



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
KAGAWARAN NG KAPALIGIRAN AT LIKAS NA YAMAN
Provincial Environment and Natural Resources Office Cotabato



MEMORANDUM

FOR : **The Regional Executive Director**
DENR XII, Koronadal City

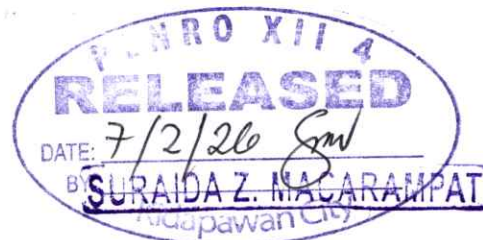
THRU : **The ARD for Management Services**

ATT'N : **The Chief, Planning and Management Division**

FROM : **The PENR Officer**
PENRO XII-4, Kidapawan City

SUBJECT : **SUBMISSION OF 2ND QUARTER BAR REPORT OF PENRO COTABATO CY 2026**

Date : **July 2, 2026**



Respectfully submitted is the above cited-report of PENRO Cotabato on its 2nd Quarter BAR Accomplishment Report CY 2026.

For information and record.

For and in the absence of the PENR Officer,


FATIMA K. MAGULAMA
Supervising BMS/Office-in-Charge



PH16/1341

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1994

P / A / P Code	Performance Indicators	UACS CODE	FY 2026 Physical Targets					FY 2026 Physical Accomplishments					VARIANCE	Remarks
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
Gen.MGT.&SUPERVISION														
1.Personel Management			234	234	234	234	234	234	234			234	-	
	- personnel records maintained/updated (No.)												-	
b. Digitization of Personnel 201 Files	201 files digitized (no.)												-	
- Hiring of Administrative Assistant	Administrative Assistant hired (no.)		60	59	60	59	238	75	60			135	(103)	
- Procurement of Supplies														
c. Submission of SALN (R.A. 6713)	Report of SALN Certification respective oversight agencies (OP, CSC, OMB) on the prescribed period without error in content (no.)		1				1	1				1	-	
													-	
3. Performance Management													-	
- RPMT/Sub-PMT meeting	meeting conducted (no.)		1		1		2	1				1	(1)	
a. OPCR	100% OPCR commitment based on approved SPMS guidelines submitted to RO		3				3	3				3	-	
	100% rated FY 2026 OPCR based on approved SPMS guidelines submitted to RO		3		3		3	3				3		
b. DPCR	100% of DPCR commitment based on approved SPMS guidelines submitted to RO			2			2		2			2	-	
	100% rated DPCR based on approved SPMS guidelines submitted to RO		2		2		2	2				2	-	
												1	1	
c. IPCR	100% of IPCR commitment based on the approved DPCR submitted to Personnel			3			3						(3)	
													-	
4.Communications	-message/e-mail transmitted/fax delivered (no.)		750	750	750	750	3000	2,433	3,226			5,659	2,659	
**quarterly report													-	
5.Records Management	-records maintained/updated (no.)		1	1	1	1	4	1	1			2	(2)	
**quarterly report													-	
8. Property, Plant and Equipment (PPE) Accountability Rep													-	
8.1 Annual Report on the Physical Count of Property Plant and Equipment (RPCPE) as of December 31, 2025	Report on the Physical Count of Property Plant and Equipment as of Dec 31, 2025 submitted to COA by the end of January 2025		1				1	1				1	-	
													-	
7. Procurement Activities for the Current Year													-	
a. Conduct of Biddings/Alternative Procurement	bidding conducted/contract/Purchase Order issued (no.)		15	15	15	15	60	19	47			66	6	
b. Compliance to PHILGEPS conditions	Compliance report submitted (no.)					1	1						(1)	
c. Preparation of Annual Procurement Plan													-	
	Updated APP non- CSE based on approved GAA FY 2026 submitted to GPPB-TSO (no.)		1				1	1				1	-	
	Indicative APP non-CSE for FY 2027 posted in the Transparency seal (no.)				1		1						(1)	
	FY 2027 APP-CSE prepared and uploaded to the PS-PHILGEPS virtual store				1		1						(1)	

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			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
													-	
	FY 2026 APP Non-CSE changes within the 1st semester submitted to GPPB-TSO (no.)			1			1		1			1	-	
													-	
	FY 2026 APP Non-CSE changes within the 2nd semester submitted to GPPB-TSO (no.)					1	1						(1)	
													-	
													-	
d. Procurement Monitoring Report covering FY 2026	report prepared/submitted (no.)			1		1	2		1			1	(1)	
f. Conduct of Early Procurement Activities	Early Procurement Activities conducted (no.)					1	1						(1)	
													-	
8. Property Management													-	
a. Maintenance /repair/repaint of building and other Structures	Office Buildings and facilities (no.)		7	7	7	7	7	7	7			7	-	
b. Inventories/Validation of Property, Plant and Equipment	report on inventory/validation of PPEs (no.)					1	1						(1)	
													-	
c. Registration and Renewal of GSIS Insurance													-	
c.1 Buildings and its Content	Buildings and its content insured (on fire, lightning and earthquake (no.)		1	5	1		7	1	5			6	(1)	
c.2 L TO Registration /Renewal of Vehicle (four wheel)	Motor vehicles (four wheels) registered (no.)		3	2	1		6	3	2			5	(1)	
c.3 LTO Registration /Renewal of Motorcycle	Motor vehicles registered (no.)		4	2	6	5	17	4	2			6	(11)	
c.4 Motor vehicle (four- wheel)	Motor vehicles (four wheels) insured (no.)		3	2	1		6	3	2			5	(1)	
c.5 Motorcycle vehicle	Motorcycle vehicles insured (no.)		2	1	12	2	17	2	1			3	(14)	
													-	
d. Report of Unserviceable Property, Plant and Equipment	100% of returned unserviceable property within the quarter with Inventory and inspection of Unserviceable Property (IRUP) prepared (no.)		1	1	1	1	4	1	1			2	(2)	
													-	
e. Preparation of Disposal Plan	Disposal plan submitted (no.)			1			1		1			1	-	
													-	
f. Disposal of unserviceable Properties	50% disposal of unserviceable based on the disposal plan					1	1						(1)	
													-	
g. Maintenance of Four Wheeled Motor Vehicle	four wheel motor vehicle maintained (no.)		6	6	6	6	6	6	6			6	-	
													-	
h. Maintenance /repair of motorcycle procured under forest protection 2020-2021	motorcycle maintained (no.)		10	10	10	10	10	10	10			10	-	
													-	
9. Collection of Fees													-	
	Monthly Report of Collection (no.)		1	1	1	1	4	1	1			2	(2)	
													-	
7. Budget/Accounting													-	
a. Preparation of Financial Plan	Financial plan prepared (no.)					1	1						(1)	
													-	
b. Processing of Vouchers, payrolls, NTAs and others	-Disbursement vouchers and payroll indexed & other claims processed (no.)		500	500	500	500	2,000	408	632			1,040	(960)	
													-	
c. Preparation of Budget Accountability Reports (BFARs)													-	
DISTRICT 2													-	
• Budget and Financial Accountability	-Financial report prepared and submitted (no.) submitted (no.)												-	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
report (BFAR)														
- BAR No. 1														
- FAR No. 1														
- BFAR No. 1-A														
- BFAR No. 1-B														
- BFAR No. 1-C														
- FAR No. 2														
- FAR No. 2-A														
- FAR No. 3														
- FAR No. 5														
- FAR No. 6														
	* monthly													
	- FAR No. 4		3	3	3	3	12	3	3			6	(6)	
													-	
	* quarterly		9	9	9	9	36	9	9			9	(27)	
	- BAR												-	
	- FAR No. 1												-	
	- FAR No. 1A												-	
	- FAR No. 1B												-	
	- FAR No. 2												-	
	- FAR No. 2A												-	
	- FAR No. 5												-	
	- FAR No. 6												-	
													-	
	* annually												-	
	- FAR No. 3					1	1						(1)	
													-	
c. Summary of Performance Monitoring Report (SPMR)	PENROs consolidated reviewed financial utilization reports		3	3	3	3	12	3	3			6	(6)	
d. Monitoring of Compliance to Audit Findings (CAAR/AO)	Compliance monitoring report			1		1	2		1			1	(1)	
f. Attendance to Workshop, Trainings and Conference	Workshop attended (no.)			1		1	2		1			1	(1)	
	Report submitted (no.)													
f. Preparation and Submission of Financial Reports	Report submitted to COA (no.)		3	3	3	3	12	3	3			6	(6)	
f.a. Monthly trial balance,	PENRO Report submitted to COA (no.)													
i. Hiring of Financial Analyst (1,070/Day)	Number of Financial Analyst hired		4	4	4	4	4	4	4			4	-	
													-	
													-	
k. Online Submission of Budget Financial Accountat thru Unified Reporting System (URS)	BFARs submitted online (no.)		1	1	1	1	4	1	1			2	(2)	
													-	
													-	
11. Cashiering														
10.a Preparation of Cheques/Advices	Number of Cheques/Advices prepared		60	90	80	70	300	179	193			372	72	
9.Top Management acted upon	Paper/documents acted upon (no.)		750	750	750	750	3,000	1,705	2,112			3,817	817	
													-	
													-	
13. Updating of Citizen's Charter Processes	Citizen's Charter updated (no.) report submitted		3				3	3					(3)	
													-	
10. Conduct of Management Conference	100% meetings/workshops/conferences with report submitted, 7 working days after attendance in meetings/workshops/conferences		1	1	1	1	4	1	1			2	(2)	
													-	
18. Quality Management System (QMS)						1	1						(1)	
													-	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
18. Capital Outlay													-	
- 4x4 Pick Up	vehicle purchased (no.)			1			1		1			1	-	
- Motorcycle	Motorcycle purchased (no)			1			1		1			1	-	
2. Technical Training External/Internal Training													-	
b. Attendance to Trainings/Workshops	Trainings attended (no.)			1	2		3		1			1	(2)	
6. Health and Wellness													-	
6.A. Health Awareness Activity	activity conducted (no.)				3		3						(3)	
	Report submitted (no.)												-	
SUPPORT TO OPERATIONS													-	
DATA Network Infrastructure Dev. And Mgt.													-	
Intensified Maintenance of ICT Equipments and Information Systems (Hardware & Software)	90% Network uptime Infrastructure maintained with report automatically generated thru KISS		3	3	3	3	3	3	3			3	-	
DISTRICT 2 - PENRO													-	
1. Maintenance and Updating of Information Systems	100% informationsystems and databases maintained and update		3	3	3	3	3	3	3			3	-	
2. Management and Maintenance of ICT Resources/Facilities other Information System	-Website Maintained and Updated (no.)		1	1	1	1	1	1	1			1	-	
	-Internet connectivity subscription acquired (no.)		8	8	8	8	8	8	8			8	-	
	including LAMS (10mbps for RO and 2-5Mbps for P/CENROs)												-	
	(Globe, DCTECT, PLDT, PLDT/DT TECH)												-	
	Server Room Maintained /operationalized/monitored (no.)		1	1	1	1	1	1	1			1	-	
	VOIP maintained / operationalized / monitored (no.)		3	3	3	3	3	3	3			3	-	
	-Safety and Security System equipment maintained/operationalized/monitored (no.)		40	40	40	40	40	51	51			51	11	
3. Hiring of IT-Related HelpDesk Support	IT-Related HelpDesk Support hired (no.)		3	3	3	3	3	3	3			3	-	
5. Acquisition of Secondary Internet Connectivity subscription	Secondary Internet Connectivity subscription acquired (no.)		3	3	3	3	3	3	3			3	-	
6. IT Related Helpdesk Support	100% of Technical Assistance provided acted		1	1	1	1	4	4	1			4	-	
4. Hiring of GIS Operator	GIS Operator Hired (no)		1	1	1	1	1	1	1			1	-	
5. Hiring of ICT Staff	ICT Staff Hired (no)		3	3	3	3	3	3	3			3	-	
4. Statistical Activities													-	
c. Coordination/linkages on statistical activities (Statistical Month Activities and Meetings with PSA and other related statistical activities/statistics)	Report submitted (no.)					1	1						(1)	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
d. Updating of Provincial ENR Statistical Profile by Sector	ENR Statistical Profile Updated (no.)				1		1						(1)	
8. DENR Control Map	Number of Thematic Map Uploaded to the DENR Portal within prescribed period (January 31 and July 31)		1		1		1	1				1	-	
- Uploading of spatial data to the DENR Control Map Portal														
6. Operation/Maintenance of Enhanced Forestry Information System (e-FIS)	PENRO: Newly encoded approved forest tenure/PTPR data / information reviewed / evaluated and submitted online to Region (no)		3	3	3	3	3	3	3			3	-	
	CENRO: Newly approved forest tenure/PTPR data/information, encoded, uploaded in the system and submitted online to PENRO(no)												-	
7. Attendance to ICT Training	ICT Training attended (no.)					1	1						(1)	
11. Client Satisfaction Survey (CSS)	100% of Client Satisfaction Measurement Survey 2026 collected, encoded and submitted on or before December 30,2026 (Data Collection and Encoding of 2026 CSMS) *Refer to the updated guidelines in the conduct of the DENR CSMS and administration of DENR Client Feedback Form			1		1	2		1			1	(1)	
A.02.b Environment and Natural Resources Education, Communication, Stakeholder Engagement and Partnership													-	
2. Developing, producing and disseminating media print, broadcast and audio -visual materials														
a. Broadcast														
a.3 Production and airing of Radio plugs	radio plugs produced and aired (no.)		30	30	30	30	120	60	60			120	-	
c Promotional Materials													-	
c.1 Print materials	Type of printed IEC materials (no.)		1	1	1	1	4	1	1			2	(2)	
Newsletter/flyers/brochure/leaflets. Etc													-	
d. Public Information													-	
d.1 Press/Photo Releases	No. of press/photo release publish (no.)		3	3	3	3	12	12	24			36	24	
4. Conducting Enviromental Lectures, dalaw turo, environmental theater and other forms of folk media													-	
a. Environmental forum for students/ communities/other groups	Environmental forum conducted (no.)			2	1		3		2			2	(1)	
5. Managing official social media accounts such as FB, Twitter, Youtube and Instagram													-	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
c) Content management of Regional DENR Website	approved documents/articles updated/posted in DENR website (no.)		3	3	3	3	12	3	3			6	(6)	
-approved documents/articles updated/posted in website (no.)													-	
6. Library Management													-	
a. Maintenance of Library	ENR library maintained (no.) report submitted (no.)		3	3	3	3	3	3	3			3	-	
													-	
A. 02.c Legal Services to Support Environment and Natural Resources Law Enforcement													-	
	Legal Researcher hired with report submitted (no.)		1	1	1	1	1	1	1			1	-	
													-	
A.03.a Formulation and Monitoring of the ENR Sector policies, plans, programs and Projects													-	
													-	
2 Price Monitoring and Forest Products Utilization	PENRO price data report consolidated, summarized and submitted quarterly to FMB		3	3	3	3	3	3	3			3	-	
	with monthly breakdown (no.)												-	
1. Price monitoring of forest products	CENRO price data report consolidated, summarized and submitted quarterly to RO												-	
	with monthly breakdown (no.)												-	
													-	
4. Forestry Statistical Reporting System (SRS)													-	
	100% of Forestry statistical report forms submitted to RO every 20th of the ensuing month at the end of the quarter		1	1	1	1	4	1	1			1	(3)	
													-	
	100% of Biodiversity statistical report forms submitted to RO every 20th of the ensuing month at the end of the quarter		1	1	1	1	4	1	1			1	(3)	
													-	
													-	
	100% of Land statistical report forms submitted to RO every July 20 and January 20			1		1	2		1			1	(1)	
													-	
													-	
II. PLANNING AND MGT.													-	
													-	
● Submission of FY 2027 Budget Proposal	PENRO:												-	
- Updating of Forward Estimates (FE) FY 2027-2029	Submission of 2027 Budget Proposal and Forward Estimate FY 2027 - 2029 to												-	
- Consultative workshop w/ CENROs, PENROs and Regional Office	Regional Office (no.)		1				1	1				1	-	
District 2													-	
													-	
● Submission of FY 2027 Work and Financial Plan	CY 2027 WFP reviewed and submitted(no.)					1	1						(1)	
- PENRO/Sectoral Consultation													-	
- Pre-reprogramming Workshop													-	
- National Reprogramming Workshop													-	
- WFP Review and Finalization													-	
PENRO (4th)													-	
District 2													-	
2. MONITORING & EVALUATION OF ACCOMPLISHMENTS													-	
Enhanced monitoring of PENRO and CENRO accomplishment by the RO	PENROs and Divisions monitored (no.)		1	1	1	1	4	1	1			2	(2)	
	CENRO monitored (no.)												-	
													-	
● Preparation and submission of consolidated quarterly report	Report submitted (no.)		1	1	1	1	4	1	1			2	(2)	
													-	
													-	
● Implementation of IRISE Assessment and EAGLE (Environmental Awards for Governance and Leadership Excellence	Assistance to IRISE Validation with report submitted (no.)			1			1		1			1	-	
													-	
													-	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
													-	
3. Attendance to Training	100% Workshop/Meetings		1	1	1	1	4	1	1			2	(2)	
***To include other Statistical Activities	attended (no.) with report submitted												-	
	7 working days after attendance in local meetings/workshops												-	
													-	
4. Hiring of Planning Support staff (CENRO Level)	Planning Support Staff hired (no.)		3	3	3	3	3	3	3			3	-	
													-	
													-	
5. Hiring of PENRO Planning Assistant	PENRO Planning Assistant hired (no.)		1	1	1	1	1	1	1			1	-	
													-	
6. Executive Committee Meeting	Executive Committee Meeting coordinated/facilitated (no.)		1	1	1	1	4	1	1			2	(2)	
													-	
Natural Resources management arrangement/agreement and permit issuance													-	
													-	
1. Permit Issuance and Monitoring of Forest and Forest Resources Use													-	
													-	
													-	
1. Compliance Monitoring of tenure or permit holders (existing)	100 % tenure holders monitored in compliance to terms and conditions of the Agreement and forestry laws, rules and regulations			2	1		3		2			2	(1)	
a. CBFMA													-	
													-	
b. IFMA, SIFMA, FLGLA, FLAG, SLUP	100 % tenure holders monitored in compliance to terms and conditions of the Agreement and forestry laws, rules and regulations		3	9	9	2	23	3	9			12	(11)	
													-	
													-	
													-	
4. Performance Evaluation of Expiring within Five (5) Years	100% of tenurial instruments			2	2		4		2			2	(2)	
Tenured Areas	targeted for PE evaluated with categorical recommendations												-	
-extent of area covered by TI evaluated;	and report submitted (no.)												-	
-extent of area evaluated Indicated in GIS maps prepared with geo-tagged photos													-	
-Pertinent documents reviewed and evaluated;													-	
-Performance Evaluation report with categorical recommendation endorsed to PENRO													-	
-Performance Evaluation report reviewed/evaluated with categorical recommendation and endorsed to RO.													-	
-Performance Evaluation report reviewed/evaluated with categorical recommendation and endorsed to CO.													-	
II. Implementation of Forest Protection Program													-	
Menu of Activities and strategies													-	
													-	
• Menu 2.4													-	
													-	
b. Maintenance of constructed Ranger Station, ENR Information Center look-out tower, Storage Facilities and monitoring stations	Ranger Station with look-out tower, Storage Facilities and monitoring stations maintained (no.)			4	2		6		4			4	(2)	
													-	
													-	
													-	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
MENU 6														
Consistent apprehension, & mandatory administrative adjudication and confiscation of undocumented forest products and including conveyances and other implements														
• Menu 6.1														
Apprehension of undocumented forest products including NTFPs, vehicles, equipment and other implements thru proper channels	volume (bd.ft.) of apprehended undocumented forest products including NTFPs with incidence reports submitted to FMB			1,000		1,000	2,000		1,741.10			1,714.10	(286)	
• Menu 6.2														
Hauling of apprehended forest products and vehicles/implements to CENR Office or any nearest Government Office	volume (bd ft) of the apprehended forest products hauled to CENR Office or any nearest Government Office with incidence report submitted to OUFO cc FMB			1,000		1,000	2000		1,741.10			1,714.10	(286)	
• Menu 6.4														
Immediate administrative and adjudication proceedings of apprehended forest products including conveyances, tools and implements	administrative adjudication proceedings report carried out within the prescription period (no.)			1	1		2		1			1	(1)	
MENU 7														
Provision of institutional support in investigation, filing of information and/or criminal complaints and prosecution of forestry cases														
• Menu 7.2														
Hiring of Legal Officers	Legal officers hired (no.)		2	2	2	2	2	2	2			2	-	
MENU 10														
Sustainable implementation of the Lawin Forest and Biodiversity Protection System														
a. Hiring of Forest Protection Officer (FPOs)	Forest protection officer hired (no.)		4	4	4	4	4	4	4			4	-	
c. Conduct of Lawin Patrolling within Forest Conservation Areas (FCAs)	Distance patrolled (km)		314	316	316	314	1,260	350.360	328.940			679.300	(581)	
LAWIN 29 Teams	PENRO Cotabato: 10 Teams													
	CENRO Midsayap : 4 teams													
	CENRO Matalam : 6 teams													
	Reports submitted with at least 75% of the observed threats had actions taken (no)		3	3	3	3	12	3	3			6	(6)	
	Quarterly patrol plan endorsed to FMB		1	1	1	1	4	1	1			1	(3)	
PROTECTED AREAS WILDLIFE, COASTAL & MARINE RES. ENFORCEMENT OF PA WILDLIFE & CAVE														
1. Processing/Issuance and Monitoring of CITES permits and other wildlife permits/certificates														
a. Processing/Issuance of Permits	Wildlife permit applications acted upon within the number of days as prescribed by the law (no)			2	3		5		10			10	5	
	LTP: 1-2 days													
	-CWR: 7 days													
	-WFP: 24 days													

P / A / P Code	Performance Indicators	UACS CODE	FY 2026 Physical Targets					FY 2026 Physical Accomplishments					VARIANCE	Remarks
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
b. Compliance monitoring of CWR target setting for CWR should be all the active cwr holders per province ; same is true with WFP; budget would be 4000 times number of CWR/WFP	100% of the holders of Certificate of Wildlife Registration (CWR) in the Region monitored relative to their compliance with the terms and conditions of the wildlife permit		1	2	4	1	8	1	2			3	(5)	
Wildlife Farm Permit (WFP)	100% of the holders of wildlife Farm Permit (WFP)		1	1	1	1	1	1	1			1	-	
9. Revenues Generated (Php)													-	
a) Forestry			125,000	2,625,000	125,000	125,000	3,000,000	337,388.00	2,767,487.00			3,104,875.00	104,875	
b) Lands							-						-	
b.3 Others (certification, filing, inspection fees)			27,500	27,500	27,500	27,500	110,000	27,404	733,873			761,277.00	651,277	
c) Biodiversity			250	500	500	250	1,500	3,900	2,900			6,800.00	5,300	
Miscellaneous Income (Hostel/Penalties/etc)													-	
3. Deputation and mobilization of WEO please coordinate with ED which is better if this is done per semester or just one sem preferably second ;ask recommendation from M and E	WEOs deputized(no.)		54				54	55				55	1	
	WEO mobilized with monthly report (no.)		3	3	3	3	12	3	3			6	(6)	
NATURAL RESOURCES CONSERVATION & DEV.													-	
Protected Areas/Caves & Wetlands Development													-	
I. Management of Protected Areas													-	
II. For Proclaimed and Legislated PAs													-	
1. Completion of Demarcation of Boundary of Legislated PAs													-	
2. Biodiversity Monitoring System (BMS)	BMS transects monitored semi-annual (no.)			2		2	2		2			2	-	
5. PAMB Operationalization													-	
b. Survey and Registration of PA Occupants Legal basis: DAO 2013-20 (updating)	No. of barangays within the PA 100% survey (4 brgy) out of 22 brgys					5	5						(5)	
	LANBA												-	
PHASE 1:													-	
Capacitated on the conduct of SRPAO collation													-	
PHASE 2:													-	
3. Coordination and Consultation interview of HH head, visitation and verification proofs of occupancy of survey data													-	
Resolution migrants and certificate of Recognition													-	
ancestral Domain areas inside the PA													-	
(every 6 months per Rule 23.1 of RA 11038)													-	

P / A / P Code	Performance Indicators	UACS CODE	FY 2026 Physical Targets					FY 2026 Physical Accomplishments					VARIANCE	Remarks
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
c. Hiring of Project Support staff	Admin support staff hired (no.)		4	4	4	4	4	4	4	4		4	-	
													-	
b. Capacity building for PAMB Members and PA Staff						2	2						(2)	
PHASE I: Training Needs Assessment (TNA) in coordination with HRDU													-	
PHASE II: Development of Capacity Building Design													-	
PHASE III: Capacity Building for PAMB members and PA staff													-	
													-	
													-	
													-	
g. PAMB Meeting													-	
g.1 Execom/ Enbanc Meeting quarterly meetings of the PAMB	Minutes of meeting (no.)		2	2	2	2	8	2	2			4	(4)	
	PAMB Resolution approved submitted to RO (no.)		5	5	5	5	20	29	17			46	26	
													-	
g.2 PAMB TWG meeting	Minutes of meeting approved (no.)		2	2	2	2	8	2	2			4	(4)	
													-	
5. Protected Area Management Office Operationalization													-	
													-	
a. Hiring of Contracts of Service Personnel	PAMO staff /Jos hired (no.)		1	1	1	1	1	1	1			1	-	
													-	
10. Communication, Education and Public Awareness (CEPA)	No. of CEPA materials			8			8		8			8	-	
													-	
9. Inventory of Existing Facilities within PAs	existing facilities inventoried (no.)			1			1		1			1	-	
													-	
11. National Greeting Program within PAs													-	
													-	
11. 4 Maintenance and protection													-	
2nd YEAR			500	500	500	500	500		500			500	-	submitted 1st Pass
ring weeding													-	
patrol work													-	
establishment of firelines													-	
replanting													-	
pest and diseases control													-	
conduct og geotagging													-	
setting up og pole/markers the boundaries of NGP sites													-	
													-	
Bamboo			130	130	130	130	130		130			130	-	
													-	
Indigenous			370	370	370	370	370		370			370	-	
													-	
3rd YEAR			609	609	609	609	609		609			609	-	submitted 1st Pass
ring weeding													-	
patrol work													-	
establishment of firelines													-	
replanting													-	
pest and diseases control													-	
conduct og geotagging													-	
setting up og pole/markers the boundaries of NGP sites													-	

P / A / P Code	Performance Indicators	UACS CODE	FY 2026 Physical Targets					FY 2026 Physical Accomplishments					VARIANCE	Remarks
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
													-	
11.5 hiring of ENR Extension Officers	Extension Officers hired (no.)		7	7	7	7	7	7	7			7	-	
													-	
13. Ecotourism Program and Impact Monitoring													-	
													-	
a.4 Information Center	PA facilities maintained (no.)				1		1						(1)	
													-	
													-	
a.5 Monitoring Station	PA facilities maintained (no.)				2		2						(2)	
													-	
III. Conservation of Inland Wetland													-	
													-	
2. Preparation of Wetland Management Plan	Prepared wetland management plan no.					1	1						(1)	
													-	
WILDLIFE RESOURCES CONSERVATION AND DEV'T. PROGRAM													-	
													-	
I. Protection and Conservation of Wildlife													-	
													-	
1.1 Population and habitat monitoring and protection of priority threatened species													-	
													-	
a. Philippine Eagle	Consolidated semi-annual report reviewed and submitted to RO (no.)			2		2	4		2			2	(2)	
Population status and updated													-	
Population status and updated													-	
species distribution map													-	
													-	
f. Bats (Flying Foxes)	population survey/monitoring conducted (no.)			2		2	4		2			2	(2)	
updated Population status in each roosting sites with species distribution map													-	
													-	
d. Migratory Bird	AWC report submitted (no.)		2				2		2			2	-	
Asian Waterbird Census (AWC)													-	
Annual waterbird count													-	
													-	
FOREST & WATERSHED MANAGEMENT SUB-PROGRAM													-	
ENHANCED - NATIONAL GREENING PROGRAM													-	
ECOSYSTEM MANAGEMENT SERVICE													-	
													-	
4. Maintenance and Protection													-	
SUMMARY													-	
2nd Year	Area maintained and protected (ha)		170	170	170	170	170		170			170	-	submitted the 1st pass
ring weeding													-	
patrol work													-	
establishment of firelines														
replanting														
pest and diseases control														
conduct og geo-tagging														
setting up og pole/markers the boundaries of NGP sites														

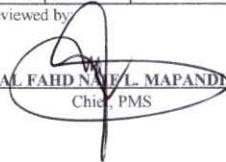
P / A / P Code	Performance Indicators	UACS CODE	FY 2026 Physical Targets					FY 2026 Physical Accomplishments					VARIANCE	Remarks
			1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
	<i>bamboo</i>		10	10	10	10	10		10			10		
	<i>Cacao</i>		50	50	50	50	50		50			50		
	<i>Rubber</i>		30	30	30	30	30		30			30		
	<i>Timber</i>		30	30	30	30	30		30			30		
	<i>Indigenous</i>		50	50	50	50	50		50			50		
6. Improvements/Establishment	Nurseries established/maintained with consolidated report submitted (no.)		2	2	2	2	2	2	2	2		2	-	
<i>Operations of Nurseries for Seedling Distribution</i>													-	
3. Maintenance and Operation of MMFN and Seedling Production	Mechanized nursery operationalized and maintained (no)		1	1	1	1	1	1	1	1		1	-	
	Seedlings produced (no.)			100,000		100,000	200,000		100,000			100,000	(100,000)	
8. Hiring of ENR Extension Officers	ENR Extension Officers hired (no.)		2	2	2	2	2	2	2	2		2	-	
hired ENR extension officers are proportionate to active NGP sites													-	
12. Hiring of Financial Staff	FS Staff hired with report submitted (no)		1	1	1	1	1	1	1	1		1	-	
-assistance on REFO Project													-	
-Accounting graduate or any Business related course													-	
13. Hiring of Data(base) Management Staff	DMS Staff hired with report submitted(no)		1	1	1	1	1	1	1	1		1	-	
-IT or any computer-related course													-	
SOIL CONSERVATION AND WATERSHED MANAGEMENT INCLUDING RIVER BASIN MANAGEMENT AND DEVELOPMENT													-	
IV. Structural Measures													-	
I. Construction of Small Water Impounding System	SWIS constructed (cu.m.)			20			20		20			20	-	
LAND MANAGEMENT SUB-PROGRAM													-	
LAND SURVEY/DISPOSITION AND RECORDS MGT.													-	
a.1 Survey of Residential Areas	Lot surveyed and approved (no.)			74	76		150		86			86	(64)	
a.2 Issuance of patents under RA10023	Patents approved and transmitted to the ROD within 10 working days (no.)		12	58	58	22	150	26	55			81	(69)	
- patent issued													-	
b. Agricultural Lots													-	
b.1 Survey of Agricultural Areas	Lot surveyed and approved (no.)			50	50		100		66			66	(34)	
b.2 Issuance of patents	Patents approved and transmitted to the ROD within 10 working days (no.)		10	35	35	20	100	31	44			75	(25)	
- Patents issued													-	
4.2 Special patents	Special Patents Issued (no.)			2	2		4	9	5			14	10	
II. Resolution of Disputes/Cases with Claims and Conflicts Cases													-	
1 Resolution of Land Cases with Claims and Conflicts	ADR proceedings conducted with report submitted (no.)			1	1	1	3	2	1			3	-	
													-	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(4+5+6+7)	(8)	(9)	(10)	(11)	(8+9+10+11)	(12)	(13)
Linkages of Digital Public Land Application LAMS DCDB														
Covers hiring of additional manpower per office to:	LAMS database updated and maintained												-	
allocation book within 1 year;													-	
2. Linking of Digital Public Land Application Data (DPDB) in CENROs and PENROs to LAMS DCDB	Hiring of Encoder (16k/month)		3	3	3	3	3	3	3			3	-	
													-	
survey records of the Region. Internet connection should be available and stable in all offices.													-	
CENRO will target at least 2-3 municipalities.													-	
Correspondingly, PENRO will target all municipalities as targeted by CENROs;													-	
3. Scanning and encoding of new PLAs within LAMS PLA; and													-	
4. For CENROs with no Internet Service Providers (ISPs), items 1 and 3 should be prioritized first for target municipality and the linking of PLA (in item shall be done at the PENRO (CENRO to deploy its personnel to PENRO)													-	
													-	
													-	
													-	
	Supplies procured (no.)		3				3	3				3	-	
													-	
7. Land Records Maintenance	Land Records offices Maintained (no.)			3			3		3			3	-	
													-	

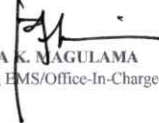
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