



Republic of the Philippines
Department of Environment and Natural Resources
**PROVINCIAL ENVIRONMENT AND NATURAL
RESOURCES OFFICE COTABATO**
Region XII, Quirino Drive, City of Kidapawan
Cotabato 9400 Philippines
Tel No. (064) 577-1412 / penronorthcotabato@denr.gov.ph



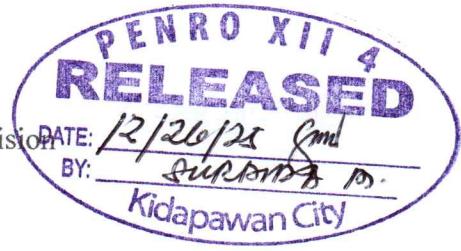
December 26, 2025

FOR : The Regional Executive Director
DENR XII, Koronadal City

ATT'N : The Chief, Planning and Management Division

FROM : The PENR Officer
PENRO XII-4, Kidapawan City

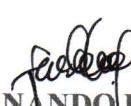
SUBJECT : **Submission of 4th Quarter BAR Report of PENRO Cotabato CY 2025**



Respectfully submitted is the above cited report of PENRO Cotabato on its 4th Quarter BAR Accomplishment Report CY 2025.

For information and record.

For and in the absence of the PENR Officer,


FOR. FERNANDO D. ORENA ✓
Senior Ecosystem Management Specialist
Office-in-Charge

P / A / P Code	Performance Indicators	UACS CODE	FY 2025 Physical Targets					FY 2025 Physical Accomplishments					VARIANCE	Remarks
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
			(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
(1)	(2)	(3)												
Gen.MGT.&SUPERVISION														
1. Personnel Management			238	238	238	238	238	238	238	238	238	238	-	-
	- personnel records maintained/updated (No.)												-	-
c. Submission of SALN (R.A. 6713)	% SALN submission		1				1	1				1	-	-
3. Performance Management													-	-
a. OPCR	OPCR commitment based on approved SPMS guidelines submitted to RO		3				3	3				3	-	-
b. DPCR	DPCR commitment based on approved SPMS guidelines submitted to RO		2				2		2			2	-	-
c. IPCR	% of IPCR commitment based on the approved DPCR submitted to Personnel		3				3		3			3	-	-
4. Communications	-message/e-mail transmitted/fax delivered (no.)		1,000	1,000	1,000	1,000	4000	2,335	4,358	2,653	4,168	13,514	9,514	-
5. Records Management	-records maintained/updated (no.)		1	1	1	1	4	1	1	1	1	4	-	-
8. Property, Plant and Equipment (PPE) Accountability Re													-	-
8.1 Annual Report on the Physical Count of Property	Report on the Physical Count of Property Plant and Equipment as of Dec 31, 2024 submitted to COA by the end of January 2024		1				1	1				1	-	-
Plant and Equipment (RPCPPE) as of December 31, 2024													-	-
7. Procurement Activities for the Current Year													-	-
a. Conduct of Biddings/Alternative Procurement	bidding conducted/contract/Purchase Order issued (no.)		15	15	15	15	60	49	61	55	64	229	169	-
b. Compliance to PHILGEPS conditions	Compliance report submitted (no.)		1				1	1				1	-	-
c. Preparation of Annual Procurement Plan	Updated APP non- CSE based on approved GAA FY 2026 submitted to GPPB-TSO (no.)		1				1	1				1	-	-
	Indicative APP non-CSE for FY 2026 posted in the Transparency seal (no.)				1		1			1		1	-	-
	FY 2026 APP-CSE prepared and uploaded to the PPS PHILGEPS virtual store				1		1			1		1	-	-
d. Procurement Monitoring Report	report prepared/submitted to GPPB-TSO (no.)		1				1	1				1	-	-
f. Conduct of Early Procurement Activities	Early Procurement Activities conducted (no.)					1	1				1	1	-	-
g. Agency Procurement Compliance and Performance Indi	report prepared/submitted (no.)		1				1	1				1	-	-
8. Property Management													-	-
a. Maintenance /repair/repaint of buildings and other Struc	Office Buildings and facilities (no.)		6	6	6	6	6	6	6	6	6	6	-	-
b. Inventories/Validation of Property, Plant and Equipment	report on inventory/validation of PPEs (no.)						1	1			1	1	-	-

P / A / P Code	Performance Indicators	UACS CODE	FY 2025 Physical Targets					FY 2025 Physical Accomplishments					VARIANCE	Remarks
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
			(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
(1)	(2)	(3)												
f. Preparation and Submission of Financial Reports	Report submitted to COA (no.)		3	3	3	3	12	3	3	3	3	12	-	-
f.a. Monthly trial balance,	PENRO Report submitted to COA (no.)													
g. Hiring of Administrative Assistant (under PENRO Accountant & Budget Officer) and PENRO Planning officer)	Admin asst. hired (no.)		4	4	4	4	4	4	4	4	4	4	-	-
8. Cashiering	No. of Cheques/Advises prepared		50	125	87	88	350	170	164	143	155	632	282	-
9. Top Management acted upon	Paper/documents acted upon (no.)		750	750	750	750	3,000	1,313	1,817	2,311	1,836	7277	4,277	-
13. Updating of Citizen's Charter Processes	Citizen's Charter updated (no.) report submitted		3				3	3			3	3	-	-
10. Conduct of Management Conference	100% Conference conducted (no.)		1	1	1	1	4	1	1	1	1	4	-	-
	Report submitted after attendance in conference (no.)													-
18. Quality Management System (QMS)				1			1			1			1	-
6. Health and Wellness:														-
6.1 Mental Health Awareness Activity	Learning event conducted (no.)				3		3			3		3	-	-
	Report submitted (no.)													
SUPPORT TO OPERATIONS														
DATA Network Infrastructure Dev. And Mgt.														
Intensified Maintenance of ICT														
Equipments and Information Systems (Hardware & Software)	90% Network uptime Infrastructure maintained with report automatically generated thru KISS		90%	90%	90%	90%	90%	100%	100%	100%	100%	100%	-	-
DISTRICT 2 - PENRO														
1. Maintenance and Updating of Information Systems	100% informationsystems and databases maintained and update		3	3	3	3	3	3	3	3	3	3	-	-
2. Management and Maintenance of ICT Resources/Facilities other Information System	-Website Maintained and Updated (no.)		1	1	1	1	1	1	1	1	1	1	-	-
	-Internet connectivity subscription acquired (no.)		7	7	7	7	7	7	7	7	7	7	-	-
	<i>including LAMS (10mbps for RO and 2-5Mbps for P/CENROS) (Globe, DCTECT, PLDT, PLDT/DT TECH)</i>													
	Server Room Maintained /operationalized/monitored		1	1	1	1	1	1	1	1	1	1	-	-
	VOIP maintained / operationalized / monitored (no.)		3	3	3	3	3	3	4	4	4	4	1	-
	-Safety and Security System equipment maintained/operationalized/monitored (no.)		40	40	40	40	40	42	43	40	40	40	-	-
3. Hiring of IT-Related HelpDesk Support	IT-Related HelpDesk Support hired (no.)		3	3	3	3	3	3	3	3	3	3	-	-
5. Acquisition of Secondary Internet Connectivity subscription	Secondary Internet Connectivity subscription acquired (no.)		3	3	3	3	3	3	3	3	3	3	-	-
6. IT Related Helpdesk Support	100% of Technical Assistance provided acied		1	1	1	1	4	1	1	1	1	4	-	-

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			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
4. Statistical Activities													-	
c. Coordination/linkages on statistical activities	Report submitted (no.)						1	1				1	1	-
(Statistical Month Activities and Meetings with PSA and other related statistical activities/statistics)														
d. Updating of Provincial ENR Statistical Profile by Sector	ENR Statistical Profile Updated (no.)				1		1					1	1	-
8. DENR Control Map	No. of Thematic Map uploaded to the DENR portal within prescribed period (January 31 and July 31)		1		1		1	1				1	1	-
6. Operation/Maintenance of Enhanced Forestry Information System (e-FIS)	Updated Forestry Statistics available on-line		3	3	3	3	3	3	3	1	3	3	3	-
	Newly approved / existing forest tenure/ CTPO record reviewed and submitted online to FMB (no.)													-
	Newly approved forest tenure/CTPO record created, reviewed and submitted online to Regional Office (no.)													-
	Newly apporved forest tenure/CTPO data/ information transformed to MDE Form and submitted to PENRO for encoding (no.)													-
7. Attendance to ICT Training	ICT Training attended (no.)				1		1					1	1	-
11. Client Satisfaction Survey (CSS)	100% of Client Satisfaction Survey 2025 collected, encoded, and submitted on or before December 30, 2025		1	1	1	1	4	1	1	1	1	4	4	-
Prod. And Dissemination of Tech. and Popular Materials in the Conservation and Devt.														
2. Developing, producing and disseminating media print, broadcast and audio -visual materials														
a. Broadcast														
a.3 Production and airing of Radio plugs	radio plugs produced and aired (no.)		30	30	30	30	120	222	222	222	222	888	768	-
c Promotional Materials														-
c.1 Print materials	Type of printed IEC materials (no.)		1	1	1	1	4	2	2	1	1	5	1	-
Newsletter/flyers/brochure/leaflets. Etc														-
d. Public Information														-
d.1 Press/Photo Releases	No. of press/photo release publish (no.)		3	3	3	3	12	27	24	3	18	72	60	
4. Conducting Environmental Lectures, dalaw turo, environmental theater and other forms of folk media														-
a. Environmental forum for students/ communities/other groups	Environmental forum conducted (no.)			2	2		4		3	3		6	2	-
5. Managing official social media accounts such as FB, Twitter, Youtube and Instagram							4							-

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)	
c) Content management of Regional DENR Website	approved documents/articles updated/posted in DENR website (no.)		3	3	3	3	12	3	21	15	2	41	29	-	-
-approved documents/articles updated/posted in website (no.)														-	-
6. Library Management														-	-
a. Maintenance of Library	ENR library maintained (no.) report submitted (no.)		3	3	3	3	3	3	3	3	3	3	3	-	-
A. 02.c Legal Services to Support Environment and Nataural Resources Law Enforcement	Legal Researcher hired with report submitted (no.)		1	1	1	1	1		1	1	1	1	1	-	-
A.03.a Formulation and Monitoring of the ENR Sector policies, plans, programs and Projects														-	-
1. Forest Land Use Planning														-	-
a. Drafting /Formulation of FLUP	FLUP finalized and affirmed by the						1	1				1	1	1	-
Step 1-4	Regional Executive Director (no)													-	-
• Preparatory Activities includi+B250:B260ng Secondary Data	Milestone narrative report													-	-
• Field Data Gathering, Mapping and Survey	submitted to FMB (no)													-	-
														-	-
a. Drafting /Formulation of FLUP	FLUP finalized compliant to existing guidelines and served as guide in effective management of the area													-	-
Step 1-4	(LGU-Libungan)													-	-
Preparatory Activities including Secondary Data Gathering														-	-
Conduct of Situational Analysis (3rd quarter)														-	-
Plan Formulation Stage, Drafting and deliberation (3rd quarter)														-	-
2 Price Monitoring and Forest Products Utilization	PENRO price data report consolidated, summarized and submitted quarterly to FMB		3	3	3	3	12	3	3	3	3	3	12	-	-
- Price monitoring of forest products	with monthly breakdown (no.)													-	-
	CENRO price data report consolidated, summarized and submitted quarterly to RO with monthly breakdown (no.)													-	-
														-	-
4. Forestry Statistical Reporting System (SRS)														-	-
100% of Forestry statistical report forms submitted to RO every 20th of the ensuing month at the end of the quarter			1	1	1	1	4	1	1	1	1	1	4	-	-
														-	-
100% of Biodiversity statistical report forms submitted to RO every 20th of the ensuing month at the end of the quarter			1	1	1	1	4	1	1	1	1	1	4	-	-
														-	-
100% of Land statistical report forms submitted to RO every July 20 and January 20				1		1	2			1		1	2	-	-
														-	-
II. PLANNING AND MGT.														-	-
• Preparation of FY 2026 Budget Proposal	FY 2026 Budget Proposal													-	-
- Updating of Forward Estimates (FE)	reviewed/evaluated and													-	-
- Consultative workshop w/ CENROs, District 2	submitted(no.)		1					1	1				1	-	-
• Preparation of FY 2025 Work and Financial Plan	CY 2025 WFP reviewed and submitted(no.)						1	1				1	1	-	-
- PENRO/Sectoral Consultation														-	-

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
Para legal training of volunteers for deputation	Consolidated training report (no.)			1			1		1			1	-	
Menu 4.3													-	
Technical trainings for DENR personnel:	Trainings attended with report submitted (no.)			1			1		1			1	-	
-Intelligence, Surveillance and Enforcement Planning													-	
-Forest Law Enforcement with gun handling	Personnel trained (no.)													
-Forest Fire Management (prevention, detection & suppression)														
-Forest Pests and Diseases														
-Drone Image and Analysis														
-Wood Identification														
-Continous capacity building in support to Lawin implementation														
- Other Technical Trainings														
MENU 5														
Sustain a well-planned														
Information, Education and Communications														
campaign region-wide down to CENRO level														
• Menu 5.1														
Involvement of forest communities in forest protection works	meetings conducted with report submitted (no.)			1	1		2		1	1		2	-	
- Conduct of IEC														
- forest community dialogue														
- Surveillance														
MENU 6														
Consistent apprehension, & mandatory														
administrative adjudication and														
confiscation of undocumented forest														
products and including conveyances and other implements														
• Menu 6.1														
Apprehension of undocumented forest products including NTFPs, vehicles, equipment and other implements thru proper channels	volume (bd ft.) of apprehended undocumented forest products including NTFPs with incidence reports submitted to FMB		1,000		1,000	2,000		3,513.46	3,005.77	1,933	8,452.23	6,452		
No. of vehicles, equipment and other implements apprehended thru channels with incidence reports submitted to OUFO cc FMB map (shp) of the location of apprehension submitted to OUFO cc FMB				2	2		7		4	11	9			
• Menu 6.2														
Hauling of apprehended forest products and vehicles/implements to CENR Office or any nearest Government Office	volume (bd ft) of the apprehended forest products hauled to CENR Office or any nearest Government Office with incidence report submitted to OUFO cc FMB		1,000		1,000	2000		1,071.86	3,005.77	1,933	6,010.63	4,011		
No. of apprehended vehicles, equipment and other implements hauled thru proper channels with incidence reports submitted to OUFO cc FMB				2	2				4	4	2			
Menu 6.3														
Inventory or scaling of apprehended and /or seized undocumented forest products	Forest products apprehended confiscated inventoried (vol. in bd ft)		500		500	1,000		559.66		3,517.97	4077.63	3,078		
• Menu 6.4														
Immediate administrative and adjudication proceedings of apprehended forest products including conveyances, report carried out within the prescription	administrative adjudication proceedings		1	8	1		2		1	1		2	-	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
9 . Revenues Generated (Php)													-	-
a) Forestry			60,000	2,165,000	165,000	110,000	2,500,000	2,590,484.00	98,550.00	126,697	345,364	3,161,095.00	661,095	-
b) Lands							-						-	-
b.3 Others (certification, filing, inspection fees)			15,000	40,000	40,000	25,000	120,000	28,540	18,960	1,297,010	24,825	1,369,335.00	1,249,335	-
c) Biodiversity			250	250	250	250	1,000	950	1,450	2,900	7,800	13,100.00	12,100	-
Miscellaneous Income (Hostel/Penalties/etc)								15,817	34,753	37,845	10,460	98,875.00	98,875	-
3. Deputation and mobilization of WEO	WEOS deputized(no.)		20				20	88					88	68
please coordinate with ED which is better if this si done per sem														
semester or just one sem preferable second														
ask recommendation from M and E														
WEO mobilized with monthly report (no.)			3	3	3	3	12	3	3	3	3	12	-	-
NATURAL RESOURCES CONSERVATION & DEV.													-	-
Protected Areas/Caves & Wetlands Development													-	-
I. Management of Protected Areas													-	-
II. For Proclaimed and Legislated PAs													-	-
I. Completion of Demarcation of Boundary of Legislated PAs													-	-
2. Biodiversity Monitoring System (BMS)	BMS transects monitored semi-annual (no.)		2		2	2		2		2	2	2	-	-
5. PAMB Operationalization													-	-
b. Survey and Registration of PA Occupants	No. of barangays within the PA 100% survey						4	4			4	4	-	-
Legal basis: DAO 2013-20 (updating)	(4 brgys) out of 22 brgys												-	-
	LANBA												-	-
PHASE 1:													-	-
Capacitated on the conduct of SRPAO collation													-	-
PHASE 2:													-	-
3. Coordination and Consultation interview of HH head, visitation and verification proofs of occupancy of survey data													-	-
Resolution migrants and certificate of Recognition													-	-
ancestral Domain areas inside the PA													-	-
(every 6 months per Rule 23.1 of RA 11038)													-	-
c. Hiring of Project Support staff	Admin support staff hired (no.)		4	4	4	4	4	4	4	4	4	4	-	-
g. PAMB Meeting			2	2	2	2	8	2	3	1	2	8	-	-
g.1 Execcom/ Enbanc Meeting	Minutes of meeting (no.)													

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			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	(8+9+10+11)	(12)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	-
<i>quarterly meetings of the PAMB</i>	<i>PAMB Resolution approved submitted to RO (no.)</i>		5	5	5	5	20	33	18	11	36	98	78	-
g.2 PAMB TWG meeting	<i>Minutes of meeting approved (no.)</i>		2	2	2	2	8	2	2	2	2	8	-	-
5. Protected Area Management Office Operationalization													-	-
a. Hiring of Contracts of Service Personnel	PAMO staff /Jos hired (no.)		1	1	1	1	1	1	1	1	1	1	1	-
9. Inventory of Existing Facilities within PAs	existing facilities inventoried (no.)						1	1						(1)
11. National Greeing Program within PAs													-	-
11.2 Seedling Production	seedling produced (no.)		258,150				258,150					258,150	-	-
<i>Bamboo</i>			26,800				26,800					26,800	-	-
<i>Indigenous</i>			231,350				231,350					231,350	-	-
11.3 Plantation Establishment	area effectively rehabilitatted (ha.)			500			500					500	500	-
3.1 Site Preparation and Planting													-	-
a. Brushing													-	-
b. Hole digging													-	-
c. Staking													-	-
d. Hauling of seedlings													-	-
e. Outplanting													-	-
f. Application of Fertilizer								130	130			130	130	-
<i>Bamboo</i>				130								370	370	-
<i>Indigenous</i>				370			370					370	370	-
11. 4 Maintenance and protection							500	500				500	500	-
<i>1st YEAR</i>													-	-
<i>ring weeding</i>													-	-
<i>patrol work</i>													-	-
<i>establishment of firelines</i>													-	-
<i>replanting</i>													-	-
<i>pest and diseases control</i>													-	-
<i>conduct og geotagging</i>													-	-
<i>setting up og pole/markers the boundaries of NGP sites</i>													-	-
<i>Bamboo</i>							130	130				130	130	-
<i>Indigenous</i>							370	370				370	370	-
<i>2nd YEAR</i>			609	609	609	609	609	609	609	609	609	609	609	-
<i>ring weeding</i>													-	-
<i>patrol work</i>													-	-
<i>establishment of firelines</i>													-	-
<i>replanting</i>													-	-
<i>pest and diseases control</i>													-	-
<i>conduct og geotagging</i>													-	-
<i>setting up og pole/markers the boundaries of NGP sites</i>													-	-
11.5 hiring of ENR Extension Officers	Extension Officers hired (no.)		10	10	10	10	10	10	10	10	10	10	10	-

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	-	
13. Ecotourism Program and Impact Monitoring														-	
a.4 Information Center	PA facilities maintained (no.)		1	1	1	1	1	1	1	1	1	1	1	-	
a.5 Monitoring Station	PA facilities maintained (no.)		2	2	2	2	2	2	2	2	2	2	2	-	
III. Conservation of Inland Wetland														-	
1. Assessment/Profiling og Inland Wetland	Assessed inland wetland (no.)						1	1					1	1	-
WILDLIFE RESOURCES CONSERVATION AND DEV'T. PROGRAM															-
I. Protection and Conservation of Wildlife														-	
1.1 Population and habitat monitoring and protection of priority threatened species														-	
a. Philippine Eagle	Consolidated semi-annual report reviewed and submitted to RO (no.)		1		1	2			1		1	2		-	
<i>Population status and updated</i>	<i>submitted to RO (no.)</i>													-	
<i>Population status and updated</i>	<i>species distribution map</i>													-	
f. Bats (Flying Foxes)	population survey/monitoring conducted (no.)		2		2	4			2		2	4		-	
<i>updated Population status in</i>	<i>each roosting sites with species distribution map</i>												2	-	
d. Migratory Bird	AWC report submitted (no.)		2					2	2					-	
<i>Asian Waterbird Census (AWC)</i>														-	
<i>Annual waterbird count</i>														-	
FOREST & WATERSHED MANAGEMENT															-
SUB-PROGRAM															-
ENHANCED - NATIONAL GREENING PROGRAM															-
ECOSYSTEM MANAGEMENT SERVICE															-
1. Survey, mapping and Planning	Site validated/assessed (ha) generated maps		200				200		200					(200)	
2. Seedling Production	Site prepared (ha)		92,040				92,040		92,040				92,040		-
	<i>Area planted (ha)</i>														-
	<i>Number of seedlings planted (no.)</i>														2nd quarter target
bamboo			2,040				2,040		2,040				2,040		-
Cacao			25,000				25,000		25,000				25,000		-
Rubber			15,000				15,000		15,000				15,000		-
Timber			18,750				18,750		18,750				18,750		-
Indigenous			31,250				31,250		31,250				31,250		-
3. Plantation Establishment	Site prepared (ha)		170				170		170				170		-
	<i>Area planted (ha)</i>														-
	<i>seedlings planted (no.)</i>														-

P / A / P Code	Performance Indicators	UACS CODE	FY 2025 Physical Targets					FY 2025 Physical Accomplishments					VARIANCE	Remarks	
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL			
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)	
<i>bamboo</i>					10		10			10		10		-	
<i>Cacao</i>					50		50			50		50		-	
<i>Rubber</i>					30		30			30		30		-	
<i>Timber</i>					30		30			30		30		-	
<i>Indigenous</i>					50		50			50		50		-	
4. Maintenance and Protection														-	
<i>SUMMARY</i>														-	
1st Year	Area maintained and protected (ha)						170	170				170	170	-	4th quarter target
<i>ring weeding</i>														-	
<i>patrol work</i>														-	
<i>establishment of firelines</i>														-	
<i>replanting</i>														-	
<i>pest and diseases control</i>														-	
<i>conduct og geotagging</i>														-	
setting up og pole/markers the boundaries of NGP sites														-	
<i>bamboo</i>							10	10				10		-	
<i>Cacao</i>							50	50				50		-	
<i>Rubber</i>							30	30				30		-	
<i>Timber</i>							30	30				30		-	
<i>Indigenous</i>							50	50				50		-	
3rd Year			230	230	230	230	230	230	230	230.00	230	230	230	-	
<i>ring weeding</i>														-	
<i>patrol work</i>														-	
<i>establishment of firelines</i>														-	
<i>replanting</i>														-	
<i>pest and diseases control</i>														-	
<i>conduct og geotagging</i>														-	
setting up og pole/markers the boundaries of NGP sites														-	
<i>Bamboo</i>			108	108	108	108	108	108	108	108	108	108	108	-	
<i>Indigenous</i>			122	122	122	122	122	122	122	122	122	122	122	-	
6. Improvements/Establishment	Nurseries established/maintained with consolidated report submitted (no.)		2	2	2	2	2	2	2	2	2	2	2	-	
<i>Operations of Nurseries for Seedling Distribution</i>														-	
7. Maintenance and Protection of Seed Production Area	SPA maintained (no.)		1	1	1	1	1	1	1	1	1	1	1	-	
<i>SPA/IPT</i>	seeds collected (kg.)													-	

P / A / P Code	Performance Indicators	UACS CODE	FY 2025 Physical Targets					FY 2025 Physical Accomplishments					VARIANCE	Remarks
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
8. Hiring of ENR Extension Officers	ENR Extension Officers hired (no.)		2	2	2	2	2	2		2	2	2	-	-
10. Enterprise Development	Enterprise developed with consolidated report submitted				1	1				1	1	1	-	-
11. Hiring of ENR Extension Officers (for assessment of NGP graduated sites)	FEOs hired (no.)		1	1	1	1	1	1	1	1	1	1	-	-
12. Hiring of Financial Staff	FS Staff hired with report submitted (no)		1	1	1	1	1	1	1	1	1	1	-	-
-assistance on REFO Project													-	-
-Accounting graduate or any Business related course													-	-
13. Hiring of Data(base) Management Staff	DMS Staff hired with report submitted (no)		3	3	3	3	3	3	3	3	3	3	-	-
-IT or any computer-related course													-	-
SOIL CONSERVATION AND WATERSHED MANAGEMENT														
INCLUDING RIVER BASIN MANAGEMENT AND DEVELOPMENT														
IV. Structural Measures														
I. Construction of Small Water Impounding System	SWIS constructed (cu.m.)			40		40			40		40		-	-
LAND MANAGEMENT SUB-PROGRAM														
LAND SURVEY/DISPOSITION AND RECORDS MGT.														
a.1 Survey of Residential Areas	Lot surveyed and approved (no.)		40	20		60		48	47		95	35		
a.2 Issuance of patents under RA10023	Patents approved and transmitted		10	30	30	5	75	42	27	25	27	121	46	
- patent issued	to the ROD within 10 working days (no.)												-	-
b. Agricultural Lots													-	-
b.1 Survey of Agricultural Areas	Lot surveyed and approved (no.)		30	30		60		36	40		76	16		
b.2 Issuance of patents	Patents approved and transmitted		5	20	20	5	50	66	17	26	69	178	128	
- Patents issued	to the ROD within 10 working days (no.)												-	-
4.2 Special Patents	Special Patents Issued (no.)		3	2		5		13	2	2	17	12		
II. Resolution of Disputes/Cases with Claims and Conflicts Cases														
I. Resolution of Land Cases with Claims and Conflicts	ADR proceedings conducted with report submitted (no.)		4	2	2	8		6	3	2	11	3		
Linkages of Digital Public Land Application LAMS DCDB														
Hiring of Encoder	Encoder hired with report submitted (no.)		3	3	3	3	3	3	3	3	3	3	-	-
Procurement of Scanner			3			3		3		3		3	-	-
Procurement of Desktop Computers	Desktop Computers procured (no.)		1			1		1			1		-	-
Procurement of Office Supplies	Office supplies procured (no.)		3	3	3	3	12	3	3	3	9	(3)		
003: ADAPTIVE CAPACITIES OF HUMAN COMMUNITIES AND NATURAL SYSTEM IMPROVED														
1. Formation/Strengthening of Watershed Management Council (WMC)	WMC created/strengthened operationalized with stra					1	1				1	1	-	-

Prepared by:

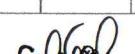


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