCOGE	Periormance mucators	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
			1,592	1,592	1,592	1,592	1,592	1,592	1,592		1,592	1,592		
rd Year (2021 PLANTATION)			1,002	1,002	1,002	1,002	1,002	1,002						T
passes (3 quarters); 1 fireline establishment (1 quarter)			ļ											
i. Establishment, Maintenance and/or	Nurseries established/maintained/		2	2	2	2	2	2	2		2		(2)	
Operations of Nurseries for Seedling Distribution	operated							I						
Per CENRO and Implementing PENRO)								_						
Maintenance of MMFN	MMFN maintained (no.)		 	66,667	66,667	66,667	200,001	52,000	125,000	97,000	28,000	302,000	101,999	
, mainteliarios of marris	Sdings produced (no.)		 											
								ļ			40			
5. Hiring of ENR Extension Officers	ENR Extension Officers hired (no.)		13	13	13	13	13	13	13	13	13	13		
CENRO MIDSAYAP - District 1			 											
CENRO MATALAM - District 3			 								1		-	
I. Hiring of Financial Staff	FS Staff hired with report submitted (no)		1	1	1	1	1	1	1	1		1	-	
-assistance on REFO Project														
-Accounting graduate or any Business related course								_					<u> </u>	
Wiring of Data(hage) Management Staff	DMS Staff hired with report submitted(no)		3	3	3	3	3	3	3	3	3	3		
Hiring of Data(base) Management Staff -IT or any computer-related course	Dino Stall fill ou mail report submitted (10)	_ L	1	1	t			†		1	İ			
-11 of any computer 4 cases course		T						1		İ			•	
1. Hiring of ENR Extension Officers	FEOs and/or other Staff hired (no)		3	3	3	3	3	3	3	3	3	3		
For Assessment of NGP Graduated Sites)	@1EO:300ha	—	•		1			1						
	for CENRO and implementing PENRO							_						
				ļ	!			 				1		2nd quarter target
12. Procurement of Mobile Vehicle	Mobile vehicle procured (no.)		 	ļ				 		 	 			Zira qualitor targos
(4x4 Pick-Up)	-		·					†		†	†			
I. Integrated Watershed Management										<u> </u>	I			
Preparation of Integrated Watershed Management	IWMP prepared and finalized compliant		1	1	1	1	1		1		1	1		
Saguing-M'lang River Watershed	to existing guidelines and served as									I	I			
	guide in the effective management of the area		<u> </u>							ļ			<u> </u>	
AND MANAGEMENT SUB-PROGRAM														
AND SURVEYIDISPOSITION AND RECORDS MGT.			70	120	120	84	394	64	131	69	142	406	12	
s. RESIDENTIAL FREE PATENT	Patents approved and transmitted to the ROD within 10 working days (no.)			120	120							1	-	
	To the roop within to working days (no.)				†			***************************************		†			-	
	Lot surveyed and approved (no.)		1	280			280)	203	4	107	310	30	
					ļ	40	56	83	33	51	48	215	159	
b) Agricultural Free Patent disposed	Patents approved and transmitted		10	14	16	16	56	83	33	31	40	213	139	
under Republic Act No. 11573	to the ROD within 10 working days (no.)				 			+		 	†	t	 	
	Lot surveyed and approved (no.)		†	24	1		24	i i	38		I	38	14	
	- Landing the control of the control		1		I			1		ļ			ļ	
4.2 Special patents	Special Patents Issued (no.)			3 4	4	4	12	8		4	6	23	- 11	
			.	·	 				······	 	 		 	-
II. Resolution of Disputes/Cases with Claims and Conflicts Cases			1	·			 	 		†	†	1	†	
1 Resolution of Land Cases with Claims and Conflicts	ADR proceedings conducted		1 7	2 2	2	2	8	2	- 2	. 6	2	12	4	
	with report submitted (no.)			1									<u> </u>	
													<u> </u>	
7.2) Updating of PLA from Allocation Book	Municipalities with completed			3 3	3	3	3	3 3		4	1	5	2	
	lists of Public Land Applications (PLA)												 	
NATURAL RESOURCES CONSERVATION & DEV.	encoded in LAMS PLA (no.)		· 					+		 	 	†		
Protected Areas/Caves & Wetlands Development				-	+			†		1	1	1	-	
I. Management of Protected Areas			1	1	1			1		I	L		<u> </u>	
											0.000			

PIAIPCode	Performance Indicators	UACS		FY 20	023 Physical To	argets			FY 2023 Phys	ical Accomp	lishments		VARIANCE	Remarks
	Salat Archael Salat Archael Archael (Archael Carlot)	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
For Proclaimed and Legislated PAs													<u> </u>	
Completion of Demarcation of Boundary	1	0.010		111000000000000000000000000000000000000	1000		00000-11.000000000000000000000000000000			100000000000000000000000000000000000000	0.1000000000000000000000000000000000000	000000000000000000000000000000000000000		
													·	
of Legislated PAs										 		••••••	·	
. Biodiversity Monitoring System (BMS)	BMS transects monitored semi-annually			2		2	2		2		2		-	
										ļ		ļ		
PAMB Operationalization														
	minutes of meetings (no)	0.88830 DECEMBER 1898		,	,	2	9	2	1	2	3			

	PAMB Resolutions approved (no.)				5	5	20	5	19	4	24	52	32	
	PAMB Resolutions approved (no.)		·		×					·	······		•	
Lister of Project Company stoff	Project support staff hired (no.)		 	A	4	4	4	4	4	4	4	1	4 -	
Hiring of Project Support staff	Ecosystem Management Specialist II		 					 	 	†i	T	1	†	
	Leosystem management Specials II		 					!		†	†	1	·	T
			 					†	!	1	1	1	•	
PAMO Operationalization	No. of PAMO staff/JOs hired		+	1	1	1	1	1	1	1 1	1	T	1 -	
. I Amo operationalization	119. G/17 All G Ball GOV III GU		†	·	······································	·····		†	1	†*****************************	T	1	-	
								†	1	1	†	1	1	
N F1			† ************************************	·				† ************************************	İ	†	T*********	1	1	
3. Ecotourism Program and Impact Monitoring											-			
										ļ	 			
a.2 Visitor Center/Tourism Facility	PA facilities maintained (no.)	autor francisco	200-00-00-00-00-00-00-00-00-00-00-00-00-	1			1		1		l		1 -	
	Report submitted (no.)							1	T	T	1			
	report submitted (no.)		••••••							•	†			•
a.4 Information Center	PA facilities maintained (no.)				1		1			1			1 -	
	Report Submitted		T										57.59416011.0330*******	
	Report Submitted							 	-		†	***************************************	***************************************	
	DA C. Year molecular days				2	•	2	·	 			·	2 -	
a.5 Monitoring Station	PA facilities maintained (no.)		•••••						 	+	-	†	·	•
Conservation of Inland Wetland	Report Submitted		•••••					+	·	••••••	••••••	***************************************		
. Conservation of initiality wettand				·				 	 	+		······	·	
Preparation of Wetland Mgt. Plan	no. of inland wetland mgt plan				1		1	†····	†	1	•	+	1 -	
2. Fiebalion of Welland Wgl. Fight	prepared/updated			·	··········			·	†	·	***************************************	†	·	•
	prepared opening							†*************************************	†	1		†····		•
VILDLIFE RESOURCES CONSERVATION AND DEVT.								†	1	1	1	1	1	
TEDER E REGOGNOES CONSERVATION AND SET I			†		†			†	†	†		1	1	•
Protection and Conservation of Wildlife			†		†			†	1	1	1		1	
Protection and conservation of Whatie			 	·			 		1	1		1	1	
.1 Population and habitat monitoring	<u> </u>		1	1	1		I			Ι			I	
and protection of priority threatened species			1	1	1		1			I				
	····	 	1		1									
. Philippine Eagle	- Population survey/monitoring		1	1	1	1	1		1 3	3	3	3	3 2	
Population status and updated	conducted (no.)		1	-	1			T						
Population status and updated														
species distribution map			I											
									ļ					
										1	1			
Migratory Bird	Waterbird count conducted		1	2				2	1	1			2 -	_
Asian Waterbird Census (AWC)	in migratory birds sites (no.)						ļ		ļ	1				
Annual waterbird count						100000000000000000000000000000000000000		1	ļ			ļ		
			1	1							4	ļ		
Bats (Flying Foxes)	- Population survey/monitoring									1	1	_	ļ	
updated Population status in	conducted (no.)						ļ			ļ	ļ			
each roosting sites with species distribution map	- Alamada					2	2	2	1	21	4	4	2 -	_
	- Arakan								4	1				
					ļ	L		_	↓			1		
atural Resources management					ļ	ļ	ļ			4	4	ļ	_	.
rrangement/agreement and permit issuance					<u> </u>	1	<u></u>	1	L	1	1	1		L

P/A/P Code	Performance Indicators	UACS		FY 20	023 Physical T	argets			FY 2023 Phys	ical Accomp	lishments		VARIANCE	Remarks
117717 5500		CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		70.770.0000
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
										ļ				
Permit Issuance and Monitoring		<u> </u>												
f Forest and Forest Resources Use					ļ			ļ						
				<u> </u>	L			<u> </u>						
. Compliance Monitoring of tenure or permit holders	100 % tenure holders monitored in		2	4	4	4	14	2	5	4	4	15	1	
existing)	compliance to terms and conditions of												L	
a. CBFMA	the Agreement and forestry laws,	1			100000000000000000000000000000000000000							0567555705500055720	hopeynamietenan-	
	rules and regulations	·· ······			1			1		1	T			
	 				1			1		1				
b. IFMA, SIFMA, FLGLA, FLAG, SLUP	100 % tenure holders monitored in		5	7	7	4	23	5	7	7	5	24	1	
D. IFMA, SIFMA, FEGDA, FEAG, SEOF	compliance to terms and conditions of				······						***************************************	<u> </u>		•••••
	<u> </u>				+							***************************************		
	the Agreement and forestry laws,				+			•••••		•				
	rules and regulations													
	1000				ļ				,,,,	117	128	482	14	
. Assessment of CSCs (devolved CSCs) Including expired,	CSC area assessed and		117	117	117	117	468	118	119	11/	128	482		
expiring, outside CBFMA	development therein indicated										ļ		······	
- Individual CSC holders performance assessed with	in the map												·····	
summary report submitted by CENRO indicating													<u> </u>	
respective rating and categoricalrecommendations (no.)												L		
- CSC assessed with report submitted by C/PENRO		T		T	I									
indicating categorical recommendation (no.)	T	1		T	T		I	I				(C. 1918.17.18.18.18.18.18.18.18.18.18.18.18.18.18.	-	
- Management action implemented based on the					†	1		***************************************			1			
	+				+			†	1		1	1		
recommendation by the Team (no.) The regional office						·					 	†	-	
shall submit to FMB summary report of results of CS												 		
indicating reasons for such and actions taken by the														
region on their indicating reasons for such and actions														
taken by the region on their recommendation														
											ļ		<u> </u>	
Community-Based Program (CBP) Y1)	PACBRMA issued (no.)		3	3	3	3	3	3		3		3		
Phase 1 (1st Quarter of Year 1) - 50%	POs (with TM members)				1	222230000000000000000000000000000000000		1						
. IEC about the Program	organized (no.)												<u> </u>	
2. Linkaging the Community to other stake-													-	
nolders organizations (Public and Private)	<u> </u>		1		1	1		I		110-00000000000000000000000000000000000			-	
Phase 2 (2nd-4th Quarter of Year 1) - 50%	 		†			1		1		T			-	
B. Identification of Community-Based Areas	 				†	+				1	1	1	-	
	 							†		†·····	•	†	-	······
PO Formation								+	•		······			
	LOOM of the state		ļ		 					1	1	1 3	-	
. Performance Evaluation of	100% of tenurial instruments	-			4	ļ		4		·	+		-	
Tenured Areas	targeted for PE evaluated with							4	•	+				
extent of area covered by Ti evaluated	categorical recommendations		ļ		ļ	ļ	ļ	4				 	ļ	
extent of area evaluated Indicated in	and report submitted (no.)		<u> </u>					4		_		ļ	ļ	
GIS maps prepared with geo-tagged photos					L			1				_	<u> </u>	
Pertinent documents reviewed and evaluated;										1			·	
Performance Evaluation report with	- Company of the Comp		VACES IN A DESCRIPTION							1			<u> </u>	
categorical recommendation endorsed to PENRO			T							1				
Performance Evaluation report reviewed/evaluated		-			1	T	1	1					-	
with categorical recommendation and endorsed to RO	†		†	1	1	1		1		T	T		-	
Performance Evaluation report reviewed/evaluated	 	1	†	1	†	†		1		1	1	1	-	I
with categorical recommendation and endorsed to CO.	 		†		†	†		†	†	1	İ	†	†	İ
with categorical recommendation and endorsed to CO.	+		+		 	+		 	†	 	†	†	†	
	1,000		+		d				 	j	1	1	1	
7. Processing of cutting/ harvesting	100% of areas applied for cutting/	-			4	4		4	ļ	+	·	ļ		
permits and WPP	harvesting permits inspected		ļ		_	ļ		_	ļ				ļ	
	validated with report submitted (no.)							_				_	<u> </u>	
					1			1					<u> </u>	
Implementation of Forest Protection Program					1			1					<u> </u>	
		-	T	T	T	T							-	
Menu of Activities and strategies		con Constitution visit	Business of the second	A PROCESSOR OF THE PROPERTY AND		CI VIS SOURS ESSESSIONS CONTRACTOR								
Menu of Activities and strategies			 		-	†		†	I					
Menu of Activities and strategies Menu 2.5	+		-			<u> </u>		†		 	 	 		

P/A/PCode	Performance Indicators	UACS		FY 20	23 Physical Ta	argets			FY 2023 Phys	ical Accomp	lishments		VARIANCE	Remarks
TANI STO		CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		03400000004
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
apprehended / confiscated forest products														
only when needed with full justification										ļ				
										ļ				
MENU 3			ļ							ļ				
Active Collaboration and Involvement		<u> </u>												
of Forest Communities and other										ļ				
Stakeholders in Forest Protection			ļ											
and Law Enforcement undertakings										ļ				
										 				
Menu 3.1	La de la companya del companya de la companya de la companya del companya de la companya del companya de la companya de la companya de la companya de la companya del companya de la companya del companya de la companya de la companya de la companya de la companya del companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya			4				1				A		
	individual/group volunteers													
	deputized (no.)													
**MFPC Revitalized, Group/DENRO deputized			†							 			-	
MEND 4		+								†				
MENU 4		+								†	••••••			
Undertake capacity building to DENR field personnel and enhance their skills and competence or effective protection of forest and		+	······							†	†	***************************************	-	
plantations for biodiversity conservations		+	†				***************************************			†	†			
prantations for biodiversity conservations		+	 				••••••		•••••	†	·····			
Menu 4.3		+	·····							†				
	Trainings attended with report	+		······································			1		1			1		
	submitted (no.)		***************************************							†	1	***************************************	•	
	Personnel trained (no.)									†				
-Forest Fire Management (prevention, detection & suppression)		 									†		•••••	
-Forest Pests and Diseases	(·				***************************************			1	İ			
-Drone Image and Analysis		·	†							1	İ		•	
-Wood Identification			†							1	†			
-Continous capacity building in support to Lawin implementation	······	·	†		*******************					***************************************	1			
- Other Technical Trainings			·											
MENU 5	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		1											
Sustain a well-planned			1											
Information, Education and Communications			1					V2-1101/01/02/12/12/03						
campaign region-wide down to CENRO level		1										KUSEAKUI MAAAA		
nanda Nandan and Andrews									700 00000000000000000000000000000000000					
Menu 5.1														
Involvement of forest communities in	meetings conducted with report submitted (no.)		1	1	1	1	4	1	3	2	1	7	3	
forest protection works														
- Conduct of IEC														
- forest community dialogue														
- Surveillance		1		1										
MENU 6														
Consistent apprehension, & mandatory														
administrative adjudication and											ļ			
confiscation of undocumented forest										ļ	L			
products and including conveyances and other implements		22.29.20.20.20.20.20.20.20.20.20.20.20.20.20.									ļ			
										4	ļ			
• Menu 6.1		_	ļ									E 000		
	volume (bd.ft.) of apprehended	ļ		2,000		2,000	4,000		1,107.68	1	3,949	5,056.62	1,057	
	undocumented forest products									ļ				
	including NTFPs with		_											
	incidence reports submitted to FMB			ļ										
				ļ							19	19	17	
	No. of vehicles, equipment and other imple-			ļ1	L	1	2			-	19	19	1/	
CALLAND CONTRACTOR AND AND AND AND AND AND AND AND AND AND	ments apprehended thru channels with	+								+				
												I	I the second second second	Contract to the contract of th
j	incidence reports submitted to OUFO cc FMB												·····	
	map (shp) of the location of apprehension submitted to OUFO cc FMB		-							.	_			

PIAIPCode	Performance Indicators	UACS		FY 20	023 Physical Ta	argets			FY 2023 Phys	ical Accomp	lishments		VARIANCE	Remarks
	in the state of the control of the state of	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
Hauling of apprehended forest products	volume (bd ft) of the apprehended forest			2,000		2,000	4000		3,164.68		3,949	7,114	3,114	
and vehicles/implements to CENR Office	products hauled to CENR Offuce or any									<u> </u>				
or any nearest Government Office	nearest Government Office with incidence		I									<u> </u>		
	report submitted to OUFO cc FMB													
	No. of apprehended vehicles, equipment			1		1	2				19	19	17	
	and other implements hauled thru proper		1			0.000.000.000.000	wrong on an ed	14.2.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1				topic construction and		
	channels with incidence reports submitted		1		1					CONTROL TRAVERS			lows with residue call	
	to OUFO cc FMB		1				1						66.0	7.5.5.1.5.7.5.7.5.2.3.3.4.3.4.3.4.3.4.3.4.3.4.3.4.3.4.3.4
• Menu 6.3			1							1				
Immediate administrative and adjudication proceedings of	administrative adjudication proceedings		1	2		2	4		2		5	7	3	
apprehended forest products including conveyances,	report carried out within the prescription		+			•	·			1	†	1		
tools and implements	period (no.)		·			•				 	1	1		
tons and implements	Person (10.)		†	†			 			t	1	†		
447.U. 7			+	1	†					t		T		
MENU 7			+		†					†	†	†		
Provision of institutional support in investigation,			+	-	†		 			t		†		
filing of information and/or criminal complaints			+		 					t	†	†		
and prosecution of forestry cases			 		 					 		†		
	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -				ļ		2			 	9	7	5	
• Menu 7.1	report endorsed to office										+			
Support to investigation, filing complaints	of Usec for Field Operations									ļ		 		
and prosecution of criminal complaints	cc FMB with action taken (no.)											ļ		
										ļ		↓		
• Menu 7.2					4					ļ				
Hiring of Legal Officers	Legal officers hired (no.)		5						16		, ,	,		
ming or Logic Officers			ļ2	1 2	<u> </u>	2	2	2			+		·····	
										ļ				
MENU 8										ļ				
Effective Forest Fire, Pest and Disease Management									L	ļ		ļ		
Measures														
Menu 8.2										_	_			
Fireline establishment (to include NGP graduated	Fireline established (ha.)			100			100		100	<u> </u>		100		
project)														<u> </u>
(with Geo-tagged pictures of sites and GIS														
generated maps)										<u> </u>				
MENU 10									No. 2010 100 100 100 100 100 100 100 100 10	0.000	100000000000000000000000000000000000000			
Sustainable implementation of the Lawin Forest	T		-		1	1								
and Biodiversity Protection System	<u> </u>		1	1	1	1	1	•			I	T	I	
and an arrangement of the second of the seco			1	1	1	İ	·	1		1	1		I	
a. Hiring of Forest Protection Officer (FPOs)	Forest protection officer hired (no.)		1	4 7	.1 4	4	4	4	4	4	4	4	-	
2. I ming 4. I close I reconstruction officer (i resp.			†	-	1	1	1		İ	***************************************	1			
LAWIN 29 Teams	Distance patrolled (km)	-	360	360	360	360	1,440	368.000	363.960	638.450	522.980	1893.390	453	
10 teams			1		1	1	1	•						
7 teams			+		†	†	 			1	1	1	T	
5 teams	 				t	†			†	1	1			
7 teams			+		t	t		†		 	†		†	
/ teams	Reports submitted with at least 75% of the		3	3 3	3	3	12	3	5	3	3 2	12	†	
	4		3		+	†		······································	······································	1	†			
	observed threats had actions taken (no)				 	 		 			+	+		***************************************
	Overted speed sleep and to 540		+	1	d	·	4	4		+		4	······································	·
	Quarterly patrol plan endorsed to FMB			<u></u>	 		4	······································			+	+		
					-	-								
PROTECTED AREAS WILDLIFE, COASTAL & MARINE RES.						ļ	·	 			 	+	 	
ENFORCEMENT OF PA WILDLIFE & CAVE					4	ļ		ļ		-	+	4	 	
		and the second second second second		1	1		1				4	4		
			-											
1. Processing/Issuance and Monitoring of CITES permits and o	ther wildlife permits/certificates				I	.				ļ				
Processing/issuance and Monitoring of CITES permits and or Processing/issuance of Permits	Wildlife permit applications acted			1	1		2	4		2	2	6	4	
				1	1		2	4		2		1 6	4	

P/A/PCode	Performance Indicators	UACS		FY 20	23 Physical Ti	rgets			FY 2023 Physi	cal Accomp	lishments		VARIANCE	Remarks
PTATECOGE	Latinillatina minerais	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
12 (2.12 Per - 17 (17 (17 (17 (17 (17 (17 (17 (17 (17	LTP: 1-2 days													
	-CWR: 7 days											<u> </u>	.	
	-WFP: 24 days													
b. Compliance monitoring of CWR and WFP	100% of the holders of Wildlife Farm		1	1	1	1	1	1	1	1	1	1		
	Permit (WFP) in the region													
target settng for CWR should be all the active cwr holders per	monitored relative to their													
province ; same is true with WFP; budget	compliance with the terms and													
would be 4000 times number of CWR/WFP														
									10	10	10	10	2	
	100% of the holders of Certificate of		8	8	8	8	8		10	10	10	10		
	Wildlife Registration (CWR) in the										 			
	Region monitored relative to their													
	compliance with the terms and												 	
	conditions of the wildlife permit										 	·····	 	
							20	28				28	8	
3. Deputation and mobilization of WEO	WEOs deputized(no.)		20				20	20				20	 	
sem													 	
semester or just one sem preferabley second :ask recommendation from M and E											 		 	
;ask recommendation from M and E				4	4	4			1	1	 	3	 	
	WEO mobilized with monthly										·	·	·	
	report (no.)											••••••	 	
													 	
9 . Revenues Generated (Php)						,						••••••	 	
			597,000	597,000	597,000	597,000	2,388,000	115,474.00	2,112,996.00	78,194	128 911	2,435,575.00	47,575	
a) Forestry			397,000	007,000	000,000		2,000,000					1	1	
b) Lands						q	***************************************				†	***************************************	†	
b.3 Others (certification, fling, inspection fees)			25,000	25,000	25,000	25,000	100,000	39,500	32,950	1,917,315	30.970	2,020,735.00	1,920,735	
b.3 Onlers (ceruication, mily, inspection rees)		L	20,000									†*************************************	1	
c) Biodiversity		·······	250	250	250	250	1,000	750	750	6,700	434,402	442,602.00	441,602	
C) Discussed any		 									1		1	
Miscellaneous Income (Hostel/Penalties/etc)	1		†					26,500	18,167	7,500	23,000	75,167.00		
inisterialieous intoine (nostel/renaities/ett)		·····	†								1	1		
OO3 : Adapative Capacities of Human				······							1	T	1	
Communities and Natural System Improved	<u> </u>			·							1	I	T	
Samuel Samuel Control of the Control	†		†								1	1		
Enviornment and Natural Resources Resillency	 		T								1			
Program	+		†									1		
1. Watershed Management	 		T	·					VI.4VI.0000 000 2010 00000					
	 													
Website A Character of the second of the sec	1//-h Pihd		1	4	4	-1	1		1		1			
a. Watershed Characterization and Vulnerability Assessment	Kabacan River watershed		1 1	1	1	1 7	1	1 1		1	1	1	1	

Prepared by:

ANNALYN M. ESCOTE FOR II/Actg. PO Reviewed by

Approved by:

RENATO C. DOMINGO

PENR Officer