



Republic of the Philippines
Department of Environment and Natural Resources
**PROVINCIAL ENVIRONMENT AND NATURAL
RESOURCES OFFICE COTABATO**
Region XII, Quirino Drive, City of Kidapawan
Cotabato 9400 Philippines

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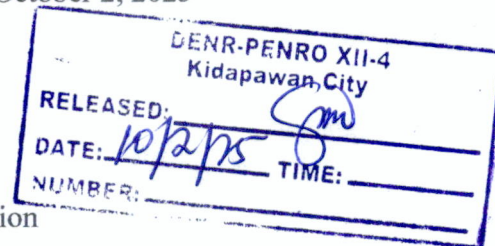
October 2, 2025

FOR : **The Regional Executive Director**
DENR XII, Koronadal City

ATT'N : The Chief, Planning and Management Division

FROM : The PENR Officer
PENRO XII-4, Kidapawan City

SUBJECT : **Submission of 3rd Quarter BAR Report of PENRO Cotabato CY
2025**



Respectfully submitted is the above cited-report of PENRO Cotabato on its 3rd Quarter
BAR Accomplishment Report CY 2025.

For information and record.


RADZAK B. SINARIMBO, JD, MPA, MAPDS ✱

P / A / P Code	Performance Indicators	UACS CODE	FY 2025 Physical Targets					FY 2025 Physical Accomplishments					VARIANCE	Remarks
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
8. Hiring of ENR Extension Officers	ENR Extension Officers hired (no.)		2	2	2	2	2	2		2		2	-	
10. Enterprise Development	Enterprise developed with consolidated report submitted					1	1						(1)	
11. Hiring of ENR Extension Officers (for assessment of NGP graduated sites)	FEOs hired (no.)		1	1	1	1	1	1	1	1		1	-	
12. Hiring of Financial Staff	FS Staff hired with report submitted (no)		1	1	1	1	1	1	1	1		1	-	
-assistance on REFO Project													-	
-Accounting graduate or any Business related course													-	
13. Hiring of Data(base) Management Staff	DMS Staff hired with report submitted(no)		3	3	3	3	3	3	3	3		3	-	
-IT or any computer-related course														
SOIL CONSERVATION AND WATERSHED MANAGEMENT														
INCLUDING RIVER BASIN MANAGEMENT AND DEVELOPMENT														
IV. Structural Measures														
I. Construction of Small Water Impounding System	SWIS constructed (cu.m.)				40		40			40		40	-	
LAND MANAGEMENT SUB-PROGRAM														
LAND SURVEY/DISPOSITION AND RECORDS MGT.														
a.1 Survey of Residential Areas	Lot surveyed and approved (no.)			40	20		60		48	47		95	35	
a.2 Issuance of patents under RA10023	Patents approved and transmitted		10	30	30	5	75	42	27	25		94	19	
- patent issued	to the ROD within 10 working days (no.)												-	
b. Agricultural Lots													-	
b.1 Survey of Agricultural Areas	Lot surveyed and approved (no.)			30	30		60		36	40		76	16	
b.2 Issuance of patents	Patents approved and transmitted		5	20	20	5	50	66	17	26		109	59	
- Patents issued	to the ROD within 10 working days (no.)												-	
4.2 Special patents	Special Patents Issued (no.)			3	2		5		13	2		15	10	
II. Resolution of Disputes/Cases with Claims and Conflicts Cases														
1 Resolution of Land Cases with Claims and Conflicts	ADR proceedings conducted with report submitted (no.)			4	2	2	8		6	3		9	1	
Linkages of Digital Public Land Application LAMS DCDB													-	
Hiring of Encoder	Encoder hired with report submitted (no.)		3	3	3	3	3	3	3	3		3	-	
Procurement of Scanner			3				3		3			3	-	
Procurement of Desktop Computers	Desktop Computers procured (no.)		1				1		1			1	-	
Procurement of Office Supplies	Office supplies procured (no.)		3	3	3	3	12		3	3		6	(6)	
003: ADAPTIVE CAPACITIES OF HUMAN COMMUNITIES AND NATURAL SYSTEM IMPROVED														
1. Formation/Strengthening of Watershed Management Council (WMC)	WMC created/strengthened operationalized with str					1	1						(1)	

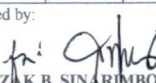
Prepared by:


ANNALYN M. ESCOTE
 FOR/Actg. PO

Reviewed by:


AL FAHD NAIF L. MAPANDI
 Chief, PMS

Approved by:


RADZAK B. SIN
 RUMBO, JD, MPA, MAPDS
 PENR Officer

P / A / P Code	Performance Indicators	UACS CODE	FY 2025 Physical Targets					FY 2025 Physical Accomplishments					VARIANCE	Remarks
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
Gen.MGT.&SUPERVISION														
1.Personel Management			238	238	238	238	238	238	238	238		238	-	
	- personnel records maintained/updated (No.)												-	
													-	
c. Submission of SALN (R.A. 6713)	% SALN submission		1				1	1				1	-	
													-	
3. Performance Management													-	
a. OPCR	OPCR commitment based on approved SPMS guidelines submitted to RO		3				3	3				3	-	
b. DPCR	DPCR commitment based on approved SPMS guidelines submitted to RO			2			2		2			2	-	
c. IPCR	% of IPCR commitment based on the approved DPCR submitted to Personnel			3			3		3			3	-	
													-	
4.Communications	-message/e-mail transmitted/fax delivered (no.)		1,000	1,000	1,000	1,000	4000	2,335	4,358	2,653		9,346	5,346	
													-	
5.Records Management	-records maintained/updated (no.)		1	1	1	1	4	1	1	1		3	(1)	
													-	
8. Property, Plant and Equipment (PPE) Accountability Report													-	
8.1 Annual Report on the Physical Count of Property Plant and Equipment (RPCPPE) as of December 31, 2024	Report on the Physical Count of Property Plant and Equipment as of Dec 31, 2024 submitted to COA by the end of January 2024		1				1	1				1	-	
													-	
7. Procurement Activities for the Current Year													-	
a. Conduct of Biddings/Alternative Procurement	bidding conducted/contract/Purchase Order issued (no.)		15	15	15	15	60	49	61	55		165	105	
													-	
b. Compliance to PHILGEPS conditions	Compliance report submitted (no.)		1				1	1				1	-	
													-	
c. Preparation of Annual Procurement Plan													-	
	Updated APP non- CSE based on approved GAA FY 2026 submitted to GPPB-TSO (no.)		1				1	1				1	-	
													-	
	Indicative APP non-CSE for FY 2026 posted in the Transparency seal (no.)				1		1			1		1	-	
													-	
	FY 2026 APP-CSE prepared and uploaded to the PS PHILGEPS virtual store				1		1			1		1	-	
													-	
d. Procurement Monitoring Report	report prepared/submitted to GPPB-TSO (no.)		1				1	1				1	-	
													-	
f. Conduct of Early Procurement Activities	Early Procurement Activities conducted (no.)					1	1						(1)	
													-	
g. Agency Procurement Compliance and Performance Indicator	report prepared/submitted (no.)		1				1	1				1	-	
													-	
8. Property Management													-	
a. Maintenance /repair/repaint of building and other structures	Office Buildings and facilities (no.)		6	6	6	6	6	6	6	6	6	6	-	
													-	
b. Inventories/Validation of Property, Plant and Equipment	report on inventory/validation of PPEs (no.)					1	1						(1)	
													-	

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			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
c. Registration and Renewal of GSIS Insurance													-	
c.1 Buildings and its Content	Buildings and its content insured (on fire, lightning and earthquake (no.))			5		2	7		5	2		7	-	
c.2 L TO Registration /Renewal of Vehicle (four wheel)	Motor vehicles (four wheels) registered (no.)		2	5		1	8	2	5			7	(1)	
c.3 LTO Registration /Renewal of Motorcycle	Motor vehicles registered (no.)		3	3	9	2	17	3	3	9		15	(2)	
c.4 Motor vehicle (four- wheel)	Motor vehicles (four wheels) insured(no.)		1	4		3	8	1	4			5	(3)	
c.5 Motorcycle vehicle	Motorcycle vehicles insured (no.)			2	13	2	17		2	13		15	(2)	
d. Report of Unserviceable Property, Plant and Equipment	100% of returned unserviceable property within the quarter with Inventory and inspection of Unserviceable Property (IIRUP) prepared (no.)		1	1	1	1	4	1	1	1		3	(1)	
e. Preparation of Disposal Plan	Disposal plan submitted (no.)			1			1		1			1	-	
f. Disposal of unserviceable Properties						1	1						(1)	
g. Maintenance of Four Wheeled Motor Vehicle	four wheel motor vehicle maintained (no.)			6		6	6		6			6	-	
h. Maintenance /repair of motorcycle procured under forest protection 2020-2021	motorcycle maintained (no.)			10		10	10		10			10	-	
9. Collection of Fees													-	
	-officials Receipt (O.R.) issued (no.)		300	950	750	500	2,500	1,165	956	1,414		3,535	1,035	
7.Budget/Accounting													-	
a. Preparation of Financial Plan	Financial plan prepared (no.)					1	1						(1)	
b. Processing of Vouchers, payrolls,NTAs and others	-Disbursement vouchers and payroll indexed & other claims processed (no.)		500	500	500	500	2,000	557	937	893		2,387	387	
c. Preparation of Budget Accountability Reports (BFARs)														
DISTRICT 2														
• Budget and Financial Accountability report (BFAR)	-Financial report prepared and submitted (no.) submitted (no.)		9	9	9	9	36	9	9	9		27	(9)	
- BFAR No. 1														
- FAR No. 1														
- BFAR No. 1-A														
- BFAR No. 1-B														
- BFAR No. 1-C														
- FAR No. 2														
- FAR No. 2-A														
-FAR No. 3														
-FAR No. 5														
- FAR No. 6														
(report submitted consist of the above-specified reports)														
• FAR No. 4			3	3	3	3	12	3	3	3		9	(3)	
(To be submitted on or before the end of the following month)														
c. Summary of Performance Monitoring Report (SPMR)	PENROs consolidated reviewed financial utilization reports		3	3	3	3	12	3	3	3		9	(3)	
d. Monitoring of Compliance to Audit Findings (CAAR/AC	Compliance monitoring report			1		1	2		1			1	(1)	
f. Attendance to Workshop, Trainings and Conference	Workshop attended (no.) Report submitted (no.)			1	2	1	2		1			1	(1)	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
f. Preparation and Submission of Financial Reports	Report submitted to COA (no.)		3	3	3	3	12	3	3	3		9	(3)	
f.a. Monthly trial balance,	PENRO Report submitted to COA (no.)													
g. Hiring of Administrative Assistant (under PENRO Accountant & Budget Officer) and PENRO Planning officer)	Admin asst. hired (no.)		4	4	4	4	4	4	4	4		4	-	
8.Cashiering	No. of Cheques/Advices prepared		50	125	87	88	350	170	164	143		477	127	
9.Top Management acted upon	Paper/documents acted upon (no.)		750	750	750	750	3,000	1,313	1,817	2,311		5441	2,441	
13. Updating of Citizen's Charter Processes	Citizen's Charter updated (no.) report submitted		3				3	3				3	-	
10. Conduct of Management Conference	100% Conference conducted (no.)		1	1	1	1	4	1	1	1		3	(1)	
	Report submitted after attendance in conference (no.)												-	
18. Quality Management System (QMS)				1			1		1			1	-	
6. Health and Wellness:													-	
6.1 Mental Health Awareness Activity	Learning event conducted (no.)				3		3			3		3	-	
	Report submitted (no.)													
SUPPORT TO OPERATIONS														
DATA Network Infrastructure Dev. And Mgt. Intensified Maintenance of ICT														
Equipments and Information Systems (Hardware & Software)	90% Network uptime Infrastructure maintained with report automatically generated thru KISS		90%	90%	90%	90%	90%	100%	100%	100%		100%	0	
DISTRICT 2 - PENRO													-	
1. Maintenance and Updating of Information Systems	100% informationsystems and databases maintained and update		3	3	3	3	3	3	3	3		3	-	
2. Management and Maintenance of ICT Resources/Facilities other Information System	-Website Maintained and Updated (no.)		1	1	1	1	1	1	1	1		1	-	
	-Internet connectivity subscription acquired (no.) including LAMS (10mbps for RO and 2-5Mbps for P/CENROs)		7	7	7	7	7	7	7	7		7	-	
	(Globe, DCTECT, PLDT, PLDT/DT TECH)													
	Server Room Maintained /operationalized/monitored		1	1	1	1	1	1	1	1		1	-	
	VOIP maintained / operationalized / monitored (no.)		3	3	3	3	3	3	4	4		4	1	
	-Safety and Security System equipment maintained/operationalized/monitored (no.)		40	40	40	40	40	42	43	40		43	3	
3. Hiring of IT-Related HelpDesk Support	IT-Related HelpDesk Support hired (no.)		3	3	3	3	3	3	3	3		3	-	
5. Acquisition of Secondary Internet Connectivity subscrip	Secondary Internet Connectivity subscription acquired (no.)		3	3	3	3	3	3	3	3		3	-	
6. IT Related Helpdesk Support	100% of Technical Assistance provided acted		1	1	1	1	4	1	1	1		1	(3)	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
Pre-programming Workshop														
- National Reprogramming Workshop														
- WFP Review and Finalization														
PENRO (4th)														
District 2														
2. MONITORING & EVALUATION OF ACCOMPLISHMENTS													-	
Enhanced monitoring of PENRO and CENRO accomplishment by the RO	PENROs and Divisions monitored (no.)		1	1	1	1	4	1	1	1	1	3	(1)	
	CENRO monitored (no.)												-	
3. Attendance to Training	100% Workshop/Meetings			1	1	1	3		3	1		4	1	
***To include other Statistical Activities	attended (no.)												-	
													-	
4. Hiring of Planning Support staff (CENRO Level)	Planning Support Staff hired (no.)		4	4	4	4	4	4	4	4	4	4	-	
													-	
													-	
6. Executive Committee Meeting	Executive Committee Meeting coordinated/facilitated (no.)		1	1	1	1	4	1	1	1		3	(1)	
Natural Resources management													-	
arrangement/agreement and permit issuance													-	
													-	
I. Permit Issuance and Monitoring of Forest and Forest Resources Use													-	
													-	
1. Compliance Monitoring of tenure or permit holders (existing)	100 % tenure holders monitored in compliance to terms and conditions of the Agreement and forestry laws, rules and regulations		1	3	2	1	7	1	3	2		6	(1)	
a. CBFMA														
b. IFMA, SIFMA, FLGLA, FLAG, SLUP	100 % tenure holders monitored in compliance to terms and conditions of the Agreement and forestry laws, rules and regulations		3	9	9	2	23	3	9	11		23	-	
													-	
													-	
													-	
3. Community-Based Program (CBP) Y1	CRMP reviewed & endorsed to PENRO for		1	1	1	1	1	1	1	1		1	-	100% Accomplished
Phase 1 (1st Quarter of Year 1) - 50%	endorsement to the RED (no.)												-	
1. IEC about the Program													-	
2. Linkaging the Community to other stakeholders organizations (Public and Private)													-	
Phase 2 (2nd-4th Quarter of Year 1) - 50%													-	
3. Identification of Community-Based Areas													-	
4. PO Formation													-	
													-	
4. Performance Evaluation of CSCs Outside of CBFMA (devolved CSCs)	CSC area assessed and development therein indicated		20	30	40	30	120	22	43	43		108	(12)	
including expired and expiring CSCs													-	
- Individual CSC holders performance assessed with summary report submitted by CENRO indicating respective rating and categorical recommendations (no.)	in the map												-	
- CSC assessed with report submitted by C/PENRO indicating categorical recommendation (no.)													-	
- Management action implemented based on the recommendation by the Team (no.) The regional office shall submit to FMB summary report of results of CS													-	
indicating reasons for such and actions taken by the region on their indicating reasons for such and actions taken by the region on their recommendation													-	
													-	
													-	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
4. Performance Evaluation of Expiring within Five (5) Years	100% of tenurial instruments			1	2	1	4		1	3		4	-	
Tenured Areas	targeted for PE evaluated with												-	
-extent of area covered by TI evaluated;	categorical recommendations												-	
-extent of area evaluated Indicated in	and report submitted (no.)												-	
GIS maps prepared with geo-tagged photos													-	
-Pertinent documents reviewed and evaluated;													-	
-Performance Evaluation report with													-	
categorical recommendation endorsed to PENRO													-	
-Performance Evaluation report reviewed/evaluated													-	
with categorical recommendation and endorsed to RO.													-	
-Performance Evaluation report reviewed/evaluated													-	
with categorical recommendation and endorsed to CO.													-	
II. Implementation of Forest Protection Program													-	
Menu of Activties and strategies													-	
													-	
Menu 1.1													-	
													-	
Procurement of Equipment and Gadgets													-	
													-	
a. Procurement of Fire fighting Equipment	Fire Fighting equipment procured (no.)			6			6		6			6	-	
													-	
Menu 1.2 Maintenance of acquired equipment													-	
													-	
b. Maintenance of motorcycle included in the GAS	vehicles maintained (no.) with report submitted			5		5	5		5			5	-	
maintenance of motorcycle													-	
													-	
d. Maintenance of Multi-purpose four wheel	four wheeled vehicle maintained (no.)			2		2	2		2			2	-	
four-wheeled vehicle													-	
													-	
MENU 2													-	
Construction/Improvement of Infrastructure													-	
													-	
• Menu 2.1													-	
Maintenance of storage facilities for apprehended/	Storage facility maintained with consolidated		2	2	2	2	2	2	2	2	2	2	-	
confiscated forest products	maintenance report submitted to RO												-	
													-	
Menu 2.2													-	
Maintenance of Monitoring Station	maintenance of monitoring (no.)			2		2	2		2			2	-	
													-	
MENU 3													-	
Active Collaboration and Involvement													-	
of Forest Communities and other													-	
Stakeholders in Forest Protection													-	
and Law Enforcement undertakings													-	
													-	
Menu 3.1													-	
Activate/revitalize MFPCs, individual and group	Revitalized MFPCs with consolidated report submitted			1	1		2		1	1		2	-	
volunteers for deputation as DENROs	report (no.)												-	
**MFPC Revitalized, Group/DENRO deputized													-	
													-	
MENU 4													-	
Undertake capacity building to DENR field personnel and enhance													-	
their skills and competence or effective protection of forest and													-	
plantations for biodiversity conservations													-	
													-	
Menu 4.1													-	
Para legal training to DENR personnel	Training conducted with report submitted (no.)				7	1	1			1		1	-	
													-	
Menu 4.2													-	

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Para legal training of volunteers for deputation	Consolidated training report (no.)			1			1		1			1	-	
Menu 4.3													-	
Technical trainings for DENR personnel:	Trainings attended with report submitted (no.)			1			1		1			1	-	
-Intelligence, Surveillance and Enforcement Planning													-	
-Forest Law Enforcement with gun handling	Personnel trained (no.)													
-Forest Fire Management (prevention, detection & suppression)														
-Forest Pests and Diseases														
-Drone Image and Analysis														
-Wood Identification														
-Continous capacity building in support to Lawin implementation														
- Other Technical Trainings														
MENU 5														
Sustain a well-planned Information, Education and Communications campaign region-wide down to CENRO level														
• Menu 5.1														
Involvement of forest communities in forest protection works	meetings conducted with report submitted (no.)			1	1		2		1	1		2	-	
- Conduct of IEC														
- forest community dialogue														
- Surveillance														
MENU 6														
Consistent apprehension, & mandatory administrative adjudication and confiscation of undocumented forest products and including conveyances and other implements														
• Menu 6.1														
Apprehension of undocumented forest products including NTFPs, vehicles,quipment and other implements thru proper channels	volume (bd.ft.) of apprehended undocumented forest products including NTFPs with incidence reports submitted to FMB			1,000		1,000	2,000		3,513.46	3,005.77		6,519.23	4,519	
	No. of vehicles, equipment and other implements apprehended thru channels with incidence reports submitted to OUFO cc FMB					2	2		7			7	5	
	map (shp) of the location of apprehension submitted to OUFO cc FMB													
• Menu 6.2														
Hauling of apprehended forest products and vehicles/implements to CENR Office or any nearest Government Office	volume (bd ft) of the apprehended forest products hauled to CENR Office or any nearest Government Office with incidence report submitted to OUFO cc FMB			1,000		1,000	2000		1,071.86	3,005.77		4,077.63	2,078	
	No. of apprehended vehicles, equipment and other implements hauled thru proper channels with incidence reports submitted to OUFO cc FMB					2	2						(2)	
Menu 6.3														
Inventory or scaling of apprehended and /or seized undocumented forest products	Forest products apprehended confiscated inventoried (vol. in bd ft)			500		500	1,000		559.66			559.66	(440)	
• Menu 6.4														
Immediate administrative and adjudication proceedings of apprehended forest products including conveyances,	administrative adjudication proceedings report carried out within the prescription			1	8	1	2		1	1		2	-	

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			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
9. Revenues Generated (Php)													-	
													-	
a) Forestry			60,000	2,165,000	165,000	110,000	2,500,000	2,590,484.00	98,550.00	126,697		2,815,731.00	315,731	
							-						-	
b) Lands							-						-	
b.3 Others (certification, filing, inspection fees)			15,000	40,000	40,000	25,000	120,000	28,540	18,960	1,297,010		1,344,510.00	1,224,510	
													-	
c) Biodiversity			250	250	250	250	1,000	950	1,450	2,900		5,300.00	4,300	
													-	
Miscellaneous Income (Hostel/Penalties/etc)								15,817	34,753	37,845		88,415.00	88,415	
													-	
3. Deputation and mobilization of WEO please coordinate with ED which is better if this si done per sem semester or just one sem preferably second ;ask recommendation from M and E	WEOs deputized(no.)		20				20	88				88	68	
	WEO mobilized with monthly report (no.)		3	3	3	3	12	3	3	3		9	(3)	
													-	
NATURAL RESOURCES CONSERVATION & DEV.													-	
Protected Areas/Caves & Wetlands Development													-	
I. Management of Protected Areas													-	
II. For Proclaimed and Legislated PAs													-	
1. Completion of Demarcation of Boundary of Legislated PAs													-	
													-	
2. Biodiversity Monitoring System (BMS)	BMS transects monitored semi-annual (no.)			2		2	2		2			2	-	
													-	
5. PAMB Operationalization													-	
													-	
b. Survey and Registration of PA Occupants	No. of barangays within the PA 100% survey					4	4						(4)	
Legal basis: DAO 2013-20 (updating)	(4 brgys) out of 22 brgys												-	
	LANBA												-	
PHASE 1:													-	
Capacitated on the conduct of SRPAO collation													-	
PHASE 2:													-	
3. Coordination and Consultation interview of HH head, visitation and verification proofs of occupancy of survey data													-	
													-	
Resolution migrants and certificate of Recognition ancestral Domain areas inside the PA (every 6 months per Rule 23.1 of RA 11038)													-	
													-	
c. Hiring of Project Support staff	Admin support staff hired (no.)		4	4	4	4	4	4	4	4		4	-	
													-	
g. PAMB Meeting													-	
g.1 Execom/ Enbanc Meeting	Minutes of meeting (no.)		2	2	2	2	8	2	3	1		6	(2)	

P / A / P Code	Performance Indicators	UACS CODE	FY 2025 Physical Targets					FY 2025 Physical Accomplishments					VARIANCE	Remarks
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
<i>quarterly meetings of the PAMB</i>	<i>PAMB Resolution approved submitted to RO (no.)</i>		5	5	5	5	20	33	18	11		62	42	
<i>g.2 PAMB TWG meeting</i>	<i>Minutes of meeting approved (no.)</i>		2	2	2	2	8	2	2	2		6	(2)	
5. Protected Area Management Office Operationalization													-	
a. Hiring of Contracts of Service Personnel	<i>PAMO staff /Jos hired (no.)</i>		1	1	1	1	1	1	1	1		1	-	
9. Inventory of Existing Facilities within PAs	<i>existing facilities inventoried (no.)</i>					1	1						(1)	
11. National Greeting Program within PAs													-	
11.2 Seedling Production	<i>seedling produced (no.)</i>			258,150			258,150		258,150			258,150	-	
<i>Bamboo</i>				26,800			26,800		26,800			26,800	-	
<i>Indigenous</i>				231,350			231,350		231,350			231,350	-	
11.3 Plantation Establishment	<i>area effectively rehabilitatted (ha.)</i>				500		500			500		500	-	
3.1 Site Preparation and Planting													-	
a. Brushing													-	
b. Hole digging													-	
c. Staking													-	
d. Hauling of seedlings													-	
e. Outplanting													-	
f. Application of Fertilizer													-	
<i>Bamboo</i>					130		130			130		130	-	
<i>Indigenous</i>					370		370			370		370	-	
11. 4 Maintenance and protection													-	
<i>1st YEAR</i>						500	500						(500)	
<i>ring weeding</i>													-	
<i>patrol work</i>													-	
<i>establishment of firelines</i>													-	
<i>replanting</i>													-	
<i>pest and diseases control</i>													-	
<i>conduct og geotagging</i>													-	
<i>setting up og pole/markers the boundaries of NGP sites</i>													-	
<i>Bamboo</i>						130	130						(130)	
<i>Indigenous</i>						370	370						(370)	
2nd YEAR			609	609	609	609	609	609	609	609		609	-	
<i>ring weeding</i>													-	
<i>patrol work</i>													-	
<i>establishment of firelines</i>													-	
<i>replanting</i>													-	
<i>pest and diseases control</i>													-	
<i>conduct og geotagging</i>													-	
<i>setting up og pole/markers the boundaries of NGP sites</i>													-	
11.5 hiring of ENR Extension Officers	<i>Extension Officers hired (no.)</i>		10	10	10	10	10	10	10	10		10	-	

P / A / P Code	Performance Indicators	UACS CODE	FY 2025 Physical Targets					FY 2025 Physical Accomplishments					VARIANCE	Remarks
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
13. Ecotourism Program and Impact Monitoring														
a.4 Information Center	PA facilities maintained (no.)		1	1	1	1	1	1	1	1		1	-	
													-	
a.5 Monitoring Station	PA facilities maintained (no.)		2	2	2	2	2	2	2	2		2	-	
													-	
III. Conservation of Inland Wetland														
I. Assessment/Profiling og Inland Wetland	Assessed inland wetland (no.)					1	1						(1)	
													-	
WILDLIFE RESOURCES CONSERVATION AND DEV'T. PROGRAM														
I. Protection and Conservation of Wildlife													-	
I.1 Population and habitat monitoring and protection of priority threatened species													-	
a. Philippine Eagle	Consolidated semi-annual report reviewed and submitted to RO (no.)			1		1	2		1			1	(1)	
Population status and updated													-	
Population status and updated species distribution map													-	
													-	
f. Bats (Flying Foxes)	population survey/monitoring conducted (no.)			2		2	4		2			2	(2)	
updated Population status in each roosting sites with species distribution map													-	
													-	
d. Migratory Bird	AWC report submitted (no.)		2				2	2				2	-	
Asian Waterbird Census (AWC)													-	
Annual waterbird count													-	
													-	
FOREST & WATERSHED MANAGEMENT SUB-PROGRAM														
ENHANCED - NATIONAL GREENING PROGRAM ECOSYSTEM MANAGEMENT SERVICE														
1. Survey, mapping and Planning	Site validated/assessed (ha) generated maps			200			200		200.00				(200)	
													-	
2. Seedling Production	Site prepared (ha)			92,040			92,040		92,040			92,040	-	
	Area planted (ha)												-	
	Number of seedlings planted (no.)												-	2nd quarter target
bamboo				2,040			2,040		2,040			2,040	-	
Cacao				25,000			25,000		25,000			25,000		
Rubber				15,000			15,000		15,000			15,000		
Timber				18,750			18,750		18,750			18,750		
Indigenous				31,250			31,250		31,250			31,250	-	
													-	
3. Plantation Establishment	Site prepared (ha)				170		170			170		170	-	
	Area planted (ha)												-	
	seedlings planted (no.)												-	
													-	

P / A / P Code	Performance Indicators	UACS CODE	FY 2025 Physical Targets					FY 2025 Physical Accomplishments					VARIANCE	Remarks
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
<i>bamboo</i>					10		10			10		10	-	
<i>Cacao</i>					50		50			50		50	-	
<i>Rubber</i>					30		30			30		30		
<i>Timber</i>					30		30			30		30		
<i>Indigenous</i>					50		50			50		50		
4. Maintenance and Protection													-	
SUMMARY													-	
1st Year	Area maintained and protected (ha)					170	170						(170)	4th quarter target
<i>ring weeding</i>													-	
<i>patrol work</i>													-	
<i>establishment of firelines</i>														
<i>replanting</i>														
<i>pest and diseases control</i>														
<i>conduct og geotagging</i>														
<i>setting up og pole/markers the boundaries of NGP sites</i>														
<i>bamboo</i>						10	10							
<i>Cacao</i>						50	50							
<i>Rubber</i>						30	30							
<i>Timber</i>						30	30							
<i>Indigenous</i>						50	50							
3rd Year			230	230	230	230	230	230	230.00	230		230	-	
<i>ring weeding</i>													-	
<i>patrol work</i>													-	
<i>establishment of firelines</i>													-	
<i>replanting</i>													-	
<i>pest and diseases control</i>														
<i>conduct og geotagging</i>														
<i>setting up og pole/markers the boundaries of NGP sites</i>													-	
<i>Bamboo</i>			108	108	108	108	108	108	108	108		108	-	
<i>Indigenous</i>			122	122	122	122	122	122	122	122		122	-	
6. Improvements/Establishment	Nurseries established/maintained with consolidated		2	2	2	2	2	2	2	2	2	2	-	
<i>Operations of Nurseries for Seedling Distribution</i>	report submitted (no.)												-	
													-	
7. Maintenance and Protection of Seed Production Area	SPA maintained (no.)		1	1	1	1	1	1	1	1	1	1	-	
<i>SPA/IPT</i>	seeds collected (kg.)												-	