

Republic of the Philippines Department of Environment and Natural Resources PROVINCIAL ENVIRONMENT AND NATURAL

RESOURCES OFFICE COTABATO

Region XII, Quirino Drive, City of Kidapawan Cotabato 9400 Philippines





July 3, 2025

BY:

FOR

: The Regional Executive Director

DENR XII, Koronadal City

ATT'N

: The Chief, Planning and Management Division

FROM

: The PENR Officer

PENRO XII-4, Kidapawan City

SUBJECT

: Submission of 2nd Quarter BAR Report of PENRO Cotabato CY

2025

Respectfully submitted is the above cited-report of PENRO Cotabato on its 2nd Quarter BAR Accomplishment Report CY 2025.

For information and record.

RADZAK B. SINARIMBO, JD, MPA, MAPDS

1728

P/A/P Code	Performance Indicators	UACS CODE		FY 20	25 Physical T	argets			FY 2025 Phy	sical Accom	plishments		VARIANCE	Remarks
	3		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
Gen.MGT.&SUPERVISION														
.Personel Management			238	238	238	238	238	238	238			238	-	
	- personnel records												-	
	maintained/updated (No.)												-	
													-	
c. Submission of SALN (R.A. 6713)	% SALN submission		1				1	1				1	-	
													-	
. Performance Management													-	
													-	
. OPCR	OPCR commitment based on approved		3				3	3				3	-	
	SPMS guidelines submitted to RO													
b. DPCR	DPCR commitment based on approved			2			2		2			2	-	
	SPMS guidelines submitted to RO												-	
c. IPCR	% of IPCR commitment based on the			3			3		3			3	-	
	approved DPCR submitted to Personnel												-	
													-	
Communications	-message/e-mail transmitted/fax		1,000	1,000	1,000	1,000	4000	2,335	4,358	3		6,693	2,693	
	delivered (no.)												-	
													-	
Records Management	-records maintained/		1	1	1	1	4	1	1			2	(2)	
	updated (no.)												-	
													-	
Property, Plant and Equipment (PPE) Accountability Re													-	
8.1 Annual Report on the Physical Count of Property	Report on the Physical Count of Property Plant and		1				1	1				1	-	
Plant and Equipment (RPCPPE) as of December 31, 202-	Equipment as of Dec 31, 2024 submitted to COA by the end of January 2024												-	
			-	-				-		-	-	-	-	
. Procurement Activities for the Current Year			-	-	-					-	-		-	
a. Conduct of Biddings/Alternative Procurement	bidding conducted/contract/Purchase Order issued (r		15	15	15	15	60	49				49	(11)	
o. Compliance to PHILGEPS conditions	Compliance report submitted (no.)		1				1	1			-	1	-	
		-	-		-	-	-		-	-	-	+	-	
. Preparation of Annual Procurement Plan	Hadatad ADD oor CCC based on conserved CAA		-	-	-	-		-	-	-			-	
	Updated APP non- CSE based on approved GAA FY 2025 submitted to GPPB-TSO (no.)		1				1	1					-	
	Indicative APP non-CSE for FY 2026 posted in thr	-	-	-	-	-	+	-	-	+	-	-	+	
	Transparency seal (no.)				1		1						(1)	
													-	
	FY 2026 APP-CSE prepared and uploaded to the PS PHILGEPS virtual store						1						(1)	
	PHILGEPS VIRTUAL STORE	-		-	-	-	-	-	-	-	+	_	(1)	
	TW 2025 AND Nov OSE -based within the Lat	-	-	-	-	-	-	-	-	-	-		-	
	FY 2025 APP Non-CSE changes within the 1st semester submitted to GPPB-TSO (no.)				1		1						(1)	
	Semester submitted to OFFD-13O (110.)	-	-	-	-	-	-	+			-	-	(1)	
					1					+	+	-	1 -	
December 1 Manifestor December 1	report prepared/submitted to CDDR_TSO (no.)	-	 		+			1				1		
. Procurement Monitoring Report	report prepared/submitted to GPPB-TSO (no.)			1			1		1	-	-			
]						- (1)	
	report prepared/submitted to GPPB-TSO (no.) Early Procurement Activities conducted (no.)			1			1 1						(1)	
I. Procurement Monitoring Report Conduct of Early Procurement Activities	Early Procurement Activities conducted (no.)						1						(1)	
	Early Procurement Activities conducted (no.)			1			1 1		1				(1)	
Conduct of Early Procurement Activities Agency Procurement Compliance and Performance Indi	Early Procurement Activities conducted (no.)			1			1 1		1				(1)	
Conduct of Early Procurement Activities Agency Procurement Compliance and Performance Indi Property Management	Early Procurement Activities conducted (no.) report prepared/submitted (no.)			1			1	1		6			(1)	
Conduct of Early Procurement Activities	Early Procurement Activities conducted (no.) report prepared/submitted (no.)			1 1 5 6	5 (1	5 (1	6			(1)	
Conduct of Early Procurement Activities Agency Procurement Compliance and Performance Indi Property Management	Early Procurement Activities conducted (no.) report prepared/submitted (no.) Office Buildings and facilities (no.)			5 (5 (1	1	5	6			(1)	

P / A / P Code	Performance Indicators	UACS CODE		FY 20	325 Physical T	Targets			FY 2025 Phy	rsical Accom	plishments		VARIANCE	Remarks
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
c. Registration and Renewal of GSIS Insurance													-	
c.1 Buildings and its Content	Buildings and its content insured (on fire, lightning and earthquake (no.)			5		2	7		5			5	(2)	
	Materials (Courseles assistered (no.)	-	2			1	8	2	5			7		
c.2 L TO Registration /Renewal of Vehicle (four wheel)	Motor vehicles (four wheels) registered (no.)	-	2	3	-	1	8	2	2	-		,	- (1)	
c.3 LTO Registration /Renewal of Motorcycle	Motor vehicles registered (no.)		3	3	9	2	17	3	3			6	-	
c.4 Motor vehicle (four- wheel)	Motor vehicles (four wheels) insured(no.)		1	4		3	8	1	4			5		
c.5 Motorcycle vehicle	Motorcycle vehicles insured (no.)			2	13	2	17		2			2	-	
d. Report of Unserviceable Property, Plant and Equipment	100% of returned unserviceable property within the quarter with Inventory and inspection of Unserviceable Property (IIRUP) prepared (no.)		1		1	1	4	1	1			2	(2)	
e. Preparation of Disposal Plan	Disposal plan submitted (no.)			1			1		1			1	-	
f. Disposal of unserviceable Properties						1	1						(1)	
													-	
g. Maintenance of Four Wheeled Motor Vehicle	four wheel motor vehicle maintained (no.)			(5	6	6		6	5		(-	
h. Maintenance /repair of motorcycle procured under forest protection 2020-2021	motorcycle maintained (no.)			10		10	10		10			10		
9. Collection of Fees													-	
AR = F = A	-officials Receipt (O.R.) issued (no.)		300	950	750	500	2,500	1,165	956	5		2,121	-	
(a, a, 10)											-		-	
7.Budget/Accounting						-	-	-	-		-	-		
a. Preparation of Financial Plan	Financial plan prepared (no.)				-	1	1			-		1	(1)	
b. Processing of Vouchers, payrolls,NTAs and others	Disoursement vouchers and payron indexed &		500	500	500	500	2,000	557	931	7		1,49	(506)	
		-	-	-	-	-	-	-	-	-	-	-	-	
		-	-	-	-	-	-		-	-	-	-	-	
c. Preparation of Budget Accountability Reports (BFARs)		-	-	-	-	-	-		-	-	-	-	-	
DISTRICT 2	-Financial report prepared and submitted (no.)	-	-				2/				-	11	8 (18)	
Budget and Financial Accountability	submitted (no.)	-		9	9	9 9	9 36	9	1	7	-	18	(18)	
report (BFAR)		-	-	-	-	-	-	-	-	-	-		-	
- BFAR No. 1		-	-	-	-	-	-	-	-	-		1	-	
- FAR No. 1		-	-	-	-	-	-	-	-	-	+	-	+	
- BFAR No. 1-A		-	-	-	-	-			-	-	+	1	1	
- BFAR No. 1-B		-	-	+	+	+	-		-	+	-	1		
- BFAR No. 1-C		-	-	+	-	-	-	-	+	-	+	1	1	
- FAR No. 2		-	-	+	-		-	+	-	-	-			
- FAR No. 2-A		-	-	-	-	-	-	-	-	-	-			
-FAR No. 3		-	-	-	-	-	-	+	+	+				
-FAR No. 5 - FAR No. 6		-	-	+	-	+	-	+	+	-		1	1	
- FAR No. 0 (report submitted consist of the above-specified reports)			1											
• FAR No. 4		-	-	3	3	3	3 12	2	3	3			6 (6)	
(To be submitted on or before the end of the following month)														
c. Summary of Performance Monitoring Report	PENROs consolidated reviewed financial			3	3	3	3 1	2	3	3			6 (6)	
(SPMR)	utilization reports													
A Marketin of Complement of the Physics of Complement	Campliana monitorina at	-	-	+	1	-	1	2	+	1	+	+	1 (1)	
d. Monitoring of Compliance to Audit Findings (CAAR/AC	Compliance monitoring report	-	-	+	1	-	1			1		-	(1)	
f. Attendance to Workshop, Trainings and Conference	Workshop attended (no.)	1	1	1	1 2	1	1	2		1			1 (1)	
	Report submitted (no.)	1			-									
	P Submittee (no.)		_	1									-	Autobard Commission Co

P/A/P Code	Performance Indicators	UACS CODE		FY 20	025 Physical 3	Targets			FY 2025 Phy	ysical Accon	nplishments		VARIANCE	Remarks
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
f. Preparation and Submssion of Financial Reports	Report submitted to COA (no.)		3	3	3	3	12	3	3			6	(6)	
f.a. Monthly trial balance,	PENRO Report submitted to COA (no.)													
g. Hiring of Administrative Assistant	Admin asst. hired (no.)		4	4	4	4	4	4	4			4	-	
(under PENRO Accountant & Budget Officer)										-				
and PENRO Planning officer)					-				-	-				
8.Cashiering	No. of Cheques/Advises prepared		50	125	87	88	350	170	164			334	(16)	
8. Cashiering	No. of Cheques/Advises prepared		30	123	07	90	330	170	10-				(20)	
				-		 								
9.Top Management acted upon	Paper/documents		750	750	750	750	3,000	1,313	1,817	7		3130	130	
	acted upon (no.)												-	
													-	
13. Updating of Citizen's Charter Processes	Citizen's Charter updated (no.) report submitted		3				3	3		-		3	-	
	1000/ G G		-	-					-	-		2	(2)	
10. Conduct of Management Conference	100% Conference conducted (no.)	L		1	1	1	4	1	1	-	-	2	(2)	
	Report submitted after attendance in conference (no.)) 		-	-	-	-						-	
18. Quality Management System (QMS)				1	-		1		1			1	-	
To. Quanty Fixing ement System (Q.Fi.S)				1									-	
6. Health and Wellness:													-	
6.1 Mental Health Awareness Activity	Learning event conducted (no.)				3		3						(3)	
	Report submitted (no.)								-	-			-	
			-	-		-	-			-			-	
SUPPORT TO OPERATIONS			-	-	-	-				-				
DATA Network Infrastructure Dev. And Mgt. Intensified Maintenance of ICT			-	-		-	-						1	
Equipments and Information Systems	90% Network uptime Infrastructure maintained with		90%	90%	90%	90%	90%	100%	100%	6		100%	0	
(Hardware & Software)	report automatically generated thru KISS		1										-	
DISTRICT 2 - PENRO	7												-	
													-	
1. Maintenance and Updating of Information Systems	100% informationsystems and databases maintained and update		3	3	3	3	3	3	3	3		3	-	
2. Management and Maintenance of ICT		-	-	-	-	-	-	-		-	-		+	
Resources/Facilities other Information System	-Website Maintained and Updated (no.)		1	1	1	1	1	1		1		1	-	
	-Internet connectivity subscription acquired (no.)		7	7	7	7	7	7	7	7		7	-	
	including LAMS (10mbps for RO								-	-	-			
	and 2-5Mbps for P/CENROs)		-	-	-	-	-		-	-	-		-	
	(Globe, DCTECT, PLDT, PLDT/DT TECH)	-	-	-	-		-	-			-			
	Server Room Maintained /operationalized/monitored		1	1	1	1	1	1		1	-	1	-	
	VOD - intigation time time time		-	-	-	-	-	-	-	-		-	-	
	VOIP maintained / operationalized / monitored (no.)	-	1		1	3	3	3	3	4	-	4	-	
	monored (no.)		-		1	1	1			1		<u> </u>	1	
	-Safety and Security System equipment		4() 4() 40	40	40	42	2 43	3		43	3	
	maintained/operationalized/monitored (no.)												-	
													-	
3. Hiring of IT-Related HelpDesk Support	IT-Related HelpDesk Support hired (no.)		3	3	3 3	3 3	3	3	3	3		3		
			-		-	-	-		-	-	-		-	
5. Acquisition of Secondary Internet Connectivity subscrip	Secondary Internet Connectivity subscription acquired (no.)		3	3	3 3	3 3	3	3	3	3		3	-	
													-	
6. IT Related Helpdesk Support	100% of Technical Assistance provided acted				1	1	4	1	1	1		1	(3)	

P/A/P Code	Performance Indicators	UACS CODE		FY 20	25 Physical	Targets			FY 2025 Phy	sical Accom	plishments		VARIANCE	Remarks
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
4.00 0.00 1.4.0000				-									-	
4. Statistical Activities	Donat submitted (no.)		-	-		1	1		-				(1)	
c. Coordination/linkages on statistical activities (Statistical Month Activities and Meetings with PSA and of	Report submitted (no.)	-			-	1	1						(1)	
related statistical activities/statistics)	ner	-	-	-		-			-					
related statistical activities/statistics)														
													- (1)	
d. Updating of Provincial ENR Statistical Profile	ENR Statistical Profile Updated (no.)			-			1		-				(1)	
by Sector		-	-		-	-			-				-	
					-	-			-				-	
8. DENR Control Map	No. of Thematic Map uploaded to the DENR portal within prescribed period (January 31 and July 31)						1							
o. DEAR Control Map	3uly 31)													
6. Operation/Maintenance of Enhanced Forestry	Updated Forestry Statistics available		1	3	3	3 3	3	3	3				3 -	
Information System (e-FIS)	on-line												-	
	Newly approved / existing forest tenure/												-	
	CTPO record reviewed and submitted												-	
	online to FMB (no.)												-	
	Newly approved forest tenure/CTPO record												-	
	created, reviewed and submitted online to												-	
	Regional Office (no.)												-	
	Newly apporved forest tenure/CTPO data/												-	
	information transformed to MDE Form and												-	
	submitted to PENRO for encoding (no.)												-	
													-	
7. Attendance to ICT Training	ICT Training attended (no.)					1	1		-	-		-	(1)	
									-	-			-	
11. Client Satisfaction Survey (CSS)	100% of Client Satisfaction Survey 2025 collected, encoded, and submitted on or before December 30, 2025			1	1	1 1	4	ı	1 1				2 (2)	
													-	
Prod. And Dissemination of Tech. and Popular Materials in the Conservation and Devt.														
2. Developing, producing and disseminating media print,														
broadcast and audio -visual materials		-	+	-	-	-	-			-	-			
a. Broadcast				1										
a.3 Production and airing of Radio plugs	radio plugs produced and aired (no.)		3	0 3	3	0 30	120	22	2 222	2		44		
													-	
c Promotional Materials											-		-	
				-							-	-	-	
c.1 Print materials	Type of printed IEC materials (no.)	-		1	1	1	4	1	2	2	-	-	4 -	
Newsletter/flyers/brochure/leaflets. Etc		-	-	-	-	-				-			-	
d. Public Information						_							-	
d.1 Press/Photo Releases	No. of press/photo release publish (no.)	1	1	3	3	3	3 12	2 2	7 24	1		5	1 39	
The state of the s	proces proces recease parents (no.)													
4. Conducting Environmental Lectures, dalaw turo, environmental theater and other forms of folk media													-	
Endown and all forms for the day		-	-	-	-	-	-	-	+	+	-	-	-	
a. Environmental forum for students/ communities/other groups	Environmental forum conducted (no.)				2	2		4		3			3 (1	
													-	
5. Managing official social media accounts such as FB, Twitter, Youtube and Instagram					4								-	
		1						1						

P / A / P Code	Performance Indicators	UACS CODE		FY 20	025 Physical T	Targets			FY 2025 Phy	/sical Accom	aplishments		VARIANCE	Remarks
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
c) Content management of	approved documents/articles		3	. 3	3	3	12	3	21			24	12	
Regional DENR Website	updated/posted in DENR website (no.)												-	
-approved documents/articles updated/posted in website (no.)													-	
				-					-	-			-	
6. Library Management			-	-	-			-	-		-	3	-	
a. Maintenance of Library	ENR library maintained (no.) report submitted (no.)		3	3	3	3	3	3	3	-	-	3	-	
A. 02.c Legal Services to Support Environment and Nataural Resources Law Enforcement	Legal Researcher hired with report submitted (no.)		1	1	1	1	1		1			1	-	
									-	-			-	
A,03.a Formulation and Monitoring of the ENR				-	-	-	-	-	-	-			-	
Sector policies, plans, programs and Projects				-		-			-	-		-	-	
1. Forest Land Use Planning			-	+	-				-				-	
a. Drafting /Formulation of FLUP	FLUP finalized and affirmed by the					1	1						(1)	
	Regional Executive Director (no)												-	
Preparatory Activities includi+B250:B260ng Secondary Data													-	
Field Data Gathering, Mapping and Survey	submitted to FMB (no)												-	
									-				-	
	FLUP finalized compliant to existing guidelines and													
	served as guide in effective management of the area												-	
	(LGU-Libungan)												-	
Preparatory Activities including Secondary Data Gathering	(200 Zieungun)												-	
Conduct of Situational Analysis (3rd quarter)					2	, ,	2						(2)	
Plan Formulation Stage, Drafting and deliberation (3rd quarter)			-		-	-							(-/	
Timi Tolindaron bulge, Diatang and deliceration (ora quality)		-	-	-	-	_	-	-	+	-			-	
2 Price Monitoring and Forest Products Utilization	PENRO price data report consolidated,		7	3 7	3	3 3	12	. 3	3	,		6	(6)	
	summarized and submitted quarterly to FMB												-	
	with monthly breakdown (no.)												-	
	CENRO price data report consolidated,												-	
	summarized and submitted quarterly to RO												-	
	with monthly breakdown (no.)												-	
													-	
4. Forestry Statistical Reporting System (SRS)												-	- (2)	
	100% of Forestry statistical report forms	-	1	1 1	1	1	4	1	1	-		2	(-)	
	submitted to RO every 20th of the ensuing	-	-	-	-	-	-	-	-	-	-	-	-	
	month at the end of the quarter	-	-	-	-		-	-	+	+	+	-	-	
	100% of Biodiversity statistical report forms	-	 ,	1	+	1 1	4	1	1			2	-	
	submitted to RO every 20th of the ensuing		<u> </u>	 	<u> </u>	1	<u> </u>		1		-	1	-	
	month at the end of the quarter			1									-	
													-	
	100% of Land statistical report forms			1		1	2		1			1	(1)	
	submitted to RO every July 20 and January 20												-	
												-	-	
II. PLANNING AND MGT.										-		-	-	
	FY 2026 Budget Proposal	-				-	-	-	-	-	-	-	-	
	reviewed/evaluated and	-	-		-	-	-			-	-	+	-	
Constitutive wormstop w Carraros	submitted(no.)	-	 '	4	-	-	 1	1	+	-	-	1	-	
District 2			-	-	-	+	-	-	+		-	-	+	
a Proposation of EV 2025 Week and Financial Blo-	CY 2025 WFP reviewed and submitted(no.)	+	-	+	+	1	1	1	+				(1)	
Preparation of FY 2025 Work and Financial Plan PENRO/Sectoral Consultation	CT 2025 WIT Teviewed and Shohimed(no.)			+		+	<u> </u>		1	1			(1)	
* LEVINO/SECIOLAL CORRESPONDE		-	+	+	+	+	+		+	+	+	+	+	
Pre-programming Workshop	· ·		1											

P/A/P Code	Performance Indicators	UACS CODE		FY 20	25 Physical	l'argets			FY 2025 Phy	sical Accon	nplishments		VARIANCE	Remarks
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- WFP Review and Finalization														
PENRO (4th)														
District 2														
2. MONITORING & EVALUATION OF														
ACCOMPLISHMENTS						-							-	
Enhanced monitoring of PENRO and CENRO accomplishment by the RO	PENROs and Divisions monitored (no.)		1	1	1	1	4	1	1			2	(2)	
accomplishment by the RO	CENRO monitored (no.)												-	
3. Attendance to Training	100% Workshop/Meetings			1	1	1	3						(3)	
***To incude other Statistical Activities	attended (no.)			<u> </u>		<u> </u>							-	
To mount of the control of the contr													-	
4. Hiring of Planning Support staff	Planning Support Staff hired (no.)		4	4	4	4	4	4	4			4	-	
(CENRO Level)													-	
													-	
6. Executive Committee Meeting	Executive Committee Meeting coordinated/facilitated	d (no.)	1	1	1	1	4	1	1			2	(2)	
Natural Resources management													-	
arrangement/agreement and permit issuance													-	
													-	
I. Permit Issuance and Monitoring													-	
of Forest and Forest Resources Use													-	
													-	
1. Compliance Monitoring of tenure or permit holders			1	3	2	1	7	1	3			4	(3)	
	100 % tenure holders monitored in			-	-	-				-	-		-	
(existing)	compliance to terms and conditions of			-		-			-	-	-	-	-	
a. CBFMA	the Agreement and forestry laws,			-	-	-			-	-		-		
	rules and regulations	-		-		-	-		-	-		-	-	
b, IFMA, SIFMA, FLGLA, FLAG, SLUP	100 % tenure holders monitored in		2	0		2	23	3	9	-		12	(11)	
b. IFMA, SIFMA, FLGLA, FLAG, SLUP	compliance to terms and conditions of	-	-	,	,	4	23	-		-		1.4	- (11)	
	the Agreement and forestry laws,			-	-	-								
	rules and regulations	-		-	-									
	Tuics and regulations									-			-	
3. Community-Based Program (CBP) Y1)	CRMP reviewed & endorsed to PENRO for		1	1	1	1	1	1	1	1		1	-	
Phase 1 (1st Quarter of Year 1) - 50%	endorsement to the RED (no.)		-	_	<u> </u>	1							-	
1. IEC about the Program	chorsement to the reps (no.)				†								-	
2. Linkaging the Community to other stake-													-	
holders organizations (Public and Private)													-	
Phase 2 (2nd-4th Quarter of Year 1) - 50%									*				-	
3. Identification of Community-Based Areas													-	
4. PO Formation													-	
													-	
4. Performance Evaluation of CSCs Outside of CBFMA	CSC area assessed and		20	30	40	30	120	22	43	1		65	-	
(devolved CSCs)	development therein indicated												-	
including expired and expriing CSCs													-	
1.1.1.10001.11													-	
- Individual CSC holders performance assessed with	in the map	-	-	-	-	-	-	-		-	-	-	-	
summary report submitted by CENRO indicating		-	-	-	-	-	-	-	-	-	-		-	
respective rating and categorical recommendations (no.)		-	-	-	-	-		-	-	-	-	-	-	
- CSC assessed with report submitted by C/PENRO		-	-	-	-	-	-	-	-		-		-	
indicating categorical recommendation (no.)		-	-			-		-	1	+	-	1	-	
- Management action implemented based on the		-	-	+	+	+		 	1	1			1	
recommendation by the Team (no.) The regional office											-		-	
shall submit to FMB summary report of results of CS													-	
indicating reasons for such and actions taken by the													-	
region on their indicating reasons for such and actions												-		
taken by the region on their recommendation													-	
					-				-				-	
4. Performance Evaluation of Expiring within Five	100% of tenurial instruments				6 2	2 1	4	1	1				1 (3)	
(5) Years														

P/A/P Code	Performance Indicators	UACS CODE		FY 20	025 Physical T	Fargets			FY 2025 Phy	ysical Accom	plishments		VARIANCE	Remarks
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
Tenured Areas	targeted for PE evaluated with												-	
-extent of area covered by TI evaluated;	categorical recommendations												-	
-extent of area evaluated Indicated in	and report submitted (no.)												-	
GIS maps prepared with geo-tagged photos													-	
-Pertinent documents reviewed and evaluated;													-	
-Performance Evaluation report with													-	
categorical recommendation endorsed to PENRO													-	
-Performance Evaluation report reviewed/evaluated													-	
with categorical recommendation and endorsed to RO.													-	
-Performance Evaluation report reviewed/evaluated													-	
with categorical recommendation and endorsed to CO.													-	
II. Implementation of Forest Protection Program										-		-	-	
Menu of Activties and strategies													-	
				-									-	
Menu 1.1										-		-	-	
										-		-	-	
Procurement of Equipment and Gadgets				-		-				-		-	-	
								-				-	-	
a. Procurement of Fire fighting Equipment	Fire Fighting equipment procured (no.)			6	5	-	6		()		(-	
				-	-	-			-	-	-	-	-	
Menu 1.2 Maintenance of acquired equipment				-	-	-		-	-	-		-	-	
				ļ .		-	-		4		-	-	-	
b. Maintenance of motorcycle included in the GAS	vehicles maintained (no.) with report submitted			3		5	5)	-	-	-	
maintenance of motorcycle			-	-	-	-		-	-	-	-		-	
				-		1	2	-	-	,		-	-	
d. Maintenance of Multi-purpose four wheel	four wheeled vehicle maintained (no.)				4		4	-	-	-		-	-	
four-wheeled vehicle		-	-	-	+	-		-	-		-		-	
MENU 2			-	+	+	-		-		-			1	
Construction/Improvement of Infrastructure		-	-	+	-					1	-		-	
Construction/Improvement of Infrastructure				1		1				1			1	
• Menu 2.1													-	
Maintenance of storage facilities for apprehended/	Storage facility maintained with consolidated		2	2 2	2 2	2 2	2	2	2	2			2 -	
confiscated forest products	maintenance report submitted to RO												-	
	·												-	
Menu 2.2													-	
Maintenance of Monitoring Station	maintenance of monitoring (no.)			1	2	2	2		1	2			2 -	
<u> </u>													-	
MENU 3														
Active Collaboration and Involvement														
of Forest Communities and other														
Stakeholders in Forest Protection											-			
and Law Enforcement undertakings										-	-			
				-						-	-		-	
Menu 3.1			-	-			-				-	-		
Activate/revitalize MFPCs, infividual and group	Revitalized MFPCs with consolidated report submitte	ed			1	1	2	-		i	-		1 (1)	
volunteers for deputation as DENROs	report (no.)	-	-	-		-	-		-	-	-	-	-	
**MFPC Revitalized, Group/DENRO deputized		-	-	-	-	-	-	-		-	-	-	-	
		-	-	-	-		-	-	-	-	-	+	-	
MENU 4		-	-	-	-	-	-	-	-	-	-	+	-	
Undertake capacity building to DENR field personnel and			-	-	-	+	-	-	-	-	-	+	-	
their skills and competence or effective protection of fores	t and	-	-	-	+	-	-	-	-	-	-	-	+	
plantations for biodiversity conservations		-	-	-	-	-	-	-	-	-	-	-	-	
W41		-	-	-	-	-	-	-		-	-	-	 	
Menu 4.1	Training and usted with construction in the little (-	-	-	-	1	-		-	+	-	+	(1)	
Para legal training to DENR personnel	Training conducted with report submitted (no.)	-	-	-	+	*	+	1	-	-	-		- (1	,
Menu 4.2		-	-	-	-	+	+	+	-	-	-		-	
Para legal training of volunteers for deputation	Consolidated training report (no.)	1	-		1 7	1	1			1			1 -	
r ara regar training or volunteers for deputation	Consolitated training report (no.)	1	1	1	+	-	<u> </u>						-	
		1												1

P/A/P Code	Performance Indicators	UACS CODE		FY 20	25 Physical	Targets			FY 2025 Phy	vsical Accon	plishments		VARIANCE	Remarks
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
Menu 4.3	(2)	(3)	(4)	(5)	(0)	1	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(6)	(-)	()	(/		-	
Technical trainings for DENR personnel:	Trainings attended with report			1		-	1		1			1	-	
-Intelligence, Surveillance and Enforcement Planning	submitted (no.)	+		·		1							-	
-Forest Law Enforcement with gun handling	Personnel trained (no.)	1							1					
-Forest Fire Management (prevention, detection & suppr		1				 								
-Forest Pests and Diseases		1		<u> </u>		-								
-Drone Image and Analysis		1												
-Wood Identification									1					
-Continous capacity building in support to Lawin implem	pentation	1				1								
- Other Technical Trainings	I			1						1				
MENU 5		1		1		1								
Sustain a well-planned		1	1	1		1								
Information, Education and Communications		1		1										
campaign region-wide down to CENRO level		1		1					1					
campaign region-wate town to CENTRO level		+								1				
• Menu 5.1			 			1	1							
Involvement of forest communities in	meetings conducted with report submitted (no.)	1		1	1	1	2		1	1		1	(1)	
forest protection works	movings conducted with report submitted (iii.)	+		1	<u> </u>		1		1	1			(*)	
- Conduct of IEC		1	1						1					
- forest community dialogue		-	1											
- Surveillance		+	-		1				1					
- Survemance		+	-	-	-	+	-	-	1	 	-			
MENU 6		-	-						1	-	-		1	
Consistent apprehension, & mandatory		+	-	+		-	-		-	_	-			
administrative adjudication and		+	-	1	-	+	+		+			-		
confiscation of undocumented forest		-	-	+	-	-		-						
products and including conveyances and other implement		+	-	+		+	+	-	-	-	-			
products and including conveyances and other implement	3	-	-	1		-							1	
• Menu 6.1		1				_				-	1	-	1	
Apprehension of undocumented forest products	volume (bd.ft.) of apprehended			1,000		1,000	2,000		3,513.46	5	 	3,513.4	1,513	
including NTFPs, vehicles, quipment and	undocumented forest products	-	-	1,000		1,000			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
other implements thru proper channels	including NTFPs with	+	-	+		+		1		 			1	
outer implements that proper chamicis	incidence reports submitted to FMB	1	-	1						+	-	1	1	
	incidence reports submitted to Fivins	+	-	-							1	1		
	No. of vehicles, equipment and other imple-	-	-		-	1 2	2		-	7	1		7 5	
	ments apprehended thru channels with	+	-	+		-	-	1			-	1		
	incidence reports submitted to OUFO cc FMB	+	+	+	-	-	1		1		-		-	
	map (shp) of the location of apprehension	+	-	+	+	+	+	1	+			1		
	submitted to OUFO cc FMB	1	-	+	+	+	+	 	1					
• Menu 6.2	Submined to OCFO & FMD	+	+	+	1	1	1		+	1	-	+		
Hauling of apprehended forest products	volume (bd ft) of the apprehended forest	+	1	1,000		1,000	2000		1,071.86	5		1,071.8	6 (928)	
and vehicles/implements to CENR Office	products hauled to CENR Offuce or any	-		1,000		1,000	2000		1,071.00		+	1,0.110	(-20)	
or any nearest Government Office	nearest Government Office with incidence	+	-	+	-	+		1			1	1		
or any negress dovernment office	report submitted to OUFO cc FMB	+	1.	+	-				1		1			
	report submitted to OOPO to FIVID	-		-	1			1					1	
	No. of apprehended vehicles, equipment	+	-	-	+	1	2 2		-	1			(2)	
	and other implements hauled thru proper	+	1	-		+	+	1	1	1			(2)	
	channels with incidence reports submitted	-		+	-	+	-		1	-				
	to OUFO cc FMB	+	-	+	+	+	-	+	-	+	1			
	to OUTO & FINIS	+		-		1	-	1	+	-	+	1		
Menu 6.3		+		-	-	+		1	-	-	-	1		
мени о.3	Forest products apprehended confiscated	-	-	-	-	+	-	-	+	-	-	+	+	
Inventory or scaling of apprehended and /or	inventoried			500	0	500	1,000		559.6	6		559.6	6 (440)	
seized undocumented forest products	(vol. in bd ft)	+		1 30		1	1,500		1	1	1			
Salabounitement to test products	(Total od it)			1		1	1			1	1			
• Menu 6.4														
Immediate administrative and adjudication proceedings of	administrative adjudication proceedings	1	1		1	1	1	2		1			1 (1)	
apprehended forest products including conveyances,	report carried out within the prescription			1	1	1	—							
tools and implements	period (no.)	1	1	1	8									
				1		_		-		_	-			

P/A/P Code	Performance Indicators	UACS CODE		FY 20	25 Physical T	argets	,		FY 2025 Phy	sical Accon	aplishments		VARIANCE	Remarks
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
MENU 7														
Provision of institutional support in investigation,														
filing of information and/or criminal complaints														
and prosecution of forestry cases														
• Menu 7.1	report endorsed to office			1	1		2		1			1	(1)	
Support to investigation, filing complaints	of Usec for Field Operations													
and prosecution of criminal complaints	cc FMB with action taken (no.)													
• Menu 7.2												_		
Hiring of Legal Officers	Legal officers hired (no.)		2	2	2	2	2	2	2		-	2	-	
MENU 8														
Effective Forest Fire, Pest and Disease Management														
Measures														
Menu 8.2		İ												
Fireline establishment (to include NGP graduated	Fireline established (ha.)			40			40		40			40	-	
project)														
(with Geo-tagged pictures of sites and GIS														
generated maps)														
MENU 10														
Sustainable implementation of the Lawin Forest														
and Biodiversity Protection System														
a. Hiring of Forest Protection Officer (FPOs)	Forest protection officer hired (no.)		4	4	4	4	4	4	4			4	-	
LAWIN 29 Teams	Distance patrolled (km)		300	300	300	300	1,200	537,000	495.060		-	1032.060	(168)	
10 teams	Distance pariotics (Kill)	 					2,200							
7 teams														
5 teams														
7 teams														
	Reports submitted with at least 75% of the		3	3	3	3	12	3	3			6	(6)	
	observed threats had actions taken (no)													
	Quarterly patrol plan endorsed to FMB		1	1	1	1	4	1	1			2	(2)	
PROTECTED AREAS WILDLIFE, COASTAL & MARIN														
ENFORCEMENT OF PA WILDLIFE & CAVE														
1. Processing/Issuance and Monitoring of CITES permits	and other wildlife permits/certificates													
a. Processing/Issuance of Permits	Wildlife permit applications acted				2		2						(2)	
	upon within the number of													
	days as prescribed by the law (no)													
	LTP: 1-2 days													
	-CWR: 7 days													
	-WFP: 24 days											-		
											-			
b. Compliance monitoring of CWR			1	2	4	1	8	1	3			4	(4)	
target setting for CWR should be all the active cwr holders per	100% of the holders of Certificate of													
province; same is true with WFP; budget	Wildlife Registration (CWR) in the													
would be 4000 times number of CWR/WFP	Region monitored relative to their													
	compliance with the terms and													
	conditions of the wildlife permit													
													-	
	100% of the holders of wildlife Farm Permit													
Wildlife Farm Permit (WFP)	(WFP)		1	1	1	1	1	1	1		-	1	-	
		-			0							-	-	
9 . Revenues Generated (Php)					9								-	
													-	

P/A/P Code	Performance Indicators	UACS CODE		FY 20	025 Physical	Targets			FY 2025 Phy	vsical Accom	plishments		VARIANCE	Remarks
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
a) Forestry	<u> </u>		60,000	2,165,000	165,000	110,000	2,500,000	2,590,484.00	98,550.00			2,689,034.00	189,034	
							-						-	
b) Lands							-		10.000			17 500 00	(52.500)	
b.3 Others (certification, filing, inspection fees)			15,000	40,000	40,000	25,000	120,000	28,540	18,960	-		47,500.00	(72,500)	
\$ 981 - 42 12		-	250	250	250	250	1.000	950	1,450			2,400.00	1,400	
c) Biodiversity		-	250	250	250	250	1,000	950	1,450			2,400.00	1,400	
Miscellaneous Income (Hostel/Penalties/etc)		-		-	-	-		15,817	34,753			50,570.00		
Antonia (another continuo con)								15,617	54,733			25,5.0,00		
3. Deputation and mobilization of WEO	WEOs deputized(no.)		20				20	88				88		
please coordinate with ED which is better if this si done			1				1							
per sem														
semester or just one sem preferabley second														
;ask recommendation from M and E														
	WEO mobilized with monthly		3	3	3	3	12	3	3			6	(-/	
	report (no.)					-							-	
NATURAL RESOURCES CONSERVATION & DEV.													-	
Protected Areas/Caves & Wetlands Development													-	
1. Management of Protected Areas													-	
II. For Proclaimed and Legislated PAs													-	
1. Completion of Demarcation of Boundary													-	
of Legislated PAs							-						-	
		-	-	-		-	-					2	-	
2. Biodiversity Monitoring System (BMS)	BMS transects monitored semi-annual (no.)			2	2	2	2		2	2		2	-	
5. PAMB Operationalization													-	
													-	
b. Survey and Registration of PA Occupants	No. of barangays within the PA 100% survey					4	4						(4)	
Legal basis: DAO 2013-20 (updating)	(4 brgys) out of 22 brgys													
	LANBA												-	
PHASE 1:													-	
Capacitated on the conduct of SRPAO collation													-	
PHASE 2:													-	
3. Coordination and Consultation interview of HH head,										-	-	-	-	
visitation and verification proofs of occupancy of survey		-	-		-	-	-				-		~	
data				-	-			-		-		-	-	
Resolution migrants and certificate of Recognition		-	-	-	-	-	-	-	-	-		-	-	
ancestral Domain areas inside the PA		-	-	-	-	-		-		-	-		-	
(every 6 months per Rule 23.1 of RA 11038)		-	-	-	-	-	-		-	-	-	-	-	
Tillian of Decimal Comment of B	Admin support staff hired (no.)	-	1			4 4	1	-		1	-	4	-	
c. Hiring of Project Support staff	Admini support stan mred (no.)	-	+		1	1 4	4	4	-	1	-	+	-	
g. PAMB Meeting		+	-	-	-		+		-	1	-			
g. I Execom/ Enbanc Meeting	Minutes of meeting (no.)		+			1	, ,			3	+	2		

P/A/P Code	Performance Indicators	UACS CODE		FY 20	25 Physical T	Targets			FY 2025 Phy	sical Accom	nplishments		VARIANCE	Remarks
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter		3rd Quarter		TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
quarterly meetings of the PAMB													-	
	PAMB Resolution approved submitted to RO (no.)		5	5	5	5	20	33	18			51		
		-		-									- (0)	
g.2 PAMB TWG meeting	Minutes of meeting approved (no.)	-	2	2	2	2	8	2	2			4	(4)	
				-									-	
5. Protected Area Management Office Operationalization													-	
William & Control of Standard Demonstration	DAMO staff /log bired (po.)	-	-	1	1	1	1	1	1		-	1	-	
a. Hiring of Contracts of Service Personnel	PAMO staff /Jos hired (no.)	-	ļ'	1	1	1	1	1	1		-	-	-	
O Tours of Friedric Friedric Parish Date	anisting facilities inventoried (no.)	-	-	-		1	1				-	-	(1)	
9. Inventory of Existing Facilities within PAs	existing facilities inventoried (no.)	+	-	+	-	 	1					-	- (1)	
11 National Crossing Program within DAs		-	-	1	-	-							-	
11. National Greeing Program within PAs		1	1	1	-	-							-	
11.2 Soudling Production	seedling produced (no.)	-	-	258,150			258,150		258,150			258,150	-	
11.2 Seedling Production	securing produced (no.)	+	-	230,130	1	-	230,130		200,100			250,150	-	
Bamboo			 	26,800			26,800		26,800		-	26,800		
Durhovo				20,000			20,000		20,000		1	25,000	-	
Indigenous		1	1	231,350		1	231,350		231,350		-	231,350	-	
Imagenous				201,000			221,000						-	
11.3 Plantation Establishment	area effectively rehabilitatted (ha.)				500		500						(500)	
3.1 Site Preparation and Planting	The state of the s		1	1	1	1	1	1					-	
a. Brushing						1						1	-	
b. Hole digging		1	1	-		-	+						-	
c. Staking					-		<u> </u>			1			-	
d. Hauling of seedlings		1											-	
e. Outplanting		1								1			-	
f. Application of Fertilizer		1								1	-		-	
Bamboo					130		130						(130)	
													-	
Indigenous					370		370						(370)	
													-	
11. 4 Maintenance and protection			1				1						-	
1st YEAR						500	500						(500)	
ring weeding													-	
patrol work													-	
establishment of firelines													-	
replanting													-	
pest and diseases control													-	
conduct og geotagging													-	
setting up og pole/markers the boundaries of NGP sites													-	
													-	
Bamboo						130	130						(130)	
													-	
Indigenous						370	370	0					(370)	
													-	
2nd YEAR			60	9 609	609	9 609	9 609	609	609	9		60	9 -	
ring weeding													-	
patrol work													-	
establishment of firelines													-	
replanting													-	
pest and diseases control													-	
conduct og geotagging													-	
setting up og pole/markers the boundaries of NGP sites													-	
													-	
11.5 hiring of ENR Extension Officers	Extension Officers hired (no.)		1	0 1	0 1	0 1	0 1	0 10	1	0		1	0 -	
													-	

P/A/P Code	Performance Indicators	UACS CODE		FY 20	25 Physical T	argets		e.	FY 2025 Phy	vsical Accon	plishments		VARIANCE	Remarks
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
13. Ecotourism Program and Impact Monitoring													-	
a.4 Information Center	PA facilities maintained (no.)	+	1	1	1	1	1	1	1			1	-	
a.4 Information Center	111 mentee inginigated (no.)												-	
a.5 Monitoring Station	PA facilities maintained (no.)	-	2	2 2	2	2	2 2	2	2			2	-	
III. Conservation of Inland Wetland													-	
													-	
Assessment/Profiling og Inland Wetland	Assessed inland wetland (no.)	-				1	1						(1)	
WILDLIFE RESOURCES CONSERVATION AND DEV	T. PROGRAM	-												
I. Protection and Conservation of Wildlife													-	
1 1 Donulation and habitat manitaring		+	-	-			-		-	-			-	
1.1 Population and habitat monitoring and protection of priority threatened species		+		-			 	-		-			-	
and process or prioring infention operate		1	1				1						-	
a. Philippine Eagle	Consolidated semi-annual report reviewed and			1		1	2					1	(1)	
Population status and updated	submitted to RO (no.)												-	
Population status and updated													-	
species distribution map													-	
									-		-		-	
f. Bats (Flying Foxes)	population survey/monitoring conducted (no.)	-		2		2	2 4	1		2	-	2	-	
updated Population status in each roosting sites with species distribution map		-		-			-	-	+	-	-		-	
each roosing sites win species distribution map		+		1					1	+			-	
d. Migratory Bird	AWC report submitted (no.)	-	1 2	2			2	2 2	2			2	-	
Asian Waterbird Census (AWC)													-	
Annual waterbird count													-	
													-	
FOREST & WATERSHED MANAGEMENT		-		-			-	-	-	-	-	-	-	
SUB-PROGRAM		-				-		-	-	-	-		-	
ENHANCED - NATIONAL GREENING PROGRAM		-	-	-	-	-	-	-	-	-	-	-	-	
ECOSYSTEM MANAGEMENT SERVICE		-	-	-		-	-	-	-	-		-	-	
1. Survey, mapping and Planning	Site validated/assessed (ha) generated maps			200			200	0	200.0)			(200)	
2. Seedling Production	Site prepared (ha)			92,040			92,040		92,040			92,040	-	
	Area planted (ha)								-	-	-	-	-	2-1
	Number of seedlings planted (no.)	-											-	2nd quarter target
bamboo				2,040			2,040	0	2,04	0		2,040	-	
Cacao				25,000			25,000	0	25,00	0		25,000)	
Rubber		-		15,000			15,000	0	15,00	0		15,000	0	
Timber				18,750			18,75	0	18,75	0		18,750	0	
Indigenous				31,250			31,25	0	31,25	0		31,250		
									-				- (180)	
3. Plantation Establishment	Site prepared (ha)	-	-	-	170	-	17	0	-	-	-	-	(170)	
	Area planted (ha)	-	-	-	-	-	-	-	+	-	-	+	-	
	seedlings planted (no.)	-	-	-		-	-	-	-	-	+	+	-	
		+		-		-	-	+	-	+	+	+	-	
					12								1	1

P/A/P Code	Performance Indicators	UACS CODE		FY 20	025 Physical 7	Targets		FY 2025 Physical Accomplishments						Remarks
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
bamboo					10		10						(10)	
													-	
Cacao					50		50			-			(50)	
Rubber					30		30							
										-				
Timber					30		30							
Indigenous					50		50							
4. Maintenance and Protection										-		-	-	
SUMMARY										-		-	-	
1st Year	Area maintained and protected (ha)					170	170			-				4th quarter target
ring weeding				-						-			-	
patrol work					-	-				-			-	
establishment of firelines					-	-				-	-	-		
replanting			-	-	-	-	-			-		-	-	
pest and diseases control		-		-	-	-				-	-			
conduct og geotagging				-	-	-	-		-	-				
setting up og pole/markers the boundaries of NGP sites				-		-	10		-	-				
bamboo			-	-	-	10	10			-	-	-		
Cacao						50	50							
Rubber						30	30							
Timber						30	30							
Indigenous						50	50							
3rd Year			230	230	230	230	230	230	230.00			230	-	
ring weeding												-	-	
patrol work										-			-	
establishment of firelines						-	-		-		-		-	
replanting		-		-		-			-		-	-	-	
pest and diseases control		-			-	-			-	-	-	-		
conduct og geotagging		-	-	-	-	-	-	-	-	-	-	-	-	
setting up og pole/markers the boundaries of NGP sites		-				-							-	
Bamboo			108	108	108	108	108	108	108			108	-	
													-	
Indigenous			122	122	122	122	122	122	122			122	-	
6. Improvements/Establishment	Nurseries established/maintained with consolidated		1	2 2	2	2 2	2 2	2	2	2		2	-	
Operations of Nurseries for Seedling Distribution	report submitted (no.)												-	
													-	
7. Maintenance and Protection of Seed Production Area	SPA maintained (no.)				1	1	1		1	1	-]		
SPA/IPT	seeds collected (kg.)													

P/A/P Code	Performance Indicators	UACS CODE		FY 20	25 Physical T	Targets			FY 2025 Phy	VARIANCE	Remarks			
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
Section 1997 and the section of the			2	2	2	1	2	2	2			2		
8. Hiring of ENR Extension Officers	ENR Extension Officers hired (no.)		2	2			-						-	
0. Enterprise Development	Enterprise developed with consolidated report submit	ted				1	1						(1)	
11 William of PMB Entancion Officare	FEOs hired (no.)		1	1	1	1	1	1				1		
11: 11thing of an annual of	TEOS MITEU (NO.)												-	
for assessment of NGP graduated sites)												1	-	
2. Hiring of Financial Staff	FS Staff hired with report submitted (no)		1	1	1		1	1		!		1	-	
-assistance on REFO Project										-				
-Accounting graduate or any Business related course									-	-				
					-		3 3			3		3	-	
3. Hiring of Data(base) Management Staff	DMS Staff hired with report submitted(no)		3	3	3		3	3	-	1				
-IT or any computer-related course						-	-	-	-					
			-			-	-		-	-	-			
SOIL CONSERVATION AND WATERSHED MANAGEME	ENT		-	-	-	-	-	-	-					
NCLUDING RIVER BASIN MANAGEMENT AND DEVE	LOPMENT		-	-	-	-	-	+	-					
V. Structural Measures			-	-	40		40		-					
. Construction of Small Water Impounding System	SWIS constructed (cu.m.)		-		40	1							-	
AND MANAGEMENT SUB-PROGRAM									-					
AND SURVEY/DISPOSITION AND RECORDS MGT.									4			4	3 (12)	
a.1 Survey of Residential Areas	Lot surveyed and approved (no.)			-40	2	0	60	0					-	
a.2 Issuance of patents under RA10023	Patents approved and transmitted		1	30	3	0	5 7:	5 4:	2 1	7		55	-	
- patent issued	to the ROD within 10 working days (no.)		1										-	
- patent issued	to the ROD William to Westing suggestion									-	-	-	-	
b. Agricultural Lots											-	3	6 (24)	
b.1 Survey of Agricultural Areas	Lot surveyed and approved (no.)			30	_	_	6		3		-	8	-	
b.2 Issuance of patents	Patents approved and transmitted			5 20	2	0	5 5	0 6	b 1	7	-	- 0	33	
- Patents issued	to the ROD within 10 working days (no.)					-	-	-	_	-	+	-	-	
						2	-	5	1	3		1	3 8	
4.2 Special patents	Special Patents Issued (no.)	-	-	-	3	2	-	3	-					
II. Resolution of Disputes/Cases with Claims and		-	-	-		-	-							
Conflicts Cases		-	+	-	4	2	2	8		6			6 (2)	
1 Resolution of Land Cases with Claims and Conflicts	ADR proceedings conducted	1	-		1	-	-						-	
	with report submitted (no.)		-	+	+	1	1						-	
Linkages of Digital Public Land Application LAMS DCD	Encoder hired with report submitted (no.)	-	+	3	3	3	3	3	3	3			3 -	
Hiring of Encoder	Encouci fined with report subfiltied (10.)	1	1	3				3		3			(3)	
Procurement of Scanner		1											-	
Procurement of Desktop Computers	Desktop Computers procured (no.)			1						1			1 1	
			-	2	3	3	3 1	2		3			3 (9)	
Procurement of Office Supplies	Office supplies procured (no.)	-		3	3		-						-	
AND ADDRESS OF THE PARTY CONDUCTOR	TTIPS	+	+	1	1								-	
003: ADAPTIVE CAPACITIES OF HUMAN COMMUN	IIIEO		1										-	
AND NATURAL SYSTEM IMPROVED		1	1										- (4)	
1. Formation/Strengtheing of Watershed Management	WMC created/strengthened operationalized with str	a					1	1					(1)	
Council (WMC)													-	
Prepared by:		Review	ed by:						Approved by	~				

Prepared by:

RADZAK B. SINARIMBO, JD, MPA, MAPDS

PENR Officer